

**Memorial University
Compensation Disclosure**

Calendar Year of Compensation: 2018
 Job Data Date: 31-Dec-18
 Compensation Totals greater than: \$100,000.00

Report Date: 30-Jun-19

3 employees of the above public body were exempted from disclosure in 2018, under the act, with an aggregate total compensation of: \$388,400

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Abarin, Taraneh	St. John's	Associate Professor	106,400	0	0	0	0	0	100	106,500
Abhyankar, Sudhir	Grenfell	Associate Professor	142,800	0	0	0	0	0	100	142,900
Abrahams, Mark	St. John's	Dean, Full Professor	239,400	0	0	0	0	0	100	239,500
Adams, Jennifer	St. John's	Lead, Battery Strategic Development	103,100	0	0	0	0	0	100	103,200
Adams, Russell	St. John's	Full Professor	157,200	0	0	0	0	0	5,200	162,400
Adey, Tanis	Medicine	Associate Dean, Associate Professor	136,300	0	0	0	0	0	100	136,400
Adjei, Paul	St. John's	Assistant Professor	112,200	0	0	0	0	0	3,900	116,100
Adler, Judith	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Adluri, Seshu	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Afanassiev, Iakov	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Ahmed, Salim	St. John's	Assistant Professor	114,900	0	0	0	0	0	6,100	121,000
Aksu, Ali	St. John's	Full Professor	165,700	0	0	0	0	0	100	165,800
Alam, Jahrul	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Al-Asaaed, Sohaib	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Alcock, Lindsay	Medicine	Librarian III	104,500	0	0	0	0	0	100	104,600
Aleksejevs, Aleksandrs	Grenfell	Full Professor	120,800	0	0	0	0	0	100	120,900
Alisaraie, Laleh	St. John's	Associate Professor	102,800	0	0	0	0	0	100	102,900
Allen, Tana	St. John's	Associate Professor	134,000	0	0	0	0	0	3,500	137,500
Allwood-Newhook, Leigh	Medicine	Associate Professor	111,500	0	0	0	0	0	132,600	244,100
Andersen, Catharyn	St. John's	Special Advisor - Aboriginal Affairs	135,000	0	0	0	11,600	0	100	146,700
Anderson, Gerald	Marine Institute	Director - Development & Engagement	55,800	0	0	0	0	58,900	0	114,700
Anderson, Jennifer	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Anderson, Kirk	St. John's	Dean, Full Professor	188,000	0	0	0	0	0	100	188,100
Andrews, Gordon	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Anstey, Fred	Marine Institute	Director - OSSC	173,900	0	0	0	0	0	100	174,000
Argentino, Joe	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Arnold, Kara	St. John's	Full Professor	163,600	0	0	0	0	0	15,100	178,700
Ashghari, Shabnam	Medicine	Associate Professor	118,600	0	0	0	0	0	100	118,700
Ashworth, Lucian	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Atkinson, Maggie	Grenfell	Associate Professor	107,900	0	0	0	0	0	3,200	111,100
Au, Keegan	Medicine	Assistant Professor	105,600	0	0	0	0	0	100	105,700
Aubrey-Bassler, Kris	Medicine	Associate Professor	113,900	0	0	0	0	0	2,700	116,600
Avery, Susan	Medicine	Assistant Professor	103,200	0	0	0	0	0	100	103,300
Avis, Simon	Medicine	Full Professor	119,500	0	0	0	0	0	0	119,500
Azam, Saiqa	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Azher, Tanweer	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Azizan, Hajimatt	Marine Institute	Instructor	121,600	0	0	0	0	0	0	121,600
Azmy, Karem	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Badenhorst, Cecile	St. John's	Associate Professor	111,100	0	0	0	0	0	5,000	116,100
Baehre, Rainer	Grenfell	Full Professor	144,700	0	0	0	0	0	2,100	146,800
Baggs, Robin	St. John's	Associate Registrar - Systems	137,600	0	0	0	0	0	100	137,700

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Bailey, Robert	Grenfell	Assistant Professor	101,500	0	0	0	0	0	600	102,100
Baird, Tom	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Bajzak, Krisztina	Medicine	Associate Professor	113,900	0	0	0	7,500	0	100	121,500
Bakhturin, Yuri	St. John's	Full Professor	176,500	0	0	0	0	0	100	176,600
Ball, Donna	St. John's	Senior Policy Analyst	67,700	0	0	0	0	58,900	0	126,600
Balsara, Aspi	St. John's	Librarian III	123,500	0	0	0	0	0	100	123,600
Bandrauk, Natalie	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Bangma, Janet	Medicine	Associate University Librarian	159,500	0	0	0	0	0	100	159,600
Barajas Vazques, Marco	Marine Institute	Instructor	113,000	1,300	0	0	400	0	0	114,700
Barkanova, Svetlana	Grenfell	Full Professor	125,000	0	0	0	0	0	5,100	130,100
Barker, Robert	St. John's	Manager - Organizational Effectiveness	153,100	0	0	0	0	0	100	153,200
Barrell, Barrie	St. John's	Full Professor	146,800	0	0	0	0	0	16,400	163,200
Barrett, Brendan	Medicine	Full Professor	152,100	0	0	0	0	0	50,100	202,200
Barron, Jane	Medicine	Associate Professor, Clinical Chair	126,800	0	3,800	0	0	0	349,000	479,600
Barron, Mary	St. John's	Associate Director - Human Resources	169,400	0	0	0	0	0	100	169,500
Barter, Ola	Medicine	Associate Professor	137,900	0	0	0	0	0	100	138,000
Bartha, Miklos	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Basabose, Philippe	St. John's	Associate Professor, Department Head	117,500	0	0	0	0	0	5,200	122,700
Basset, Fabien	St. John's	Associate Professor	102,200	0	0	0	0	0	7,800	110,000
Bates, Amanda	St. John's	Associate Professor	103,600	0	10,700	0	0	0	100	114,400
Bath, Alistair	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Bath, Roger	Marine Institute	Instructor	108,300	900	0	0	5,500	0	0	114,700
Battcock, Barbara	St. John's	Associate Director - Health & Safety	137,600	0	0	0	0	0	100	137,700
Bauer, Lawrence	St. John's	Associate Dean, Associate Professor	161,200	0	0	0	0	0	100	161,300
Bautista, Michael	Medicine	Associate Professor	118,300	0	0	0	0	0	100	118,400
Bavington, Dean	St. John's	Associate Professor	116,500	0	0	0	0	0	2,600	119,100
Bazan, Carlos	St. John's	Assistant Professor	110,600	0	10,700	0	0	0	5,200	126,500
Beaulieu, Luc	St. John's	Full Professor	122,900	0	0	0	0	0	100	123,000
Beausoleil, Natalie	Medicine	Full Professor	141,600	0	0	0	0	0	100	141,700
Behm, David	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Belbin, Bruce	St. John's	Director - Student Residences	147,300	0	0	0	0	0	100	147,400
Belbin, Thomas	Medicine	Associate Professor	133,600	0	0	0	0	0	100	133,700
Bell, Trevor	St. John's	Full Professor	156,500	0	0	0	0	0	0	156,500
Berger, Harris	St. John's	Full Professor	144,300	0	10,700	0	0	0	100	155,100
Bergstrom, Debra	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Berry, Mark	St. John's	Full Professor, Department Head	144,700	0	0	0	0	0	2,600	147,300
Bertolo, Robert	St. John's	Full Professor	143,000	0	0	0	0	0	100	143,100
Bezzina, Edwin	Grenfell	Associate Professor	115,000	0	0	0	0	0	100	115,100
Bignell, Dawn	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Bihlo, Alexander	St. John's	Assistant Professor	95,100	0	10,700	0	0	0	1,800	107,600
Birnie-Lefcovitch, Sheldon	St. John's	Associate Professor	170,600	0	0	0	0	0	100	170,700
Bishop, Lisa	St. John's	Associate Professor	123,300	0	0	0	0	0	0	123,300
Bishop, Theresa	St. John's	Assistant Professor	102,500	0	0	0	0	0	100	102,600
