

**Memorial University
Compensation Disclosure**

Calendar Year of Compensation: 2016

Job Data Date: December 31, 2016

Compensation Totals are greater than: \$100,000

Information regarding 2 employees was exempted from disclosure under section 7 of the Act and the aggregate total compensation exempted from disclosure was \$305,100.

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Abarin, Taraneh	Assistant Professor	St. John's	101,700	0	0	0	0	0	100	101,800
Abhyankar, Sudhir	Associate Professor	Grenfell	139,900	0	0	0	0	0	800	140,700
Abrahams, Mark	Dean - Science, Full Professor	St. John's	230,900	0	0	0	0	0	100	231,000
Adams, Russell	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Adcock, Lorna	Librarian III	St. John's	120,500	0	0	0	0	0	100	120,600
Adey, Tanis	Associate Professor	Medicine	118,400	0	0	0	0	0	100	118,500
Adiei, Paul	Assistant Professor	St. John's	105,800	0	0	0	0	0	3,000	108,800
Adler, Judith	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Adhuri, Seshu	Associate Professor	St. John's	130,200	0	0	0	0	0	100	130,300
Afanassiev, Iakov	Full Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Ahmed, Mohamed	Full Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Ahmed, Salim	Assistant Professor	St. John's	110,000	0	0	0	0	0	100	110,100
Aksu, Ali	Full Professor	St. John's	158,300	0	0	0	0	0	100	158,400
Alam, Jahrul	Associate Professor	St. John's	107,900	0	0	0	0	0	100	108,000
Aleksejevs, Aleksandrs	Full Professor	Grenfell	109,800	0	0	0	0	0	1,300	111,100
Alexander, Karen	Associate Director - Enterprise Risk Management	St. John's	105,500	0	0	0	100	0	100	105,700
Allen, Tana	Associate Professor, Department Head	St. John's	132,700	0	0	0	0	0	100	132,800
Allwood-Newhook, Leigh	Associate Professor	Medicine	122,600	0	0	0	0	0	100	122,700
Andersen, Catharyn	Special Advisor - Aboriginal Affairs	St. John's	132,100	0	0	0	0	0	100	132,200
Anderson, Gerald	Director - Development & Engagement	Marine Institute	151,900	0	0	0	0	0	100	152,000
Anderson, Kirk	Dean - Education, Full Professor	St. John's	173,700	0	0	0	0	0	100	173,800
Andrews, Gordon	Full Professor	St. John's	130,900	0	0	0	0	0	100	131,000
Andrews, Wayne	Full Professor	Medicine	170,900	0	0	0	0	0	100	171,000
Anstey, Fred	Director - OSSC	Marine Institute	172,700	0	0	0	300	0	0	173,000
Arnold, Kara	Full Professor	St. John's	156,200	0	0	0	0	0	32,600	188,800
Asghari, Shabnam	Associate Professor	Medicine	109,800	0	0	0	0	0	10,100	119,900
Ashworth, Lucian	Full Professor, Department Head	St. John's	141,000	0	0	0	0	0	100	141,100
Au, Keegan	Assistant Professor	Medicine	101,600	0	0	0	0	0	100	101,700
Aubrey-Bassler, Kris	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Avis, Simon	Full Professor, Department Head	Medicine	278,200	0	0	0	0	0	100	278,300
Avis, Timothy	Director - Technology Transfer Commercialization Office	St. John's	110,300	0	0	0	0	0	6,100	116,400
Azam, Saqqa	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Azher, Tanweer	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Azizan, Hajimatt	Instructor	Marine Institute	121,600	0	0	0	0	0	0	121,600
Azmy, Kareem	Full Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Bachmayer, Ralf	Associate Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Badenhorst, Cecile	Associate Professor	St. John's	110,000	0	0	0	0	0	5,100	115,100
Bae, Chanwoo	Instructor	Marine Institute	98,100	4,000	0	0	0	0	0	102,100
Baehre, Rainer	Associate Professor	Grenfell	139,900	0	0	0	0	0	100	140,000
Baggs, Robin	Associate Registrar (Systems)	St. John's	137,600	0	0	0	0	0	100	137,700
Bajzak, Krisztina	Associate Professor	Medicine	100,400	0	0	0	0	0	0	100,400
Bakhturin, Yuri	Full Professor	St. John's	173,500	0	0	0	0	0	100	173,600
Ball, Donna	Senior Policy Analyst	St. John's	153,100	0	0	0	0	0	100	153,200
Balsara, Aspi	Librarian III	St. John's	120,500	0	0	0	0	0	100	120,600
Bandrauk, Natalie	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Bangma, Janet	Associate University Librarian	Medicine	149,900	0	0	0	0	0	100	150,000
Banzhaf, Wolfgang	Full Professor	St. John's	159,600	0	0	0	0	0	0	159,600
Barajas Vazquez, Marco	Instructor	Marine Institute	106,600	300	0	0	0	0	0	106,900
Barker, Robert	Manager - Organizational Effectiveness	St. John's	151,200	0	0	0	700	0	100	152,000
Barrell, Barrie	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Barrett, Brendan	Full Professor	Medicine	148,400	0	0	0	0	0	50,100	198,500
Barron, Jane	Associate Professor	Medicine	116,500	0	12,000	0	0	0	310,900	439,400
Barron, Mary	Associate Director - Employee/Labour Relations	St. John's	159,000	0	0	0	0	0	100	159,100
Barter, Ola	Associate Professor	Medicine	131,000	0	0	0	0	0	100	131,100
Bartha, Miklos	Full Professor	St. John's	160,400	0	0	0	0	0	100	160,500
Basabose, Philippe	Associate Professor	St. John's	105,300	0	0	0	0	0	11,200	116,500
Basset, Fabien	Associate Professor	St. John's	112,100	0	0	0	0	0	5,100	117,200
Bath, Alistair	Full Professor	St. John's	135,100	0	0	0	0	0	100	135,200
Bath, Roger	Instructor	Marine Institute	104,400	0	0	0	0	0	0	104,400
Battcock, Barbara	Associate Director - Health & Safety	St. John's	133,300	0	0	0	1,500	0	100	134,900
Bauer, Lawrence	Associate Dean, Associate Professor	St. John's	162,900	0	0	0	0	0	100	163,000
Bautista, Michael	Associate Professor	Medicine	111,900	0	0	0	0	0	100	112,000
Bavington, Dean	Associate Professor	St. John's	102,900	0	0	0	0	0	600	103,500
Beaulieu, Luc	Associate Professor	St. John's	106,400	0	0	0	0	0	0	106,400
Beausoleil, Natalie	Full Professor	Medicine	130,900	0	0	0	0	0	100	131,000
Behm, David	Full Professor	St. John's	143,600	0	0	0	0	0	5,200	148,800
Belbin, Bruce	Director - Student Residences	St. John's	137,900	0	0	0	200	0	100	138,200
Bell, Trevor	Full Professor	St. John's	154,100	0	0	0	0	0	100	154,200
Bergstrom, Debra	Assistant Professor	Medicine	101,600	0	0	0	0	0	100	101,700
Berry, Mark	Full Professor, Department Head	St. John's	135,400	0	0	0	0	0	100	135,500
Bertolo, Robert	Full Professor	St. John's	136,000	0	0	0	0	0	100	136,100
Best, Donna	Associate Professor	St. John's	131,000	0	0	0	0	0	100	131,100
Bezzina, Edwin	Associate Professor	Grenfell	108,800	0	0	0	0	0	10,100	118,900
Bignell, Dawn	Associate Professor	St. John's	102,900	0	0	0	0	0	100	103,000
Birnie-Lefcovitch, Sheldon	Associate Professor	St. John's	167,200	0	0	0	0	0	100	167,300
Bishop, Lisa	Interim Dean - Pharmacy, Associate Professor	St. John's	120,800	0	0	0	0	0	100	120,900
Bishop, Theresa	Assistant Professor, Department Head	St. John's	109,800	0	0	0	0	0	300	110,100
Blackmore, David	Instructor	Marine Institute	105,600	1,500	0	0	0	0	0	107,100
Blackwood, Glenn	Vice President - Marine Institute	Marine Institute	243,900	0	0	0	0	0	100	244,000
Blackwood, Penelope	Director - Alumni Affairs	St. John's	189,400	0	0	0	0	0	100	189,500
Blanchard, Kimberly	Manager - HR Client & Advisory Services	St. John's	125,500	0	0	0	700	0	100	126,300
Blanchard, Larry	Project Lead, Core Science	St. John's	134,800	0	0	0	0	0	100	134,900
Blaser, Mario	Associate Professor	St. John's	137,300	0	10,600	0	0	0	100	148,000
Blidook, Kelly	Associate Professor	St. John's	105,600	0	0	0	0	0	100	105,700
Bluehardt, Mary	Vice President - Grenfell	Grenfell	253,600	0	0	0	0	0	100	253,700
Blundell, Jacqueline	Associate Professor	St. John's	110,000	0	0	0	0	0	5,100	115,100
Blundon, Joy	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Bodner, John	Assistant Professor	Grenfell	99,500	0	0	0	0	0	600	100,100
Bodwell, Graham	Full Professor	St. John's	164,600	0	0	0	0	0	1,600	166,200

