

**Newfoundland and Labrador Liquor Corporation
Compensation Disclosure**

Calendar Year of Compensation: 2016

Job Data Date: December 31, 2016

Compensation Totals are greater than: \$100,000

No information was exempted from disclosure under section 7 of the Act

Report Date: April 30

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Brenton, Edward	Chief Information Officer	\$131,300.00							\$131,300.00
Burnell, Trevor	VP-Sales	\$154,500.00							\$154,500.00
Dicks, Walter E.	VP-Supply Chain Management	\$141,600.00							\$141,600.00
Eddy, Greg	Director - Human Resources	\$111,300.00							\$111,300.00
Gill, Greg	Manager-Marketing & Communications	\$101,400.00							\$101,400.00
Kelly, Kevin	VP- Human Resources	\$147,000.00							\$147,000.00
Lewis, Doyle	Manager Distribution Services	\$101,000.00							\$101,000.00
Lewis, Tracy	Manager-Health, Safety & Employee Wellness	\$101,400.00							\$101,400.00
Murphy, Peter	Dir-Merchandising	\$109,100.00							\$109,100.00
Pinto, John	Dir-Corporate Sales	\$118,800.00							\$118,800.00
Ryan, Sean	Dir-Regulatory Compliance	\$101,400.00							\$101,400.00
Smallwood, Dana	Dir-Enterprise Risk Management	\$109,100.00							\$109,100.00
Sparkes, Sharon	VP-Finance & CFO	\$167,000.00							\$167,000.00
Vavasour, Andrew	Controller	\$122,200.00							\$122,200.00
Winter, Stephen	President & CEO	\$239,300.00						\$8,000.00	\$247,300.00