

## Nalcor Energy and its Subsidiaries Compensation Disclosure

Calendar Year of Compensation: 2016

Job Data Date: December 31, 2016

Compensation Total are greater than: \$100,000

Report Date: June 23, 2017

There are four individuals whose information was exempted from disclosure under Section 7 of the Act and the aggregate total compensation exempted from disclosure is \$558,200.

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Abbott, Susan	Nalcor Energy	Sr Financial Analyst	\$ 102,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,200
Abbott, Terry	Newfoundland & Labrador Hydro	System Operations Engineer	\$ 119,400	\$ -	\$ -	\$ -	\$ 2,700	\$ -	\$ -	\$ 122,100
Abraham, Mark	Churchill Falls	Mgr, LT Asset Planning	\$ 136,600	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,500	\$ 147,900
Acreman, Craig	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 73,100	\$ 7,500	\$ -	\$ -	\$ -	\$ 4,300	\$ 165,400
Adams, John	Newfoundland & Labrador Hydro	Mgr, Long Term Asset Planning	\$ 134,100	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 8,200	\$ 143,800
Ahmad, Forhad	Newfoundland & Labrador Hydro	Mechanical Engineer	\$ 95,800	\$ 8,000	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ 105,200
Ahmed, Syed Qaseem	Churchill Falls	Supv, ST Work Planning & Sched	\$ 117,600	\$ -	\$ 8,800	\$ -	\$ 500	\$ -	\$ 1,900	\$ 128,800
Alyward, Ross A.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 20,900	\$ -	\$ -	\$ -	\$ -	\$ 4,800	\$ 106,200
Andrews, Jared	Churchill Falls	Millwright	\$ 91,300	\$ 37,500	\$ 8,800	\$ 300	\$ -	\$ -	\$ 4,600	\$ 142,600
Andrews, Kimberly D.	Energy Marketing	Energy Markets Analyst	\$ 112,700	\$ -	\$ 2,800	\$ -	\$ -	\$ -	\$ -	\$ 115,500
Andrews, Roland	Churchill Falls	Supv, General Maint (Trades)	\$ 111,200	\$ 3,700	\$ 11,500	\$ -	\$ -	\$ -	\$ 2,600	\$ 129,000
Andrews, Trevor C.	Newfoundland & Labrador Hydro	Trans Design Engineer	\$ 124,200	\$ 21,600	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ 149,000
Andrews, Zachary	Nalcor Energy	Quality Advisor	\$ 77,800	\$ 37,300	\$ 1,800	\$ -	\$ 3,400	\$ -	\$ -	\$ 120,200
Anstey, Mike	Newfoundland & Labrador Hydro	Sr Communications Engineer	\$ 123,400	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ 123,800
Anthony, Mark	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,700	\$ 55,200	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 138,400
Applin, Dennis Shannon	Newfoundland & Labrador Hydro	Thermal Plant Opr Training I	\$ 67,600	\$ 33,600	\$ -	\$ 1,900	\$ 300	\$ -	\$ 400	\$ 103,800
Atkins, Otto	Churchill Falls	Technician	\$ 97,200	\$ 46,100	\$ -	\$ -	\$ -	\$ -	\$ 4,200	\$ 147,400
Atkinson, Ian M.	Oil and Gas	Chief Geophysicist	\$ 181,500	\$ -	\$ 13,200	\$ -	\$ -	\$ -	\$ -	\$ 194,600
Augot, Lydon R.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 80,500	\$ 31,400	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 112,400
Babatunde, Yusuf	Oil and Gas	Reservoir Engineer	\$ 102,900	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 104,400
Baikie, Justin L.	Nalcor Energy	Plant Engineer- Menihkek	\$ 93,000	\$ 20,000	\$ -	\$ -	\$ 1,700	\$ -	\$ 6,100	\$ 120,900
Baker, John S.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 81,300	\$ 24,700	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 107,400
Baker, Karen	Nalcor Energy	Team Ld,Corporate Accounting	\$ 102,200	\$ -	\$ 5,100	\$ -	\$ -	\$ -	\$ -	\$ 107,400
Baker, Meredith	Nalcor Energy	Legal Counsel Intermediate	\$ 111,400	\$ -	\$ 5,500	\$ -	\$ 1,100	\$ -	\$ -	\$ 118,100
Baker, Robert J.	Newfoundland & Labrador Hydro	Civil Engineer	\$ 100,000	\$ 22,000	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 123,600
Baldwin, Trevor W.	Churchill Falls	Machinist	\$ 91,600	\$ 36,900	\$ 13,200	\$ 300	\$ -	\$ -	\$ 4,900	\$ 146,900
Ball, Dale	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 88,500	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 114,000
Banks, Douglas B.	Churchill Falls	Heavy Duty Mechanic	\$ 91,300	\$ -	\$ 9,700	\$ -	\$ -	\$ -	\$ 2,100	\$ 103,100
Barker, Peter T.	Newfoundland & Labrador Hydro	General Maintenance B	\$ 61,100	\$ 41,800	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ 107,600
Barnard, Joanna M.	Newfoundland & Labrador Hydro	System Ops Hydrotech Engineer	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Barnes, Brian	Nalcor Energy	Communications Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 131,700
Barnes, Wayne	Newfoundland & Labrador Hydro	Mech Maint A - Millwright	\$ 80,600	\$ 49,800	\$ -	\$ -	\$ -	\$ -	\$ 4,900	\$ 135,300
Barney, Blake J.	Newfoundland & Labrador Hydro	Line Worker A	\$ 82,200	\$ 13,000	\$ 11,100	\$ -	\$ -	\$ -	\$ 3,800	\$ 110,100
Barrett, Shelley M.	Newfoundland & Labrador Hydro	Sr Prot & Control Engineer	\$ 124,200	\$ -	\$ 3,100	\$ -	\$ -	\$ -	\$ -	\$ 127,300
Barron, Gregory P.	Churchill Falls	Cook	\$ 56,000	\$ 41,800	\$ -	\$ 900	\$ -	\$ -	\$ 11,500	\$ 110,200
Barron, Kent B.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 21,700	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 104,000
Bartlett, Robert S.	Newfoundland & Labrador Hydro	Plant Chemist	\$ 104,900	\$ 16,500	\$ -	\$ -	\$ 300	\$ -	\$ 400	\$ 122,100
Batt, Steven	Newfoundland & Labrador Hydro	Thermal Plant Opr Training III	\$ 79,800	\$ 49,400	\$ -	\$ 1,200	\$ -	\$ -	\$ 1,200	\$ 131,600
Beaton, Terry S.	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,500	\$ 29,300	\$ -	\$ -	\$ -	\$ -	\$ 3,200	\$ 114,000
Beer, Margaret S.	Nalcor Energy	HR Specialist, Compensation	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Belben, Bradley M.	Churchill Falls	Apprentice Line Worker	\$ 85,700	\$ 17,500	\$ 8,800	\$ -	\$ 100	\$ -	\$ 2,200	\$ 114,300
Bennett, Gilbert J.	Nalcor Energy	EVP, Power Development	\$ 279,200	\$ -	\$ 35,700	\$ -	\$ -	\$ -	\$ 1,900	\$ 316,800
Bennett, Joseph N.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 78,300	\$ 54,700	\$ -	\$ -	\$ -	\$ -	\$ 5,300	\$ 138,300
Bennett, Kerry R.	Churchill Falls	Station Operator	\$ 95,700	\$ 37,300	\$ 13,200	\$ 1,900	\$ 100	\$ -	\$ 14,100	\$ 162,200
Benoit, Anthony J.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 22,600	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 106,200
Benoit, Norbert J.	Newfoundland & Labrador Hydro	Supv, Tech/Elecr Maintenance	\$ 100,700	\$ 2,300	\$ 100	\$ -	\$ -	\$ -	\$ 400	\$ 103,400
Benoit, Walene J.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 88,500	\$ 16,100	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 107,600
Bessey, Boyd	Churchill Falls	Supv, Line Maintenance	\$ 108,700	\$ 36,000	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,700	\$ 160,600
Bessey, Morris	Churchill Falls	Cook	\$ 73,800	\$ 29,000	\$ 8,800	\$ 800	\$ -	\$ -	\$ 8,400	\$ 120,800
Best, Mark	Nalcor Energy	Mechanical Engineer	\$ 112,400	\$ 16,900	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ 133,500
Bird, Darrell W.	Churchill Falls	Aircraft Maintenance Engineer	\$ 98,700	\$ 4,300	\$ 13,200	\$ 100	\$ -	\$ -	\$ 4,500	\$ 120,900
Blackmore, Chad L.	Newfoundland & Labrador Hydro	System Operator (Trainee)	\$ 92,700	\$ 24,000	\$ -	\$ 1,500	\$ -	\$ -	\$ 400	\$ 118,600
Blair, Ronald A.	Churchill Falls	Vice-Principal	\$ 79,900	\$ -	\$ 4,400	\$ -	\$ -	\$ 35,700	\$ 2,300	\$ 122,200
Blake, Derrick K.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 47,500	\$ 70,100	\$ 4,400	\$ -	\$ -	\$ -	\$ 7,700	\$ 129,700
Blake, Martina	Churchill Falls	Civil Engineer	\$ 117,600	\$ -	\$ 17,600	\$ -	\$ 1,700	\$ -	\$ 500	\$ 137,400
Blake, Paul R.	Churchill Falls	Technologist - Prot & Control	\$ 100,400	\$ 40,800	\$ 17,600	\$ -	\$ -	\$ -	\$ 3,600	\$ 162,400
Blake, Scottie	Churchill Falls	Engineer, Dykes & Structures	\$ 151,700	\$ -	\$ 3,800	\$ -	\$ 400	\$ -	\$ 2,500	\$ 158,400
Boily, Steve	Churchill Falls	Station Operator	\$ 95,700	\$ 15,400	\$ 26,400	\$ 1,800	\$ -	\$ -	\$ 15,300	\$ 154,600
Boland, Wanda J.	Newfoundland & Labrador Hydro	Technologist - Drafter/CAD	\$ 89,200	\$ 35,300	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 124,700
Boone, Craig	Newfoundland & Labrador Hydro	System Operator	\$ 89,400	\$ 27,400	\$ -	\$ 1,800	\$ -	\$ -	\$ 400	\$ 119,100
Boone, Kevin J.	Newfoundland & Labrador Hydro	Operations & Maint Coordinator	\$ 91,600	\$ 15,100	\$ -	\$ -	\$ -	\$ -	\$ 5,900	\$ 112,700
Borden, Jackie	Nalcor Energy	Mgr, Internal Audit	\$ 135,500	\$ -	\$ 8,900	\$ -	\$ 2,700	\$ -	\$ -	\$ 147,100
Bowers, Roy	Churchill Falls	Heavy Duty Mechanic	\$ 91,700	\$ 200	\$ 21,100	\$ -	\$ -	\$ -	\$ 2,500	\$ 115,500
Boyde, Sheldon W.	Churchill Falls	Welder	\$ 93,800	\$ 39,100	\$ 17,600	\$ 200	\$ -	\$ -	\$ 4,800	\$ 155,500
Boyle, Albert G.	Nalcor Energy	Project Manager	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Brace, Ross D.	Churchill Falls	Millwright	\$ 92,000	\$ 36,100	\$ 8,800	\$ 300	\$ -	\$ -	\$ 4,300	\$ 141,600
Bragg, Douglas J.	Newfoundland & Labrador Hydro	Carpenter	\$ 76,100	\$ 24,400	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 103,600
Bragg, Jamie	Churchill Falls	Welder	\$ 91,500	\$ 100	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,900	\$ 112,100
Bragg, Jerry	Churchill Falls	Machinist	\$ 93,300	\$ 44,200	\$ 8,800	\$ 400	\$ -	\$ -	\$ 4,600	\$ 151,300
Brake, Dave	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 22,400	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 103,100
Brent, Thomas G.	Newfoundland & Labrador Hydro	Supv, Maintenance-Western	\$ 94,600	\$ 1,100	\$ -	\$ -	\$ -	\$ -	\$ 6,200	\$ 101,900
Brenton, Daniel	Churchill Falls	Supv, Mobile Equipment	\$ 109,600	\$ 7,900	\$ 8,800	\$ -	\$ -	\$ -	\$ 3,100	\$ 129,300
Brenton, Matthew J.	Churchill Falls	Fire & Security Officer	\$ 91,500	\$ 8,800	\$ 21,500	\$ 1,800	\$ -	\$ -	\$ 10,800	\$ 134,500
Brinson, Dean R.	Churchill Falls	Station Operator	\$ 97,700	\$ 33,800	\$ 11,000	\$ 1,800	\$ -	\$ -	\$ 13,700	\$ 158,100
Broderick, Evan J.	Newfoundland & Labrador Hydro	Project Manager	\$ 124,200	\$ 16,800	\$ 3,100	\$ -	\$ -	\$ -	\$ -	\$ 144,100
Broderick, Gary P.	Newfoundland & Labrador Hydro	Supt, Generation & Terminals	\$ 113,000	\$ -	\$ 2,800	\$ -	\$ -	\$ -	\$ 6,800	\$ 122,600
Bromley, Tobias	Churchill Falls	Apprentice Electrician	\$ 84,800	\$ 12,700	\$ 11,000	\$ 200	\$ -	\$ -	\$ 3,300	\$ 112,000
Brophy, Barry R.	Newfoundland & Labrador Hydro	Mgr, Energy Efficiency	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Brophy, Kent	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 88,600	\$ 72,700	\$ -	\$ 1,800	\$ -	\$ -	\$ 700	\$ 163,800
Brophy, Madonna M.	Nalcor Energy	HR Specialist Payroll / HRIS	\$ 109,200	\$ 1,700	\$ 1,600	\$ -	\$ 2,000	\$ -	\$ -	\$ 114,500
Brophy, Michael K.	Churchill Falls	Electrician	\$ 91,500	\$ 33,500	\$ 22,000	\$ 100	\$ -	\$ -	\$ 4,500	\$ 151,700
Brown, Darrell	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 81,000	\$ 70,400	\$ -	\$ -	\$ -	\$ -	\$ 5,100	\$ 156,500
Brown, Oswald	Newfoundland & Labrador Hydro	Planner - TRO	\$ 95,300	\$ -	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ 102,800
Browne, Simone	Nalcor Energy	Integration & Wkfc Pln Spec	\$ 118,300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,300
Brown-McLean, Cheryl	Nalcor Energy	IBA Commitments Lead	\$ 111,700	\$ -	\$ -	\$ -	\$ 600	\$ -	\$ -	\$ 112,300
Broydell, Cathy	Newfoundland & Labrador Hydro	Team Ld,Financial Accounting	\$ 100,900	\$ -	\$ -	\$ -	\$ 700	\$ -	\$ -	\$ 101,700
Brushett Jr, Richard	Churchill Falls	Technician	\$ 90,900	\$ 25,300	\$ 13,200	\$ -	\$ 200	\$ -	\$ 2,000	\$ 131,600