Bittner, Amanda	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Blackmore, David	Marine Institute	Instructor	103,200	10,400	0	0	0	0	0	113,600
Blackwood, Glenn	Marine Institute	Vice-President - Marine Institute	243,900	0	0	0	0	0	100	244,000
Blackwood, Penelope	St. John's	Director - Alumni Affairs	189,400	0	0	0	0	0	100	189,500
Blanchard, Kimberly	St. John's	Manager - HR Client & Advisory Services	133,900	0	0	0	600	0	100	134,600
Blanchard, Larry	St. John's	Financial Team Lead, Core Science Facility	136,900	0	0	0	4,400	0	100	141,400
Blaser, Mario	St. John's	Associate Professor	137,200	0	10,700	0	0	0	100	148,000
Blidook, Kelly	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Blundell, Jacqueline	St. John's	Associate Professor	116,500	0	0	0	0	0	15,500	132,000
Blundon, Joy	Marine Institute	Instructor	118,400	400	0	0	400	0	0	119,200

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Bodner, John	Grenfell	Associate Professor	102,900	0	0	0	0	0	0	102,900
Bodwell, Graham	St. John's	Full Professor	174,200	0	0	0	0	0	100	174,300
Boland, Jeffrey	St. John's	Director - Operations & Maintenance	163,400	0	0	0	0	0	100	163,500
Bonnell, Lesley	Marine Institute	Instructor	115,500	0	0	0	0	0	0	115,500
Bonnell, Weldon	Medicine	Associate Professor	117,300	0	0	0	0	0	100	117,400
Boon, Sonja	St. John's	Associate Professor	110,300	0	0	0	0	0	100	110,400
Boone, Darrell	Medicine	Associate Professor	144,500	0	0	0	0	0	100	144,600
Booth, Ivan	St. John's	Full Professor	128,200	0	0	0	0	0	100	128,300
Booth, Valerie	St. John's	Full Professor	130,200	0	0	0	0	0	100	130,300
Borgaonkar, Mark	Medicine	Full Professor	133,200	0	0	0	0	0	127,600	260,800
Bornstein, Stephen	Medicine	Full Professor	186,900	0	0	0	0	0	100	187,000
Bosak, Edita	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Bose, Neil	St. John's	Vice-President - Research	270,000	0	0	0	0	0	0	270,000
Bottaro, Christina	St. John's	Full Professor	132,300	0	0	0	0	0	100	132,400
Bowden, David	St. John's	Director - Engineering & Construction	154,200	0	0	0	9,700	0	100	164,000
Bowers, Wade	Grenfell	Full Professor	161,500	0	0	0	0	0	100	161,600
Boyle, Shirley	St. John's	Assistant Professor	104,200	0	0	0	0	0	2,600	106,800
Bradshaw, Gary	Marine Institute	Associate Vice-President - Administration & Finance	205,000	0	0	0	0	0	100	205,100
Brake, Diane	Marine Institute	Instructor	112,300	0	0	0	0	0	0	112,300
Branigan, Philip	St. John's	Associate Professor, Department Head	142,600	0	0	0	0	0	100	142,700
Brazil, Damien	Marine Institute	Instructor	94,700	28,100	0	0	0	0	0	122,800
Breen, Corinne	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Bregent-Heald, Dominique	St. John's	Associate Professor	116,000	0	0	0	0	0	100	116,100
Brennan, Andrea	St. John's	Associate Dean, Associate Professor	124,200	0	0	0	0	0	100	124,300
Brett, Paul	Marine Institute	School Head - Ocean Technology	161,800	0	0	0	0	0	100	161,900
Bridger, Natalie	Medicine	Associate Professor	107,900	0	0	0	0	0	100	108,000
Bridger, Tracey	Medicine	Associate Professor	122,900	0	0	0	0	0	72,600	195,500
Brittain, Julie	St. John's	Associate Professor	117,300	0	0	0	0	0	0	117,300
Broderick, Vina	Medicine	Assistant Professor	104,000	0	0	0	0	0	100	104,100
Brosnan, John	St. John's	Full Professor	179,200	0	0	0	0	0	125,100	304,300
Brosnan, Margaret	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Brown, Carissa	St. John's	Associate Professor	96,400	0	0	0	0	0	3,900	100,300
Brown, Edward	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Brown, Margaret	St. John's	Executive Director - President's Office	173,900	0	0	0	0	0	100	174,000
Brown, Robert	St. John's	Associate Professor	110,000	0	0	0	0	0	2,600	112,600
Brown, Robert	Marine Institute	Research Scientist I	102,500	0	0	0	0	0	0	102,500
Brown, Thomas	Marine Institute	Director - CFER	153,100	0	0	0	0	0	100	153,200
Brown, Trevor	St. John's	Full Professor	183,700	0	0	0	0	0	19,200	202,900
Browne, Ann	St. John's	Associate Vice-President - Facilities	225,500	0	0	0	0	0	100	225,600
Browne, Elizabeth	St. John's	Librarian IV	129,900	0	0	0	0	0	0	129,900
Browne, Jennifer	St. John's	Associate Director - Student Life	164,000	0	0	0	0	0	5,400	169,400
Bruneau, Stephen	St. John's	Associate Professor	148,500	0	0	0	0	0	100	148,600
Brunger, Fern	Medicine	Full Professor	140,000	0	0	0	0	0	1,600	141,600
Brunton, Janet	St. John's	Associate Professor	129,300	0	0	0	0	0	100	129,400
Buckle, Jennifer	Grenfell	Associate Professor	118,600	0	0	0	0	0	1,600	120,200
Buckley, David	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
Budden, Kent	St. John's	Manager - Environmental Services	116,900	0	0	0	400	0	100	117,400
Budgell, Daryll	Marine Institute	Instructor	115,500	0	0	0	0	0	0	115,500
Buffinga, John	St. John's	Associate Professor	144,000	0	0	0	0	0	100	144,100
Bugden, Shawn	St. John's	Dean, Associate Professor	132,000	0	0	0	0	0	100	132,100
Buley, David	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Buley, Jan	St. John's	Assistant Professor	104,200	0	0	0	0	0	5,100	109,300
Bulmer, Karen	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Bungay, Sharene	St. John's	Associate Professor	117,300	0	0	0	0	0	100	117,400
Burden, Elliott	St. John's	Full Professor	165,700	0	0	0	0	0	100	165,800
Burke, Anne	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Burke, Heather	Marine Institute	Director - CASD	173,900	0	0	0	0	0	100	174,000
Burse, Mary	St. John's	Assistant Professor	106,300	0	0	0	0	0	100	106,400
Burse, Ronald	Medicine	Full Professor	150,700	0	0	0	0	0	100	150,800
Burton, Valerie	St. John's	Full Professor	139,100	0	0	0	0	0	100	139,200
Busby, Lorraine	St. John's	Librarian IV	124,800	0	0	0	0	0	0	124,800
Butler, Krista	Marine Institute	Instructor	109,100	4,700	0	0	0	0	0	113,800
Butler, Roger	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Butler, Valerie	St. John's	Associate Director - Human Resources	170,700	0	0	0	1,200	0	100	172,000
Butt, Stephen	St. John's	Full Professor	152,900	0	0	0	0	0	10,200	163,100
Button, Cathryn	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Button, Duane	St. John's	Associate Professor	111,800	0	0	0	0	0	23,200	135,000
Byrne, Alyson	St. John's	Assistant Professor	115,600	0	0	0	0	0	100	115,700
Byrne, Jeannette	St. John's	Associate Professor	110,800	0	0	0	0	0	10,300	121,100
Byrne, Rodrigue	St. John's	Associate Professor	140,000	0	0	0	0	0	100	140,100
Cadigan, Noel	Marine Institute	Associate Professor	146,500	0	4,300	0	0	0	0	150,800
Cadigan, Sean	St. John's	Associate Vice-President - Academic	212,200	0	0	0	0	0	100	212,300
Caines, Susan	Marine Institute	Instructor	109,300	0	0	0	0	0	0	109,300
Callahan, Christopher	Marine Institute	Instructor	110,300	0	0	0	0	0	7,300	117,600
Calon, Tomas	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Campbell, Christine	Grenfell	Associate Professor	137,900	0	0	0	0	0	100	138,000
Carayanniotis, George	Medicine	Full Professor	172,200	0	0	0	0	0	100	172,300
