

**Newfoundland Labrador Liquor Corporation  
Compensation Disclosure**

**Calendar Year of Compensation:**

There were no employees of the above department or public body who were exempted from disclosure in 2018, under the act.

**Job Data Date:** December 31, 2018

**Compensation Totals greater than:** \$100,000

**June 11, 2019**

Employee Name	Department	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Hennebury, Glen	Retail Sales	Manager II	72,900					28,000	100	101,000
Kieley, Robert F.	Supply Chain	Product Supply Manager	83,300					27,200		110,500
Piercy, James	Corporate Sales	Retail Execution Manager	96,500					37,100		133,600
Hepditch, Sean	Retail Sales	Manager III	79,600					30,700	100	110,400
Legrow, Stanley R.	Finance	Accounting Sup of Rev Assurance & Pricing	73,100					28,000		101,100
Greeley, Donna L.	Retail Sales	Manager III	79,600					30,700	100	110,400
Kieley, Uriel	Human Resources	HR Consultant Compensation & Systems	87,400					30,300		117,700
Rolls, John	Retail Sales	Manager III	79,600					23,000	100	102,700
Sparkes, Sharon	Executive	President & CEO (INTERIM)	175,100				4,100	51,100		230,300
Dicks, Walter E.	Executive	Chief Operating Officer	141,600					35,400		177,000
Murphy, Peter	Executive	Chief Merchandising Officer	109,100					27,300		136,400
Brenton, Tammy	Merchandising	Product Category Manager	94,300					21,400		115,700
Webster, Terry	Wholesale Sales	Regional Sales Manager	96,500					22,300		118,800
Pelley, Scott	Corporate Sales	Regional Sales Manager	96,500					22,300		118,800
Boland, Blair	Merchandising	Dir-Merchandising	96,900					22,300		119,200
Allen, Tracy	Human Resources	Manager-Health Safety & Employee Wellness	101,400							101,400
Gill, Greg	Marketing-Corporate	Dir-Marketing & Communications	94,900					23,400		118,300
Vavasour, Andrew	Executive	CFO and VP OF Technology(INTERIM)	137,400					29,400		166,800
Kelly, Harold	IT	Manager-IT Delivery	102,100					21,600		123,700
Eddy, Greg	Human Resources	Director - Human Resources	111,300					42,800		154,100
Kelly, Kevin	Executive	VP-Human Resources	121,400					28,300		149,700
Murphy, Douglas J.	IT	IT Manager-Data Info Mgmt\PMO	102,100					19,600		121,700
Smallwood, Dana	Audit	Dir-Enterprise Risk Management	109,100					18,900		128,000
Lyver, Stephen	IT	Technical Designer	85,600	2,600				19,800	4,100	112,100
Lewis, Doyle	Warehouse	Warehouse Manager	101,400					17,600	200	119,200
Dunford, Peter	Corporate Sales	Regional Sales Manager	95,100					14,600		109,700
Stevenson, Kristina	Bottling Plant	Production Manager	96,500					14,900	200	111,600
Hounsell, Charlene	Marketing-Local	Sales & Marketing Mgr Rock Spirits	96,500					11,100		107,600
Powell, Nancy	Finance	Controller (INTERIM)	108,500					12,700		121,200
Ryan, Sean	Executive	VP-Regulatory Services and Social Responsibility	101,400							101,400
Pinto, John	Corporate Sales	Dir-Corporate Sales	118,800					9,100		127,900
Sheppard, George	IT	Manager Business Application Support	97,500					13,100		110,600