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Budgell, David L.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,900	\$ 39,900	\$ 7,500	\$ -	\$ -	\$ -	\$ 2,400	\$ 130,700
Buffett, Raymond J.	Newfoundland & Labrador Hydro	Technologist - Civil	\$ 83,800	\$ 14,600	\$ 1,000	\$ -	\$ -	\$ -	\$ 700	\$ 100,000
Buglar, Ernest T.	Newfoundland & Labrador Hydro	Sr Prot & Control Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Bungay, Norman J.	Newfoundland & Labrador Hydro	Mechanical Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Burden, Rick D.	Churchill Falls	Chief Pilot - Fixed Wing	\$ 117,300	\$ 7,300	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,400	\$ 144,700
Burden, Todd	Churchill Falls	Apprentice Power System Oper	\$ 88,000	\$ 1,500	\$ 26,400	\$ 1,500	\$ 100	\$ -	\$ 2,900	\$ 120,400
Burry, Gordon	Churchill Falls	Fire & Security Officer	\$ 91,800	\$ 9,300	\$ 17,600	\$ 1,600	\$ -	\$ -	\$ 13,900	\$ 134,300
Burry, Gregory D.	Newfoundland & Labrador Hydro	Lead Thermal Plant Operator	\$ 92,800	\$ 66,700	\$ -	\$ 1,600	\$ -	\$ -	\$ 1,300	\$ 162,400
Burry, Oral R.	Churchill Falls	Mgr, LT Planning & Asset Mgmt	\$ 166,500	\$ -	\$ 30,100	\$ -	\$ -	\$ -	\$ 8,500	\$ 205,000
Burse, Arthur G.	Newfoundland & Labrador Hydro	Sr System Operations Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 131,700
Burse, Brian J.	Nalcor Energy	Infrastructure Spec-System Sup	\$ 92,800	\$ 23,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,200
Burse, Ray	Newfoundland & Labrador Hydro	Supv, Instrumentation	\$ 96,500	\$ 17,500	\$ -	\$ -	\$ 500	\$ -	\$ 400	\$ 114,900
Burt, Joshua	Churchill Falls	Millwright	\$ 76,600	\$ 33,200	\$ 8,500	\$ 500	\$ 100	\$ -	\$ 4,900	\$ 123,700
Burt, Kevin	Nalcor Energy	Mgr.of Indigenous Affairs&HR	\$ 167,000	\$ -	\$ 21,300	\$ -	\$ -	\$ -	\$ 5,400	\$ 193,700
Butler, John A.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 89,700	\$ 21,100	\$ -	\$ 2,200	\$ -	\$ -	\$ 400	\$ 113,400
Butler, Robert C.	Newfoundland & Labrador Hydro	Mgr, Sys Ops & Integration Sup	\$ 166,100	\$ -	\$ 10,400	\$ -	\$ -	\$ -	\$ -	\$ 176,500
Butler, Wade	Churchill Falls	Heavy Duty Mechanic	\$ 90,600	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,400	\$ 101,800
Butt, Janice	Nalcor Energy	Mgr, Fin Rptng & Compliance	\$ 90,400	\$ -	\$ 10,700	\$ -	\$ -	\$ -	\$ 34,600	\$ 135,600
Byrne, Clarence	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ 3,800	\$ 107,200
Byrne, M. Todd	Newfoundland & Labrador Hydro	Operations & Maint Coordinator	\$ 91,600	\$ 9,600	\$ -	\$ -	\$ -	\$ -	\$ 5,900	\$ 107,200
Byrne, Roy T.	Nalcor Energy	Training Coordinator	\$ 92,900	\$ -	\$ 9,500	\$ -	\$ -	\$ -	\$ -	\$ 102,400
Cabot, Evan A.	Newfoundland & Labrador Hydro	Mgr, Operations	\$ 138,500	\$ 67,600	\$ 3,400	\$ -	\$ 1,000	\$ -	\$ 8,300	\$ 218,900
Cabot, Roderick G.	Newfoundland & Labrador Hydro	Supv, Production	\$ 96,000	\$ 50,600	\$ 6,900	\$ -	\$ -	\$ -	\$ 700	\$ 154,200
Callahan, Joanne	Nalcor Energy	HR Talent Management	\$ 110,400	\$ -	\$ -	\$ -	\$ 1,300	\$ -	\$ -	\$ 111,700
Cameron, Deric	Oil and Gas	Geophysicist	\$ 152,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,400
Canning, Mark P.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 100,100	\$ -	\$ -	\$ -	\$ -	\$ 5,400	\$ 186,000
Cantwell, Dean	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$ 81,200	\$ 62,500	\$ -	\$ 1,300	\$ -	\$ -	\$ 300	\$ 145,300
Card, Raymond G.	Churchill Falls	Supv, Outside Maint	\$ 116,900	\$ 88,700	\$ 17,000	\$ -	\$ -	\$ -	\$ 2,700	\$ 225,200
Card, Tyrone	Churchill Falls	Water Resources Technologist	\$ 89,700	\$ 15,800	\$ 17,600	\$ -	\$ 1,700	\$ -	\$ 2,500	\$ 127,300
Carter, James	Oil and Gas	Geologist	\$ 196,700	\$ -	\$ 14,800	\$ -	\$ -	\$ -	\$ -	\$ 211,400
Carter, Trent L.	Newfoundland & Labrador Hydro	Environmental Specialist	\$ 112,700	\$ -	\$ 2,800	\$ -	\$ -	\$ -	\$ -	\$ 115,500
Cater, Robert G.	Newfoundland & Labrador Hydro	Equipment Engineer	\$ 166,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 166,100
Champion, Rodney	Newfoundland & Labrador Hydro	Mgr, Ops & Wrk Execution (T&D)	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,200	\$ 145,000
Cheeseman, Scott	Churchill Falls	Supv, General Maint.(Support)	\$ 98,600	\$ 16,500	\$ 17,700	\$ -	\$ -	\$ -	\$ 2,500	\$ 135,300
Churchill, Michael J.	Newfoundland & Labrador Hydro	Mgr, TRO Central	\$ 150,800	\$ -	\$ 5,900	\$ -	\$ -	\$ -	\$ -	\$ 156,700
Churchill, Perry	Churchill Falls	Supv, Plant Maintenance	\$ 107,500	\$ 55,100	\$ 8,800	\$ -	\$ -	\$ -	\$ 3,500	\$ 175,000
Clark, Brendon H.	Newfoundland & Labrador Hydro	Line Worker A	\$ 79,900	\$ 34,100	\$ 7,500	\$ -	\$ -	\$ -	\$ 2,000	\$ 123,600
Clouter, T Paul	Churchill Falls	Refrigeration Mechanic/Plumber	\$ 91,300	\$ 14,700	\$ 13,200	\$ -	\$ -	\$ -	\$ 3,000	\$ 122,200
Coady, Brad M.	Energy Marketing	Mgr, Energy Trading	\$ 141,700	\$ -	\$ 9,100	\$ -	\$ 2,800	\$ -	\$ -	\$ 153,600
Coady, Jason	Newfoundland & Labrador Hydro	Electrical Design Engineer	\$ 77,700	\$ 52,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,500
Coady, Jeff	Nalcor Energy	HVdc Lead	\$ 129,100	\$ 10,300	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 141,400
Coady, Laurie	Oil and Gas	Mgr, Business & Commercial	\$ 150,800	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ -	\$ 159,500
Cochrane, Gerard	Newfoundland & Labrador Hydro	Thermal Gen.Tech. Advisor	\$ 50,000	\$ 100	\$ -	\$ -	\$ -	\$ 68,400	\$ 700	\$ 119,100
Cochrane, Sean	Churchill Falls	Technologist	\$ 100,400	\$ 13,700	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,500	\$ 129,700
Coish, Robert N.	Newfoundland & Labrador Hydro	Mgr, Key Accounts	\$ 99,000	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ 100,500
Colbourne, Mike L.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,900	\$ 43,400	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 127,700
Cole, Darren R.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 18,900	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 101,200

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Coles, Rustin A.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 92,200	\$ 75,200	\$ -	\$ 1,600	\$ -	\$ -	\$ 1,300	\$ 170,300
Collett, Robert P.	Newfoundland & Labrador Hydro	Mgr, Transmission Planning	\$ 145,300	\$ -	\$ 8,300	\$ -	\$ 2,100	\$ -	\$ -	\$ 155,700
Collier, Loyola J.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 88,500	\$ 20,500	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 111,300
Collins, Catherine M.	Newfoundland & Labrador Hydro	Occupational Health Nurse	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Collins, Christopher C.	Nalcor Energy	System Integration Lead	\$ 112,500	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ 113,500
Collins, Patrick	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 22,200	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 105,200
Collins, Spencer H.	Churchill Falls	Operations Engineer	\$ 139,700	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,500	\$ 151,000
Collins, Todd C.	Newfoundland & Labrador Hydro	Mgr, Work Exec Lines & Stns	\$ 132,600	\$ 17,400	\$ 800	\$ -	\$ 2,700	\$ -	\$ -	\$ 153,600
Comerford, Heather	Nalcor Energy	Asst Controller, Energy Invest	\$ 108,100	\$ -	\$ -	\$ -	\$ 2,200	\$ -	\$ -	\$ 110,200
Compagnon, William P.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 89,500	\$ 24,400	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 114,300
Compton, Thomas G.	Newfoundland & Labrador Hydro	Electrician/Operator	\$ 88,500	\$ 102,600	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 191,500
Comtois, Tobie G.	Newfoundland & Labrador Hydro	Supv, Production	\$ 61,700	\$ 48,200	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 110,400
Connolly, Steve E.	Newfoundland & Labrador Hydro	Team Ld, Support Services	\$ 102,200	\$ 15,100	\$ -	\$ -	\$ -	\$ -	\$ 300	\$ 117,600
Conway, Joseph	Newfoundland & Labrador Hydro	Supv, Stores	\$ 62,600	\$ 44,500	\$ -	\$ -	\$ 400	\$ -	\$ 1,100	\$ 108,600
Conway, Michael	Newfoundland & Labrador Hydro	Mgr, Regulatory Finance	\$ 116,100	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 117,800
Cooper, John D.	Nalcor Energy	Properties Coordinator	\$ 112,700	\$ 53,800	\$ 2,800	\$ -	\$ -	\$ -	\$ -	\$ 169,300
Corbett, Darwin D.	Newfoundland & Labrador Hydro	Line Supv, Wabush	\$ 82,400	\$ 23,200	\$ 7,500	\$ -	\$ -	\$ -	\$ 4,100	\$ 117,200
Corbin, Gordon P.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,400	\$ 33,600	\$ -	\$ 800	\$ -	\$ -	\$ 4,100	\$ 118,900
Corbin, John S.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 90,400	\$ 27,300	\$ -	\$ 1,200	\$ -	\$ -	\$ 600	\$ 119,400
Cornick, Mark A.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,700	\$ 45,100	\$ -	\$ -	\$ -	\$ -	\$ 3,400	\$ 129,200
Costello, Kris	Oil and Gas	Mgr, Development & Operations	\$ 191,100	\$ -	\$ 14,100	\$ -	\$ 13,700	\$ -	\$ -	\$ 218,900
Cox, Perry R.	Newfoundland & Labrador Hydro	Line Supv, Bay d'Espoir	\$ 95,300	\$ 16,500	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 112,200
Crane, Milton H.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 75,200	\$ 4,000	\$ -	\$ -	\$ -	\$ 3,600	\$ 163,400
Cranford, Craig D.	Churchill Falls	Technologist	\$ 101,700	\$ 15,800	\$ 17,600	\$ -	\$ -	\$ -	\$ 3,200	\$ 138,300
Crant, Alvin W.	Newfoundland & Labrador Hydro	Mgr, Operations	\$ 122,600	\$ -	\$ -	\$ -	\$ 1,800	\$ -	\$ 8,200	\$ 132,600
Crawley, Desmond	Newfoundland & Labrador Hydro	Supv, Operations	\$ 104,700	\$ 21,700	\$ 2,600	\$ -	\$ -	\$ -	\$ 6,700	\$ 135,700
Crewe, Gordon J.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 25,300	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 108,400
Crosbie, H. Scott	Newfoundland & Labrador Hydro	Gen Mgr, Thermal Production	\$ 195,000	\$ -	\$ 14,100	\$ -	\$ -	\$ -	\$ 15,800	\$ 224,900
Cull, Deneen J.	Nalcor Energy	Environmental Specialist	\$ 110,800	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ 111,900
Cullen, Marc	Newfoundland & Labrador Hydro	Project Manager	\$ 112,100	\$ -	\$ -	\$ -	\$ 300	\$ -	\$ -	\$ 112,400
Cumby, Allan A.	Churchill Falls	Fire & Security Officer	\$ 91,400	\$ 15,700	\$ 17,600	\$ 1,800	\$ -	\$ -	\$ 13,400	\$ 140,000
Curnew, Robert G.	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,300	\$ 38,200	\$ -	\$ -	\$ -	\$ -	\$ 4,900	\$ 124,500
Curtis, Jamie T.	Newfoundland & Labrador Hydro	Plant Engineer-Qual Assurance	\$ 101,000	\$ 1,200	\$ -	\$ -	\$ 2,000	\$ -	\$ 1,800	\$ 106,100
Curtis, Peter	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,500	\$ 67,900	\$ -	\$ -	\$ -	\$ -	\$ 2,100	\$ 150,600
Cutler, Percy	Churchill Falls	Drafter - Design	\$ 92,400	\$ -	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,300	\$ 107,900
Dalley, Dawn	Newfoundland & Labrador Hydro	VP, Reg Affairs & Cust Service	\$ 186,400	\$ -	\$ 25,700	\$ -	\$ 2,700	\$ -	\$ 9,400	\$ 224,100
Dawe, E. Robert	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 92,900	\$ 30,300	\$ -	\$ 2,200	\$ -	\$ -	\$ 400	\$ 125,800
Dawe, Gary M.	Churchill Falls	Technologist	\$ 101,000	\$ 19,100	\$ -	\$ -	\$ -	\$ -	\$ 3,200	\$ 123,400
Dawe, Robert	Churchill Falls	Planner - CF(L)Co	\$ 105,300	\$ 3,800	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,500	\$ 120,400
Day, Reginald M.	Newfoundland & Labrador Hydro	Supv, Electrical & Mechanical	\$ 95,300	\$ 139,400	\$ -	\$ -	\$ -	\$ -	\$ 2,100	\$ 236,800
Dean, Jason R.	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$ 104,700	\$ 28,600	\$ 2,600	\$ 1,800	\$ -	\$ -	\$ 400	\$ 138,000
Decoste, Joshua R.	Newfoundland & Labrador Hydro	Regulatory Project Manager	\$ 116,900	\$ -	\$ 100	\$ -	\$ 4,000	\$ -	\$ -	\$ 121,000
Deering, Blair	Newfoundland & Labrador Hydro	Terminal Maintenance B	\$ 61,100	\$ 48,200	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 109,800
Delouche, Scott D.	Newfoundland & Labrador Hydro	Technologist - Distribution	\$ 88,800	\$ 35,600	\$ 8,100	\$ -	\$ -	\$ -	\$ 400	\$ 133,000
Diamond, Darren S.	Churchill Falls	Technologist - Prot & Control	\$ 100,400	\$ 19,600	\$ 1,400	\$ -	\$ -	\$ -	\$ 2,100	\$ 123,400
Diamond, Dean L.	Newfoundland & Labrador Hydro	Supv, Electrical-P&C	\$ 104,700	\$ 20,800	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 126,000
Dicks, Steven	Churchill Falls	Sr Station Operator	\$ 105,300	\$ 33,800	\$ 13,200	\$ 1,700	\$ -	\$ -	\$ 16,100	\$ 170,100