Carbonella, August	St. John's	Full Professor	115,600	0	0	0	0	0	100	115,700
Card, Antony	St. John's	Associate Professor	110,100	0	0	0	0	0	0	110,100
Carnahan, Heather	St. John's	Full Professor	192,200	0	0	0	0	0	0	192,200
Carr, Steven	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Carter, Kenneth	Grenfell	Director - Engagement	127,200	0	0	0	3,000	0	100	130,300
Carter, William	Marine Institute	Director - Applied Research & Development	153,100	0	0	0	0	0	100	153,200
Carter-Major, Jacqueline	St. John's	Associate Professor	116,900	0	0	0	0	0	0	116,900
Cassis, Marica	St. John's	Associate Professor	114,400	0	0	0	0	0	100	114,500
Catto, Norman	St. John's	Full Professor, Department Head	161,800	0	0	0	0	0	11,900	173,700
Chafe, Roger	Medicine	Associate Professor	118,300	0	0	0	0	0	100	118,400
Chan, Kevin	Medicine	Associate Professor	118,200	0	0	0	0	0	100	118,300
Chancey, Paul	St. John's	Director - CIAP	137,100	0	0	0	0	0	0	137,100
Chapman, Tom	St. John's	Associate Professor, Department Head	120,400	0	0	0	0	0	100	120,500
Chaulk, Chris	Marine Institute	Instructor	115,500	500	0	0	0	0	0	116,000
Cheema, Mumtaz	Grenfell	Associate Professor	140,000	0	0	0	0	0	100	140,100
Cheema, Sukhinder	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Chen, Bing	St. John's	Full Professor	133,600	0	0	0	0	0	100	133,700
Chen, Qiyang	St. John's	Full Professor	135,700	0	0	0	0	0	100	135,800
Chen, Xihua	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Chen, Yuanzhu	St. John's	Full Professor	119,300	0	0	0	0	0	100	119,400
Cheng, Tao	St. John's	Associate Professor	111,800	0	0	0	0	0	0	111,800
Cheramy, Michelle	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Chislett, William	Marine Institute	Director - MI International	173,900	0	0	0	0	0	100	174,000
Chitsike, Rufaro	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Christensen, Julia	St. John's	Assistant Professor	90,800	0	10,700	0	0	0	100	101,600
Christian, Sherri	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Christian-Quinton, Fred	Marine Institute	Manager - Finance & Contracts	137,600	0	0	0	0	0	100	137,700
Chu, Kam	St. John's	Associate Professor	140,000	0	0	0	0	0	100	140,100
Chuenpagdee, Ratana	St. John's	Full Professor	143,100	0	0	0	0	0	1,000	144,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Church, Jon	Medicine	Full Professor	152,900	0	0	0	0	0	100	153,000
Clark, J Rex	St. John's	Associate Professor	143,700	0	0	0	0	0	100	143,800
Clarke, Amy	St. John's	Assistant Professor	110,300	0	0	0	0	0	100	110,400
Clarke, Angela	Marine Institute	Director - Student Affairs	126,800	0	0	0	0	0	100	126,900
Clement, Marie	Marine Institute	Research Scientist II	136,600	0	2,800	0	0	0	900	140,300
Cleyle, Susan	St. John's	University Librarian	206,600	0	0	0	0	0	2,100	208,700
Clift, Thomas	St. John's	Associate Professor	137,900	0	0	0	0	0	100	138,000
Clissold, Bradley	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Clouter, Elizabeth	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Coady, Peggy Ann	St. John's	Associate Professor	138,700	0	0	0	0	0	15,500	154,200
Colbourne, Douglas	St. John's	Full Professor	174,300	0	0	0	0	0	100	174,400
Coles, Cynthia	St. John's	Associate Professor	144,300	0	0	0	0	0	100	144,400
Collins, Glenn	St. John's	Executive Director - Board of Regents	102,500	0	0	0	0	0	0	102,500
Collins, I Victoria	St. John's	Executive Director - Marketing & Communications	189,400	0	0	0	0	0	100	189,500
Collins, Peter	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Collis, Deborah	St. John's	Director - FAS	189,400	0	0	0	0	0	100	189,500
Connor, James	Medicine	Full Professor	152,900	0	0	0	0	0	100	153,000
Connor, Jennifer	Medicine	Full Professor	148,600	0	0	0	0	0	100	148,700
Connors, Sean	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
Cook, Colleen	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Cooke, Gordon	St. John's	Associate Professor	129,900	0	0	0	0	0	100	130,000
Cooper, Morgan	St. John's	General Counsel	228,000	0	0	0	800	0	100	228,900
Cooper, Thomas	St. John's	Associate Professor	144,300	0	0	0	0	0	31,500	175,800
Corbett, Paula	Medicine	Manager - Academic Affairs	77,500	0	0	0	0	34,400	0	111,900
Corbin Dwyer, Sonya	Grenfell	Full Professor	140,000	0	0	0	0	0	800	140,800
Cornish, Peter	St. John's	Director - Associate Professor	157,000	0	0	0	0	0	0	157,000
Coronado, Christian	Marine Institute	Instructor	114,200	800	0	0	0	0	0	115,000
Costello, Jane	St. John's	Senior Instructional Design Specialist	107,000	0	0	0	0	0	100	107,100
Courage, Adam	Marine Institute	Instructor	118,600	0	0	0	0	0	0	118,600
Courage, Mary	St. John's	Full Professor	186,300	0	0	0	0	0	0	186,300
Couture, Jessica	Grenfell	Manager - Human Resources	137,600	0	0	0	300	0	100	138,000
Couturier, Cyr	Marine Institute	Instructor	106,900	6,700	0	0	0	0	0	113,600
Craig, Ailsa	St. John's	Associate Dean, Associate Professor	118,700	0	0	0	0	0	27,500	146,200
Craig, David	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Cramm, Dennis	St. John's	Division Manager - Mechanical	153,100	0	0	0	0	0	100	153,200
Crane, Daphne	St. John's	Senior Instructional Design Specialist	109,100	0	0	0	0	0	100	109,200
Crane, Joan	Medicine	Full Professor	148,600	0	0	0	0	0	100	148,700
Critch, Jeff	Medicine	Associate Professor	127,200	0	0	0	0	0	100	127,300
Croci, Osvaldo	St. John's	Full Professor	147,800	0	0	0	0	0	2,600	150,400
Crocker, Steve	St. John's	Associate Professor	137,000	0	0	0	0	0	100	137,100
Croll, Rie	Grenfell	Associate Professor	125,700	0	0	0	0	0	600	126,300
Cross, John	Marine Institute	Instructor	115,500	20,600	0	0	0	0	0	136,100
Cumby, Judy	St. John's	Associate Professor	137,900	0	0	0	0	0	2,600	140,500
Cunsolo, Ashlee	Labrador Institute	Director - Labrador Institute	143,200	0	5,700	0	2,200	0	4,500	155,600
Curnoe, Stephanie	St. John's	Full Professor	140,900	0	0	0	0	0	100	141,000
Curran, Vernon	Medicine	Associate Dean, Full Professor	166,500	0	0	0	0	0	20,700	187,200
Curtis, Bryan	Medicine	Associate Professor	123,800	0	0	0	0	0	100	123,900
Curtis, Gerard	Grenfell	Full Professor	145,200	0	0	0	0	0	1,200	146,400
Curtis, Shelly	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Curtis, Stephan	St. John's	Associate Professor, Department Head	120,700	0	0	0	0	0	100	120,800
Czarnuch, Stephen	St. John's	Assistant Professor	114,300	0	0	0	0	0	5,700	120,000
Dahn, Nancy	St. John's	Full Professor	142,200	0	0	0	0	0	100	142,300
Daley, Claude	St. John's	Associate Dean, Full Professor	189,100	0	0	0	0	0	100	189,200

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Daley, Peter	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Dalton, Mary	St. John's	Full Professor	156,600	0	0	0	0	0	2,600	159,200
Dancey, Paul	Medicine	Assistant Dean, Associate Professor	118,200	0	0	0	0	0	100	118,300
Daneshtalab, Noriko	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Daniels, Jason	St. John's	Manager - Engineering & Development	137,600	0	0	0	0	0	100	137,700