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Boland, Jeffrey	Director - Operations & Maintenance	St. John's	145,500	0	0	0	1,700	0	100	147,300
Bonnell, Carey	School Head - Fisheries	Marine Institute	178,000	0	0	0	0	0	100	178,100
Bonnell, Lesley	Instructor	Marine Institute	111,400	0	0	0	0	0	0	111,400
Bonnell, Weldon	Associate Professor	Medicine	110,900	0	0	0	0	0	7,700	118,600
Boon, Sonja	Associate Professor	St. John's	107,200	0	0	0	0	0	700	107,900
Boone, Darrell	Associate Professor	Medicine	167,000	0	0	0	0	0	100	167,100
Booth, Ivan	Full Professor	St. John's	117,800	0	0	0	0	0	100	117,900
Booth, Valerie	Full Professor	St. John's	110,800	0	5,400	0	0	0	100	116,300
Borgaonkar, Mark	Associate Professor	Medicine	124,700	0	0	0	0	0	100	124,800
Bornstein, Stephen	Full Professor	St. John's	179,400	0	0	0	0	0	100	179,500
Bosak, Edita	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Bottaro, Christina	Full Professor, Deputy Head	St. John's	125,600	0	0	0	0	0	100	125,700
Bowers, Wade	Full Professor	Grenfell	138,400	0	0	0	0	0	100	138,500
Bradshaw, Gary	Associate VP - Administration & Finance	Marine Institute	205,000	0	0	0	0	0	100	205,100
Brake, Diane	Instructor	Marine Institute	112,300	0	0	0	0	0	0	112,300
Branigan, Phillip	Associate Professor, Department Head	St. John's	134,500	0	0	0	0	0	100	134,600
Brazil, Damien	Instructor	Marine Institute	96,000	12,200	0	0	0	0	0	108,200
Breen, Corinne	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Bregent-Heald, Dominique	Associate Professor	St. John's	110,000	0	0	0	0	0	700	110,700
Brennan, Andrea	Associate Dean, Associate Professor	St. John's	113,000	0	0	0	0	0	100	113,100
Brett, Paul	School Head - Ocean Technology	Marine Institute	168,100	0	0	0	4,600	0	0	172,700
Bridger, Tracey	Associate Professor	Medicine	120,500	0	0	0	0	0	100	120,600
Brittain, Julie	Associate Professor	St. John's	118,400	0	0	0	0	0	100	118,500
Broderick, Vina	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Brosnan, John	Full Professor	St. John's	118,100	0	0	0	0	0	100	118,200
Brosnan, Margaret	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Brown, Edward	Associate Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Brown, Margaret	Executive Director - President's Office	St. John's	170,300	0	0	0	2,200	0	100	172,600
Brown, Robert	Associate Professor	St. John's	100,800	0	0	0	0	0	100	100,900
Brown, Thomas	Administrative Director-CFER	Marine Institute	151,900	0	0	0	0	0	100	152,000
Brown, Travor	Associate Dean, Full Professor	St. John's	179,300	0	0	0	0	0	25,100	204,400
Browne, Ann	Associate VP (Facilities)	St. John's	225,500	0	0	0	0	0	100	225,600
Browne, Elizabeth	Librarian IV	St. John's	130,800	0	0	0	0	0	0	130,800
Browne, Jennifer	Associate Director - Student Life	St. John's	151,500	0	0	0	400	0	300	152,200
Bruneau, Stephen	Associate Professor	St. John's	123,800	0	0	0	0	0	6,900	130,700
Brunger, Fern	Full Professor	Medicine	120,200	0	0	0	0	0	12,100	132,300
Brunton, Janet	Associate Professor	St. John's	122,600	0	0	0	0	0	100	122,700
Buckle, Jennifer	Associate Professor	Grenfell	112,700	0	0	0	0	0	5,400	118,100
Buckley, David	Associate Professor	Medicine	124,700	0	0	0	0	0	100	124,800
Budden, Kent	Manager - Environmental Services	St. John's	108,000	0	0	0	1,100	0	100	109,200
Budgell, Daryll	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Buffinga, John	Associate Professor, Deputy Head	St. John's	145,400	0	0	0	0	0	2,600	148,000
Bungay, Sharene	Associate Professor	St. John's	110,900	0	0	0	0	0	100	111,000
Burden, Elliott	Full Professor	St. John's	158,300	0	0	0	0	0	100	158,400
Burke, Anne	Associate Professor	St. John's	114,200	0	0	0	0	0	100	114,300
Burridge, Kimberly	Assistant Director - Faculty Relations	St. John's	104,800	0	0	0	0	0	100	104,900
Burry, Joan	Associate Registrar (Curriculum Services)	St. John's	109,900	0	0	0	0	0	100	110,000
Burse, Mary	Assistant Professor	St. John's	104,200	0	0	0	0	0	100	104,300
Burse, Ronald	Full Professor	Medicine	143,800	0	0	0	0	0	119,400	263,200
Burton, Valerie	Full Professor	St. John's	158,100	0	0	0	0	0	100	158,200
Busby, Lorraine	University Librarian	St. John's	171,300	0	0	0	0	0	100	171,400
Butler, Krista	Instructor	Marine Institute	109,100	2,900	0	0	0	0	0	112,000
Butler, Roger	Associate Professor	Medicine	133,300	0	0	0	0	0	27,900	161,200
Butler, Valerie	Associate Director - Enterprise Services	St. John's	161,000	0	0	0	400	0	100	161,500
Butt, Glenys	Manager - Financial Services & Institutional Analysis	Grenfell	116,800	0	0	0	1,700	0	100	118,600
Butt, Stephen	Full Professor	St. John's	145,700	0	0	0	0	0	5,100	150,800
Button, Cathryn	Full Professor	St. John's	170,900	0	0	0	0	0	10,100	181,000
Button, Duane	Associate Professor	St. John's	98,700	0	0	0	0	0	28,900	127,600
Byrne, Alyson	Assistant Professor	St. John's	126,300	0	0	0	0	0	100	126,400
Byrne, Jeannette	Associate Professor	St. John's	107,900	0	0	0	0	0	28,100	136,000
Byrne, Rodrigue	Associate Professor	St. John's	115,100	0	0	0	0	0	100	115,200
Cadigan, Lynn	Assistant Director - Alumni Affairs	St. John's	115,800	0	0	0	2,200	0	100	118,100
Cadigan, Noel	Associate Professor	Marine Institute	138,700	0	1,600	0	0	0	0	140,300
Cadigan, Sean	Associate VP (Academic) - Programs, Complement Planning & Development	St. John's	187,100	0	0	0	0	0	100	187,200
Cahill, Mildred	Full Professor	St. John's	158,000	0	0	0	0	0	11,700	169,700
Callahan, Christopher	Instructor	Marine Institute	99,500	0	0	0	0	0	15,200	114,700
Calon, Tomas	Associate Professor	St. John's	139,900	0	0	0	0	0	5,100	145,000
Campbell, Christine	Associate Professor	Grenfell	131,000	0	0	0	0	0	100	131,100
Campbell, John	Assistant Professor	Medicine	101,600	0	0	0	0	0	100	101,700
Carayanniotis, George	Full Professor	Medicine	164,600	0	0	0	0	0	100	164,700
Carbonella, August	Full Professor	St. John's	126,800	0	0	0	0	0	100	126,900
Card, Antony	Associate Professor	Grenfell	171,500	0	0	0	0	0	100	171,600
Carnahan, Heather	Dean - Human Kinetics & Recreation, Full Professor	St. John's	189,500	0	0	0	0	0	100	189,600
Carr, Steven	Full Professor	St. John's	152,000	0	0	0	0	0	100	152,100
Carter, Kenneth	Director - Engagement	Grenfell	112,800	0	0	0	0	0	100	112,900
Carter, William	Assistant Head, School of Ocean Technology	Marine Institute	150,700	0	0	0	300	0	100	151,100
Carter-Major, Jacqueline	Associate Professor	St. John's	121,300	0	0	0	0	0	100	121,400
Cassis, Marica	Associate Professor	St. John's	103,800	0	0	0	0	0	100	103,900
Catto, Norman	Full Professor, Department Head	St. John's	152,200	0	0	0	0	0	4,300	156,500
Chafe, Roger	Associate Professor	Medicine	112,700	0	0	0	0	0	100	112,800
Chancey, Paul	Director - CIAP	St. John's	173,900	0	0	0	0	0	100	174,000
Chapman, Tom	Associate Professor	St. John's	110,700	0	0	0	0	0	100	110,800
Chaulk, Chris	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Cheema, Mumtaz	Associate Professor	Grenfell	133,100	0	0	0	0	0	100	133,200
Cheema, Sukhinder	Full Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Chen, Bing	Full Professor	St. John's	110,400	0	0	0	0	0	400	110,800
Chen, Qiyng	Full Professor	St. John's	128,900	0	0	0	0	0	100	129,000
Chen, Xihua	Full Professor	Medicine	135,200	0	0	0	0	0	100	135,300
Chen, Yuanzhu	Associate Professor	St. John's	108,800	0	0	0	0	0	100	108,900
Cheng, Tao	Associate Professor	St. John's	107,100	0	0	0	0	0	100	107,200
Cheramy, Michelle	Associate Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Chislett, William	Director - MI International	Marine Institute	172,500	0	0	0	0	0	100	172,600
Christian-Quinton, Fred	Manager - Finance & Contracts	Marine Institute	155,600	0	0	0	0	0	100	155,700
Chu, Kam	Associate Professor	St. John's	115,100	0	0	0	0	0	100	115,200
Chuenpagdee, Ratana	Full Professor	St. John's	140,500	0	7,000	0	0	0	1,100	148,600
Church, Jon	Full Professor	Medicine	145,700	0	0	0	0	0	100	145,800
Clair, Michael	Associate Director - Public Policy	St. John's	137,600	0	0	0	0	0	100	137,700
Clark, J Rex	Associate Professor	St. John's	139,400	0	0	0	0	0	100	139,500

