

**College of the North Atlantic
Compensation Disclosure**

Calendar Year of Compensation: 2016

Job Data Date: December 31, 2016

Compensation Totals are greater than: \$100,000

No information was exempted from disclosure under section 7 of the Act

Report Date: June 23, 2017

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Alexander, Tyson	Inst - Mobile Crane Operator	74,000	26,100					500	100,600
Austin, Morgan	Inst - Steam/Pipefitting-App	99,800	2,300					3,300	105,400
Baker, Craig S.J.	Aboriginal Support Coordinator	88,300	1,400	8,400		1,800		7,900	107,800
Barnes, Trudy	Campus Administrator (PPD3)	108,400							108,400
Best, Andrea	Inst - Business - General	98,800		1,400					100,200
Blake, Jennifer	Coordinator Instructor	96,100	9,200	9,200					114,500
Cahill, Edna S	Inst - Respiratory Therapy	112,900							112,900
Caines, Maisie D.	Campus Administrator (CLA)	108,400							108,400
Cashin, Robert	Inst - Business HR	96,000	7,200					400	103,600
Chan Kendell, Elizabeth	Inst - Licenced Pract Nurse	96,000	7,400	3,000					106,400
Chaulk, Elizabeth	Assoc VP of Learner Services	116,500							116,500
Clarke, Darrell	Campus Administrator (PLA)	108,400							108,400
Deveau, Kevin	Project Manager - Qatar	110,900							110,900
Dwyer, Robert	Campus Administrator (Aviation)	110,500							110,500
Forward, Paul Gregory	Campus Administrator (RRC1)	108,400							108,400
Gamberg, Jane	Dean of Health Sciences	110,900							110,900
Graham, Michael Eric	Administrator-Applied Research	108,400							108,400
Hanlon, Kelly	Comptroller	99,700	4,100						103,800
Hann, Darren Edmund	Inst - Crane Operator	77,100	15,500	1,500		8,300			102,400
Howell, Brent	Dean of Eng Tech & Natural Res	110,900							110,900
Keeping, Melissa D	Inst - Respiratory Therapy	116,600							116,600
Kennedy, Maureen	Inst - CAS	96,000	3,200	2,500				400	102,100
Lahey, Paul	Inst - Comm Rec Leadership	87,500	14,200						101,700
MacArthur, John	Inst - Mobile Crane Operator	80,000	22,400			1,500		200	104,100
Maillet, Conrad A	Campus Administrator (PPD2)	108,400							108,400
McCarthy, Deborah Mary	Inst - Medical Lab Sciences	92,600		3,000		16,300			111,900
McGrath, Jillian	Inst - Licenced Pract Nurse	93,200	7,200						100,400
Mercer, Chris	AVP Strategic Enrolment Mgmt	120,900				2,500			123,400
Morey, J. Annette	Director of Finance	108,400							108,400
Newman, Derek	Inst - Petroleum Engineering	98,800	7,000					3,600	109,400
Oake, Darlene	Campus Administrator (LABown)	108,400							108,400
O'Brien, Fergus	Campus Administrator (GAN)	108,000							108,000
O'Leary, Joanne	Chair, Community, Corp & Int'l	104,300				2,000			106,300
O'Neill, Trudy	Inst - Business (HR)	98,800	3,100						101,900

Patey,Christopher Michael	Dean of Industrial Trades	100,700					100,700
Patro,Ranjan	Inst - CAS Transfer Physics	98,800	400	3,900		200	103,300
Peddle,Jan B.	Campus Administrator (PAB)	108,400					108,400
Peters,Geoff	General Counsel	110,900					110,900
Pittman,Theresa	Chair, Distributed Learning	110,900					110,900
Power,Tom	Inst - Business - General	98,800	3,100				101,900
Pynn,Joan	Campus Administrator (GFW3)	105,500					10,500
Rideout,Kenneth	Inst - Business Accounting	98,500	3,600		400	500	103,000
Sawyer,Richard	Campus Administrator (LW)	108,400		8,400			116,800
Simms,Chad	Campus Administrator (CB2)	108,400					108,400
Slaney,Felix	Inst - Electrical	81,900	21,000				102,900
Staebe-Simmons,Heidi	Director of Public Affairs	108,400					108,400
Stein,Donald Michael	Inst - Electrical	81,900	18,900				100,800
Thompson,Gary	Chair, NSERC	102,600					102,600
Tilley,Shawn R	Inst - Business Marketing	98,700	2,900			400	102,000
Tobin,Brenda Marie	Dean-Acad,Applied Arts&Tourism	110,900					110,900
Tobin,Brian	VP Academic & Learner Services	128,900					128,900
Tulk,Gary	Campus Administrator (RRC)	115,000				400	115,400
Vaughan,Ann Marie	President	120,600					120,600
Vaughan,Mary E	Dean of Business & IT	110,900					110,900
Vincent,Elizabeth J.	Int'l Business Dvlpt Manager	99,300			1,900	300	101,500
Walters,Robin	VP-Industry & Comm Engagement	127,700			1,500		129,200
Warren,Stephen Paul	Campus Administrator (BU)	108,400					108,400
Wheeler,Kenneth	Inst - Process Op Eng Tech	98,800	4,600				103,400
Wheeler,Wade	Inst - Respiratory Therapy	114,300		8,800			123,100
Williams Jr,Keith	Campus Director	102,700					102,700
Wong,Daniel	Project Director (China)	116,700					116,700