Daraio, Joseph	St. John's	Assistant Professor	109,500	0	0	0	0	0	100	109,600
D'Arcangelis, Carol-Lynne	St. John's	Assistant Professor	100,800	0	0	0	0	0	400	101,200
Darcy, Stephen	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Davis, Erin	St. John's	Assistant Professor	114,700	0	0	0	0	0	100	114,800
Davis, Tanya	St. John's	Director - ESL	116,900	0	0	0	0	0	100	117,000
Davis-Whelan, Joan	St. John's	Academic Staff Member - Field Education II	116,500	0	0	0	0	0	5,200	121,700
Dawson, Barbara	St. John's	Associate Director - Client Relationships	137,600	0	0	0	0	0	100	137,700
Dawson, Lesa	Medicine	Associate Professor	115,300	0	0	0	0	0	0	115,300
De Boer, Catherine	St. John's	Associate Professor	108,900	0	0	0	0	0	2,600	111,500
De Carvalho, Diana	Medicine	Assistant Professor	103,600	0	0	0	0	0	7,800	111,400
De Decker, Paul	St. John's	Associate Professor	109,800	0	0	0	0	0	100	109,900
de Young, Bradley	St. John's	Full Professor	174,300	0	0	0	0	0	100	174,400
Deacon, Christopher	St. John's	Laboratory Coordinator	105,700	0	0	0	0	0	12,100	117,800
Deal, L Michael	St. John's	Full Professor	108,600	0	0	0	0	0	47,800	156,400
Deb, Ashoke	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Decker, Kent	St. John's	Vice-President - Administration & Finance	243,900	0	0	0	0	0	100	244,000
Delaney, Jerome	St. John's	Associate Professor	129,300	0	0	0	0	0	8,500	137,800
Delaney, Martina	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
Demirov, Entcho	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
DeRoche, Michael	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Deshpandey, Akhil	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Devillers, Rodolphe	St. John's	Full Professor	113,300	0	0	0	0	0	3,900	117,200
Devine, Mike	St. John's	Associate Professor	89,400	0	0	0	0	0	136,800	226,200
Dhar, Ashutosh	St. John's	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Dobbin-Williams, Karen	St. John's	Assistant Professor	104,200	0	0	0	0	0	2,600	106,800
Dobre, Octavia	St. John's	Full Professor	163,600	0	10,700	0	0	0	100	174,400
Dodge, Stephen	St. John's	Director - Human Resources	205,000	0	0	0	0	0	100	205,100
Dold, Patricia	St. John's	Associate Professor, Department Head	126,600	0	0	0	0	0	100	126,700
Dominic, Anna	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Donovan, Catherine	Medicine	Associate Professor	140,000	0	0	0	0	0	100	140,100
Dore, Jules	Medicine	Assistant Dean, Associate Professor	132,700	0	0	0	0	0	100	132,800
Dorward, Ann	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Dostaler, Isabelle	St. John's	Dean, Full Professor	228,700	0	0	0	0	0	100	228,800
Dove, Daniel	St. John's	Manager - Central Utilities	132,100	0	0	0	200	0	100	132,400
Dove, Jennifer	St. John's	University Auditor	152,400	0	0	0	3,000	0	100	155,500
Downer, Pauline	St. John's	Associate Professor	135,700	0	0	0	0	0	20,700	156,400
Downey, Julia	St. John's	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	100	108,600
Doyle, Antoinette	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Doyle, Michael	St. John's	Associate Professor	142,200	0	0	0	0	0	300	142,500
Doyle, Tyna	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Drake, Stephen	Marine Institute	Instructor	99,300	3,400	0	0	0	0	0	102,700
Driedzic, William	St. John's	Full Professor	201,200	0	0	0	0	0	100	201,300
Drover, Anne	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Drover, James	St. John's	Associate Professor	110,000	0	0	0	0	0	5,200	115,200
Drover, M Sheila	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Duan, Xili	St. John's	Assistant Professor	112,200	0	0	0	0	0	11,700	123,900
Dubrowski, Adam	Medicine	Full Professor	145,000	0	0	0	0	0	100	145,100
Dubuc, Stephen	Marine Institute	Instructor	103,300	2,200	0	0	0	0	0	105,500

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Dufour, Suzanne	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Duggan, Norah	Medicine	Associate Professor	117,800	0	0	0	0	0	100	117,900
Dunning, Gregory	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Durnford, Edward	Marine Institute	School Head - Fisheries	168,000	300	0	0	0	0	100	168,400
Durrant, John	St. John's	Full Professor	108,600	0	0	0	0	0	67,700	176,300
Dust, Julian	Grenfell	Associate Professor	142,200	0	0	0	0	0	100	142,300
Dutton, Catherine	Marine Institute	School Head - Maritime Studies	189,400	0	0	0	0	0	100	189,500
Dwyer, Carolyn	Marine Institute	Demonstrator	68,800	0	0	0	0	31,600	0	100,400
Dwyer, Daniel	Marine Institute	Instructor	97,700	8,000	0	0	0	0	0	105,700
Dyck, Carrie	St. John's	Associate Professor	131,500	0	0	0	0	0	100	131,600
Dyer, Jennifer	St. John's	Associate Professor, Department Head	119,700	0	0	0	0	0	1,300	121,000
Dyer, T Danny	St. John's	Full Professor	116,300	0	0	0	0	0	100	116,400
Dyke, Paula	St. John's	Associate Director - Communication	151,400	0	0	0	0	0	100	151,500
Edinger, Evan	St. John's	Full Professor	123,300	0	0	0	0	0	2,600	125,900
Edwards, Laura	Grenfell	Director - Marketing & Communications, Grenfell	144,300	0	0	0	1,800	0	100	146,200
Eghball-Zarch, Majid	St. John's	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Ellenbogen, Stephen	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Elliott, William	Marine Institute	Instructor	115,500	1,700	0	0	0	0	0	117,200
Emberley, Julie	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Etchegary, Holly	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Etienne, Jerry	Grenfell	Associate Professor	112,200	0	0	0	0	0	5,200	117,400
Eustace, Marsha	Medicine	Associate Professor	115,500	0	0	0	0	0	100	115,600
Evans, Gregory	St. John's	Power Engineer 2nd Class	84,900	14,700	0	4,500	0	0	100	104,200
Everett, Holly	St. John's	Associate Professor, Department Head	117,700	0	0	0	0	0	4,400	122,100
Evermann, Joerg	St. John's	Associate Professor	161,500	0	0	0	0	0	100	161,600
Evstigneev, Mykhaylo	St. John's	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Fabijancic, Tony	Grenfell	Associate Professor	131,000	0	0	0	0	0	100	131,100
Fahey, Susan	St. John's	Librarian III	110,900	0	0	0	0	0	100	111,000
Fallis, Alex	Grenfell	Assistant Professor	101,500	0	0	0	0	0	15,500	117,000
Fan, Zhaozhi	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Fang, Tao	St. John's	Full Professor	155,000	0	10,700	0	0	0	100	165,800
Fardy, John	Medicine	Full Professor	155,000	0	0	0	0	0	1,100	156,100
Farquharson, Colin	St. John's	Full Professor	116,300	0	0	0	0	0	100	116,400
Farquharson, Danine	St. John's	Associate Dean, Associate Professor	129,100	0	0	0	0	0	5,100	134,200
Farrell, Gerard	Medicine	Associate Professor	125,000	0	0	0	0	0	100	125,100
Farrell, Jamie	Medicine	Associate Professor	112,100	0	0	0	0	0	100	112,200
Farrell, Todd	St. John's	Associate Director - Infrastructure	136,400	0	0	0	1,000	0	100	137,500
Favaro, Brett	Marine Institute	Instructor	105,300	0	0	0	1,100	0	0	106,400
Feehan, James	St. John's	Full Professor	182,900	0	0	0	0	0	5,600	188,500