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Clarke, Amy	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Clarke, Angela	Director - Student Affairs	Marine Institute	116,800	0	0	0	0	0	100	116,900
Clement, Marie	Research Scientist II	Marine Institute	121,900	0	2,900	0	0	0	900	125,700
Cleyle, Susan	University Librarian, Full Professor	St. John's	190,600	0	0	0	0	0	100	190,700
Clift, Thomas	Associate Professor	St. John's	131,000	0	0	0	0	0	100	131,100
Clissold, Bradley	Associate Professor	St. John's	116,300	0	0	0	0	0	700	117,000
Clouter, Elizabeth	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Coady, Peggy Ann	Director - Assistant Professor	St. John's	122,600	0	0	0	0	0	45,500	168,100
Coffin, Rex	Director - Ancillary Operations	St. John's	133,300	0	0	0	1,000	0	100	134,400
Colbourne, Douglas	Full Professor	St. John's	161,100	0	0	0	0	0	0	161,100
Coles, Cynthia	Associate Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Collins, Glenn	Executive Director - Office of the Board of Regents	St. John's	102,500	0	0	0	0	0	0	102,500
Collins, I Victoria	Executive Director - Marketing & Communications	St. John's	189,400	0	0	0	0	0	100	189,500
Collis, Deborah	Director - Financial Services	St. John's	187,900	0	0	0	0	0	100	188,000
Connor, James	Full Professor	Medicine	145,700	0	0	0	0	0	100	145,800
Connor, Jennifer	Full Professor	Medicine	141,500	0	0	0	0	0	700	142,200
Connors, Sean	Associate Professor	Medicine	124,700	0	0	0	0	0	100	124,800
Cook, Colleen	Assistant Professor	Medicine	105,600	0	0	0	0	0	100	105,700
Cooke, Gordon	Associate Professor	St. John's	139,300	0	0	0	0	0	100	139,400
Coomb, Robert	Manager - Holyrood Marine Base	Marine Institute	117,500	0	0	0	0	0	100	117,600
Cooper, Morgan	General Counsel	St. John's	220,300	0	0	0	0	0	100	220,400
Cooper, Thomas	Associate Professor	St. John's	137,300	0	0	0	0	0	40,600	177,900
Cooze, Lynn	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Corbin Dwyer, Sonya	Full Professor	Grenfell	124,400	0	0	0	0	0	800	125,200
Cornish, Peter	Director, Associate Professor	St. John's	152,600	0	0	0	0	0	100	152,700
Coronado, Christian	Instructor	Marine Institute	109,800	0	0	0	0	0	0	109,800
Costello, Jane	Senior Instructional Design Specialist	St. John's	107,000	0	0	0	0	0	100	107,100
Courage, Adam	Instructor	Marine Institute	118,600	0	0	0	0	0	0	118,600
Courage, Mary	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Couture, Jessica	Manager - Human Resources	Grenfell	129,600	0	0	0	0	0	100	129,700
Couturier, Cyr	Instructor	Marine Institute	107,700	3,000	0	0	0	0	0	110,700
Craig, Ailsa	Associate Professor, Department Head	St. John's	113,300	0	0	0	0	0	5,100	118,400
Craig, David	Associate Professor	Medicine	137,300	0	0	0	0	0	100	137,400
Cramm, Dennis	Division Manager - Mechanical	St. John's	146,700	0	0	0	0	0	100	146,800
Crane, Daphne	Senior Instructional Design Specialist	St. John's	109,100	0	0	0	0	0	100	109,200
Crane, Joan	Full Professor	Medicine	141,500	0	0	0	0	0	100	141,600
Cranford, Boyd	Manager - Printing Services	St. John's	151,900	0	0	0	0	0	100	152,000
Critch, Jeff	Associate Professor	Medicine	120,500	0	0	0	0	0	100	120,600
Croci, Osvaldo	Full Professor	St. John's	148,800	0	0	0	0	0	100	148,900
Crocker, Steve	Associate Professor	St. John's	126,800	0	0	0	0	0	100	126,900
Croll, Rie	Associate Professor	Grenfell	126,400	0	0	0	0	0	600	127,000
Cross, John	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Cumby, Judy	Associate Professor	St. John's	132,500	0	0	0	0	0	2,600	135,100
Cumming, Mark	Full Professor	St. John's	152,000	0	0	0	0	0	100	152,100
Curnoe, Stephanie	Full Professor	St. John's	134,000	0	0	0	0	0	100	134,100
Curran, Vernon	Associate Dean, Full Professor	Medicine	159,300	0	0	0	0	0	41,100	200,400
Curtis, Bryan	Associate Professor	Medicine	117,200	0	0	0	0	0	100	117,300
Curtis, Gerard	Full Professor	Grenfell	137,300	0	0	0	0	0	24,100	161,400
Curtis, Shelly	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Curtis, Stephan	Associate Professor	St. John's	112,100	0	0	0	0	0	100	112,200
Czarnuch, Stephen	Assistant Professor	St. John's	107,900	0	0	0	0	0	100	108,000
Dahn, Nancy	Full Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Daley, Claude	Full Professor	St. John's	170,900	0	0	0	0	0	100	171,000
Daley, Peter	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Dalton, Mary	Full Professor	St. John's	149,900	0	0	0	0	0	300	150,200
Dancey, Paul	Associate Professor	Medicine	112,600	0	0	0	0	0	100	112,700
Daniels, Jason	Manager - Engineering & Development	St. John's	131,700	0	0	0	700	0	100	132,500
Daraio, Joseph	Assistant Professor	St. John's	103,700	0	0	0	0	0	100	103,800
Darcy, Stephen	Assistant Professor	Medicine	101,600	0	0	0	0	0	100	101,700
Davis, Erin	Assistant Professor	St. John's	103,200	0	0	0	0	0	100	103,300
Davis, Phillip	Full Professor	St. John's	152,600	0	0	0	0	0	9,400	162,000
Davis-Whelan, Joan	Academic Staff Member - Field Education II	St. John's	110,000	0	0	0	0	0	5,200	115,200
Dawson, Barbara	Associate Director - Client Relationships	St. John's	136,400	0	0	0	0	0	100	136,500
Dawson, Lesa	Associate Professor	Medicine	116,300	0	0	0	0	0	30,100	146,400
De Boer, Catherine	Associate Professor	St. John's	111,900	0	0	0	0	0	900	112,800
De Decker, Paul	Associate Professor	St. John's	102,700	0	0	0	0	0	100	102,800
De Young, Brad	Full Professor	St. John's	133,800	0	0	0	0	0	0	133,800
Deacon, Christopher	Laboratory Co-ordinator	St. John's	100,200	0	0	0	0	0	24,500	124,700
Deal, L Michael	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Deb, Ashoke	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Decker, Kent	Vice President - Administration & Finance	St. John's	243,900	0	0	0	0	0	100	244,000
Deibel, Donald	Associate Director, Full Professor - Research	St. John's	104,300	0	0	0	0	0	0	104,300
Delaney, Jerome	Associate Professor	St. John's	122,600	0	0	0	0	0	13,400	136,000
Delaney, Martina	Associate Professor	Medicine	114,200	0	0	0	0	0	100	114,300
Demirov, Entcho	Associate Professor	St. John's	116,300	0	0	0	0	0	100	116,400
DeRoche, Michael	Associate Professor	St. John's	139,400	0	0	0	0	0	100	139,500
Deshpandey, Akhil	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Devillers, Rodolphe	Full Professor	St. John's	109,900	0	0	0	0	0	100	110,000
Devine, Mike	Associate Professor	St. John's	118,600	0	0	0	0	0	9,600	128,200
Dhar, Ashutosh	Assistant Professor	St. John's	106,300	0	0	0	0	0	100	106,400
Dillon, Carla	Associate Dean, Associate Professor	St. John's	117,400	0	0	0	0	0	100	117,500
Dobbin-Williams, Karen	Assistant Professor	St. John's	102,100	0	0	0	0	0	2,600	104,700
Dobre, Octavia	Full Professor	St. John's	147,500	0	6,000	0	0	0	100	153,600
Dodge, Stephen	Director - Human Resources	St. John's	204,400	0	0	0	0	0	100	204,500
Dohey, Patrick	Instructor	Marine Institute	90,800	600	0	0	0	45,600	1,700	138,700
Dold, Patricia	Associate Professor	St. John's	117,000	0	0	0	0	0	100	117,100
Dominic, Anna	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Donovan, Catherine	Associate Professor	Medicine	130,600	0	0	0	0	0	79,500	210,100
Dore, Jules	Assistant Dean, Associate Professor	Medicine	126,000	0	0	0	0	0	100	126,100
Dorward, Ann	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Dove, Daniel	Manager - Central Utilities	St. John's	117,500	0	0	0	1,700	0	100	119,300
Dove, Jennifer	University Auditor	St. John's	137,800	0	0	0	900	0	100	138,800
Downer, Pauline	Associate Professor	St. John's	128,900	0	0	0	0	0	12,700	141,600
Downey, Julia	Academic Staff Member - Co-operative Education II	St. John's	106,300	0	0	0	0	0	100	106,400
Doyle, Antoinette	Associate Professor	St. John's	102,600	0	0	0	0	0	0	102,600
Doyle, Michael	Associate Professor	St. John's	135,200	0	0	0	0	0	300	135,500
Doyle, Tyna	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Drake, Stephen	Instructor	Marine Institute	99,300	7,200	0	0	0	0	0	106,500