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Dillon, Paul J.	Newfoundland & Labrador Hydro	Mgr, Engineering Civil	\$ 135,600	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 137,700
Dixon, Robert	Churchill Falls	Electrician	\$ 61,500	\$ 47,700	\$ 6,300	\$ 700	\$ -	\$ -	\$ 6,000	\$ 122,200
Dollimont, John	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 39,800	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ 124,900
Dominie, Todd S.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,800	\$ 49,400	\$ -	\$ -	\$ -	\$ -	\$ 4,400	\$ 134,700
Doran, Tracy	Nalcor Energy	Project Scheduling Lead	\$ 90,300	\$ 2,900	\$ -	\$ -	\$ 7,000	\$ -	\$ -	\$ 100,100
Downey, Kelly	Nalcor Energy	Project Manager	\$ 97,600	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ 2,000	\$ 100,600
Downing, Wayne R.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 81,000	\$ 93,600	\$ -	\$ -	\$ -	\$ -	\$ 5,900	\$ 180,400
Doyle, Chad	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 88,600	\$ 16,600	\$ -	\$ -	\$ -	\$ -	\$ 2,800	\$ 108,100
Doyle, Sean P.	Newfoundland & Labrador Hydro	Supv,Network Services(Eastern)	\$ 104,700	\$ 2,900	\$ -	\$ -	\$ -	\$ -	\$ 6,700	\$ 114,300
Doyon, Martin D.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 93,100	\$ 89,300	\$ -	\$ -	\$ -	\$ -	\$ 2,800	\$ 185,200
Drachler, Martin	Churchill Falls	Fire & Security Officer	\$ 92,400	\$ 16,900	\$ 17,600	\$ 1,700	\$ 100	\$ -	\$ 14,300	\$ 142,900
Drew, Steven J.	Nalcor Energy	Civil Engineer	\$ 94,900	\$ 2,400	\$ -	\$ -	\$ 3,100	\$ -	\$ -	\$ 100,300
Drover, Vincent B.	Newfoundland & Labrador Hydro	Civil Construction Coordinator	\$ 79,800	\$ 69,900	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 151,200
Drummond, Jonathan R.	Energy Marketing	Mgr, Bull Arm Operations	\$ 117,100	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 118,800
Duffney, Jason G.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 82,400	\$ 48,100	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 134,200
Duke, Darryl	Newfoundland & Labrador Hydro	System Operator	\$ 89,300	\$ 27,300	\$ -	\$ 1,500	\$ -	\$ -	\$ 400	\$ 118,600
Dunn, Paul B.	Nalcor Energy	Infrastructure Spec-System Sup	\$ 92,800	\$ 23,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 116,700
Dunphy, Chris T.	Newfoundland & Labrador Hydro	Line Worker A	\$ 82,500	\$ 16,700	\$ -	\$ -	\$ -	\$ -	\$ 3,300	\$ 102,400
Dunphy, Gerard M.	Nalcor Energy	Mgr, Project Exe (Non-reg)	\$ 158,300	\$ -	\$ 10,600	\$ -	\$ -	\$ -	\$ -	\$ 168,900
Dwyer, Craig	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$ 95,400	\$ 12,800	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 108,600
Eddison, Tyson	Churchill Falls	Electrician	\$ 91,300	\$ 58,800	\$ 17,600	\$ 100	\$ -	\$ -	\$ 5,300	\$ 173,100
Eddy, Wilmore	Newfoundland & Labrador Hydro	Mgr, Expls & Meni Gen Spec Prj	\$ 131,000	\$ -	\$ 11,000	\$ -	\$ -	\$ -	\$ 600	\$ 142,600
Edison, Robert	Newfoundland & Labrador Hydro	Stores Repair Worker	\$ 81,700	\$ 16,600	\$ 100	\$ -	\$ -	\$ -	\$ 5,000	\$ 103,400
Elliott, Bryan D.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,600	\$ 31,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 2,900	\$ 116,900
Elliott, Jamie B.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 19,200	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ 101,400
Elliott, Leon B.	Newfoundland & Labrador Hydro	Line Supv, Happy Valley	\$ 95,300	\$ 58,900	\$ 7,500	\$ -	\$ -	\$ -	\$ 400	\$ 162,100
Emberley, Keith	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$ 79,600	\$ 56,000	\$ -	\$ 1,300	\$ -	\$ -	\$ 1,000	\$ 137,900
Emberley, Steve	Oil and Gas	Geologist	\$ 173,000	\$ -	\$ 8,100	\$ -	\$ -	\$ -	\$ -	\$ 181,100
England, Nicholas B.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 21,300	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 102,300
Ennis, Robert G.	Churchill Falls	Aircraft Maintenance Engineer	\$ 83,800	\$ 8,500	\$ 17,600	\$ 100	\$ 1,400	\$ -	\$ 5,100	\$ 116,500
Evans, Chad	Newfoundland & Labrador Hydro	Environmental Specialist	\$ 102,800	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 104,300
Evans, Roger P.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 83,600	\$ 28,200	\$ -	\$ 2,000	\$ 100	\$ -	\$ 400	\$ 114,200
Evoy, Michael A.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 63,900	\$ 7,500	\$ -	\$ -	\$ -	\$ 3,900	\$ 155,800
Fagan, Kevin	Newfoundland & Labrador Hydro	Mgr, Rates & Regulation	\$ 158,000	\$ -	\$ 13,400	\$ -	\$ 3,100	\$ -	\$ -	\$ 174,500
Farewell, Kurtis	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 16,500	\$ -	\$ -	\$ -	\$ -	\$ 2,700	\$ 107,700
Farr, Patrick B.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 92,800	\$ 19,500	\$ -	\$ 2,200	\$ -	\$ -	\$ 400	\$ 114,800
Faulkner, Alexander M.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 44,300	\$ 4,600	\$ -	\$ -	\$ -	\$ 1,100	\$ 130,600
Faulkner, Benjamin R.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 81,300	\$ 48,300	\$ 5,200	\$ -	\$ -	\$ -	\$ 1,800	\$ 136,600
Faulkner, Roger	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 90,900	\$ 104,900	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ 197,500
Felix, Isaac	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 18,900	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 101,900
Finlay, Carmel Ann	Nalcor Energy	Controller Energy Investments	\$ 141,200	\$ -	\$ -	\$ -	\$ 6,600	\$ -	\$ -	\$ 147,800
Fisher, Deanne	Nalcor Energy	Mgr, Corporate Communications	\$ 129,300	\$ -	\$ 8,900	\$ -	\$ 5,100	\$ -	\$ -	\$ 143,300
Fitzgerald, Cory W.	Newfoundland & Labrador Hydro	Mech Maint A Pipefitter	\$ 46,000	\$ 70,200	\$ -	\$ -	\$ -	\$ -	\$ 7,100	\$ 123,300
Fitzgerald, Jeannine	Nalcor Energy	Asst Corporate Controller	\$ 141,200	\$ -	\$ 10,400	\$ -	\$ 2,100	\$ -	\$ -	\$ 153,800
Flemming, Larry	Churchill Falls	Project Construction Coord	\$ 122,800	\$ -	\$ 17,600	\$ -	\$ 1,800	\$ -	\$ 2,900	\$ 145,100
Flood, Daniel J.	Newfoundland & Labrador Hydro	Technical Operator	\$ 91,600	\$ 32,400	\$ -	\$ 2,500	\$ -	\$ -	\$ 500	\$ 127,000
Flynn, Cathy	Churchill Falls	Teacher	\$ 105,800	\$ -	\$ 15,400	\$ -	\$ -	\$ -	\$ 3,000	\$ 124,200

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Flynn, Frederick F.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 81,700	\$ 54,900	\$ -	\$ -	\$ -	\$ -	\$ 5,200	\$ 141,800
Flynn, John P.	Newfoundland & Labrador Hydro	Sr System Planning Engineer	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Flynn, Michael D.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,800	\$ 65,800	\$ -	\$ -	\$ -	\$ -	\$ 7,700	\$ 154,400
Follett, Bruce	Churchill Falls	Supv, Communications	\$ 120,400	\$ 52,600	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,700	\$ 193,300
Foss, Tommy G.	Newfoundland & Labrador Hydro	Supv, Equipment Maintenance	\$ 96,200	\$ 20,400	\$ 2,400	\$ -	\$ -	\$ -	\$ 400	\$ 119,400
Fowler, Duane L.	Churchill Falls	Sr Station Operator	\$ 105,300	\$ 42,800	\$ 11,000	\$ 1,700	\$ -	\$ -	\$ 14,500	\$ 175,300
Francis, Shannon J.	Churchill Falls	Apprentice Power System Oper	\$ 88,000	\$ 900	\$ 8,800	\$ 1,300	\$ 100	\$ -	\$ 1,800	\$ 100,900
Freake, Colin	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 92,200	\$ 57,400	\$ -	\$ 1,500	\$ -	\$ -	\$ 600	\$ 151,700
French, Cyril	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 23,700	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ 113,900
Fudge, Michael	Churchill Falls	Electrician - Industrial	\$ 91,600	\$ 65,700	\$ 15,400	\$ 200	\$ -	\$ -	\$ 5,900	\$ 178,800
Fudge, Rodney K.	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$ 98,200	\$ 79,700	\$ 3,400	\$ -	\$ -	\$ -	\$ 400	\$ 181,600
Fudge, Roger	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$ 103,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ 110,100
Fudge, Roland	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 88,500	\$ 28,400	\$ -	\$ 2,000	\$ -	\$ -	\$ 400	\$ 119,200
Furlong, John G.	Newfoundland & Labrador Hydro	Technologist - Geomatics	\$ 88,500	\$ 33,900	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 125,500
Gale, Nicholas	Newfoundland & Labrador Hydro	Supv, Hydro Plt Ops & Transp	\$ 95,300	\$ 20,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115,800
Gallant, Edward A.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 91,800	\$ 84,500	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 177,600
Garden, Mark	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 88,500	\$ 35,300	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 127,400
Gardiner, Terence J.	Newfoundland & Labrador Hydro	VP, Engineering Services	\$ 178,100	\$ -	\$ 16,700	\$ -	\$ 7,100	\$ -	\$ 10,100	\$ 212,000
Garrett, Ian	Newfoundland & Labrador Hydro	Mech Maint A - Machinist	\$ 80,500	\$ 36,100	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 117,000
Gaslard, Frank	Churchill Falls	Technician	\$ 85,700	\$ 25,900	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,000	\$ 126,700
Genge, Blayne C.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 17,400	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 100,400
Genge, Brandon P.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 23,600	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 106,000
Genge, Brandon R.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 29,200	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 111,300
George, Derek E.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 90,400	\$ 12,900	\$ -	\$ -	\$ -	\$ -	\$ 1,900	\$ 105,200
Giles, Randell Craig	Churchill Falls	Safety Mgmt. System Specialist	\$ 94,500	\$ -	\$ 8,800	\$ -	\$ 500	\$ -	\$ 2,000	\$ 105,700
Gillard, Douglas N.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 90,300	\$ 77,000	\$ -	\$ 1,700	\$ -	\$ -	\$ 600	\$ 169,600
Gillingham, James M.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 88,500	\$ 134,100	\$ -	\$ -	\$ -	\$ -	\$ 4,900	\$ 227,500
Gollop, Richard C.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 20,500	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 104,100
Gosling, Alan	Churchill Falls	Supv, Fire & Security	\$ 99,800	\$ 10,100	\$ 17,600	\$ 900	\$ -	\$ -	\$ 7,800	\$ 136,300
Goudie, Phillip J.	Newfoundland & Labrador Hydro	Supv, Electrical & Mechanical	\$ 96,600	\$ 57,300	\$ 7,500	\$ -	\$ -	\$ -	\$ 400	\$ 161,800
Gould, Constance	Churchill Falls	Cook	\$ 50,200	\$ 44,200	\$ -	\$ 900	\$ -	\$ -	\$ 10,300	\$ 105,500
Gould, Gerald	Newfoundland & Labrador Hydro	Line Supv, Wabush	\$ 89,800	\$ 50,800	\$ 8,100	\$ -	\$ -	\$ -	\$ 400	\$ 149,100
Goulding, Kevin	Newfoundland & Labrador Hydro	Engineering Mgr, Systems Ops	\$ 150,800	\$ -	\$ 8,500	\$ -	\$ -	\$ -	\$ -	\$ 159,300
Grant, Tim	Nalcor Energy	Mechanical Engineer	\$ 119,700	\$ 13,500	\$ -	\$ -	\$ 1,900	\$ -	\$ -	\$ 135,000
Green, Rick	Nalcor Energy	Mgr, Fin Cntl Processes & Risk	\$ 150,800	\$ -	\$ 8,300	\$ -	\$ -	\$ -	\$ -	\$ 159,000
Greene, Glenn	Churchill Falls	Mobile Equipment Operator	\$ 81,500	\$ 15,800	\$ 23,500	\$ -	\$ -	\$ -	\$ 3,000	\$ 123,800
Greene, Raymond P.	Nalcor Energy	Sr Financial Analyst	\$ 92,800	\$ 4,900	\$ 2,300	\$ -	\$ -	\$ -	\$ -	\$ 100,100
Greenland, Daniel	Newfoundland & Labrador Hydro	Infrastructure Spec-Energy Sys	\$ 92,800	\$ 34,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 127,000
Grimes, Andrew R.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 89,100	\$ 24,100	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 113,700
Guilbeault, Alex	Newfoundland & Labrador Hydro	Electrical Design Engineer	\$ 102,200	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 104,300
Haines, Nigel R.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 88,500	\$ 17,400	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 107,000
Hanames, David D.	Nalcor Energy	Team Ld, Corporate Systems	\$ 87,400	\$ -	\$ 3,100	\$ -	\$ -	\$ 62,100	\$ 600	\$ 153,200
Hancock, Paul	Nalcor Energy	Program Manager	\$ 124,200	\$ 15,100	\$ 3,100	\$ -	\$ -	\$ -	\$ -	\$ 142,400
Harding, Owen G.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 80,700	\$ 41,400	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 125,200
Harris, Dean	Churchill Falls	Fire & Security Officer	\$ 91,900	\$ 12,300	\$ 11,000	\$ 1,700	\$ 100	\$ -	\$ 16,200	\$ 133,300
Harris, Gregory	Churchill Falls	Technologist	\$ 101,800	\$ 39,500	\$ 17,600	\$ -	\$ -	\$ -	\$ 4,200	\$ 163,200
Harris, Joanna	Churchill Falls	Mgr, Business & Commercial	\$ 141,000	\$ -	\$ 9,300	\$ -	\$ 3,200	\$ -	\$ -	\$ 153,500

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Hart, Jamie R.	Nalcor Energy	Accountant - Joint Venture	\$ 111,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,500
Hart, Nancy A.	Newfoundland & Labrador Hydro	Mgr, Commercial (NLH)	\$ 152,300	\$ -	\$ 16,400	\$ -	\$ 2,200	\$ -	\$ -	\$ 170,900
Hartley, Dennis J.	Newfoundland & Labrador Hydro	Pow Sys App Eng (Software App)	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Hassan, Md. Jakiul	Nalcor Energy	Mechanical Engineer	\$ 95,000	\$ 17,100	\$ -	\$ -	\$ 5,800	\$ -	\$ -	\$ 117,900
Hatcher, Peter	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 92,300	\$ 18,500	\$ -	\$ -	\$ -	\$ -	\$ 3,800	\$ 114,600
Hawco, Brian B.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 53,100	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ 135,900
Hawco, Wayne J.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 76,800	\$ 41,200	\$ -	\$ -	\$ -	\$ 40,500	\$ 3,600	\$ 162,100
Haye, Alex	Churchill Falls	Mgr, Work Exec Lines & Stns	\$ 121,800	\$ 3,000	\$ 11,000	\$ -	\$ 2,500	\$ -	\$ 2,500	\$ 140,700
Haynes, James R.	Newfoundland & Labrador Hydro	President, NL Hydro	\$ 144,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,900	\$ 150,200
Hayward, Ken	Newfoundland & Labrador Hydro	Capital Budget Coordinator	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Healey, Jean	Churchill Falls	Fire & Security Officer	\$ 92,000	\$ 14,400	\$ 17,600	\$ 2,000	\$ -	\$ -	\$ 15,700	\$ 141,800
Healey, Rodney J.	Newfoundland & Labrador Hydro	Mgr, Environment Operations	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Hedderson, Kevin P.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 46,200	\$ 7,300	\$ -	\$ -	\$ -	\$ 400	\$ 134,400
Hemeon, Brian C.	Newfoundland & Labrador Hydro	Team Ld, EMS	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Henderson, Robert J.	Nalcor Energy	VP, Transition to Operations	\$ 220,600	\$ -	\$ 20,900	\$ -	\$ -	\$ -	\$ 10,800	\$ 252,300
Hennebury, Jason R.	Churchill Falls	Recreation & Housing Coord	\$ 99,200	\$ 7,100	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,300	\$ 126,100
Hennessey, Edward J.	Newfoundland & Labrador Hydro	Sr Line Inspector	\$ 74,300	\$ 38,700	\$ -	\$ -	\$ -	\$ -	\$ 7,600	\$ 120,600
Hewlett, Peter D.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 11,600	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 102,100
Hickey, Danielle C.	Newfoundland & Labrador Hydro	Electrical Engineer	\$ 109,300	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 110,900
Hickey, Timothy	Churchill Falls	Aircraft Maintenance Engineer	\$ 101,000	\$ 14,700	\$ 17,600	\$ 100	\$ -	\$ -	\$ 5,900	\$ 139,200
Hickman, Peter	Nalcor Energy	Gen Counsel & Corp Secretary	\$ 166,800	\$ -	\$ 14,600	\$ -	\$ 600	\$ -	\$ 800	\$ 182,700
Hickman, Robert W.	Newfoundland & Labrador Hydro	Asset Specialist, Distribution	\$ 110,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,600	\$ 116,600
Hicks, Darrin	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 88,500	\$ 30,300	\$ -	\$ 1,900	\$ -	\$ -	\$ 400	\$ 121,100
Hicks, David	Newfoundland & Labrador Hydro	Mgr, Ops & Wrk Execution (T&D)	\$ 122,300	\$ -	\$ -	\$ -	\$ 1,800	\$ -	\$ 8,200	\$ 132,300
Hicks, David W.	Newfoundland & Labrador Hydro	Gen Mgr, TRO Western & Eastern	\$ 150,700	\$ -	\$ 10,200	\$ -	\$ 14,400	\$ -	\$ -	\$ 175,300
Hicks, Glenn V.	Newfoundland & Labrador Hydro	Communications Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Hicks, Harvey R	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 15,500	\$ -	\$ -	\$ -	\$ -	\$ 6,100	\$ 110,100
Hiller, Susanne	Newfoundland & Labrador Hydro	Sr Communication Advisor-Hydro	\$ 99,000	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ 6,100	\$ 106,600
Hillier, Barry	Churchill Falls	Apprentice Power System Oper	\$ 91,800	\$ 700	\$ 10,400	\$ 1,000	\$ 500	\$ -	\$ 2,000	\$ 106,400
Hillier, Darren W.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 22,100	\$ -	\$ -	\$ -	\$ -	\$ 5,300	\$ 107,900
Hillier, Edwin R.	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$ 104,700	\$ 24,600	\$ -	\$ 1,700	\$ -	\$ -	\$ 400	\$ 131,400
Hillier, Matthew C.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,700	\$ 17,300	\$ -	\$ -	\$ -	\$ -	\$ 3,400	\$ 101,500
Hillier, Wade	Newfoundland & Labrador Hydro	Mgr, TRO Northern	\$ 145,300	\$ -	\$ 6,600	\$ -	\$ 2,100	\$ -	\$ -	\$ 154,000
Hiscock, Janet M.	Newfoundland & Labrador Hydro	Team Ld, Procurement	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Hiscock, Jeffrey T.	Newfoundland & Labrador Hydro	Asset Specialist, Fleet	\$ 109,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,700
Hiscock, Julia	Newfoundland & Labrador Hydro	Civil Engineering Specialist	\$ 124,200	\$ 5,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 130,000
Hiscock, Steven	Newfoundland & Labrador Hydro	Civil Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Hollett, Allan D.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,500	\$ 42,800	\$ -	\$ -	\$ -	\$ -	\$ 1,300	\$ 124,700
Holley, Drapper	Churchill Falls	Mobile Equipment Operator	\$ 83,100	\$ 20,000	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,500	\$ 114,400
Holmes, Terry R.	Churchill Falls	Teacher	\$ 105,800	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,500	\$ 117,100
Hope, Cephas R.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 88,500	\$ 72,600	\$ 7,500	\$ -	\$ -	\$ -	\$ 2,700	\$ 171,300
Horlick, Jamie	Nalcor Energy	Infrastructure Spec-System Sup	\$ 90,100	\$ 31,200	\$ 700	\$ -	\$ 2,000	\$ -	\$ -	\$ 124,000
Hoskins, Daniel T.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$ 68,000	\$ 37,100	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ 107,400
Hoskins, James	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,000	\$ 24,800	\$ -	\$ -	\$ -	\$ -	\$ 2,800	\$ 108,700
House, Christopher D.	Newfoundland & Labrador Hydro	Electrician/Operator	\$ 92,700	\$ 105,400	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 198,600
House, Lawrence B.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 45,000	\$ -	\$ -	\$ -	\$ -	\$ 2,900	\$ 128,400
Hudson, Scott	Newfoundland & Labrador Hydro	Lead Thermal Plant Operator	\$ 99,200	\$ 105,900	\$ -	\$ 600	\$ -	\$ -	\$ 2,700	\$ 208,500