Fernandez, Bridget	Medicine	Full Professor	146,000	0	0	0	0	0	30,100	176,100
Fiander, Glenn	Marine Institute	Instructor	99,300	1,200	0	0	0	0	0	100,500
Fiech, Adrian	St. John's	Associate Professor	137,900	0	0	0	0	0	100	138,000
Field, Colleen	St. John's	Librarian IV	133,700	0	0	0	0	0	100	133,800
Fife, Wayne	St. John's	Full Professor	151,600	0	0	0	0	0	100	151,700
Fillier-Skinner, Penny	St. John's	Associate Director - Enterprise Application Services	153,100	0	0	0	0	0	100	153,200
Finnis, Joel	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Fiset, John	St. John's	Assistant Professor	112,200	0	0	0	0	0	600	112,800
Fisher, Andrew	St. John's	Associate Dean, Associate Professor	148,700	0	0	0	0	0	9,500	158,200
Fisher, Jonathan	Marine Institute	Research Scientist II	136,600	0	0	0	0	0	0	136,600
Fitzpatrick, Beverly	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Fleet, Beverly	Marine Institute	Instructor	112,300	0	0	0	0	0	0	112,300
Fleming, Ian	St. John's	Full Professor	170,000	0	0	0	0	0	100	170,100
Flemming, Jeff	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Flinn, Christopher	St. John's	Associate Professor, Deputy Head	145,800	0	0	0	0	0	100	145,900
Flynn, Heather	Medicine	Assistant Professor	97,300	0	0	0	0	0	39,800	137,100
Flynn, Jennifer	Medicine	Assistant Professor	104,900	0	0	0	0	0	100	105,000
Forbes, Christopher	St. John's	Associate General Counsel - Research	153,100	0	0	0	0	0	100	153,200
Ford, Dianne	St. John's	Full Professor	154,900	0	0	0	0	0	5,300	160,200
Fortune, Shawn	Marine Institute	Demonstrator	103,300	900	0	0	0	0	0	104,200
Foster, Andrew	St. John's	Associate Professor	152,400	0	0	0	0	0	0	152,400
Fowler, Ken	St. John's	Full Professor, Department Head	137,100	0	0	0	0	0	46,400	183,500
Fowler, Michael	Marine Institute	Manager - Human Resources	137,600	0	0	0	0	0	100	137,700
Fox, George	Medicine	Full Professor	152,900	0	0	0	0	0	100	153,000
Francis, Darryl	Marine Institute	Instructor	121,600	0	0	0	0	0	0	121,600
Franklin, Rebecca	St. John's	Assistant Professor	125,000	0	0	0	0	0	100	125,100
Fridgen, Travis	St. John's	Associate Dean, Full Professor	137,400	0	0	0	0	0	6,200	143,600
Furey, Andrew	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Furey, Edith	St. John's	Associate Dean, Associate Professor	131,900	0	0	0	0	0	100	132,000
Furey, Mary	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Furlong, Dennis	St. John's	Power Engineer 2nd Class	87,000	20,900	0	3,900	0	0	100	111,900
Gadag, Veerabhadra	Medicine	Full Professor	174,900	0	0	0	0	0	100	175,000
Gagnon, Patrick	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Galagedara, Lakshman	Grenfell	Associate Professor	131,500	0	0	0	0	0	100	131,600
Gallant, Robert	Grenfell	Associate Professor	120,800	0	0	0	0	0	100	120,900
Galway, Gerald	St. John's	Associate Professor	133,900	0	0	0	0	0	5,200	139,100
Gamble, Donald	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gamperl, Kurt	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Gao, Zhiwei	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Gardiner, Paul	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Gardner, Morgan	St. John's	Associate Professor	115,300	0	0	0	0	0	0	115,300
Garlie, Cody	Marine Institute	Assistant Director - Programs	117,200	0	0	0	0	0	100	117,300
Gaudine, Alice	St. John's	Dean, Full Professor	195,100	0	0	0	0	0	100	195,200
Gaulton, Barry	St. John's	Associate Professor	122,400	0	0	0	0	0	5,100	127,500
Gendron, Robert	Medicine	Full Professor	144,300	0	0	0	0	0	100	144,400
Genge, Terri	St. John's	Assistant Professor	114,200	0	0	0	0	0	100	114,300
George, Glyn	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Gibbons, Roy	Marine Institute	Instructor	112,200	0	0	0	0	0	0	112,200
Gill, Atamjit	Medicine	Associate Professor, Department Head	164,700	0	0	0	0	0	100	164,800
Gill, David	St. John's	Assistant Professor	103,600	0	0	0	0	0	2,600	106,200
Gill, Jasbir	Medicine	Assistant Professor	107,700	0	0	0	0	0	100	107,800
Gillespie, Laura	Medicine	Full Professor	150,200	0	0	0	0	0	0	150,200
Glew, Ian	St. John's	Associate Professor	131,500	0	0	0	0	0	100	131,600
Glynn, Robert	Medicine	Senior Instructional Design Specialist	100,100	0	0	0	600	0	100	100,800
Golfman, Noreen	St. John's	Provost & Vice-President - Academic	274,400	0	0	0	0	0	100	274,500
Gong, Minglun	St. John's	Full Professor, Department Head	147,700	0	0	0	0	0	100	147,800
Goodnough, Karen	St. John's	Full Professor	140,000	0	0	0	0	0	100	140,100
Goodridge, Alan	Medicine	Full Professor	156,300	0	0	0	0	0	6,700	163,000
Gordon, Kathleen	St. John's	Associate Professor	119,800	0	0	0	0	0	0	119,800
Gosine, Raymond	St. John's	Associate Vice-President - Research	273,100	0	0	0	0	0	0	273,100
Gosselin, Julie	St. John's	Associate Professor	103,600	0	0	0	0	0	100	103,700
Gould, Jillian	St. John's	Associate Professor	104,100	0	0	0	0	0	10,200	114,300
Goulding, Richard	St. John's	Academic Program Officer (Undergraduate)	102,200	0	0	0	0	0	100	102,300
Graham, Anne	St. John's	Associate Professor	101,500	0	0	0	2,400	0	100	104,000
Graham, Wendy	Medicine	Associate Professor	118,600	0	0	0	0	0	100	118,700
Grant, Michael	Medicine	Associate Dean, Full Professor	158,900	0	0	0	0	0	100	159,000
Grant, Paul	Grenfell	Associate Professor	112,200	0	0	0	0	0	100	112,300

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Grant, Scott	Marine Institute	Instructor	110,700	12,600	0	0	0	0	0	123,300
Greene, Stephen	St. John's	CIO Director - Information & Technology Services	184,400	0	0	0	1,000	0	100	185,500
Greenwood, Robert	St. John's	Executive Director - Public Engagement & Harris Centre	189,400	0	0	0	0	0	100	189,500
Grewal, Kuljit	Medicine	Associate Professor	133,300	0	0	0	0	0	108,200	241,500
Griffin-Clarke, Paula	St. John's	Associate Director - RGCS	120,400	0	0	0	0	0	100	120,500
Grimes, Vaughan	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Gulliver, Wayne	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Gustafson, Diana	Medicine	Full Professor	135,700	0	0	0	0	0	100	135,800
Hadden, Kellie	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Haghiri, Morteza	Grenfell	Associate Professor	114,600	0	0	0	0	0	100	114,700
Hair, Heather	St. John's	Associate Dean, Associate Professor	133,900	0	0	0	0	0	100	134,000
Hall, Alan	St. John's	Associate Professor, Department Head	152,000	0	0	0	0	0	5,100	157,100
Hallett, Darcy	St. John's	Associate Professor	110,000	0	0	0	0	0	10,400	120,400
Hamilton, Sean	Medicine	Associate Professor	131,800	0	0	0	0	0	210,500	342,300
Han, Fei-Yu	Medicine	Associate Professor	118,600	0	0	0	0	0	92,000	210,600
Hanchar, John	St. John's	Full Professor, Department Head	202,600	0	0	0	0	0	100	202,700
Hansen-robitschek, roy	Grenfell	Associate Professor	112,200	0	0	0	0	0	100	112,300
Hardy Cox, Donna	St. John's	Dean, Full Professor	199,400	0	0	0	0	0	100	199,500
Harger-Grinling, Virginia	St. John's	Full Professor	174,900	0	0	0	0	0	0	174,900
Hargreaves, Brian	Marine Institute	Instructor	102,500	0	0	0	0	0	0	102,500