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Golfman, Noreen	Provost & Vice President - Academic	St. John's	274,400	0	0	0	0	0	100	274,500
Gong, Minglun	Full Professor, Department Head	St. John's	136,500	0	0	0	0	0	100	136,600
Goodnough, Karen	Full Professor	St. John's	140,600	0	0	0	0	0	100	140,700
Goodridge, Alan	Vice-Chair, Full Professor	Medicine	150,300	0	0	0	0	0	100	150,400
Goodyear, S. Norman	Academic Director - Botanical Garden	St. John's	116,900	0	0	0	0	0	100	117,000
Gordon, Kathleen	Associate Professor, Department Head	St. John's	115,500	0	0	0	0	0	100	115,600
Gorman, Bruce	Internal Consultant - Administrative Services	St. John's	141,300	0	0	0	0	0	0	141,300
Gosine, Raymond	Vice-President (Research) <i>Pro Tempore</i>	St. John's	289,200	0	0	0	0	0	100	289,300
Gosselin, Julie	Associate Professor	St. John's	97,400	0	0	0	0	0	5,100	102,500
Gould, Jillian	Associate Professor	St. John's	102,500	0	0	0	0	0	2,000	104,500
Goulding, Richard	Academic Program Officer (Undergraduate)	St. John's	103,200	0	0	0	0	0	100	103,300
Graham, Wendy	Associate Professor	Medicine	112,100	0	0	0	0	0	100	112,200
Grant, Michael	Full Professor	Medicine	141,500	0	0	0	0	0	100	141,600
Grant, Paul	Associate Professor	Grenfell	105,500	0	0	0	0	0	100	105,600
Grant, Scott	Instructor	Marine Institute	107,700	30,100	0	0	0	0	0	137,800
Gratton, Peter	Associate Professor	St. John's	103,700	0	0	0	0	0	2,500	106,200
Greene, Stephen	Director - Information Technology Services	St. John's	155,300	0	0	0	0	0	100	155,400
Greenwood, Robert	Executive Director - Engagement & Harris Centre	St. John's	189,400	0	0	0	0	0	100	189,500
Grewal, Kuljit	Associate Professor	Medicine	139,400	0	0	0	0	0	100	139,500
Grimes, Vaughan	Associate Professor	St. John's	105,700	0	0	0	0	0	0	105,700
Gustafson, Diana	Full Professor	Medicine	120,500	0	0	0	0	0	300	120,800
Hadden, Kellie	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Haghiri, Morteza	Associate Professor	Grenfell	107,900	0	0	0	0	0	100	108,000
Hair, Heather	Associate Dean, Associate Professor	St. John's	125,800	0	0	0	0	0	600	126,400
Hall, Alan	Associate Professor	St. John's	148,000	0	0	0	0	0	100	148,100
Hallett, Darcy	Associate Professor	St. John's	103,700	0	0	0	0	0	100	103,800
Hamilton, Sean	Associate Professor	Medicine	139,400	0	0	0	0	0	100	139,500
Han, Fei-Yu	Associate Professor	Medicine	112,100	0	0	0	0	0	92,000	204,100
Hanchar, John	Full Professor, Department Head	St. John's	194,600	0	0	0	0	0	100	194,700
Hanlon, Dennis	Associate Professor	St. John's	125,200	0	0	0	0	0	100	125,300
Hansen-Robitschek, Roy	Associate Professor	Grenfell	103,500	0	0	0	0	0	100	103,600
Hardy Cox, Donna	Dean - Social Work, Full Professor	St. John's	182,900	0	0	0	0	0	100	183,000
Harger-Grinling, Virginia	Full Professor	St. John's	171,400	0	0	0	0	0	0	171,400
Hargreaves, Brian	Instructor	Marine Institute	102,500	0	0	0	0	0	0	102,500
Harmum, Gary	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Harris, Gregory	Full Professor	St. John's	111,900	0	0	0	0	0	5,200	117,100
Harris, Jennifer	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Hassan, Assem	Associate Professor	St. John's	107,900	0	0	0	0	0	100	108,000
Hawboldt, John	Associate Professor	St. John's	133,800	0	0	0	0	0	100	133,900
Hawboldt, Kelly	Full Professor	St. John's	141,500	0	0	0	0	0	300	141,800
Hawkin, David	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Hawkley, Fred	Associate Professor	St. John's	139,400	0	0	0	0	0	1,700	141,100
Hawlader, Bipul	Full Professor	St. John's	130,900	0	6,000	0	0	0	100	137,000
Haynes, Donald	Instructor	Marine Institute	111,200	0	0	0	300	0	0	111,500
Haynes, Ronald	Full Professor	St. John's	131,300	0	0	0	0	0	100	131,400
Hayter, Ray	Instructor	Marine Institute	102,300	2,100	0	0	0	0	0	104,400
Healey, Sarah	Associate Professor	Medicine	112,100	0	0	0	0	0	100	112,200
Hearn, Christopher	Director - CMS	Marine Institute	172,500	0	0	0	0	0	100	172,600
Hearn, Taryn	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Heath, Olga	Associate Professor	St. John's	114,400	0	0	0	0	0	0	114,400
Heeley, David	Full Professor	St. John's	145,700	0	0	0	0	0	100	145,800
Helleur, Robert	Full Professor	St. John's	104,300	0	0	0	0	0	3,300	107,600
Hennessey, J Todd	Associate Professor	Grenfell	135,800	0	0	0	400	0	100	136,300
Hensman, Linda	Associate Professor	St. John's	177,200	0	0	0	0	0	100	177,300
Hermanutz, Luise	Full Professor	St. John's	122,300	0	0	0	0	0	100	122,400
Herzberg, Gene	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Hesson, Jacqueline	Associate Professor	St. John's	103,100	0	0	0	700	0	100	103,900
Heys, Howard	Full Professor	St. John's	147,800	0	0	0	0	0	100	147,900
Hickey, Catherine	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Hickey, Denise	Associate Professor	Medicine	103,500	0	0	0	0	0	100	103,600
Hickey, Joanne	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Hickey, Ruth	Manager - Course Development & Maintenance	St. John's	116,200	0	0	0	0	0	100	116,300
Hill, Robert	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Hill, Scott	Manager - Energy Systems & Controls	St. John's	111,600	0	0	0	600	0	100	112,300
Hillyard, William	Manager - Financial Systems	St. John's	133,300	0	0	0	0	0	100	133,400
Hinchey, Michael	Full Professor	St. John's	149,500	0	0	0	0	0	100	149,600
Hirasawa, Kensuke	Full Professor	Medicine	124,700	0	0	0	0	0	100	124,800
Hirasawa, Michiru	Full Professor	Medicine	126,800	0	0	0	0	0	100	126,900
Hiscock, Keith	Assistant Director Development & Renewal	St. John's	180,200	0	0	0	1,000	0	100	181,300
Hiscock, Philip	Associate Professor	St. John's	120,600	0	0	0	0	0	2,600	123,200
Hodgkinson, Kathleen	Associate Professor	Medicine	107,000	0	0	0	0	0	100	107,100
Hogan, Michael	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Hookey, Neil	Associate Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Hoover, Ratnajothei	Full Professor	St. John's	106,400	0	0	0	0	0	0	106,400
Hossain, Ashrafee	Assistant Professor	St. John's	145,700	0	0	0	0	0	15,200	160,900
Hossain, M. Enamul	Associate Professor	St. John's	128,900	0	10,600	0	0	0	100	139,600
Howells, Steven	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Howse, Derek	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Huang, Weimin	Associate Professor	St. John's	116,300	0	0	0	0	0	1,100	117,400
Hulan, Javis	Director - Facilities Management	Grenfell	64,800	0	0	0	1,400	51,800	0	118,000
Hulan, Jeff	Associate Director - Marketing	St. John's	128,300	0	0	0	0	0	100	128,400
Hunt, Barbara	Full Professor	Grenfell	126,800	0	0	0	0	0	1,600	128,400
Hurich, Charles	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Hurley, Brian	Director - Gardiner Centre	St. John's	153,100	0	21,500	0	0	0	100	174,700
Hurley, Noel	Full Professor	St. John's	130,700	0	0	0	1,800	0	100	132,600
Husain, Tahir	Full Professor	St. John's	184,000	0	0	0	0	0	9,000	193,000
Hussein, Amgad	Associate Professor, Department Head	St. John's	139,000	0	0	0	0	0	6,900	145,900
Hutchings, Veronica	Assistant Professor	Grenfell	101,600	0	0	0	0	0	100	101,700
Igamberdiev, Abir	Full Professor	St. John's	143,600	0	0	0	0	0	100	143,700
Imtiaz, Syed	Associate Professor	St. John's	114,000	0	0	0	0	0	100	114,100
Imdares, Aphrodite-Daphn	Full Professor	St. John's	143,600	0	0	0	0	0	100	143,700
Innes, David	Full Professor	St. John's	131,400	0	0	0	0	0	100	131,500
Iqbal, Mohammad	Full Professor	St. John's	131,000	0	0	0	0	0	5,500	136,500
Iqbal, Sahar	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Issahaku, Paul	Assistant Professor	St. John's	101,600	0	0	0	0	0	100	101,700
Jackman, Heather	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Jacobsen, Ken	Associate Professor	Grenfell	125,700	0	0	0	0	0	1,100	126,800