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Hudson, Trevor P.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,900	\$ 17,600	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 101,600
Hull, Robert L.	Nalcor Energy	Gen Mgr, Comml Mgmt & Integr	\$ 183,100	\$ -	\$ 19,600	\$ -	\$ -	\$ -	\$ -	\$ 202,700
Humber, Roger B.	Churchill Falls	Station Operator	\$ 97,700	\$ 34,300	\$ 17,600	\$ 1,900	\$ -	\$ -	\$ 14,000	\$ 165,600
Humphries, Paul W.	Newfoundland & Labrador Hydro	VP, System Ops & Planning	\$ 140,500	\$ -	\$ 20,400	\$ -	\$ -	\$ 99,800	\$ 6,600	\$ 267,300
Hunt, Steven	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$ 81,200	\$ 65,100	\$ -	\$ 1,700	\$ -	\$ -	\$ 300	\$ 148,400
Hunter, Jabez B.	Newfoundland & Labrador Hydro	Civil Engineer	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Hurley, Richard	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 93,800	\$ 111,400	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 207,200
Hussey, Corwin	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 84,500	\$ 38,800	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 126,900
Hussey, David	Churchill Falls	Chief Pilot - Helicopters	\$ 119,500	\$ 33,200	\$ 17,600	\$ -	\$ -	\$ -	\$ 1,900	\$ 172,200
Hutchcraft, Maxwell C.	Newfoundland & Labrador Hydro	Exploits Asset Specialist	\$ 105,500	\$ -	\$ 100	\$ -	\$ -	\$ -	\$ 6,700	\$ 112,300
Hutchings, Bill	Nalcor Energy	Sr Financial Analyst	\$ 99,400	\$ -	\$ 1,000	\$ -	\$ 1,600	\$ -	\$ -	\$ 102,100
Hutchings, Matthew E.	Newfoundland & Labrador Hydro	Work Method & Maint Specialist	\$ 107,000	\$ 7,900	\$ 100	\$ 300	\$ 1,400	\$ -	\$ -	\$ 116,600
Hynes, Gordon	Churchill Falls	Mgr, Dykes, Dams & Structures	\$ 152,900	\$ -	\$ 12,600	\$ -	\$ -	\$ -	\$ 2,500	\$ 168,000
Hynes, Jonathan E.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 33,900	\$ -	\$ -	\$ -	\$ -	\$ 1,100	\$ 115,500
Hynes, Larry D.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 44,600	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 126,900
Hynes, Matthew S.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 84,500	\$ 19,600	\$ -	\$ 1,900	\$ -	\$ -	\$ 400	\$ 106,300
Inkpen, Karl L.	Newfoundland & Labrador Hydro	Mgr, Work Exec Lines & Stns	\$ 126,700	\$ -	\$ 100	\$ -	\$ 2,500	\$ -	\$ 8,200	\$ 137,500
Ireland, Hughie	Newfoundland & Labrador Hydro	Mgr, LT Asset Planning	\$ 136,800	\$ -	\$ 6,800	\$ -	\$ -	\$ -	\$ 8,200	\$ 151,800
Ivany, Jeffrey	Nalcor Energy	Owner Site Representative	\$ 86,200	\$ 36,300	\$ 4,400	\$ -	\$ 1,300	\$ 12,000	\$ 900	\$ 141,100
Ivany, Jeffrey S.	Churchill Falls	Fire & Security Officer	\$ 81,200	\$ 12,100	\$ 8,800	\$ 1,700	\$ 900	\$ -	\$ 7,100	\$ 111,800
Jacobs, Bernard	Churchill Falls	Mgr, Lg Term Asset Plng Fac-CF	\$ 153,200	\$ -	\$ 22,000	\$ -	\$ -	\$ -	\$ 2,900	\$ 178,100
Jacobs, Clifford	Churchill Falls	Mgr, Work Exec-Facilities	\$ 149,300	\$ 700	\$ 11,300	\$ -	\$ 2,100	\$ -	\$ 11,800	\$ 175,200
James, Ann	Energy Marketing	Mgr, Regulatory & Compliance	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Janes, Elaina	Nalcor Energy	Mgr, HR/LR (Operations)	\$ 138,500	\$ -	\$ 15,200	\$ -	\$ 2,000	\$ -	\$ -	\$ 155,700
Jeanes, Philip K.	Newfoundland & Labrador Hydro	Supervising Eng, Communications	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Jenkins, Justin	Newfoundland & Labrador Hydro	Technologist-Network Services	\$ 80,200	\$ 16,500	\$ 4,000	\$ -	\$ -	\$ -	\$ 600	\$ 101,400
Jewer, Phil	Newfoundland & Labrador Hydro	Sr Prot & Control Engineer	\$ 115,000	\$ 20,400	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ 139,500
Johnson, Julie	Nalcor Energy	Team Ld, Financial Accounting	\$ 109,000	\$ -	\$ -	\$ -	\$ 1,900	\$ -	\$ -	\$ 110,900
Johnson, Rick M.	Newfoundland & Labrador Hydro	Line Supv, Mary's Harbour	\$ 97,100	\$ 16,600	\$ 10,400	\$ -	\$ -	\$ -	\$ 400	\$ 124,500
Jones, Damien I.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 11,100	\$ 26,000	\$ -	\$ -	\$ -	\$ 1,400	\$ 119,000
Jones, David	Nalcor Energy	Mgr, Investment Evaluation	\$ 166,100	\$ -	\$ 17,700	\$ -	\$ -	\$ -	\$ -	\$ 183,900
Jones, Gregory L.	Energy Marketing	General Mgr, Energy Marketing	\$ 183,100	\$ -	\$ 17,700	\$ -	\$ -	\$ -	\$ -	\$ 200,800
Jones, Michael S.	Newfoundland & Labrador Hydro	Asset Specialist, Thermal	\$ 105,300	\$ 3,400	\$ 2,600	\$ -	\$ -	\$ -	\$ 6,700	\$ 118,000
Jones, Todd S.	Newfoundland & Labrador Hydro	Line Supv, Whitbourne	\$ 95,300	\$ 24,000	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ 120,900
Kaushik, Raj K.	Nalcor Energy	Mgr, Tech & Design Integrity	\$ 166,100	\$ 1,300	\$ 17,400	\$ -	\$ -	\$ -	\$ -	\$ 184,800
Kean, Charlie	Newfoundland & Labrador Hydro	Software Specialist	\$ 92,800	\$ 10,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,400
Kean, Harold L.	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Labrador	\$ 126,200	\$ -	\$ 7,200	\$ -	\$ -	\$ -	\$ 7,500	\$ 140,800
Kearley, Danny	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 88,500	\$ 29,400	\$ -	\$ 1,800	\$ -	\$ -	\$ 400	\$ 120,200
Kearley, Leveson	Newfoundland & Labrador Hydro	Mgr, Hydro Generation	\$ 150,000	\$ -	\$ 7,900	\$ -	\$ 400	\$ -	\$ 600	\$ 158,800
Kearley, Mitchell F.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 76,700	\$ 25,200	\$ 7,400	\$ 500	\$ 100	\$ -	\$ 4,600	\$ 114,500
Kearley, Ross	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 88,500	\$ 32,000	\$ -	\$ 2,000	\$ -	\$ -	\$ 400	\$ 122,900
Keating, Jim	Oil and Gas	EVP, Corp Serv & Offshore Dev	\$ 257,600	\$ -	\$ 37,100	\$ -	\$ -	\$ -	\$ 12,700	\$ 307,400
Keats, Quinton R.	Churchill Falls	Automobile Mechanic	\$ 93,200	\$ 4,600	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,900	\$ 118,400
Keats, Rodney H.	Churchill Falls	Civil Engineer	\$ 141,000	\$ -	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,900	\$ 161,600
Keats, Thomas R.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 88,500	\$ 87,700	\$ -	\$ 1,700	\$ -	\$ -	\$ 500	\$ 178,400
Keefe, Alphonse P.	Churchill Falls	Station Operator	\$ 100,500	\$ 48,100	\$ 13,200	\$ 2,100	\$ 100	\$ -	\$ 15,500	\$ 179,500
Kelloway, Wade J.	Newfoundland & Labrador Hydro	Safety Coordinator Holyrood	\$ 95,300	\$ 4,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 101,400



Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Kelly, Stephen F.	Newfoundland & Labrador Hydro	Technologist-Environmental	\$ 89,900	\$ 6,900	\$ -	\$ -	\$ -	\$ -	\$ 24,600	\$ 121,400
Kendall, Anthony D.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 20,800	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 105,300
Kendall, Jonathan	Churchill Falls	Supv, Protection&Control	\$ 122,200	\$ 53,300	\$ 20,600	\$ -	\$ -	\$ -	\$ 2,900	\$ 199,100
Kendall, Rodney A.	Churchill Falls	Mgr, Plant Operations	\$ 150,000	\$ -	\$ 9,800	\$ -	\$ 1,600	\$ -	\$ 11,700	\$ 173,000
Kendell, David S.	Newfoundland & Labrador Hydro	Line Worker A	\$ 82,700	\$ 19,000	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 103,700
Kennedy, Frank C.	Newfoundland & Labrador Hydro	Line Supv, Stephenville	\$ 95,300	\$ 32,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 129,100
Kennedy, Glen F.	Newfoundland & Labrador Hydro	Operations Specialist	\$ 126,300	\$ 33,900	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 167,600
Kennedy, Richard	Newfoundland & Labrador Hydro	Mgr, TRO Labrador	\$ 150,800	\$ -	\$ 15,800	\$ -	\$ -	\$ -	\$ -	\$ 166,500
Kennedy, Thomas	Churchill Falls	Teacher	\$ 101,100	\$ -	\$ 21,500	\$ -	\$ -	\$ -	\$ 2,500	\$ 125,100
Kenny, Judith Ann	Nalcor Energy	Project Leader	\$ 72,000	\$ -	\$ -	\$ -	\$ -	\$ 51,100	\$ 600	\$ 123,600
Keough, Nicholas P.	Nalcor Energy	P & C Engineering Specialist	\$ 90,900	\$ 33,000	\$ -	\$ -	\$ 2,400	\$ -	\$ -	\$ 126,300
Keough, Paul A.	Newfoundland & Labrador Hydro	Asst Spec Gas Turbine & Diesel	\$ 102,600	\$ 53,300	\$ -	\$ -	\$ 3,500	\$ -	\$ 400	\$ 159,800
Keough, Thomas G.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 82,100	\$ 61,200	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 146,200
Khalifa, Mohamed H.	Newfoundland & Labrador Hydro	Mechanical Engineer	\$ 111,100	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ 112,000
Kieley, Chris	Nalcor Energy	VP, Strategic Plng & Bus Dev	\$ 239,500	\$ -	\$ 33,700	\$ -	\$ -	\$ -	\$ 11,300	\$ 284,500
Kilfoy, William T.	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$ 95,300	\$ 53,000	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 148,700
King, Daniel A.	Newfoundland & Labrador Hydro	Supv, Operations-Remote	\$ 104,700	\$ 22,800	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 127,900
King, Derrick	Newfoundland & Labrador Hydro	Supv, Protection&Control	\$ 104,700	\$ 93,100	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 199,200
King, Jason A.	Newfoundland & Labrador Hydro	Project Manager	\$ 125,400	\$ -	\$ -	\$ -	\$ 2,900	\$ -	\$ 8,200	\$ 136,500
King, Kenneth J.	Newfoundland & Labrador Hydro	General Maintenance B	\$ 61,100	\$ 37,800	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ 101,100
King, Mark	Nalcor Energy	Shareholder & Gov Relat Advsr	\$ 96,500	\$ -	\$ -	\$ -	\$ 4,300	\$ -	\$ 4,200	\$ 105,000
Kingsley, Lisa A.	Newfoundland & Labrador Hydro	Communications Engineer	\$ 124,200	\$ -	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ 127,400
Kippenhuck, Bernard I.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 16,100	\$ 1,600	\$ -	\$ -	\$ -	\$ 3,800	\$ 102,100
Kirby, Christopher E.	Nalcor Energy	Reliability Standards Engineer	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Lacour, Shane B.	Newfoundland & Labrador Hydro	Mgr, Network Operations	\$ 126,800	\$ -	\$ -	\$ -	\$ 2,500	\$ -	\$ 8,200	\$ 137,500
Ladha, Michael	Newfoundland & Labrador Hydro	Legal Counsel I	\$ 104,200	\$ -	\$ -	\$ -	\$ 200	\$ -	\$ -	\$ 104,500
Lake, Thomas	Churchill Falls	Fire & Security Officer	\$ 92,600	\$ 8,000	\$ 8,800	\$ 1,600	\$ -	\$ -	\$ 13,300	\$ 124,300
Lane, Donald	Churchill Falls	Electrician	\$ 98,200	\$ 23,200	\$ 13,200	\$ -	\$ -	\$ -	\$ 3,700	\$ 138,400
Lane, Justin W.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 82,200	\$ 61,900	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 147,700
Lane, Sandra	Churchill Falls	Vice-Principal	\$ 108,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,800
Lannon, Brian	Nalcor Energy	Safety Specialist	\$ 102,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,200
Latreille, Rene	Churchill Falls	Station Operator	\$ 84,800	\$ 21,000	\$ 8,100	\$ 1,700	\$ -	\$ -	\$ 5,500	\$ 121,100
Lau, Alex Y.	Newfoundland & Labrador Hydro	Supervising Eng, Protection	\$ 136,800	\$ -	\$ 3,400	\$ -	\$ -	\$ -	\$ -	\$ 140,200
Layden, Kelly M.	Newfoundland & Labrador Hydro	Electrical Engineer	\$ 110,700	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ 111,800
LeDrew, Ron	Newfoundland & Labrador Hydro	Emergency Response Coord	\$ 96,200	\$ 11,800	\$ 2,400	\$ -	\$ -	\$ -	\$ 200	\$ 110,600
LeDrew, Terry P R	Nalcor Energy	Mgr, Building the Prod Org	\$ 166,100	\$ -	\$ 13,600	\$ -	\$ -	\$ -	\$ -	\$ 179,800
Leggo, Richard W.	Newfoundland & Labrador Hydro	Mgr, Engineering P&C	\$ 150,800	\$ -	\$ 10,300	\$ -	\$ -	\$ -	\$ -	\$ 161,100
Lehr, Lawrence B.	Newfoundland & Labrador Hydro	Team Ld, General Accounting	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Leonard, Matthew	Newfoundland & Labrador Hydro	Civil Engineer	\$ 112,600	\$ 2,200	\$ -	\$ -	\$ 4,300	\$ -	\$ -	\$ 119,100
Leslie, Andrew G.	Churchill Falls	Supv, Plant Operations	\$ 127,000	\$ 15,300	\$ 20,800	\$ 700	\$ -	\$ -	\$ 2,700	\$ 166,400
Lester, Amy C.	Nalcor Energy	Mechanical Engineer	\$ 77,700	\$ 25,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,800
Lewis, Elizabeth	Nalcor Energy	Mgr,Invest Analysis & Fin Plng	\$ 111,600	\$ -	\$ 1,600	\$ -	\$ 2,100	\$ -	\$ -	\$ 115,200
Lewis, Kevin	Newfoundland & Labrador Hydro	Supv, Distribution Services	\$ 104,800	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ 400	\$ 107,800
Lewis, Rodney	Newfoundland & Labrador Hydro	Financial Planning Specialist	\$ 102,600	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ -	\$ 105,200
Lidster, Wayne W	Newfoundland & Labrador Hydro	Environmental Coordinator	\$ 79,800	\$ 22,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,600
Lilly, Eric B.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,500	\$ 36,800	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 121,800
Lockman, William A.	Newfoundland & Labrador Hydro	Technical Service Coord (Mech)	\$ 85,500	\$ 79,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 165,400

