

**Research and Development Corporation of Newfoundland and Labrador
Compensation Disclosure**

Calendar Year of Compensation: 2016

No information was exempted from disclosure under section 7 of the Act

Job Data Date: December 31, 2016

Compensation Totals are greater than: \$100,000

Report Date: June 19 2017

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Bailey, Anne	Manager, Program Delivery	\$106,000		\$2,100				\$200	\$108,300
Clarke, Paula	Director, Program Delivery	\$111,000		\$2,200				\$300	\$113,500
May, Levi	Chief Financial Officer	\$151,700		-				\$13,000	\$164,700
Mercer, Stephen	Director, Business Development	\$116,100		\$2,300				\$300	\$118,700
Morgan, Angela	Director, Corporate Performance	\$107,200		\$2,600				\$200	\$110,000
Spencer, Kimberly	Director, Human Resources	\$115,000		\$3,300				\$200	\$118,500
Trask, Doug	VP, R&D Opportunities	\$147,500		\$3,600				\$300	\$151,400
Winchester, Nancy	VP, R&D Solutions	\$175,000		\$3,500				\$5,200	\$183,700