James, Lesley	Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Jamieson, John	Associate Professor	Medicine	139,900	0	0	0	0	0	100	140,000
Janes, Heidi	Instructor	Marine Institute	109,100	0	0	0	0	0	2,500	111,600
Janes, Matthew	Director - Student Services & Retention	Grenfell	126,600	0	0	0	400	0	100	127,100
Janzen, Olaf	Full Professor	Grenfell	147,500	0	0	0	0	0	1,100	148,600
Jenner, George	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Jeyasurya, Benjamin	Full Professor	St. John's	152,000	0	0	0	0	0	100	152,100
Jin, Gordon	Academic Staff Member - Co-operative Education I	St. John's	107,900	0	0	0	0	0	100	108,000
Johansen, Thormod	Full Professor	St. John's	187,700	0	0	0	0	0	100	187,800
Johnson, Albert	Associate Director - Instructional	St. John's	126,600	0	0	0	0	0	100	126,700
Johnson, Trudi	Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Johnston, Scott	Associate Professor	St. John's	105,800	0	0	0	0	0	400	106,200
Jones, Tim	Associate Professor	St. John's	151,400	0	0	0	0	0	100	151,500
Jong, Michael	Full Professor	Medicine	140,900	0	0	0	0	0	100	141,000
Joy, Rhonda	Associate Dean, Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Joyce, Carol	Associate Professor	Medicine	139,900	0	0	0	0	0	100	140,000
Juhasz-Ormsby, Agnes	Associate Professor	St. John's	107,700	0	0	0	0	0	100	107,800
Kachanoski, Gary	President & Vice-Chancellor	St. John's	469,200	0	0	0	0	0	100	469,300
Kao, Kenneth	Full Professor	Medicine	141,500	0	0	0	0	0	100	141,600
Kaposy, Chris	Associate Professor	Medicine	102,500	0	0	0	0	0	0	102,500
Kavanagh, Basil	Associate Professor	St. John's	139,900	0	0	0	0	0	5,900	145,800
Ke, Ginger	Assistant Professor	St. John's	122,600	0	0	0	0	0	100	122,700
Kearney, Anne	Associate Professor	St. John's	120,500	0	0	0	0	0	100	120,600
Kearney, Glen	Instructor	Marine Institute	107,800	11,400	0	0	0	0	0	119,200
Keats, Christopher	Instructor	Marine Institute	105,900	0	0	0	0	0	0	105,900
Keeling, Arn	Associate Professor	St. John's	105,800	0	0	0	0	0	100	105,900
Kelly, Deborah	Associate Professor	St. John's	135,500	0	0	0	0	0	100	135,600
Kelly, Ursula	Full Professor	St. John's	168,800	0	0	0	0	0	100	168,900
Kendall, Edward	Full Professor	Medicine	185,600	0	0	0	0	0	100	185,700
Kenney, J Scott	Associate Professor	St. John's	116,300	0	0	0	0	0	100	116,400
Kenny, Lisa	Assistant Professor	Medicine	105,100	0	0	0	0	0	100	105,200
Keough, Dwayne	Associate Professor	Grenfell	103,400	0	0	0	0	0	3,100	106,500
Kerton, Francesca	Full Professor	St. John's	122,600	0	0	0	0	0	100	122,700
Keske Hoag, Catherine	Associate Professor	Grenfell	120,500	0	0	0	0	0	600	121,100
Khan, Faisal	Full Professor, Department Head	St. John's	162,700	0	0	0	0	0	100	162,800
Kielly, Jason	Assistant Professor	St. John's	107,400	0	0	0	0	0	100	107,500
Kim, Andrew	Director - Graduate Enrolment	St. John's	132,200	0	0	0	0	0	100	132,300
Kimberley, M Dennis	Full Professor	St. John's	154,500	0	0	0	0	0	0	154,500
King, Carol	Assistant Professor	Grenfell	102,100	0	0	0	0	0	100	102,200
Kirby, Frances	Director - PDCS	Medicine	113,100	0	0	0	0	0	100	113,200
Kirby, Simon	Assistant Professor	Medicine	72,200	0	12,000	0	0	0	247,900	332,100
Klassen, Doreen	Associate Professor	Grenfell	122,600	0	0	0	0	0	100	122,700
Klein, Ross	Associate Dean, Full Professor	St. John's	161,100	0	0	0	0	0	3,800	164,900
Klinke, Andreas	Associate Professor	Grenfell	117,500	0	0	0	0	0	100	117,600
Knutson, Sonja	Director - Internationalization	St. John's	140,400	0	0	0	1,900	0	100	142,400
Kocabiyyk, Serpil	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Komiak, Sherrie	Associate Professor	St. John's	155,600	0	0	0	0	0	5,100	160,700
Kondratieva, Margarita	Associate Professor	St. John's	108,700	0	0	0	0	0	100	108,800
Kotchetov, Mikhail	Associate Professor	St. John's	110,000	0	0	0	0	0	100	110,100
Kovacs, Christopher	Full Professor	Medicine	139,400	0	0	0	0	0	100	139,500
Kozak, Christopher	Associate Professor	St. John's	112,100	0	0	0	0	0	100	112,200
Krishnapillai, Mano	Associate Professor	Grenfell	125,900	0	0	0	0	0	100	126,000
Kubiak, Wieslaw	Full Professor	St. John's	169,500	0	0	0	0	0	100	169,600
Lacour, Daniel	Instructor	Marine Institute	93,600	11,400	0	0	0	0	0	105,000
Lagowski, Jolanta	Full Professor	St. John's	153,200	0	0	0	0	0	100	153,300
Laing, Kara	Associate Professor	Medicine	128,600	0	0	0	0	0	94,700	223,300
Lake, Christopher	Associate Director - Solution Planning & Delivery	St. John's	100,500	0	0	0	0	0	100	100,600
Lam, Jose	Associate Professor	Grenfell	108,500	0	0	0	0	0	100	108,600
Lambert, Fabian	Assistant Head, Maritime Studies	Marine Institute	120,900	0	0	0	0	0	0	120,900
Lang, Andrew	Associate Professor	St. John's	115,600	0	0	0	0	0	100	115,700
Larijani, Mani	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Latus, Andrew	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Law, Rebecca	Associate Professor	St. John's	144,100	0	0	0	0	0	100	144,200
Layne, Graham	Associate Professor, Deputy Head	St. John's	140,300	0	0	0	0	0	100	140,400
LeBlanc, Pierre	Associate Professor	Grenfell	118,400	0	0	0	0	0	800	119,200
Ledez, Kenneth	Associate Professor	Medicine	139,400	0	0	0	0	0	100	139,500
Ledrew, Kellie	Associate Professor	Medicine	116,200	0	0	0	0	0	59,300	175,500
Lee, Norman	Director - Student Health	St. John's	183,300	0	0	0	0	0	0	183,300
Lee, Stephen	Post-Graduate Counsellor, Assistant Professor	Medicine	106,600	0	0	0	0	0	100	106,700
LeFrancis, Brenda	Full Professor	St. John's	124,500	0	0	0	0	0	0	124,500
Legge, Rodney	Power Engineer 2nd Class	St. John's	86,400	24,700	0	4,700	0	0	100	115,900
Legge, Valerie	Full Professor	St. John's	141,500	0	0	0	0	0	100	141,600
Leibel, Jane	Full Professor	St. John's	127,200	0	0	0	0	0	900	128,100
Leitch, Alison	Associate Professor	St. John's	126,800	0	0	0	0	0	100	126,900
Leonard, Jennifer	Associate Professor, Director - Academic Development	Medicine	106,700	0	0	0	0	0	100	106,800
Lepawsky, Josh	Associate Professor	St. John's	105,800	0	0	0	0	0	100	105,900
Levett, Brad	Associate Professor	St. John's	105,600	0	0	0	0	0	300	105,900
Lewis, Shane	Electrical Shop Supervisor	St. John's	106,700	800	0	0	300	0	100	107,900
Li, Cheng	Full Professor	St. John's	131,000	0	0	0	0	0	600	131,600
Li, Xuemei	Associate Professor	St. John's	103,500	0	0	0	0	0	100	103,600
Liang, Xiaodong	Assistant Professor	St. John's	106,300	0	0	0	0	0	100	106,400
Liu, Hu	Full Professor	St. John's	132,300	0	0	0	0	0	0	132,300
Locke, L Wade	Full Professor, Department Head	St. John's	163,900	0	0	0	0	0	100	164,000
Lockett, Christopher	Associate Professor	St. John's	107,900	0	0	0	0	0	1,300	109,200
Lockyer, Joseph	Assistant Professor	Medicine	101,600	0	0	0	0	0	100	101,700
Loder, Jennine	Manager - MyHR & HR Technology	St. John's	133,900	0	0	0	500	0	100	134,500
Loeffler, TA	Full Professor	St. John's	149,500	0	0	0	0	0	100	149,600
Lokash, Jennifer	Associate Professor, Department Head	St. John's	119,600	0	0	0	0	0	100	119,700
Loman, David	Associate Professor	St. John's	107,900	0	0	0	0	0	400	108,300
Loredo-Osti, J Concepcion	Full Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Loucks-Atkinson, Angela	Associate Professor	St. John's	105,800	0	0	0	0	0	5,000	110,800
Lovelace, Martin	Associate Professor	St. John's	94,900	0	0	0	0	0	5,100	100,000
Lu, Si	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Luscombe, Kristopher	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Lush, Richard	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Lye, Leonard	Associate Dean, Full Professor	St. John's	165,000	0	0	0	0	0	1,700	166,700
Lynch, Scott	Associate Professor	St. John's	125,100	0	0	0	0	0	6,700	131,800
Lynde, Denyse	Full Professor	St. John's	138,100	0	0	0	0	0	100	138,200
MacDonald, Martha	Associate Director - Labrador Institute	Labrador Institute	138,800	0	2,800	0	0	0	900	142,500