Harnum, Gary	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Harris, Gregory	St. John's	Full Professor	118,600	0	0	0	0	0	32,100	150,700
Hartery, Angus	Medicine	Associate Professor	105,600	0	0	0	2,300	0	100	108,000
Hassan, Assem	St. John's	Associate Professor	114,300	0	0	0	0	0	12,600	126,900
Haven, Emmanuel	St. John's	Full Professor	169,000	0	10,700	0	0	0	100	179,800
Hawboldt, John	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Hawboldt, Kelly	St. John's	Full Professor	148,600	0	0	0	0	0	1,000	149,600
Hawlader, Bipul	St. John's	Full Professor	128,200	0	10,700	0	0	0	100	139,000
Haynes, Donald	Marine Institute	Instructor	112,300	1,900	0	0	0	0	0	114,200
Haynes, Ronald	St. John's	Full Professor	138,100	0	0	0	0	0	100	138,200
Hayter, Ray	Marine Institute	Instructor	98,700	5,500	0	0	0	0	0	104,200
Healey, Sarah	Medicine	Associate Professor	118,600	0	0	0	0	0	100	118,700
Hearn, Christopher	Marine Institute	Director - CMS	173,900	0	0	0	0	0	100	174,000
Hearn, Taryn	Medicine	Associate Professor	113,900	0	0	0	0	0	3,500	117,400
Heath, Olga	Medicine	Associate Professor	143,600	0	0	0	0	0	100	143,700
Heeley, David	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Hennessey, J Todd	Grenfell	Dean, Associate Professor	148,000	0	0	0	0	0	100	148,100
Hermanutz, Luise	St. John's	Full Professor	102,700	0	0	0	0	0	0	102,700
Hesson, Jacqueline	St. John's	Associate Professor	105,200	0	0	0	0	0	8,900	114,100
Heys, Howard	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Hickey, Denise	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Hickey, Joanne	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Hickey, Ruth	St. John's	Manager - Course Development & Maintenance	119,700	0	0	0	100	0	100	119,900
Hill, Scott	St. John's	Manager - Energy Systems & Controls	123,600	0	0	0	1,300	0	100	125,000
Hillyard, William	St. John's	Manager - Financial Systems	137,600	0	0	0	0	0	100	137,700
Hirasawa, Kensuke	Medicine	Full Professor	131,500	0	0	0	0	0	100	131,600
Hirasawa, Michiru	Medicine	Full Professor	133,600	0	0	0	0	0	100	133,700
Hoben, John	St. John's	Assistant Professor	101,500	0	0	0	0	0	5,100	106,600
Hodgkinson, Kathleen	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Hoff, Shannon	St. John's	Associate Professor	107,000	0	0	0	0	0	100	107,100
Hogan, Michael	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Hookey, Neil	St. John's	Associate Professor	139,300	0	0	0	0	0	100	139,400
Hossain, Ashrafee	St. John's	Assistant Professor	152,900	0	0	0	0	0	5,200	158,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Howells, Steven	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Howse, Derek	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Huang, Weimin	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Hulan, Jeff	St. John's	Associate Director - Marketing	137,400	0	0	0	0	0	100	137,500
Hurich, Charles	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Hurley, Noel	St. John's	Full Professor	152,900	0	0	0	0	0	5,200	158,100
Husain, Tahir	St. John's	Full Professor	142,300	0	0	0	0	0	21,600	163,900
Hussein, Amgad	St. John's	Associate Professor, Department Head	145,900	0	0	0	0	0	6,900	152,800
Hutchings, Veronica	Grenfell	Assistant Professor	108,800	0	0	0	0	0	100	108,900
Igamberdiev, Abir	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Imtiaz, Syed	St. John's	Associate Professor, Deputy Head (Acting)	123,800	0	0	0	0	0	15,700	139,500
Indares, Aphrodite-Daphn	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Iqbal, Mohammad	St. John's	Full Professor	137,900	0	0	0	0	0	5,900	143,800
Iqbal, Sahar	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Issahaku, Paul	St. John's	Assistant Professor	107,900	0	0	0	0	0	900	108,800
Jackman, Heather	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Jackson, Roxanne	St. John's	Manager - Employee & Labour Relations	116,400	0	0	0	0	0	100	116,500
Jacobsen, Ken	Grenfell	Associate Professor	131,500	0	0	0	0	0	600	132,100
James, Lesley	St. John's	Associate Professor	127,300	0	0	0	0	0	11,300	138,600
Jamieson, John	St. John's	Assistant Professor	97,200	0	10,700	0	0	0	100	108,000
Janes, Heidi	Marine Institute	Instructor	94,400	100	0	0	0	36,100	71,800	202,400
Jat, Khalid	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Jenner, George	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
Jewer, Jennifer	St. John's	Assistant Professor	118,600	0	0	0	0	0	0	118,600
Jeyasurya, Benjamin	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Jin, Gordon	St. John's	Academic Staff Member - Cooperative Education I	112,800	0	0	0	0	0	100	112,900
Johnson, Albert	St. John's	Associate Director - Instructional Development	92,500	0	0	0	0	51,800	0	144,300
Johnston, Scott	St. John's	Associate Professor	112,200	0	0	0	0	0	400	112,600
Jones, David	Medicine	Assistant Professor	105,500	0	0	0	0	0	100	105,600
Jones, Ian	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Jones, Tim	St. John's	Associate Professor	157,200	0	0	0	0	0	5,200	162,400
Joy, Rhonda	St. John's	Associate Dean, Associate Professor	131,300	0	0	0	0	0	100	131,400
Joyce, Carol	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Juhasz-Ormsby, Agnes	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Kachanoski, Gary	St. John's	President	469,200	0	0	0	0	0	100	469,300
Kao, Kenneth	Medicine	Full Professor	148,600	0	0	0	0	0	100	148,700
Kaposy, Chris	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Kavanagh, Basil	St. John's	Associate Professor	142,800	0	0	0	0	0	27,100	169,900
Ke, Ginger	St. John's	Associate Professor	125,300	0	0	0	0	0	0	125,300
Kearney, Anne	St. John's	Full Professor	129,200	0	0	0	0	0	100	129,300
Kearney, Glen	Marine Institute	Instructor	102,500	13,200	0	0	0	0	0	115,700
Keats, Christopher	Marine Institute	Instructor	110,900	0	0	0	0	0	0	110,900
Keeling, Arn	St. John's	Full Professor	108,700	0	0	0	0	0	100	108,800
Kelly, Deborah	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Kelly, Ursula	St. John's	Full Professor	175,800	0	0	0	0	0	100	175,900
Kendall, Catherine	Grenfell	Assistant Professor	104,500	0	0	0	0	0	10,200	114,700
Kendall, Edward	Medicine	Full Professor	193,600	0	0	0	0	0	100	193,700
Kennedy, Neil	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Kenney, J Scott	St. John's	Associate Professor	105,900	0	0	0	0	0	100	106,000
Kenny, Lisa	Medicine	Assistant Professor	107,700	0	0	0	0	0	100	107,800
Kerton, Francesca	St. John's	Full Professor	129,300	0	0	0	0	0	100	129,400
Keshen, Jeff	Grenfell	Vice-President - Grenfell	260,000	0	0	0	0	0	100	260,100
Keyte, Jennifer	St. John's	Director - Animal Care Services & University Veterinarian	173,900	0	0	0	0	0	100	174,000

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Khan, Faisal	St. John's	Full Professor, Department Head	170,300	0	10,700	0	0	0	5,200	186,200
Kielly, Jason	St. John's	Associate Professor	114,900	0	0	0	0	0	100	115,000