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Lono, Andrew S.	Nalcor Energy	System Administrator	\$ 89,000	\$ 49,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 138,700
Lowe, Justin M.	Newfoundland & Labrador Hydro	Line Worker A	\$ 86,500	\$ 18,800	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 105,900
Lundrigan, Philip	Churchill Falls	Gen Maint Supv, Contracts	\$ 92,200	\$ 26,600	\$ 8,800	\$ -	\$ 5,100	\$ -	\$ 2,700	\$ 135,300
Lush, Kenny R.	Newfoundland & Labrador Hydro	Asset Spec,Transmission(TRO)	\$ 110,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,600	\$ 116,800
Luther, Martin A.	Churchill Falls	Issuing Authority	\$ 105,300	\$ 57,600	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,900	\$ 183,400
Lutz, Carol Anne	Newfoundland & Labrador Hydro	Div Controller Elec Utilities	\$ 166,100	\$ -	\$ 14,300	\$ -	\$ -	\$ -	\$ -	\$ 180,500
Lye, Anthony	Newfoundland & Labrador Hydro	Mgr, Customer Services	\$ 122,800	\$ -	\$ 1,000	\$ -	\$ 11,000	\$ -	\$ 5,600	\$ 140,400
MacDonald, John	Churchill Falls	Electrician	\$ 91,600	\$ 42,300	\$ 13,200	\$ 200	\$ -	\$ -	\$ 4,900	\$ 152,200
MacDonald, Scott	Churchill Falls	Water Resources Technologist	\$ 98,400	\$ 36,400	\$ 13,200	\$ -	\$ 200	\$ -	\$ 2,700	\$ 150,900
MacIsaac, John	Nalcor Energy	EVP, Power Supply	\$ 298,800	\$ -	\$ 39,200	\$ -	\$ 5,300	\$ -	\$ 13,900	\$ 357,200
Mackay, Andrew B.	Energy Marketing	Team Ld, Energy Mktng Systems	\$ 96,100	\$ -	\$ -	\$ -	\$ 13,200	\$ -	\$ 5,600	\$ 114,900
Mackey, Catherine L.	Newfoundland & Labrador Hydro	Technologist - Drafter/CAD	\$ 88,500	\$ 13,700	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 102,400
MacKinnon, James P.	Newfoundland & Labrador Hydro	Technologist - Distribution	\$ 88,500	\$ 8,900	\$ -	\$ -	\$ -	\$ -	\$ 3,800	\$ 101,200
MacNeill, Andrew E.	Churchill Falls	VP & General Manager, CF(L)Co	\$ -	\$ -	\$ 16,800	\$ -	\$ -	\$ 86,000	\$ -	\$ 102,800
Madden, Peter	Nalcor Energy	Env & Reg Compliance Spec	\$ 110,800	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ 111,900
Maloney, Donald J.	Newfoundland & Labrador Hydro	Shift Supervisor, Thermal	\$ 73,600	\$ 40,300	\$ -	\$ 900	\$ -	\$ 54,800	\$ 3,400	\$ 173,000
Manning, Timothy W.	Nalcor Energy	Project Manager, Business Dev	\$ 116,900	\$ -	\$ 100	\$ -	\$ 1,700	\$ -	\$ -	\$ 118,700
Manuel, Michael E.	Newfoundland & Labrador Hydro	Mgr.,Safety & Health -NL Hydro	\$ 139,300	\$ -	\$ 3,200	\$ -	\$ -	\$ -	\$ 8,200	\$ 150,700
March, Shawn	Churchill Falls	Electrician	\$ 91,300	\$ 500	\$ 22,000	\$ -	\$ -	\$ -	\$ 2,700	\$ 116,400
Marche, Alberta M.	Newfoundland & Labrador Hydro	Gen Mgr,Gas Turbines & Diesels	\$ 166,100	\$ -	\$ 14,900	\$ -	\$ -	\$ -	\$ -	\$ 181,100
Marsden, Brent H.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,600	\$ 12,100	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 102,100
Marsh, Darren	Nalcor Energy	Mgr, Oper Risk & Insurance	\$ 143,200	\$ -	\$ 10,500	\$ -	\$ 2,600	\$ -	\$ -	\$ 156,300
Marshall, George	Churchill Falls	Sr Station Operator	\$ 105,300	\$ 48,900	\$ 8,800	\$ 1,700	\$ -	\$ -	\$ 16,900	\$ 181,600
Marshall, H. Stanley	Nalcor Energy	President & Chief Exec Officer	\$ 304,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,400	\$ 313,300
Martin, Andrew	Newfoundland & Labrador Hydro	Mgr, Exploits Gen - Ops & WE	\$ 110,900	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ 2,900	\$ 114,800
Martin, Calvin	Churchill Falls	Millwright	\$ 91,300	\$ 35,000	\$ 11,200	\$ 200	\$ -	\$ -	\$ 4,200	\$ 141,900
Martin, Edmund J.	Nalcor Energy	President & Chief Exec Officer	\$ 178,200	\$ -	\$ 103,600	\$ -	\$ -	\$ 128,700	\$ 600	\$ 411,000
Maye, Derrick	Newfoundland & Labrador Hydro	Sr Financial Analyst (TRO)	\$ 107,800	\$ -	\$ -	\$ -	\$ 4,400	\$ -	\$ -	\$ 112,300
McCallum, David	Oil and Gas	Geophysicist	\$ 149,400	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 151,100
McCarthy, Janine	Newfoundland & Labrador Hydro	Sr Communication Advisor-Hydro	\$ 96,900	\$ 4,100	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ 102,500
McCormack, Erin	Energy Marketing	Energy Markets Analyst	\$ 109,300	\$ -	\$ 2,800	\$ -	\$ 1,900	\$ -	\$ 6,800	\$ 120,800
McEachren, Tony	Churchill Falls	Water Resources Technologist	\$ 99,200	\$ 31,600	\$ 22,000	\$ -	\$ -	\$ -	\$ 2,900	\$ 155,700
McErlean, Liam	Nalcor Energy	HR Specialist, Org Effect	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
McGrath, Mark	Nalcor Energy	Senior HR\LR Advisor	\$ 80,500	\$ 39,100	\$ -	\$ -	\$ 8,500	\$ -	\$ -	\$ 128,100
McKay, Perry J.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$ 68,000	\$ 36,700	\$ -	\$ -	\$ -	\$ -	\$ 1,200	\$ 105,900
McLean, Sean W.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 16,800	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 106,600
McNeill, James W.	Newfoundland & Labrador Hydro	Lead Thermal Plant Operator	\$ 109,200	\$ 78,400	\$ -	\$ 1,500	\$ -	\$ -	\$ 400	\$ 189,500
Meade, Christopher	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,500	\$ 41,900	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 124,000
Meade, Wallace V.	Newfoundland & Labrador Hydro	System Operator	\$ 88,500	\$ 22,800	\$ -	\$ 1,500	\$ -	\$ -	\$ 400	\$ 113,200
Meaney, James	Nalcor Energy	General Mgr, Finance-LCP	\$ 183,100	\$ -	\$ 20,600	\$ -	\$ -	\$ -	\$ -	\$ 203,700
Mercer, Christopher D.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 86,000	\$ 12,200	\$ -	\$ 1,900	\$ -	\$ -	\$ 400	\$ 100,500
Mercer, Ron L.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 89,600	\$ 53,100	\$ -	\$ -	\$ -	\$ -	\$ 7,600	\$ 150,300
Merrigan, Glenn	Churchill Falls	Mobile Equipment Operator	\$ 84,900	\$ 19,700	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,800	\$ 125,000
Michelin, Cindy	Churchill Falls	Environmental Coordinator	\$ 98,600	\$ 900	\$ 19,800	\$ -	\$ -	\$ -	\$ 500	\$ 119,800
Michelin, Derek	Churchill Falls	Line Worker	\$ 91,600	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ 4,100	\$ 107,800
Michelin, Joseph A.	Churchill Falls	Line Worker	\$ 91,300	\$ 15,300	\$ 8,800	\$ -	\$ -	\$ -	\$ 4,200	\$ 119,600
Miller, Bonnie	Nalcor Energy	Project Manager, Info Systems	\$ 116,700	\$ -	\$ 2,900	\$ -	\$ -	\$ -	\$ -	\$ 119,600

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Mills, Darrin	Churchill Falls	Mgr, Emergency Services	\$ 113,000	\$ -	\$ 13,300	\$ -	\$ 800	\$ -	\$ 10,800	\$ 137,900
Mills, Stephen	Churchill Falls	Line Worker	\$ 93,400	\$ 27,600	\$ 10,100	\$ -	\$ -	\$ -	\$ 2,700	\$ 133,800
Mitchell, Victoria	Oil and Gas	Geophysicist	\$ 143,400	\$ -	\$ -	\$ -	\$ 400	\$ -	\$ -	\$ 143,800
Molloy, Gerard T.	Newfoundland & Labrador Hydro	Lead Thermal Plant Operator	\$ 102,200	\$ 61,500	\$ -	\$ 1,200	\$ -	\$ -	\$ 400	\$ 165,300
Mondal, Sabyasachi	Newfoundland & Labrador Hydro	P&C Engineering Specialist	\$ 104,300	\$ 5,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 109,700
Montague, Gregory	Churchill Falls	Automobile Mechanic	\$ 91,300	\$ 2,400	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,900	\$ 105,400
Montevecchi, Nick	Oil and Gas	Geophysicist	\$ 104,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 104,700
Mooney, Patrick J.	Nalcor Energy	Sr Internal Auditor	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Moore, Darren J.	Newfoundland & Labrador Hydro	General Mgr, TRO	\$ 174,300	\$ -	\$ 12,000	\$ -	\$ 2,500	\$ -	\$ -	\$ 188,800
Moran, Maria	Nalcor Energy	Industrial Benefits Lead	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Morey, Danny	Churchill Falls	Station Operator	\$ 98,400	\$ 28,500	\$ 26,400	\$ 1,900	\$ -	\$ -	\$ 14,400	\$ 169,600
Morgan, Jamie	Nalcor Energy	Architectural Analyst	\$ 92,800	\$ 8,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,700
Morris, Philip	Churchill Falls	Line Worker	\$ 92,800	\$ 28,400	\$ 17,600	\$ -	\$ -	\$ -	\$ 5,100	\$ 143,900
Morrissey, Renee M.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 89,500	\$ 115,000	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 205,200
Moulton, Robert J.	Newfoundland & Labrador Hydro	Mgr, Gen & Rural Planning	\$ 150,800	\$ -	\$ 8,200	\$ -	\$ -	\$ -	\$ -	\$ 158,900
Mousseau-Hayes, Angelina	Nalcor Energy	Chief Risk Officer	\$ 142,100	\$ -	\$ 14,500	\$ -	\$ 2,800	\$ -	\$ -	\$ 159,500
Mullaley, Fabian	Churchill Falls	Fire & Security Officer	\$ 91,500	\$ 10,000	\$ 8,800	\$ 1,700	\$ -	\$ -	\$ 14,500	\$ 126,500
Mullins, Susan	Energy Marketing	Energy Trader	\$ 110,700	\$ -	\$ -	\$ -	\$ 1,100	\$ -	\$ -	\$ 111,800
Mullowney, Sean G.	Nalcor Energy	Asset Specialist - Converters	\$ 124,200	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 129,200
Murphy, Aaron	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 81,400	\$ 62,900	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ 149,100
Murphy, Michael	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$ 80,900	\$ 69,400	\$ -	\$ 1,800	\$ -	\$ -	\$ 100	\$ 152,200
Murphy, Terence	Churchill Falls	Technologist - Prot & Control	\$ 101,400	\$ 32,600	\$ -	\$ -	\$ -	\$ -	\$ 3,100	\$ 137,100
Murphy, Tina	Nalcor Energy	Occup Health & Hygiene Spec	\$ 100,000	\$ -	\$ 100	\$ -	\$ 1,300	\$ -	\$ -	\$ 101,300
Murphy, William G.	Nalcor Energy	Infrastructure Spec-System Sup	\$ 92,800	\$ 24,000	\$ 2,300	\$ -	\$ -	\$ -	\$ -	\$ 119,100
Murray, Paul A.	Churchill Falls	Plumber	\$ 91,800	\$ 9,400	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,500	\$ 121,300
Myles, Daryl	Churchill Falls	Supv, Plant Operations	\$ 127,200	\$ 45,500	\$ 17,600	\$ 600	\$ -	\$ -	\$ 2,900	\$ 193,800
Myles, Lester	Churchill Falls	Millwright	\$ 92,100	\$ 42,500	\$ 8,800	\$ 200	\$ -	\$ -	\$ 3,600	\$ 147,300
Neil, Andrew	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 91,000	\$ 67,600	\$ -	\$ 1,600	\$ -	\$ -	\$ 600	\$ 160,900
Newcombe, Carl A.	Nalcor Energy	Environmental Coordinator	\$ 67,100	\$ 36,900	\$ -	\$ -	\$ 1,000	\$ -	\$ 3,600	\$ 108,600
Newhook, Todd S.	Nalcor Energy	Sr Legal Counsel	\$ 150,600	\$ -	\$ 10,000	\$ -	\$ 100	\$ -	\$ -	\$ 160,700
Newman, Gerald J.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$ 88,500	\$ 30,800	\$ -	\$ 1,900	\$ -	\$ -	\$ 400	\$ 121,600
Nichols, Angus	Nalcor Energy	Mgr, Tech Plng & Proj Del	\$ 139,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 139,100
Noble, David	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,700	\$ 45,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 127,500
Noel, Lester	Churchill Falls	Technologist	\$ 100,400	\$ 22,000	\$ 8,800	\$ -	\$ -	\$ -	\$ 5,000	\$ 136,200
Noel, Robert G.	Churchill Falls	Mechanical Engineer	\$ 94,400	\$ -	\$ 11,000	\$ -	\$ 1,900	\$ -	\$ 2,700	\$ 109,900
Noftall, Alan	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 19,500	\$ 100	\$ -	\$ -	\$ -	\$ 3,200	\$ 103,200
Nolan, Paul	Newfoundland & Labrador Hydro	Electrical Engineer	\$ 124,200	\$ 300	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,500
Norman, Chris R.	Churchill Falls	Electrician	\$ 91,900	\$ 41,000	\$ 15,400	\$ 100	\$ -	\$ -	\$ 5,200	\$ 153,600
Norman, Gillian	Newfoundland & Labrador Hydro	Project Manager	\$ 114,900	\$ 3,500	\$ -	\$ -	\$ 4,200	\$ -	\$ -	\$ 122,600
Norman, Philip	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$ 81,200	\$ 68,100	\$ -	\$ 1,700	\$ -	\$ -	\$ 300	\$ 151,300
Norman, Stephen	Nalcor Energy	Mgr Infrastructure Support Sec	\$ 116,800	\$ -	\$ -	\$ -	\$ 2,300	\$ -	\$ -	\$ 119,200
Norman, Susan M.	Newfoundland & Labrador Hydro	Team Ld, Support Services	\$ 102,200	\$ 1,200	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 103,600
Norris, David	Oil and Gas	Geologist	\$ 173,400	\$ -	\$ 4,300	\$ -	\$ -	\$ -	\$ -	\$ 177,700
Noseworthy, Aaron	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$ 72,200	\$ 27,600	\$ -	\$ 1,500	\$ 100	\$ -	\$ 900	\$ 102,200
Nugent, James W.	Newfoundland & Labrador Hydro	Protection & Control Engineer	\$ 78,500	\$ 20,700	\$ 2,000	\$ -	\$ 300	\$ -	\$ -	\$ 101,500
Nugent, Miles	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 26,800	\$ -	\$ -	\$ -	\$ -	\$ 5,900	\$ 113,200
O'Brien, Chris J.	Newfoundland & Labrador Hydro	Communications Engineer	\$ 123,800	\$ 1,000	\$ -	\$ -	\$ 200	\$ -	\$ 7,500	\$ 132,400