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Macdonald, Sandra	Full Professor	St. John's	133,800	0	0	0	0	0	100	133,900
Macdonald, Susan	Associate Professor	Medicine	125,600	0	0	0	0	0	70,500	196,100
MacKinnon, Scott	Associate Dean, Full Professor	St. John's	146,000	0	0	0	0	0	15,100	161,100
MacLachlan, Scott	Full Professor	St. John's	107,800	0	0	0	0	0	100	107,900
MacLean, Catherine	Full Professor	Medicine	98,400	0	0	0	0	0	20,500	118,900
Maddigan, W. Joy	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Maguire, Conor	Associate Professor	Medicine	110,000	0	0	0	0	0	30,100	140,100
Mah, Catherine	Assistant Professor	Medicine	112,900	0	0	0	0	0	100	113,000
Major, Andrew	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Malcolm, Alison	Associate Professor	St. John's	105,800	0	0	0	0	0	100	105,900
Mallard, Cheryl	Academic Staff Member - Field Education II	St. John's	93,200	0	0	0	0	0	10,200	103,400
Mann, Bruce	Full Professor	St. John's	149,900	0	0	0	0	0	5,200	155,100
Mann, George	Full Professor	St. John's	133,100	0	0	0	0	0	100	133,200
Manojlovich, Slavko	Associate University Librarian	St. John's	143,200	0	0	0	0	0	0	143,200
Mantyka, Sherry	Associate Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Manuel, April	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Manuel, Heather	Director - CASD	Marine Institute	172,500	0	0	0	0	0	100	172,600
Marceau, Richard	Vice President, Research	St. John's	208,500	0	0	0	0	0	0	208,500
Marino, Paul	Associate Professor, Department Head	St. John's	149,400	0	0	0	0	0	100	149,500
Marland, Alex	Associate Dean, Associate Professor	St. John's	124,000	0	0	0	0	0	2,100	126,100
Marra, Carlo	Dean - Pharmacy, Full Professor	St. John's	116,700	0	0	0	0	0	0	116,700
Marshall, Heather	Associate Professor	St. John's	100,600	0	0	0	0	0	100	100,700
Marshall, Mervin	Instructor	Marine Institute	110,700	0	0	0	0	0	0	110,700
Martin, Gerard	Full Professor	St. John's	157,800	0	0	0	0	0	100	157,900
Martin, John	Assistant Professor	Medicine	105,600	0	0	0	0	0	100	105,700
Martin, Philip	Instructor	Marine Institute	95,700	4,500	0	0	0	0	0	100,200
Martinez-Espineira, Roberto	Full Professor	St. John's	122,600	0	0	0	0	0	100	122,700
Masek, Vlastimil	Associate Professor	St. John's	126,800	0	0	0	0	0	100	126,900
Mason, Roger	Associate Professor	St. John's	139,700	0	0	0	0	0	100	139,800
Massey, Jennifer	Director - Student Life	St. John's	164,000	0	0	0	1,000	0	100	165,100
Mata-Montero, Manrique	Associate Professor	St. John's	120,500	0	0	0	0	0	100	120,600
Matchem, Jerry	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Matchim, Robert	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Mather, Charles	Full Professor	St. John's	141,400	0	0	0	0	0	100	141,500
Mathews, Maria	Full Professor	Medicine	128,900	0	0	0	0	0	100	129,000
Mathieson, Alexander	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
May, J Douglas	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Maynes, Craig	Associate Professor	St. John's	103,700	0	0	0	0	0	100	103,800
McCarthy, Jason	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
McConnell, Sheri	Academic Staff Member - Field Education II	St. John's	110,500	0	0	0	0	0	5,200	115,700
McGaw, Iain	Associate Professor	St. John's	133,100	0	0	0	0	0	100	133,200
McGillis, Louise	Associate University Librarian	Grenfell	133,500	0	0	0	0	0	100	133,600
McGowan, Ross	Full Professor	St. John's	147,800	0	0	0	0	0	100	147,900
McGrath, Jerry	Associate Professor	Medicine	106,600	0	0	0	0	0	152,200	258,800
McGrath, Sean	Full Professor, Department Head	St. John's	126,000	0	0	0	0	0	400	126,400
McGuire, John	Associate Professor	Medicine	116,300	0	0	0	0	0	100	116,400
McIlroy, Duncan	Full Professor	St. John's	142,100	0	0	0	0	0	100	142,200
McKay, Donald	Associate Dean, Full Professor	Medicine	168,100	0	0	0	0	0	100	168,200
McKinnon, Ian	Associate Director - Faculty Relations	St. John's	140,700	0	0	0	5,000	0	100	145,800
McLean, John	Full Professor	Medicine	102,900	0	0	0	0	0	0	102,900
McLeod, Heather	Associate Dean, Associate Professor	St. John's	118,400	0	0	0	0	0	100	118,500
Meadus, Robert	Associate Professor	St. John's	108,400	0	0	0	0	0	100	108,500
Meaney, Richard	Director - Technical Services	St. John's	172,500	0	0	0	0	0	100	172,600
Mearow, Karen	Full Professor	Medicine	151,700	0	0	0	0	0	100	151,800
Mercer, Keith	Instructor	Marine Institute	107,600	0	0	0	0	0	0	107,600
Mercier, Annie	Full Professor	St. John's	121,300	0	0	0	0	0	100	121,400
Merkli, Marco	Full Professor	St. John's	120,500	0	0	0	0	0	100	120,600
Merschrod, Erika	Full Professor	St. John's	114,600	0	0	0	0	0	0	114,600
Meruvia-Pastor, Oscar	Assistant Professor	St. John's	101,600	0	0	0	0	0	100	101,700
Mezey, Paul	Full Professor	St. John's	239,800	0	10,600	0	0	0	100	250,500
Michalak, Thomas	Full Professor	Medicine	219,100	0	0	0	0	0	100	219,200
Micucci, Anthony	Associate Professor	St. John's	124,700	0	0	0	0	0	5,100	129,800
Midodzi, William	Assistant Professor	Medicine	106,300	0	0	0	0	0	100	106,400
Miles, Darrell	Director - Operations & Maintenance	St. John's	100,900	0	0	0	0	0	100	101,000
Millan, Roxanne	Director - Academic Support Services	St. John's	148,900	0	0	0	3,000	0	100	152,000
Miller, David	Director - Collaborations & Partnerships	St. John's	172,500	0	0	0	0	0	100	172,600
Miller, Edward	Full Professor	St. John's	168,800	0	0	0	0	0	100	168,900
Mimimis, George	Full Professor	St. John's	160,400	0	0	0	0	0	100	160,500
Moffatt, Scott	Assistant Dean, Associate Professor	Medicine	138,100	0	0	0	0	0	1,900	140,000
Molloy, Christine	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Moloney, Cecilia	Full Professor	St. John's	152,000	0	0	0	0	0	100	152,100
Molyneux, David	Director - OERC	St. John's	139,300	0	0	0	0	0	100	139,400
Montevicchi, William	Full Professor	St. John's	166,700	0	0	0	0	0	2,100	168,800
Moore, Craig	Assistant Professor	Medicine	95,300	0	10,600	0	0	0	100	106,000
Moralejo, Donna	Full Professor	St. John's	149,700	0	0	0	0	0	5,900	155,600
Morgan, David	Assistant Professor	Medicine	101,800	0	0	0	0	0	2,000	103,800
Morgan, Pamela	Librarian IV	Medicine	120,500	0	0	0	0	0	100	120,600
Morrill, Penny	Associate Professor	St. John's	105,800	0	0	0	0	0	100	105,900
Morris, Robert	Associate Professor	Medicine	139,900	0	0	0	0	0	100	140,000
Morris-Larkin, Carolyn	Associate Professor	Medicine	344,800	0	11,000	0	0	0	39,500	395,300
Morrissey, Lynn	Assistant Professor	St. John's	112,600	0	0	0	0	0	40,200	152,800
Morrissey, William	Associate Director - Business Development	St. John's	151,500	0	0	0	400	0	100	152,000
Morrow, Michael	Full Professor	St. John's	152,000	0	0	0	0	0	100	152,100
Moss, Gregory	Manager - Marine & Technical Services	Marine Institute	94,600	0	0	0	5,800	0	100	100,500
Mugford, Gerry	Associate Professor	Medicine	119,200	0	0	0	0	0	0	119,200
Mulay, Shree	Associate Dean, Full Professor	Medicine	185,400	0	0	0	0	0	0	185,400
Mulayath Variyath, Asokan	Associate Professor	St. John's	104,400	0	0	0	0	0	0	104,400
Mulcahy, Dennis	Full Professor	St. John's	140,800	0	0	0	0	0	0	140,800
Mulligan, Martin	Full Professor	St. John's	150,900	0	0	0	0	0	100	151,000
Mullings, Delores	Associate Professor	St. John's	125,900	0	0	0	0	0	100	126,000
Munroe, James	Associate Professor	St. John's	101,600	0	0	0	0	0	7,000	108,600
Murphy, Karen	Director - Varsity Athletics	St. John's	108,700	0	0	0	0	0	100	108,800
Murphy, Leroy	Academic Staff Member - Co-operative Education II	St. John's	106,300	0	0	0	0	0	10,200	116,500
Murphy, Sean	Associate Professor	Medicine	124,700	0	0	0	0	0	100	124,800
Murray, Cindy	Associate Professor	St. John's	100,900	0	0	0	0	0	10,000	110,900
Murray, Jennifer	Division Manager - Electronics	St. John's	119,700	0	0	0	1,100	0	100	120,900
Murray, Maria	Associate Registrar (Admissions)	St. John's	136,300	0	0	0	200	0	100	136,600
Murrin, Faye	Associate Professor	St. John's	151,000	0	0	0	0	0	100	151,100