Kim, Andrew	St. John's	Director - Graduate Enrolment	134,900	0	0	0	400	0	100	135,400
King, Carol	Grenfell	Associate Professor	108,800	0	0	0	0	0	100	108,900
Kirby, Simon	Medicine	Assistant Professor	99,300	0	3,800	0	0	0	342,200	445,300
Klassen, Doreen	Grenfell	Associate Professor	129,200	0	0	0	0	0	100	129,300
Klaus, Alan	St. John's	Associate Professor	100,700	0	0	0	0	0	100	100,800
Klein, Ross	St. John's	Associate Dean, Full Professor	167,400	0	0	0	0	0	26,200	193,600
Klinke, Andreas	Grenfell	Associate Professor	106,200	0	0	0	0	0	100	106,300
Knutson, Sonja	St. John's	Director - Internationalization	141,500	0	0	0	5,700	0	100	147,300
Kocabiyik, Serpil	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
Kolokolova, Antonina	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Komiak, Sherrie	St. John's	Associate Professor	161,500	0	0	0	0	0	100	161,600
Kondratieva, Margarita	St. John's	Associate Professor	113,300	0	0	0	0	0	0	113,300
Korneski, Kurt	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Kotchetov, Mikhail	St. John's	Full Professor	122,900	0	0	0	0	0	100	123,000
Kovacs, Christopher	Medicine	Full Professor	146,500	0	0	0	0	0	100	146,600
Kozak, Christopher	St. John's	Full Professor	125,000	0	0	0	0	0	100	125,100
Krishnapillai, Mano	Grenfell	Associate Professor	128,100	0	0	0	0	0	100	128,200
Kubiak, Wieslaw	St. John's	Full Professor	189,300	0	0	0	0	0	100	189,400
Kunduri, Hari	St. John's	Associate Professor	107,700	0	0	0	0	0	100	107,800
Lagowski, Jolanta	St. John's	Full Professor	159,500	0	0	0	0	0	0	159,500
Laing, Kara	Medicine	Associate Professor	135,300	0	0	0	0	0	30,100	165,400
Lake, Christopher	St. John's	Associate Director - Solutions, Planning, & Delivery	112,200	0	0	0	400	0	100	112,700
Lambert, Fabian	Marine Institute	Assistant Head - Maritime Studies	130,000	0	0	0	0	0	100	130,100
Lang, Andrew	St. John's	Full Professor	120,600	0	0	0	0	0	100	120,700
Larjani, Mani	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Latus, Andrew	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Law, Rebecca	St. John's	Associate Professor	126,700	0	0	0	0	0	100	126,800
Layne, Graham	St. John's	Full Professor	153,700	0	0	0	0	0	100	153,800
LeBlanc, Pierre	Grenfell	Associate Professor	121,200	0	0	0	0	0	800	122,000
Ledez, Kenneth	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Ledrew, Kellie	Medicine	Associate Professor	131,500	0	0	0	0	0	100	131,600
Lee, Tiffany	St. John's	Assistant Professor	105,600	0	0	0	0	0	100	105,700
LeFrancois, Brenda	St. John's	Full Professor	140,000	0	0	0	0	0	100	140,100
Legge, Rodney	St. John's	Power Engineer 2nd Class	85,500	13,600	0	3,700	0	0	100	102,900
Legge, Valerie	St. John's	Full Professor	148,600	0	0	0	0	0	5,100	153,700
Leibel, Jane	St. John's	Full Professor	133,600	0	0	0	0	0	8,600	142,200
Leitch, Alison	St. John's	Associate Professor	125,600	0	0	0	0	0	0	125,600
Leonard, Jennifer	Medicine	Associate Professor	110,800	0	0	0	0	0	116,300	227,100
Lepawsky, Josh	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Lesiv, Mariya	St. John's	Associate Professor	97,800	0	0	0	0	0	5,100	102,900
Levett, Brad	St. John's	Associate Professor	118,600	0	0	0	0	0	1,800	120,400
Levy, Michelle	Medicine	Associate Professor	104,900	0	0	0	0	0	100	105,000
Lewis, Shane	St. John's	Manager - Electrical Systems	107,400	3,900	0	0	0	0	100	111,400
Li, Cheng	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Li, Xuemei	St. John's	Associate Professor	108,700	0	0	0	0	0	0	108,700
Liang, Xiaodong	St. John's	Associate Professor	109,800	0	0	0	0	0	600	110,400
Liu, Chen	Grenfell	Associate Professor	104,900	0	0	0	0	0	600	105,500
Liu, Hu	St. John's	Associate Dean, Full Professor	157,900	0	0	0	0	0	100	158,000
Locke, L Wade	St. John's	Full Professor, Department Head	172,600	0	0	0	0	0	100	172,700
Lockett, Christopher	St. John's	Associate Professor	114,900	0	0	0	0	0	1,000	115,900
Lockyer, Joseph	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Loder, Jennine	St. John's	Manager - MyHR & HR Technology	143,600	0	0	0	0	0	100	143,700
Loeffler, TA	St. John's	Full Professor	131,800	0	0	0	0	0	100	131,900
Lokash, Jennifer	St. John's	Associate Professor, Department Head	128,600	0	0	0	0	0	100	128,700
Loman, David	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Loredo-Osti, J Concepcion	St. John's	Full Professor, Department Head	144,200	0	0	0	0	0	100	144,300
Loucks-Atkinson, Angela	St. John's	Associate Professor	112,200	0	0	0	0	0	0	112,200
Lukewich, Julia	St. John's	Assistant Professor	102,800	0	0	0	0	0	100	102,900
Luscombe, Kristopher	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Lush, Richard	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Luther, Rayna	Grenfell	Director - Facilities Management	127,500	0	0	0	200	0	100	127,800
Lye, Leonard	St. John's	Associate Dean, Full Professor	167,800	0	0	0	0	0	100	167,900
Lynch, Scott	St. John's	Associate Professor	129,000	0	0	0	0	0	100	129,100
Lynde, Denyse	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Lyssenko, Nikita	St. John's	Associate Professor	113,800	0	0	0	0	0	5,100	118,900
MacDonald, Martha	Labrador Institute	Associate Director - Labrador Institute	92,400	0	3,900	0	21,300	0	2,400	120,000
Macdonald, Sandra	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Macdonald, Susan	Medicine	Associate Professor	137,900	0	0	0	0	0	100	138,000
MacLachlan, Scott	St. John's	Full Professor	114,900	0	0	0	0	0	0	114,900
Maddalena, Victor	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Maddigan, Beth	St. John's	Librarian III	104,500	0	0	0	0	0	1,800	106,300
Maddigan, W Joy	St. John's	Assistant Professor	104,200	0	0	0	0	0	3,300	107,500
Maguire, Conor	Medicine	Associate Professor	122,500	0	0	0	0	0	30,100	152,600
Maich, Kimberly	St. John's	Associate Professor	103,000	0	0	0	0	0	0	103,000
Major, Andrew	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Malcolm, Alison	St. John's	Associate Professor	108,700	0	0	0	0	0	0	108,700
Mallard, Cheryl	St. John's	Academic Staff Member - Field Education II	99,300	0	0	0	0	0	10,400	109,700
Mann, Bruce	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
Mann, George	St. John's	Full Professor	130,400	0	0	0	0	0	100	130,500
Manning, Henry	Marine Institute	Captain	92,300	3,600	0	0	6,700	0	100	102,700
Mantyka, Sherry	St. John's	Associate Professor	157,200	0	0	0	0	0	100	157,300
Marino, Paul	St. John's	Associate Professor	149,700	0	0	0	0	0	0	149,700
Marland, Alex	St. John's	Full Professor	132,600	0	0	0	0	0	2,000	134,600
Marshall, Heather	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Marshall, Mervin	Marine Institute	Instructor	110,700	0	0	0	0	0	0	110,700
Martin, John	Medicine	Associate Professor	112,800	0	0	0	0	0	100	112,900
Martin, Kelly	St. John's	Manager - Payroll	102,100	0	0	0	0	0	100	102,200
Martin, Philip	Marine Institute	Instructor	95,700	10,000	0	0	0	0	0	105,700
Martinez, Jakub	St. John's	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Martinez-Espineira, Roberto	St. John's	Full Professor	129,300	0	0	0	0	0	100	129,400