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
O'Brien, Fabian M.	Newfoundland & Labrador Hydro	Diesel System Representative	\$ 68,000	\$ 19,500	\$ 9,700	\$ -	\$ -	\$ -	\$ 10,600	\$ 107,700
O'Brien, Gary	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,400	\$ 27,000	\$ 7,500	\$ -	\$ -	\$ -	\$ 4,100	\$ 120,000
O'Brien, Glenn	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Labrador	\$ 101,700	\$ -	\$ 8,700	\$ -	\$ 1,500	\$ -	\$ 7,500	\$ 119,400
O'Brien, Philip H.	Churchill Falls	Millwright	\$ 91,900	\$ 34,400	\$ 22,000	\$ 200	\$ -	\$ -	\$ 4,600	\$ 153,100
O'Brien, Shane	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 25,700	\$ 4,000	\$ -	\$ -	\$ -	\$ 1,200	\$ 111,500
O'Dell, Dion	Newfoundland & Labrador Hydro	Supv, Protection&Control	\$ 104,700	\$ 56,200	\$ 8,700	\$ -	\$ -	\$ -	\$ 400	\$ 170,000
O'Driscoll, Chris J.	Newfoundland & Labrador Hydro	Supt, Ops & Work Exec (T&D)	\$ 114,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 29,200	\$ 143,300
O'Grady, Patrick	Newfoundland & Labrador Hydro	Electrician/Operator	\$ 84,500	\$ 113,700	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ 202,900
Oldford, H Lorne	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$ 88,500	\$ 12,300	\$ -	\$ -	\$ -	\$ -	\$ 1,100	\$ 101,900
Oliver, David M.	Newfoundland & Labrador Hydro	Technologist - Drafter/CAD	\$ 88,500	\$ 40,400	\$ -	\$ -	\$ -	\$ -	\$ 200	\$ 129,100
Oliver, Evan E.	Nalcor Energy	Engineer - Electrical	\$ 100,000	\$ 24,800	\$ -	\$ -	\$ 3,800	\$ -	\$ -	\$ 128,700
Oliver, Glen A.	Churchill Falls	Owner Site Representative	\$ 56,300	\$ 56,300	\$ -	\$ -	\$ -	\$ -	\$ 3,900	\$ 116,600
O'Neill, Karen	Nalcor Energy	Mgr, Communications	\$ 124,200	\$ 8,900	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ 136,300
O'Neill, Terry	Newfoundland & Labrador Hydro	Mgr, TRO Services	\$ 120,500	\$ -	\$ -	\$ -	\$ 1,300	\$ -	\$ 400	\$ 122,200
Organ, Alexander M.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 82,500	\$ 43,600	\$ -	\$ -	\$ -	\$ -	\$ 3,600	\$ 129,700
Organ, Byron G.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 84,100	\$ 25,300	\$ -	\$ 2,000	\$ 200	\$ -	\$ 400	\$ 112,000
Organ, Ivan A.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 61,800	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 146,900
Organ, Kevin	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 16,600	\$ -	\$ -	\$ -	\$ -	\$ 4,200	\$ 101,400
Organ, Marion E.	Nalcor Energy	Mgr, Environmental Svcs	\$ 150,800	\$ -	\$ 10,600	\$ -	\$ -	\$ -	\$ -	\$ 161,300
Organ, Walter M.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 88,700	\$ 20,400	\$ -	\$ -	\$ -	\$ -	\$ 2,400	\$ 111,500
O'Rielly, Terrance P.	Nalcor Energy	Mgr, Economic Analysis	\$ 136,800	\$ -	\$ 3,400	\$ -	\$ -	\$ -	\$ -	\$ 140,200
Osborne, Warren	Nalcor Energy	Supv, Distribution Services	\$ 104,700	\$ 2,600	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 107,700
Outerbridge, Grant	Newfoundland & Labrador Hydro	Team Ld, Rates & Regulatory	\$ 102,600	\$ 3,800	\$ -	\$ -	\$ 2,100	\$ -	\$ -	\$ 108,500
Oxford, Lorne M.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,500	\$ 36,900	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 121,900
Park, Edward H.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 88,500	\$ 22,700	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 111,600
Park, Ivan D.	Churchill Falls	Electrician	\$ 91,300	\$ 55,400	\$ 13,200	\$ 600	\$ -	\$ -	\$ 4,600	\$ 165,100
Parsons, Craig	Newfoundland & Labrador Hydro	Vegetation Control Specialist	\$ 95,300	\$ 33,500	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 129,200
Parsons, David	Churchill Falls	Electrician	\$ 92,500	\$ 7,100	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,900	\$ 115,700
Parsons, Dean	Nalcor Energy	IS Security Officer	\$ 112,500	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 114,100
Parsons, Edward	Churchill Falls	Mgr, Fleet Services	\$ 115,500	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 1,700	\$ 126,000
Parsons, Gregory N.	Newfoundland & Labrador Hydro	Planner - Thermal	\$ 95,300	\$ 3,200	\$ 2,400	\$ -	\$ -	\$ -	\$ 400	\$ 101,300
Parsons, Irving	Churchill Falls	Heavy Duty Mechanic	\$ 91,300	\$ -	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,600	\$ 107,100
Parsons, Kevin T.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 90,300	\$ 21,200	\$ -	\$ 2,500	\$ -	\$ -	\$ 500	\$ 114,600
Parsons, Lori	Churchill Falls	Engineering Technologist	\$ 107,300	\$ 1,000	\$ 2,700	\$ -	\$ -	\$ -	\$ 300	\$ 111,200
Parsons, Matthew R.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 81,000	\$ 45,700	\$ -	\$ -	\$ -	\$ -	\$ 4,100	\$ 130,800
Parsons, Nicole A.	Nalcor Energy	Mgr, HR Corporate Services	\$ 118,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,500
Parsons, Robert	Newfoundland & Labrador Hydro	Technologist-Network Services	\$ 84,600	\$ 22,600	\$ -	\$ -	\$ -	\$ -	\$ 1,300	\$ 108,400
Patey, Darryl	Churchill Falls	Millwright	\$ 92,800	\$ 39,700	\$ 17,600	\$ 300	\$ -	\$ -	\$ 5,000	\$ 155,400
Payne, Clarence L.	Newfoundland & Labrador Hydro	Supv, Tech Operations(Western)	\$ 104,700	\$ 24,800	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 129,800
Peach, George E.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 89,000	\$ 33,400	\$ -	\$ -	\$ -	\$ -	\$ 5,200	\$ 127,500
Peddle, Brent	Newfoundland & Labrador Hydro	Mechanical Engineer	\$ 92,200	\$ 31,200	\$ -	\$ -	\$ 3,300	\$ -	\$ -	\$ 126,600
Peddle, Jonathon L.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 79,100	\$ 53,100	\$ -	\$ -	\$ 300	\$ -	\$ 800	\$ 133,300
Peddle, Matthew	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 54,200	\$ 8,700	\$ -	\$ -	\$ -	\$ 4,700	\$ 148,100
Pelley, Madonna	Newfoundland & Labrador Hydro	Supt, Materials	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Pelley, Scott	Nalcor Energy	Corporate Treasurer	\$ 156,100	\$ -	\$ 16,400	\$ -	\$ 3,100	\$ -	\$ -	\$ 175,600
Pendergast, Chris E.	Newfoundland & Labrador Hydro	System Operator	\$ 88,500	\$ 21,200	\$ -	\$ 1,400	\$ -	\$ -	\$ 400	\$ 111,500
Pennell, Tracey L.	Newfoundland & Labrador Hydro	Sr Legal Counsel	\$ 122,700	\$ -	\$ 9,200	\$ -	\$ 6,100	\$ -	\$ -	\$ 138,000

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Penney, Calvin	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,700	\$ 22,300	\$ 8,700	\$ -	\$ -	\$ -	\$ 4,000	\$ 116,700
Penney, Christina	Newfoundland & Labrador Hydro	Transmission Planning Engineer	\$ 104,200	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ 105,100
Penney, David W.	Newfoundland & Labrador Hydro	Technologist - Electr Design	\$ 100,400	\$ 7,100	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 107,900
Penney, Fred A.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 83,400	\$ 67,400	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 154,300
Penney, Michael E.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 29,100	\$ 73,900	\$ -	\$ -	\$ -	\$ 40,500	\$ 1,800	\$ 145,300
Penney, Randal J.	Churchill Falls	Line Worker	\$ 93,100	\$ 25,700	\$ 17,600	\$ -	\$ -	\$ -	\$ 4,300	\$ 140,700
Penney, Rick C.	Newfoundland & Labrador Hydro	Mechanical Designer	\$ 95,300	\$ 96,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 191,700
Penton, Cyril J.	Churchill Falls	Mgr, Engineering	\$ 167,400	\$ -	\$ 30,100	\$ -	\$ -	\$ -	\$ 5,300	\$ 202,800
Peyton, Jim D.	Newfoundland & Labrador Hydro	Safety & Environment Coord	\$ 104,000	\$ -	\$ 2,600	\$ -	\$ -	\$ -	\$ -	\$ 106,600
Peyton, Perry G.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 88,600	\$ 60,300	\$ -	\$ 1,700	\$ -	\$ -	\$ 500	\$ 151,000
Phillips, Andreas R.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 70,600	\$ 59,500	\$ 4,000	\$ -	\$ -	\$ -	\$ 400	\$ 134,500
Phillips, Caryn E.	Newfoundland & Labrador Hydro	P & C Engineering Specialist	\$ 97,500	\$ 10,700	\$ -	\$ -	\$ 4,000	\$ -	\$ -	\$ 112,200
Philpott, David B.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 81,800	\$ 48,400	\$ -	\$ -	\$ -	\$ -	\$ 4,900	\$ 135,100
Philpott, Dion	Churchill Falls	Station Operator	\$ 94,300	\$ 11,500	\$ 17,600	\$ 1,500	\$ -	\$ -	\$ 8,000	\$ 132,900
Philpott, Donald	Churchill Falls	Planner - CF(L)Co	\$ 105,500	\$ 6,100	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,900	\$ 123,400
Philpott, Terry	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,700	\$ 51,400	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 133,900
Pierce, Brian D.	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,000	\$ 25,900	\$ -	\$ -	\$ -	\$ -	\$ 4,300	\$ 111,200
Piercey, Blaine O.	Newfoundland & Labrador Hydro	Supv, Electrical & Mechanical	\$ 96,300	\$ 37,400	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 135,200
Piercey, Stephen D.	Churchill Falls	Millwright	\$ 65,300	\$ 26,800	\$ 4,400	\$ 500	\$ 2,800	\$ -	\$ 3,700	\$ 103,400
Pike, Cara	Nalcor Energy	Mgr, Marketing	\$ 108,600	\$ -	\$ 1,600	\$ -	\$ 2,200	\$ -	\$ 4,600	\$ 117,100
Pike, Scott	Churchill Falls	Automobile Mechanic	\$ 91,200	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,000	\$ 102,000
Pilgrim, Barry	Churchill Falls	Supv, Fleet Maintenance	\$ 109,800	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,500	\$ 121,100
Pilgrim, Nelson	Churchill Falls	Mgr, Air Services	\$ 142,500	\$ -	\$ 12,300	\$ -	\$ -	\$ -	\$ 10,900	\$ 165,700
Pollard, Alonzo	Newfoundland & Labrador Hydro	Performance Specialist	\$ 109,700	\$ 1,800	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ 118,400
Pollard, David	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 88,500	\$ 52,000	\$ -	\$ 1,400	\$ -	\$ -	\$ 700	\$ 142,600
Pollard, Shane	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 88,500	\$ 25,400	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 114,700
Poole, Garrett E.	Newfoundland & Labrador Hydro	Civil Engineering Specialist	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 68,400	\$ -	\$ 118,400
Poole, Oliver	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 38,600	\$ 10,400	\$ -	\$ -	\$ -	\$ 1,000	\$ 130,500
Poole, Rudy L.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 30,700	\$ 2,600	\$ -	\$ -	\$ -	\$ 1,700	\$ 115,500
Pope, Dana	Nalcor Energy	CF Controller	\$ 128,300	\$ -	\$ 3,200	\$ -	\$ 1,800	\$ -	\$ -	\$ 133,300
Porter, Cole	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 80,500	\$ 36,600	\$ -	\$ -	\$ -	\$ -	\$ 3,000	\$ 120,100
Porter, Edward E.	Newfoundland & Labrador Hydro	Stores Worker	\$ 61,100	\$ 38,800	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 101,200
Power, Allan P.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 89,100	\$ 11,900	\$ -	\$ -	\$ -	\$ -	\$ 2,800	\$ 103,800
Power, Craig T.	Nalcor Energy	Engineer-Protection & Control	\$ 124,200	\$ 15,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 140,100
Power, Jamie P.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 80,800	\$ 52,600	\$ -	\$ -	\$ -	\$ -	\$ 5,800	\$ 139,200
Power, Ronald G.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 47,600	\$ 76,400	\$ -	\$ -	\$ -	\$ -	\$ 7,400	\$ 131,400
Power, Stephen C.	Churchill Falls	Mgr, Town Operations	\$ 125,700	\$ -	\$ 9,000	\$ -	\$ 600	\$ -	\$ 12,100	\$ 147,400
Power, Stephen P.	Churchill Falls	School Principal	\$ 125,000	\$ -	\$ 10,400	\$ -	\$ -	\$ -	\$ 9,600	\$ 145,000
Pretty, Robert R	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 60,400	\$ 41,600	\$ -	\$ 1,000	\$ -	\$ 33,900	\$ 1,500	\$ 138,500
Purcell, Noel	Nalcor Energy	Project Manager	\$ 117,400	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 119,100
Pye, Derek	Churchill Falls	Welder	\$ 82,700	\$ 26,300	\$ 17,600	\$ 100	\$ -	\$ -	\$ 2,900	\$ 129,700
Pye, Matthew	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,600	\$ 54,800	\$ 6,900	\$ -	\$ -	\$ -	\$ 3,500	\$ 145,800
Quinlan, Duane	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$ 79,600	\$ 56,600	\$ -	\$ 1,600	\$ -	\$ -	\$ 900	\$ 138,800
Quinton, Darrell A.	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$ 79,600	\$ 28,200	\$ -	\$ 1,400	\$ -	\$ -	\$ 400	\$ 109,700
Quirke, Perry A.	Nalcor Energy	Team Ld, Bud,Frcst & Site Srvc	\$ 110,000	\$ -	\$ 1,900	\$ -	\$ 1,500	\$ -	\$ -	\$ 113,400
Read, Gregory A.	Newfoundland & Labrador Hydro	Mgr, Project Exe (Reg)	\$ 150,700	\$ -	\$ 10,300	\$ -	\$ -	\$ -	\$ -	\$ 161,000
Reardon, Dana	Churchill Falls	Mgr, HR/LR (NE-CF)	\$ 120,500	\$ -	\$ 8,800	\$ -	\$ 1,800	\$ -	\$ 14,800	\$ 145,900