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Shik, John	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Shipp, Kim	Director - Horticulture	St. John's	104,500	0	0	0	0	0	100	104,600
Shiri, Hodjat	Assistant Professor	St. John's	110,000	0	10,600	0	0	0	100	120,700
Shirokoff, John	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Shute, Michael	Full Professor	St. John's	145,700	0	0	0	0	0	9,300	155,000
Side, Katherine	Associate Professor	St. John's	122,000	0	0	0	0	0	100	122,100
Simmons, Bonnie	Associate Director - Service, Delivery, & Operations	St. John's	125,500	0	0	0	0	0	100	125,600
Simms, Alvin	Associate Professor	St. John's	139,700	0	0	0	0	0	100	139,800
Simms, Elizabeth	Associate Professor	St. John's	137,900	0	0	0	0	0	5,200	143,100
Simonsen, Kathryn	Associate Professor	St. John's	119,000	0	0	0	0	0	8,100	127,100
Singh, Amarjit	Full Professor	St. John's	165,700	0	0	0	0	0	0	165,700
Singleton, Joseph	Instructor	Marine Institute	105,700	0	0	0	0	0	0	105,700
Singleton, Sheila	Registrar	St. John's	188,400	0	0	0	0	78,800	0	267,200
Sitter, Kathleen	Assistant Professor	St. John's	103,700	0	0	0	0	0	100	103,800
Skanes, Heather	Academic Staff Member - Co-operative Education II	St. John's	106,300	0	0	0	0	0	100	106,400
Skidmore, Jamie	Full Professor	St. John's	120,300	0	0	0	0	0	100	120,400
Skinner, Darlene	Full Professor	St. John's	126,800	0	0	0	0	0	100	126,900
Skipton, Michael	Full Professor	St. John's	153,900	0	0	0	0	0	0	153,900
Slawinski, Michael	Full Professor	St. John's	177,200	0	0	0	0	0	100	177,300
Slawinski, Natalie	Associate Professor	St. John's	113,600	0	0	0	0	0	1,000	114,600
Small, Keith	Mechanical Patrolperson	St. John's	72,400	32,500	0	1,700	0	0	800	107,400
Small, Sandra	Associate Professor	St. John's	130,900	0	0	0	0	0	0	130,900
Smeda, John	Full Professor	Medicine	152,000	0	0	0	0	0	100	152,100
Smith, Andrew	Assistant Professor	Medicine	97,400	0	0	0	0	0	13,000	110,400
Smith, Paul	Full Professor	St. John's	143,600	0	0	0	0	0	100	143,700
Smith, Shelley	Chief Information Officer	St. John's	183,500	0	0	0	0	0	100	183,600
Smith, Wesley	Instructor	Marine Institute	110,300	0	0	0	0	0	0	110,300
Snelgrove, Kenneth	Associate Professor	St. John's	139,400	0	0	0	0	0	100	139,500
Snelgrove, Paul	Full Professor	St. John's	129,400	0	0	0	0	0	100	129,500
Snook, Jean	Full Professor	St. John's	140,200	0	0	0	0	0	0	140,200
Snook, S. Brent	Full Professor	St. John's	128,900	0	0	0	0	0	22,300	151,200
Snow, Nicole	Assistant Professor	St. John's	102,100	0	0	0	0	0	5,100	107,200
Snow, Pamela	Associate Professor, Director - Academic Development	Medicine	116,200	0	0	0	0	0	1,800	118,000
Sommerhauser, Yorck	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Song, YuYue	Associate Professor	St. John's	135,200	0	0	0	0	0	100	135,300
Spracklin-Reid, Darlene	Senior Instructional Design Specialist	St. John's	117,600	0	0	0	0	0	12,900	130,500
Squarey, Kyna	Assistant Professor	Medicine	105,100	0	0	0	0	0	100	105,200
St. John, Kimberly	Associate Professor, Department Head	Medicine	143,300	0	0	0	0	0	23,600	166,900
Stanbridge, Karen	Associate Professor	St. John's	118,400	0	0	0	0	0	5,100	123,500
Staveley, Anne	Full Professor	St. John's	152,100	0	0	0	0	0	0	152,100
Staveley, Brian	Full Professor	St. John's	133,100	0	0	0	0	0	100	133,200
Steele, Margaret	Dean - Medicine, Full Professor	Medicine	99,300	0	0	0	0	0	41,800	141,100
Steeves, Timothy	Full Professor	St. John's	128,900	0	0	0	0	0	2,600	131,500
Stefanelli, Mark	Associate Professor	Medicine	116,300	0	0	0	0	0	300	116,600
Stewart, Peter	Associate Professor	Grenfell	97,000	0	0	0	5,100	0	1,600	103,700
Stone, Barry	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Stone, Craig	Associate Professor	Medicine	124,700	0	0	0	0	0	100	124,800
Stordy, Mary	Associate Professor	St. John's	103,500	0	0	0	0	0	100	103,600
Storey, Anne	Full Professor	St. John's	130,500	0	0	0	0	0	0	130,500
Strand, Timothy	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Strickland, Jim	Instructor	Marine Institute	106,700	0	0	0	0	0	0	106,700
Stringer, Katherine	Associate Professor	Medicine	112,200	0	0	0	0	0	16,500	128,700
Stuyvers, Bruno	Associate Professor	Medicine	126,800	0	0	0	0	0	100	126,900
Sullivan, Anne-Marie	Associate Professor	St. John's	121,900	0	0	0	0	0	5,200	127,100
Sullivan, Arthur	Associate Professor	St. John's	117,700	0	0	0	0	0	700	118,400
Sullivan, Patrick	Academic Staff Member - Co-operative Education II	St. John's	105,800	0	0	0	0	0	100	105,900
Sulsky, Lorne	Full Professor	St. John's	186,600	0	0	0	0	0	100	186,700
Summers, Danny	Full Professor	St. John's	171,400	0	0	0	0	0	100	171,500
Sun, Guang	Full Professor	Medicine	133,100	0	0	0	0	0	100	133,200
Surprenant, Almee	Dean - Graduate Studies, Full Professor	St. John's	153,300	0	0	0	0	0	100	153,400
Sussex, Bruce	Full Professor	Medicine	160,400	0	0	0	0	0	100	160,500
Suvak, John	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Sveshnikov, Dmitry	Associate Professor	Grenfell	102,100	0	0	0	0	0	800	102,900
Sweeny, Robert	Full Professor	St. John's	144,000	0	0	0	0	0	400	144,400
Szego, Catherine	Full Professor	St. John's	128,900	0	0	0	0	0	100	129,000
Szutor, Kristina	Full Professor	St. John's	150,900	0	0	0	0	0	100	151,000
Tabrizchi, Reza	Associate Dean, Full Professor	Medicine	155,400	0	0	0	0	0	100	155,500
Taher, Altaf	Assistant Professor	Medicine	102,800	0	0	0	0	0	262,100	364,900
Tahlan, Kapil	Associate Professor	St. John's	100,800	0	0	0	0	0	100	100,900
Tam, Simon	Academic Staff Member - Co-operative Education II	St. John's	101,600	0	0	0	0	0	100	101,700
Tang, Jian	Full Professor	St. John's	149,900	0	0	0	0	0	100	150,000
Tang, Jianyun	Associate Professor	St. John's	145,700	0	0	0	0	0	5,100	150,800
Tarasoff, Lev	Associate Professor	St. John's	118,400	0	10,600	0	0	0	100	129,100
Tarrant, Gary	Associate Professor	Medicine	120,900	0	0	0	0	0	80,400	201,300
Tate, Mark	Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Taylor, Rocky	Assistant Professor	St. John's	118,400	0	0	0	0	0	100	118,500
Taylor-Harding, Dianne	Librarian III	St. John's	120,500	0	0	0	0	0	100	120,600
Thackray, Marc	Associate Professor	Grenfell	114,300	0	0	0	0	0	600	114,900
Thareau, Anne	Associate Professor, Department Head	St. John's	131,400	0	0	0	0	0	2,600	134,000
Thiessen, Barton	Associate Professor	Medicine	102,900	0	0	0	0	0	100	103,000
Thomas, Raymond	Associate Professor	Grenfell	107,900	0	0	0	0	0	100	108,000
Thorne, Cory	Associate Professor, Department Head	St. John's	116,500	0	0	0	0	0	5,100	121,600
Thorne, Rosemary	Access & Privacy Advisor	St. John's	130,200	0	0	0	1,200	0	1,100	132,500
Thorne, Tracy	Associate Registrar (Registration & Enrolment)	St. John's	112,600	0	0	0	1,800	0	100	114,500
Thornhill, Kimberley	Manager - Marketing & Communications	Marine Institute	117,200	0	0	0	0	0	100	117,300
Thorpe, Christina	Associate Professor	St. John's	106,700	0	0	0	0	0	12,700	119,400
Tibbo, Carol	Deputy Registrar	St. John's	151,400	0	0	0	1,800	0	100	153,300
Tomblin, Stephen	Full Professor	St. John's	125,900	0	0	0	0	0	100	126,000
Tompkins, Kirsty	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Trahey, Julia	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Traverso-Yepetz, Martha	Associate Professor	Medicine	139,900	0	0	0	0	0	100	140,000
Trenholm, Robert	Instructor	Marine Institute	110,800	0	0	0	0	0	0	110,800
Trnka, Peter	Associate Professor	St. John's	128,900	0	0	0	0	0	700	129,600
Tucker, John	Instructor	Marine Institute	115,500	0	0	0	0	0	0	115,500
Tulett, David	Associate Professor	St. John's	130,400	0	0	0	0	0	100	130,500
Turner, Lesley	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Twells, Laurie	Associate Professor	St. John's	104,100	0	0	0	0	0	100	104,200
Tye, Diane	Full Professor	St. John's	145,700	0	0	0	0	0	8,000	153,700

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retrospective Salary	Severance Payments	Other Compensation	Total Compensation
Unc, Adrian	Associate Professor	Grenfell	112,200	0	0	0	0	0	100	112,300
Vaandering, Dorothy	Associate Professor	St. John's	110,000	0	0	0	0	0	100	110,100
Van Herk, Gerard	Associate Professor	St. John's	102,900	0	5,300	0	0	0	1,200	109,400
Van Vliet, Bruce	Full Professor	Medicine	133,800	0	0	0	0	0	100	133,900
Van Zyl De Jong, Michael	Associate Professor	Grenfell	110,000	0	0	0	0	0	5,100	115,100
Vanderluit, Jacqueline	Associate Professor	Medicine	110,000	0	0	0	0	0	100	110,100
Vardy, Andrew	Associate Professor	St. John's	112,100	0	0	0	0	0	100	112,200
Vardy, Cathy	Vice Dean, Full Professor	Medicine	144,400	0	0	0	0	0	30,100	174,500
Vasilyev, Yevgeniy	Associate Professor	Grenfell	112,100	0	0	0	0	0	100	112,200
Veitch, Brian	Full Professor	St. John's	172,700	0	0	0	0	0	100	172,800
Venkatesan, Ramachandran	Full Professor	St. John's	168,800	0	0	0	0	0	100	168,900
Venkatraman, Saradha	Instructor	Marine Institute	103,400	0	0	0	0	0	0	103,400
Vidysankar, Krishnamurthy	Full Professor	St. John's	168,800	0	0	0	0	0	100	168,900
Vodden, Kelly	Associate Professor	Grenfell	107,300	0	0	0	0	0	100	107,400
Volk, Maureen	Full Professor	St. John's	179,400	0	0	0	0	0	100	179,500
Volkoff, Helene	Full Professor	St. John's	128,900	0	0	0	0	0	100	129,000
Wadden, Noeleen	Academic Staff Member - Co-operative Education I	St. John's	101,600	0	0	0	0	0	100	101,700
Waheed, Shahzad	Assistant Professor	Medicine	102,100	0	0	0	0	0	100	102,200
Walker, Daniel	Associate Professor	St. John's	145,700	0	0	0	0	0	100	145,800
Waller, Michael	Assistant Professor	Grenfell	102,400	0	0	0	0	0	100	102,500
Wallin, Jan Stefan	Assistant Professor	St. John's	102,100	0	0	0	0	0	100	102,200
Walling, Susan	Assistant Professor	St. John's	87,900	0	0	0	0	0	15,200	103,100
Walsh, Carolyn	Associate Professor	St. John's	112,100	0	0	0	0	0	100	112,200
Walsh, Charlene	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Walsh, Donna	Associate Professor	St. John's	139,900	0	0	0	0	0	100	140,000
Walsh, Jacqueline	Assistant Professor	Grenfell	109,900	0	0	0	0	0	10,100	120,000
Walsh, Philip	Technical Assistant	Marine Institute	78,000	30,700	0	0	0	0	0	108,700
Wang, Cao	Full Professor	St. John's	158,300	0	0	0	0	0	0	158,300
Wang, Hong	Associate Professor	St. John's	122,400	0	0	0	0	0	100	122,500
Wang, Lili	Associate Professor	St. John's	128,900	0	0	0	0	0	100	129,000
Wang, Peizhong	Full Professor	Medicine	141,500	0	0	0	0	0	100	141,600
Wans, Nader	Assistant Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Waples, M Jane	Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Wardlaw, David	Full Professor, Special Advisor	St. John's	190,500	0	0	0	0	0	0	190,500
Wareham, A Mark	Instructor	Marine Institute	107,600	0	0	0	0	0	0	107,600
Wareham, H Todd	Full Professor	St. John's	128,700	0	0	0	0	0	1,100	129,800
Wareham, Heather	Archivist - Maritime History	St. John's	133,400	0	0	0	3,100	0	100	136,600
Warkentin, Erwin	Associate Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Warkentin, Ian	Full Professor	Grenfell	139,400	0	0	0	0	0	100	139,500
Warren, Amy	Associate Professor	St. John's	128,800	0	0	0	0	0	4,000	132,800
Warren, Kelly	Assistant Professor	Grenfell	97,400	0	0	0	0	0	8,000	105,400
Waterman, Ellen	Full Professor	St. John's	170,600	0	0	0	0	0	100	170,700
Webb, Jeff	Full Professor	St. John's	120,400	0	0	0	0	0	400	120,800
Weber, John	Associate Dean, Associate Professor	St. John's	123,700	0	0	0	0	0	100	123,800
Wells, Darrell	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Wells, Mary	Assistant Professor	Medicine	106,100	0	0	0	0	0	100	106,200
Wells, Robert	Director - CITL	St. John's	159,700	0	0	0	0	0	100	159,800
Wernerheim, C Michael	Full Professor	St. John's	131,400	0	0	0	0	0	100	131,500
Wetsch, Lyle	Associate Professor	St. John's	135,800	0	0	0	0	0	102,400	238,200
Wharram, Douglas	Assistant Professor	St. John's	102,100	0	0	0	0	0	1,300	103,400
Whelan, Elizabeth	Assistant Professor	St. John's	104,200	0	0	0	0	0	100	104,300
Whelan, Harold	Senior Network Analyst	St. John's	97,300	2,300	0	0	0	0	800	100,400
Whitaker, Robin	Associate Professor	St. John's	100,500	0	0	0	0	0	100	100,600
White, Albert	Instructor	Marine Institute	108,900	0	0	0	0	0	0	108,900
White, Hubert	Associate Professor	Medicine	139,900	0	0	0	0	0	100	140,000
White, Louise	Associate University Librarian	St. John's	152,100	0	0	0	0	0	100	152,200
Whiteway, Geoffrey	Instructor	Marine Institute	118,600	0	0	0	0	0	0	118,600
Whitman, Lucinda	Associate Professor	Medicine	111,900	0	11,000	0	0	0	249,100	372,000
Whitridge, Peter	Associate Professor	St. John's	124,700	0	0	0	0	0	100	124,800
Whitten, Cheryl	HRMS Improvement Project Leader	St. John's	118,100	0	0	0	100	0	100	118,300
Wideman, Gail	Associate Professor	St. John's	114,000	0	0	0	0	0	100	114,100
Williams, Russell	Associate Professor	St. John's	107,900	0	0	0	0	0	100	108,000
Wills, Bernard	Associate Professor	Grenfell	105,800	0	0	0	0	0	600	106,400
Wilton, Derek	Full Professor	St. John's	154,100	0	0	0	0	0	7,100	161,200
Winger, Paul	Director - CSAR	Marine Institute	172,500	0	0	0	0	0	100	172,600
Winsor, Blair	Assistant Professor	St. John's	116,800	0	0	0	0	0	100	116,900
Woods, Michael	Associate Professor	Medicine	118,400	0	0	0	0	0	10,600	129,000
Woolley, Emily	Director - Operations	St. John's	118,700	0	0	0	700	0	100	119,500
Woolridge, David	Instructor	Marine Institute	109,100	0	0	0	0	0	0	109,100
Wright, Sandra	Associate Professor	Grenfell	118,200	0	0	0	100	0	100	118,400
Wroblewski, Joseph	Full Professor	St. John's	173,100	0	0	0	0	0	100	173,200
Wu, Ling	Instructor	Marine Institute	114,100	0	0	0	0	0	0	114,100
Xiao, Jie	Full Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Yang, James	Associate Professor	St. John's	103,500	0	0	0	0	0	100	103,600
Yeoman, Elizabeth	Full Professor	St. John's	147,800	0	0	0	0	0	100	147,900
Yethiraj, Anand	Full Professor	St. John's	123,100	0	0	0	0	0	100	123,200
Young, Terry-Lynn	Full Professor	Medicine	137,900	0	0	0	0	0	100	138,000
Yuan, Qi	Associate Professor	Medicine	112,600	0	0	0	0	0	0	112,600
Yuan, Yuan	Full Professor	St. John's	139,400	0	0	0	0	0	100	139,500
Zbitnew, Geoff	Associate Professor	Medicine	107,900	0	0	0	0	0	100	108,000
Zedel, Leonard	Associate Dean, Full Professor	St. John's	151,300	0	0	0	0	0	100	151,400
Zendehboudi, Sohrab	Assistant Professor	St. John's	99,500	0	13,900	0	0	0	100	113,500
Zendel, Benjamin	Assistant Professor	Medicine	91,800	0	7,800	0	0	0	1,100	100,700
Zerbe, Wilfred	Dean - Business, Full Professor	St. John's	285,100	0	0	0	0	0	8,100	293,200
Zhai, Guangju	Full Professor	Medicine	122,400	0	0	0	0	0	100	122,500
Zhang, Baiyu	Associate Professor	St. John's	107,900	0	0	0	0	0	2,600	110,500
Zhang, Lihong	Associate Professor	St. John's	114,200	0	0	0	0	0	100	114,300
Zhang, Yahui	Assistant Professor	St. John's	108,800	0	0	0	0	0	100	108,900
Zhang, Yan	Associate Professor	St. John's	103,500	0	0	0	0	0	100	103,600
Zhao, Xiao-Qiang	Full Professor	St. John's	139,400	0	0	0	0	0	100	139,500
Zhao, Yuming	Full Professor	St. John's	116,300	0	0	0	0	0	100	116,400
Zhou, Yiqiang	Full Professor	St. John's	137,300	0	0	0	0	0	100	137,400
Ziegler, Susan	Full Professor	St. John's	143,600	0	7,000	0	0	0	100	150,700

Notes:

1. Bonuses paid include Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary; however, the payment is processed through Memorial's payroll system.

Employee Name	Job Title	Campus	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
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3. Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that would be outside of an employee's normal scope of duties.

4. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.