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Reid, Eric L.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 23,900	\$ -	\$ -	\$ -	\$ -	\$ 4,700	\$ 109,200
Rendell, Derek A.	Nalcor Energy	Program Manager	\$ 68,400	\$ -	\$ -	\$ -	\$ -	\$ 68,400	\$ -	\$ 136,800
Reynolds, Scott	Newfoundland & Labrador Hydro	Civil Engineer	\$ 108,500	\$ 12,900	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ 126,500
Richards, Clement J	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$ 95,300	\$ 19,100	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 114,700
Richards, Clement W.	Newfoundland & Labrador Hydro	Line Supv, Flower's Cove	\$ 95,300	\$ 17,500	\$ 100	\$ -	\$ -	\$ -	\$ 400	\$ 113,200
Richards, Donald G.	Newfoundland & Labrador Hydro	Sr Network Serv Engineer	\$ 136,800	\$ -	\$ 3,400	\$ -	\$ -	\$ -	\$ 8,200	\$ 148,400
Richards, Howard D.	Newfoundland & Labrador Hydro	Program Manager	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Ricketts, Kenneth	Churchill Falls	Planner - CF(L)Co	\$ 92,800	\$ 64,700	\$ 8,800	\$ 200	\$ -	\$ -	\$ 4,700	\$ 171,300
Ricks, Robert G.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 89,600	\$ 57,300	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ 148,700
Rideout, Robert T.	Newfoundland & Labrador Hydro	Vegetation Inspector	\$ 80,000	\$ 41,200	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 121,900
Robbins, Peter M.	Newfoundland & Labrador Hydro	Mgr, Exploits & Menihok Gen	\$ 141,700	\$ -	\$ 6,800	\$ -	\$ -	\$ -	\$ 8,200	\$ 156,700
Roberts, Michael J.	Nalcor Energy	VP, HR & Org Effectiveness	\$ 200,000	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ 12,700	\$ 242,700
Rogers, Kristopher P.	Nalcor Energy	Engineer - Civil	\$ 94,900	\$ 26,200	\$ -	\$ -	\$ 3,700	\$ -	\$ -	\$ 124,700
Rose, Brandon D.	Newfoundland & Labrador Hydro	Line Worker A	\$ 79,100	\$ 21,700	\$ -	\$ -	\$ 600	\$ -	\$ 2,000	\$ 103,300
Rose, Donald J. Jr.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 24,600	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 108,700
Rose, John C.	Churchill Falls	Supv, Materials Mgmt & Ship	\$ 98,600	\$ 100	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,500	\$ 114,400
Rose, John P.	Newfoundland & Labrador Hydro	Technologist-Environmental	\$ 89,500	\$ 6,900	\$ -	\$ -	\$ -	\$ -	\$ 26,000	\$ 122,400
Rose, Jonathan W.	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,100	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ 2,900	\$ 100,000
Rose, Samuel P.	Churchill Falls	General Mgr, CF(L)Co	\$ 198,600	\$ -	\$ 36,400	\$ -	\$ -	\$ -	\$ 4,600	\$ 239,600
Rose, Shayne A.	Newfoundland & Labrador Hydro	Supv, Electrical & Mechanical	\$ 86,800	\$ 74,800	\$ -	\$ -	\$ -	\$ -	\$ 2,200	\$ 163,900
Rowe, Kirk	Churchill Falls	Vegetation Coordinator	\$ 97,100	\$ 15,800	\$ 6,600	\$ -	\$ 1,700	\$ -	\$ 2,700	\$ 123,800
Roy, Sonali	Nalcor Energy	Mgr, Tax	\$ 131,400	\$ -	\$ 200	\$ -	\$ 2,600	\$ -	\$ -	\$ 134,200
Rumbolt, Leon	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 31,100	\$ 9,000	\$ -	\$ -	\$ -	\$ 3,600	\$ 124,200
Rumbolt, Scott C.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 9,600	\$ 10,400	\$ -	\$ -	\$ -	\$ 500	\$ 101,000
Russell, Carla	Nalcor Energy	General Mgr, Finance-Nalcor	\$ 180,700	\$ -	\$ 14,700	\$ -	\$ 1,300	\$ -	\$ -	\$ 196,700
Ryan, Darren	Newfoundland & Labrador Hydro	Line Supv, Port Saunders	\$ 90,300	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 120,700
Ryan, Tyson C.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 19,100	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 101,500
Sacrey, Tim A.	Churchill Falls	Electrician - Industrial	\$ 96,200	\$ 60,900	\$ 22,000	\$ 300	\$ -	\$ -	\$ 5,000	\$ 184,500
Saunders, Barry	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 68,100	\$ 26,600	\$ -	\$ 2,000	\$ -	\$ 12,700	\$ 3,600	\$ 113,100
Saunders, Derrick	Newfoundland & Labrador Hydro	Surveyor	\$ 89,800	\$ 22,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,500
Saunders, Keith R.	Newfoundland & Labrador Hydro	Asset Spec,Gen & Terminals	\$ 109,700	\$ 10,100	\$ 2,700	\$ -	\$ -	\$ -	\$ 6,600	\$ 129,100
Saunders, Robert	Churchill Falls	Crane Mobile Equip Operator	\$ 91,300	\$ 18,200	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,500	\$ 125,100
Sceviour, Stephen H.	Newfoundland & Labrador Hydro	Lead Thermal Plant Operator	\$ 105,700	\$ 81,300	\$ 100	\$ 1,400	\$ -	\$ -	\$ 900	\$ 189,400
Sellars, Brent	Nalcor Energy	Mgr, Env Cap / EA	\$ 123,900	\$ 13,600	\$ -	\$ -	\$ 100	\$ -	\$ 600	\$ 138,300
Seymour, Robert N.	Newfoundland & Labrador Hydro	Mgr, Engineering Mechanical	\$ 150,800	\$ -	\$ 10,300	\$ -	\$ -	\$ -	\$ -	\$ 161,100
Shandera, Robert G.	Newfoundland & Labrador Hydro	Equipment Engineer	\$ 109,500	\$ 1,900	\$ 1,000	\$ -	\$ 1,800	\$ -	\$ -	\$ 114,200
Sharpe, Jeffrey Paul	Nalcor Energy	Mgr, Long-Term Modelling	\$ 130,900	\$ -	\$ -	\$ -	\$ 1,000	\$ -	\$ -	\$ 131,900
Shea, Jeremy	Churchill Falls	Line Worker	\$ 92,700	\$ 23,900	\$ 17,600	\$ -	\$ -	\$ -	\$ 4,800	\$ 139,000
Shears, Dwayne T.	Churchill Falls	Apprentice Electrician	\$ 86,700	\$ 17,800	\$ 15,400	\$ 200	\$ -	\$ -	\$ 3,100	\$ 123,300
Shears, James	Churchill Falls	Mgr, Work Execution	\$ 155,800	\$ -	\$ 16,400	\$ -	\$ -	\$ -	\$ 12,100	\$ 184,300
Shears, James W.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,600	\$ 22,900	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ 105,100
Sheppard, Barry W.	Churchill Falls	Chief Aircraft Maint Engineer	\$ 117,300	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,900	\$ 129,000
Simmonds, Damian	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 88,500	\$ 79,700	\$ -	\$ -	\$ -	\$ -	\$ 1,400	\$ 169,600
Simms, Jason A.	Newfoundland & Labrador Hydro	Technologist - Chemical	\$ 88,500	\$ 53,500	\$ -	\$ -	\$ -	\$ -	\$ 11,200	\$ 153,200
Simms, Mitchell	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$ 72,200	\$ 30,400	\$ -	\$ 1,600	\$ -	\$ -	\$ 1,300	\$ 105,400
Simms, Morgan J.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 18,800	\$ -	\$ -	\$ -	\$ -	\$ 900	\$ 100,300
Sinclair, Helen L.	Nalcor Energy	Mgr, IS	\$ 80,600	\$ -	\$ 11,300	\$ -	\$ -	\$ 75,400	\$ 600	\$ 167,800

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Sinnott, Andrew	Nalcor Energy	Assistant Treasurer	\$ 139,300	\$ -	\$ 10,300	\$ -	\$ 2,500	\$ -	\$ -	\$ 152,100
Skinner, John	Nalcor Energy	Mgr, Accounting	\$ 134,100	\$ -	\$ 3,100	\$ -	\$ 1,600	\$ -	\$ -	\$ 138,700
Slade, Jeffrey W.	Newfoundland & Labrador Hydro	Asset Spec,Gen & Terminals	\$ 106,100	\$ 12,000	\$ -	\$ -	\$ 1,900	\$ -	\$ 6,500	\$ 126,400
Slade, Scott N.	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$ 102,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,500	\$ 108,800
Slaney, Corey J.	Churchill Falls	Station Operator	\$ 95,700	\$ 26,100	\$ 21,500	\$ 2,000	\$ -	\$ -	\$ 10,200	\$ 155,600
Slaney, Steven	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$ 73,400	\$ 27,500	\$ -	\$ 1,600	\$ -	\$ -	\$ 1,300	\$ 103,700
Slaney, Tim P.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 90,600	\$ 43,100	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 135,700
Smith, Andrew	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 88,500	\$ 37,300	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 127,600
Smith, Bradley	Nalcor Energy	P & C Engineering Specialist	\$ 87,000	\$ 18,500	\$ -	\$ -	\$ 1,900	\$ -	\$ -	\$ 107,400
Smith, Chad J.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 81,000	\$ 41,000	\$ -	\$ -	\$ -	\$ -	\$ 6,100	\$ 128,100
Smith, Dean H.	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Northern	\$ 110,800	\$ -	\$ -	\$ -	\$ 2,200	\$ -	\$ 7,500	\$ 120,500
Smith, Howard C.	Newfoundland & Labrador Hydro	Stores Worker	\$ 61,400	\$ 43,400	\$ -	\$ -	\$ -	\$ -	\$ 500	\$ 105,300
Smith, Paul W.	Newfoundland & Labrador Hydro	Mgr, Safety, Health, & Env	\$ 124,200	\$ -	\$ 3,100	\$ -	\$ -	\$ -	\$ 7,500	\$ 134,800
Smith, Rick G.	Newfoundland & Labrador Hydro	Supv, Revenue Metering	\$ 64,500	\$ 1,800	\$ -	\$ -	\$ -	\$ 52,300	\$ 2,100	\$ 120,800
Smith, Ronald	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$ 68,400	\$ 2,900	\$ -	\$ -	\$ 2,100	\$ 48,400	\$ 400	\$ 122,200
Smith, Trevor	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$ 104,700	\$ 46,500	\$ -	\$ 1,600	\$ -	\$ -	\$ 400	\$ 153,200
Snow, Jordan J.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ 3,900	\$ 100,400
Snow, Ryne	Churchill Falls	Field Support Tech	\$ 91,500	\$ 8,800	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,500	\$ 116,100
Sooley, Rodney E.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 89,000	\$ 37,300	\$ -	\$ -	\$ -	\$ -	\$ 4,500	\$ 130,700
Sparkes, Carissa	Newfoundland & Labrador Hydro	Civil Engineer	\$ 123,300	\$ -	\$ -	\$ -	\$ 500	\$ -	\$ -	\$ 123,800
Sparkes, Kenneth D.	Nalcor Energy	Area Mgr, Clearing & Access	\$ 127,100	\$ -	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ 130,100
Spence, Kirby N.	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Northern	\$ 124,200	\$ -	\$ 3,100	\$ -	\$ -	\$ -	\$ 7,500	\$ 134,800
Spurrell, Richard	Newfoundland & Labrador Hydro	Mgr, Engineering & Office Mgmt	\$ 152,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 152,900
Squire, Catherine	Newfoundland & Labrador Hydro	Mgr Risk,Controls& Plan.NL.Hy	\$ 132,100	\$ -	\$ 10,300	\$ -	\$ -	\$ -	\$ -	\$ 142,300
Squire, Neal F.	Newfoundland & Labrador Hydro	Mechanical Engineer	\$ 119,700	\$ 18,100	\$ -	\$ -	\$ 2,200	\$ -	\$ -	\$ 139,900
Squires, Erin	Newfoundland & Labrador Hydro	Mgr, Communications (NL Hydro)	\$ 109,500	\$ -	\$ -	\$ -	\$ 2,200	\$ -	\$ 6,800	\$ 118,500
Stacey, Fred	Churchill Falls	Sr Station Operator	\$ 105,300	\$ 52,300	\$ 8,800	\$ 1,900	\$ 100	\$ -	\$ 15,700	\$ 183,900
Stagg, Jeremy R.	Churchill Falls	Technical Operator	\$ 95,700	\$ 28,600	\$ 8,800	\$ -	\$ -	\$ -	\$ 7,700	\$ 140,800
Stagg, Ricky	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$ 90,500	\$ 36,400	\$ -	\$ 1,100	\$ -	\$ -	\$ 900	\$ 128,900
Stamp, John C.	Churchill Falls	Pilot - Fixed Wing	\$ 106,800	\$ 5,200	\$ 13,200	\$ -	\$ -	\$ -	\$ 2,300	\$ 127,500
Stanford, Daniel E.	Newfoundland & Labrador Hydro	Supv, Electrical Maint	\$ 95,300	\$ 40,200	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 136,000
Stapleton, Daniel L.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$ 68,000	\$ 33,200	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 102,700
Steele, Ryan G.	Newfoundland & Labrador Hydro	Supv, Protection&Control	\$ 105,000	\$ 97,400	\$ -	\$ -	\$ -	\$ -	\$ 1,000	\$ 203,400
Stirling, Danny L.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 83,200	\$ 52,300	\$ -	\$ -	\$ -	\$ -	\$ 2,300	\$ 137,900
Stratton, C Paul	Newfoundland & Labrador Hydro	Sr Market Analyst	\$ 102,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 102,200
Stratton, Robert C.	Newfoundland & Labrador Hydro	Shift Supervisor, Thermal	\$ 105,700	\$ 74,300	\$ -	\$ 1,500	\$ -	\$ -	\$ 400	\$ 182,000
Street, R Jason	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$ 100,400	\$ 23,700	\$ -	\$ 1,900	\$ 1,800	\$ -	\$ 400	\$ 128,300
Streifling, Jeffrey	Newfoundland & Labrador Hydro	Sr Prot & Control Engineer	\$ 124,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 124,200
Strong, Jennifer	Nalcor Energy	Engineer - Electrical	\$ 114,100	\$ 3,500	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 119,200
Strowbridge, Charles J.	Newfoundland & Labrador Hydro	Planner - TRO	\$ 95,300	\$ 4,600	\$ 7,500	\$ -	\$ -	\$ -	\$ 400	\$ 107,800
Stuckless, William D.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 30,200	\$ -	\$ -	\$ -	\$ -	\$ 1,800	\$ 112,500
Sturge, Curtis	Nalcor Energy	Plant Engineer- Menihhek	\$ 93,500	\$ 20,500	\$ -	\$ -	\$ 2,200	\$ -	\$ 6,000	\$ 122,300
Sturge, Derrick	Nalcor Energy	EVP, Finance	\$ 284,700	\$ -	\$ 38,000	\$ -	\$ -	\$ -	\$ 12,700	\$ 335,400
Sturge, Woodrow	Churchill Falls	Crane Mobile Equip Operator	\$ 91,300	\$ 20,900	\$ 8,800	\$ -	\$ -	\$ -	\$ 1,900	\$ 122,800
Sullivan, Brendan	Churchill Falls	Millwright	\$ 92,800	\$ 42,700	\$ 14,200	\$ 200	\$ -	\$ -	\$ 3,400	\$ 153,300
Sutton, Jeffrey	Churchill Falls	Station Operator	\$ 95,700	\$ 23,300	\$ 9,800	\$ 1,400	\$ -	\$ -	\$ 12,800	\$ 143,000
Tait, Vernon	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 81,500	\$ 41,900	\$ -	\$ -	\$ -	\$ -	\$ 6,200	\$ 129,700

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Taylor, Cody	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 73,000	\$ 50,500	\$ 4,000	\$ -	\$ -	\$ -	\$ 800	\$ 128,400
Taylor, Perry W.	Newfoundland & Labrador Hydro	Electrical Design Engineer	\$ 136,800	\$ 26,000	\$ 3,400	\$ -	\$ -	\$ -	\$ 600	\$ 166,800
Temple, Chesley	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 96,900	\$ 81,100	\$ -	\$ 1,600	\$ -	\$ -	\$ 500	\$ 180,100
Terry, Rick	Newfoundland & Labrador Hydro	Infrastructure Spec-Energy Sys	\$ 92,800	\$ 24,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 117,000
Thangasamy, Christian	Newfoundland & Labrador Hydro	Plant Engineer - Mechanical	\$ 134,100	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,100
Thistle, Nancy	Nalcor Energy	Project Leader	\$ 99,800	\$ -	\$ -	\$ -	\$ 1,400	\$ -	\$ -	\$ 101,200
Thomas, Peter W.	Nalcor Energy	Mgr, Systems Integration	\$ 164,700	\$ -	\$ 11,100	\$ -	\$ 800	\$ -	\$ -	\$ 176,600
Thompson, Gregory	Newfoundland & Labrador Hydro	Vegetation Inspector	\$ 71,300	\$ 33,400	\$ -	\$ -	\$ 1,400	\$ -	\$ 1,700	\$ 107,800
Thompson, Michael R.	Churchill Falls	Supv, Plant Operations	\$ 126,900	\$ 45,500	\$ 15,500	\$ 500	\$ -	\$ -	\$ 2,900	\$ 191,400
Thompson, Tyler	Churchill Falls	Graduate Engineer - Electrical	\$ 85,600	\$ 33,200	\$ 8,800	\$ -	\$ 100	\$ -	\$ 1,800	\$ 129,500
Thorne, Clifford	Churchill Falls	Planner - CF(L)Co	\$ 106,200	\$ 400	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,700	\$ 118,100
Thorne, Gary W.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$ 68,000	\$ 31,400	\$ -	\$ -	\$ -	\$ -	\$ 800	\$ 100,300
Thorne, Mark	Newfoundland & Labrador Hydro	HR Specialist, Recruitment	\$ 100,700	\$ -	\$ -	\$ -	\$ 900	\$ -	\$ -	\$ 101,600
Tilley, Steven R.	Nalcor Energy	Mgr, Safety & Health	\$ 120,000	\$ -	\$ -	\$ -	\$ 8,000	\$ -	\$ -	\$ 128,000
Tizzard, Jeff R.	Newfoundland & Labrador Hydro	Line Supv, Springdale	\$ 95,300	\$ 12,200	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 107,900
Tobin, Brian K.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$ 80,500	\$ 97,500	\$ -	\$ -	\$ -	\$ -	\$ 3,400	\$ 181,500
Tobin, Jason P.	Newfoundland & Labrador Hydro	Supv, Energy Control Center	\$ 124,200	\$ -	\$ 3,100	\$ -	\$ -	\$ -	\$ 7,500	\$ 134,800
Tobin, Randal J.	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$ 95,300	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 130,700
Tobin, Ronald G.	Newfoundland & Labrador Hydro	Work Protection Specialist	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Tobin, Trevor M.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$ 93,600	\$ 19,700	\$ 6,400	\$ 2,300	\$ 100	\$ -	\$ 12,800	\$ 134,900
Toope, Andrew R.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 19,600	\$ -	\$ -	\$ -	\$ -	\$ 900	\$ 100,900
Toope, Brandon	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 74,500	\$ 25,400	\$ -	\$ -	\$ -	\$ -	\$ 1,700	\$ 101,700
Toope, Keon P.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 24,300	\$ -	\$ -	\$ -	\$ -	\$ 5,600	\$ 110,400
Tucker, Byron	Churchill Falls	Electrician	\$ 60,800	\$ 53,800	\$ 6,400	\$ 1,000	\$ -	\$ -	\$ 6,000	\$ 127,900
Tucker, Kyle B.	Newfoundland & Labrador Hydro	Mgr, Regulatory Engineering	\$ 150,800	\$ -	\$ 9,000	\$ -	\$ -	\$ -	\$ -	\$ 159,800
Tweddie, Rory J.	Newfoundland & Labrador Hydro	Planner - Thermal	\$ 96,200	\$ 16,000	\$ -	\$ 700	\$ -	\$ -	\$ 900	\$ 113,700
Veitch, Maria	Nalcor Energy	Transmission Engineer	\$ 102,700	\$ 5,100	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 109,300
Vincent, Jeff W.	Newfoundland & Labrador Hydro	Mgr, Thermal Generation	\$ 162,200	\$ -	\$ 14,800	\$ -	\$ 2,300	\$ -	\$ -	\$ 179,200
Vokey, Cathy	Nalcor Energy	Mgr Corp Bus Sys Info Mgmt	\$ 136,800	\$ -	\$ 3,400	\$ -	\$ -	\$ -	\$ -	\$ 140,200
Wade, Ronald J.	Newfoundland & Labrador Hydro	Electrician/Operator	\$ 84,500	\$ 27,900	\$ 7,500	\$ -	\$ -	\$ -	\$ 1,700	\$ 121,600
Wagg, Terry	Churchill Falls	Issuing Authority	\$ 103,200	\$ 31,600	\$ 13,200	\$ 600	\$ 100	\$ -	\$ 8,200	\$ 156,800
Walsh, Johnathan H.	Nalcor Energy	Transmission Lead	\$ 118,000	\$ -	\$ -	\$ -	\$ 1,700	\$ -	\$ -	\$ 119,800
Walsh, Michael	Newfoundland & Labrador Hydro	Line Worker A	\$ 82,300	\$ 31,400	\$ 8,900	\$ -	\$ -	\$ -	\$ 4,200	\$ 126,700
Walsh, William	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 80,500	\$ 106,100	\$ -	\$ -	\$ -	\$ -	\$ 4,900	\$ 191,600
Warford, Stacey D.	Churchill Falls	Field Safety Officer	\$ 62,800	\$ 55,700	\$ 100	\$ -	\$ -	\$ -	\$ 4,400	\$ 123,000
Warren, A Craig	Newfoundland & Labrador Hydro	Supervising Eng, Control	\$ 136,800	\$ -	\$ 3,400	\$ -	\$ -	\$ -	\$ -	\$ 140,200
Warren, Auburn	Nalcor Energy	Gen Mgr, Commercial,Treas&Risk	\$ 183,100	\$ -	\$ 19,600	\$ -	\$ -	\$ -	\$ -	\$ 202,700
Warren, Chris	Churchill Falls	Asset Mgr, Generation-CF(L)Co	\$ 140,300	\$ -	\$ 13,200	\$ -	\$ 3,300	\$ -	\$ 11,700	\$ 168,500
Warren, Duane S.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 85,400	\$ 82,000	\$ -	\$ -	\$ -	\$ -	\$ 3,500	\$ 170,900
Warren, Gale	Nalcor Energy	Capital Budget Coordinator	\$ 112,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 112,700
Warren, George	Nalcor Energy	Communications Engineer	\$ 97,000	\$ 1,500	\$ -	\$ -	\$ 3,000	\$ -	\$ -	\$ 101,500
Warren, Jennifer	Nalcor Energy	Asst Corporate Controller	\$ 128,600	\$ -	\$ 9,500	\$ -	\$ 1,900	\$ -	\$ -	\$ 140,000
Watts, Zakery Armstrong	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 83,800	\$ 26,500	\$ -	\$ -	\$ -	\$ -	\$ 2,800	\$ 113,000
Way, Slader D.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 24,100	\$ -	\$ -	\$ -	\$ -	\$ 2,500	\$ 107,200
Wells, Dale	Churchill Falls	Planner - CF(L)Co	\$ 105,300	\$ -	\$ 8,800	\$ -	\$ -	\$ -	\$ 3,500	\$ 117,600
Wells, Dwayne T.	Newfoundland & Labrador Hydro	Line Supv, Bishop's Falls	\$ 95,300	\$ 30,700	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 126,400
Wells, Graham W.	Nalcor Energy	Supv, Drafting Services	\$ 104,700	\$ 44,600	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 149,200



Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Wells, Jacquelyn	Nalcor Energy	Envl Spec Socioeconomics	\$ 110,200	\$ 2,800	\$ 2,200	\$ -	\$ 1,400	\$ -	\$ -	\$ 116,500
West, Pearce C.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$ 68,000	\$ 44,400	\$ -	\$ -	\$ -	\$ -	\$ 1,500	\$ 113,900
West, Tom H.	Newfoundland & Labrador Hydro	Technologist-Network Services	\$ 89,100	\$ 10,400	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 100,200
Whalen, Brian G.	Newfoundland & Labrador Hydro	Line Worker A	\$ 80,500	\$ 27,100	\$ -	\$ -	\$ -	\$ -	\$ 4,000	\$ 111,700
Whalen, Rex C.	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,000	\$ 25,100	\$ -	\$ -	\$ -	\$ -	\$ 4,100	\$ 110,100
Wheeler, Curtis	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$ 89,100	\$ 22,100	\$ -	\$ -	\$ -	\$ -	\$ 6,000	\$ 117,200
Whelan, Jonathan P.	Newfoundland & Labrador Hydro	Plant Engineer - Electrical	\$ 95,000	\$ 5,700	\$ -	\$ -	\$ 3,500	\$ -	\$ -	\$ 104,100
Whelan, Michael P.	Newfoundland & Labrador Hydro	Mgr, Supply Chain Mgmt & Admn	\$ 132,100	\$ -	\$ 8,900	\$ -	\$ -	\$ -	\$ -	\$ 141,000
Whelan, Peter G.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$ 80,500	\$ 51,500	\$ -	\$ -	\$ -	\$ -	\$ 4,100	\$ 136,100
Whiffen, Glenn	Newfoundland & Labrador Hydro	Team Ld, Asset Mgmt & Admn	\$ 102,500	\$ -	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 104,000
White, Chesley J.	Newfoundland & Labrador Hydro	Line Worker A	\$ 81,500	\$ 55,800	\$ 10,000	\$ -	\$ -	\$ -	\$ 4,700	\$ 151,900
White, Eric	Newfoundland & Labrador Hydro	Treasury Supervisor	\$ 107,700	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 109,300
White, John	Churchill Falls	Butcher	\$ 72,700	\$ 30,100	\$ 8,800	\$ -	\$ -	\$ -	\$ 2,700	\$ 114,400
White, Mark	Newfoundland & Labrador Hydro	Thermal Plant Opr Training III	\$ 69,900	\$ 47,900	\$ -	\$ 1,900	\$ -	\$ -	\$ 400	\$ 120,100
White, Mike	Oil and Gas	Team Ld, Geoscience Technology	\$ 112,900	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 114,600
White, Paul G.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$ 89,200	\$ 65,800	\$ -	\$ -	\$ -	\$ -	\$ 1,600	\$ 156,700
White, Russell T.	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$ 104,700	\$ 25,300	\$ -	\$ 1,800	\$ -	\$ -	\$ 400	\$ 132,200
Whiteway, Wade	Churchill Falls	Electrician/Operator	\$ 95,700	\$ 37,300	\$ 22,000	\$ -	\$ -	\$ -	\$ 7,100	\$ 162,100
Wilkins, R Scott	Newfoundland & Labrador Hydro	Sr Internal Auditor	\$ 108,800	\$ 100	\$ 100	\$ -	\$ 1,600	\$ -	\$ -	\$ 110,600
Willcott, Louis M.	Newfoundland & Labrador Hydro	Supv, Plant Operations	\$ 104,700	\$ 21,000	\$ 100	\$ -	\$ -	\$ -	\$ 400	\$ 126,100
Willcott, Rodney G.	Newfoundland & Labrador Hydro	Plant Engineer LT Asset Plan	\$ 102,600	\$ 14,800	\$ 5,100	\$ -	\$ -	\$ -	\$ 6,100	\$ 128,700
Williams, Jeff	Newfoundland & Labrador Hydro	Civil Engineer	\$ 93,000	\$ 6,800	\$ -	\$ -	\$ 1,600	\$ -	\$ -	\$ 101,500
Williams, Jennifer	Newfoundland & Labrador Hydro	VP, Production Operations	\$ 142,500	\$ -	\$ 8,000	\$ -	\$ 18,000	\$ -	\$ 3,700	\$ 172,200
Williams, Leyon D.	Newfoundland & Labrador Hydro	Plant Engineer LT Asset Plan	\$ 106,800	\$ -	\$ -	\$ -	\$ 1,600	\$ -	\$ 6,200	\$ 114,600
Williams, Lori	Newfoundland & Labrador Hydro	Rates & Regulatory Analyst	\$ 92,800	\$ 16,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,800
Williams, Luke	Newfoundland & Labrador Hydro	System Operator	\$ 88,500	\$ 20,400	\$ -	\$ 1,700	\$ -	\$ -	\$ 400	\$ 111,000
Williams, Rosanne	Nalcor Energy	Stakeholder Relations Lead	\$ 92,800	\$ 6,000	\$ 2,300	\$ -	\$ -	\$ -	\$ -	\$ 101,100
Wilson, Sean	Churchill Falls	Pilot - Fixed Wing	\$ 107,000	\$ 5,000	\$ 17,600	\$ -	\$ -	\$ -	\$ 2,700	\$ 132,300
Winsor, Glenn R.	Nalcor Energy	Area Mgr, System Integration	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800
Winsor, Philip	Newfoundland & Labrador Hydro	Mgr, Long Term Asset Planning	\$ 108,700	\$ -	\$ -	\$ -	\$ 2,100	\$ -	\$ 3,500	\$ 114,300
Wiseman, Chad	Churchill Falls	Mgr, Production	\$ 174,400	\$ -	\$ 45,500	\$ -	\$ 4,100	\$ -	\$ 17,300	\$ 241,300
Wiseman, James W.	Newfoundland & Labrador Hydro	Supv, Cust Serv Tech Support	\$ 104,700	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 105,100
Wiseman, Philip D.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$ 82,700	\$ 78,100	\$ -	\$ -	\$ -	\$ -	\$ 4,400	\$ 165,200
Wiseman, William	Churchill Falls	Supv, Plant Maintenance	\$ 109,500	\$ 71,500	\$ 25,700	\$ -	\$ -	\$ -	\$ 2,900	\$ 209,700
Woodford, Douglas	Nalcor Energy	Audit Team Ld, Proj & Compl	\$ 101,600	\$ -	\$ -	\$ -	\$ 2,000	\$ -	\$ -	\$ 103,600
Woodford, Paul G.	Newfoundland & Labrador Hydro	Maint Engineer-Work Execution	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400	\$ 137,200
Woodman, Robert G.	Newfoundland & Labrador Hydro	Mgr, Long Term Asset Planning	\$ 136,800	\$ -	\$ 3,400	\$ -	\$ -	\$ -	\$ 8,200	\$ 148,400
Wright, Richard	Oil and Gas	Mgr, Exploration	\$ 205,700	\$ -	\$ 15,400	\$ -	\$ -	\$ -	\$ -	\$ 221,200
Yetman, Michael	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$ 86,800	\$ 56,100	\$ -	\$ 1,900	\$ 1,000	\$ -	\$ 500	\$ 146,300
Young, Geoffrey P.	Newfoundland & Labrador Hydro	Gen Counsel & Corp Secretary	\$ 152,400	\$ -	\$ 7,700	\$ -	\$ 4,700	\$ -	\$ 3,700	\$ 168,500
Young, Sheldon	Churchill Falls	Mobile Equipment Operator	\$ 81,300	\$ 15,100	\$ 11,000	\$ -	\$ -	\$ -	\$ 2,400	\$ 109,800
Young, Willis A.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$ 86,800	\$ 95,800	\$ -	\$ -	\$ -	\$ -	\$ 7,500	\$ 190,100
Zaichkowsky, Michael A.	Newfoundland & Labrador Hydro	Mgr, LT Asset Planning	\$ 136,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 136,800