Martinez-Pedroza, Eduardo	St. John's	Associate Professor	105,800	0	0	0	0	0	100	105,900
Masek, Vlastimil	St. John's	Associate Professor	133,600	0	0	0	0	0	100	133,700
Mason, Roger	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Massey, Jennifer	St. John's	Director - Student Life	107,000	0	0	0	0	0	0	107,000
Mata-Montero, Manrique	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Matchem, Jerry	Marine Institute	Instructor	115,500	2,800	0	0	0	0	0	118,300
Matchim, Robert	Marine Institute	Instructor	112,300	0	0	0	0	0	0	112,300
Mather, Charles	St. John's	Full Professor	152,900	0	0	0	0	0	100	153,000
Mathieson, Alexander	Medicine	Associate Professor	109,500	0	0	0	0	0	100	109,600
Matthews, John	St. John's	Associate Professor	113,400	0	0	0	0	0	100	113,500
Matthews, Keith	St. John's	Director - CIAP (acting)	104,800	0	0	0	0	0	100	104,900
May, J Douglas	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Maynes, Craig	St. John's	Associate Professor	110,000	0	0	0	0	0	1,800	111,800
McCarthy, Jason	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
McConnell, Sheri	St. John's	Academic Staff Member - Field Education II	112,800	0	0	0	0	0	1,800	114,600
McGaw, Iain	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
McGillis, Louise	Grenfell	Associate University Librarian	140,200	0	0	0	0	0	100	140,300
Mcgowan, Ross	St. John's	Full Professor	144,800	0	0	0	0	0	100	144,900
McGrath, Jerry	Medicine	Associate Professor	120,800	0	0	0	0	0	100	120,900
McGrath, Sean	St. John's	Full Professor	130,200	0	0	0	0	0	300	130,500
McIlroy, Duncan	St. John's	Full Professor	154,600	0	0	0	0	0	100	154,700
McKay, Donald	Medicine	Full Professor	155,800	0	0	0	0	0	0	155,800
McKenzie, Stephanie	Grenfell	Associate Professor	120,300	0	0	0	0	0	100	120,400
McKinnon, Ian	St. John's	Associate Director - Faculty Relations	149,200	0	0	0	100	0	100	149,400
McLeod, Heather	St. John's	Associate Professor	106,400	0	0	0	0	0	100	106,500
Meadus, Robert	St. John's	Associate Professor	122,900	0	0	0	0	0	100	123,000
Meaney, Richard	St. John's	Director - Technical Services	173,900	0	0	0	0	0	100	174,000
Mearow, Karen	Medicine	Full Professor	159,300	0	0	0	0	0	100	159,400
Mercer, Keith	Marine Institute	Instructor	107,600	0	0	0	0	0	0	107,600
Mercier, Annie	St. John's	Full Professor	132,300	0	0	0	0	0	100	132,400
Merkli, Marco	St. John's	Full Professor	127,200	0	0	0	0	0	100	127,300
Merschrod, Erika	St. John's	Full Professor	129,300	0	0	0	0	0	100	129,400
Mezey, Paul	St. John's	Full Professor	172,400	0	0	0	0	0	249,900	422,300
Michalak, Thomas	Medicine	Full Professor	227,900	0	0	0	0	0	100	228,000
Micucci, Anthony	St. John's	Associate Professor	131,500	0	0	0	0	0	5,200	136,700
Midodzi, William	Medicine	Assistant Professor	108,500	0	0	0	0	0	100	108,600
Millan, Roxanne	St. John's	Director - Academic Support Services	153,100	0	0	0	0	0	100	153,200
Miller, David	St. John's	Director - RGCS	188,400	0	0	0	0	0	100	188,500
Miller, Edward	St. John's	Full Professor	176,400	0	0	0	0	0	100	176,500
Milway, Stephen	St. John's	Laboratory Instructor	53,000	0	0	0	0	29,500	46,600	129,100
Miminis, George	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Moffatt, Scott	Medicine	Associate Professor	143,400	0	0	0	0	0	100	143,500
Molloy, Christine	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Moloney, Cecilia	St. John's	Full Professor	138,500	0	0	0	0	0	0	138,500
Molyneux, David	St. John's	Director - OERC	148,500	0	0	0	0	0	100	148,600
Montevocchi, William	St. John's	Full Professor	174,300	0	0	0	0	0	100	174,400
Moore, Craig	Medicine	Assistant Professor	101,500	0	10,700	0	0	0	100	112,300
Moore, Lisa	St. John's	Associate Professor	104,900	0	0	0	0	0	100	105,000
Moore, Sylvia	St. John's	Assistant Professor	104,900	0	5,700	0	-700	0	1,000	110,900
Moralejo, Donna	St. John's	Associate Dean, Full Professor	158,500	0	0	0	0	0	8,400	166,900
Moret, Kelly	Marine Institute	Assistant Director - CSAR	133,900	0	0	0	0	0	100	134,000
Morgan, David	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Morgan, Pamela	Medicine	Librarian IV	108,500	0	0	0	0	0	0	108,500
Morkar, Jatin	Medicine	Assistant Professor	107,900	0	0	0	0	0	6,700	114,600
Moro Abadia, Oscar	St. John's	Associate Professor	109,600	0	0	0	0	0	5,100	114,700
Morrill, Penny	St. John's	Associate Professor	104,400	0	0	0	0	0	100	104,500
Morris, Robert	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Morris-Larkin, Carolyn	Medicine	Associate Professor	363,700	0	3,800	0	0	0	60,100	427,600
Morrissey, Lynn	St. John's	Assistant Professor	125,600	0	0	0	0	0	15,600	141,200
Morrissey, William	St. John's	Associate Director - Business Development	94,200	0	0	0	0	58,900	0	153,100
Morrow, Michael	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Moss, Gregory	Marine Institute	Manager - Marine & Technical Services	120,800	0	0	0	0	0	100	120,900
Mugford, Gerry	Medicine	Associate Professor, Director of Clinical Epidemiology	131,500	0	0	0	0	0	100	131,600
Mulay, Shree	Medicine	Full Professor	172,700	0	0	0	0	0	0	172,700
Mulayath Variyath, Asokan	St. John's	Associate Professor	114,300	0	0	0	0	0	100	114,400
Mulcahy, Dennis	St. John's	Full Professor	163,600	0	0	0	0	0	100	163,700
Mulligan, Martin	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Mullings, Delores	St. John's	Associate Professor	116,400	0	0	0	0	0	100	116,500
Munroe, James	St. John's	Associate Professor	105,400	0	0	0	0	0	10,400	115,800
Murphy, Deanna	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Murphy, Karen	St. John's	Director - Varsity Athletics	108,700	0	0	0	0	0	100	108,800
Murphy, Leroy	St. John's	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	1,300	109,800
Murphy, Sean	Medicine	Assistant Professor	103,300	0	0	0	0	0	100	103,400
Murphy, Sean	Medicine	Associate Professor	134,800	0	0	0	0	0	16,900	151,700
Murray, Cathy	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Murray, Cindy	St. John's	Associate Professor	114,300	0	0	0	0	0	18,100	132,400
Murray, Jennifer	St. John's	Division Manager - Electronics	125,900	0	0	0	7,300	0	100	133,300
Murray, Maria	St. John's	Associate Registrar - Graduation & Curriculum Services	137,600	0	0	0	0	0	100	137,700
Muzychka, Yuri	St. John's	Full Professor, Department Head	167,900	0	0	0	0	0	10,500	178,400
Myers, Sherrie	St. John's	Academic Staff Member - Cooperative Education II	107,900	0	0	0	0	0	100	108,000
Nag, Kaushik	St. John's	Associate Professor	129,300	0	0	0	0	0	100	129,400
Naterer, Greg	St. John's	Dean, Full Professor	232,900	0	0	0	0	0	100	233,000
Nault, Thomas	St. John's	Registrar	185,600	0	0	0	0	0	100	185,700
Neath, Ian	St. John's	Full Professor	160,200	0	0	0	0	0	100	160,300
Neilsen, Scott	St. John's	Assistant Professor	94,700	0	5,700	0	0	0	1,000	101,400
Neis, Barbara	St. John's	Full Professor	152,300	0	0	0	0	0	0	152,300
Neville, Doreen	St. John's	Special Projects Consultant	153,700	0	0	0	0	0	0	153,700
Newhook, Rebecca	St. John's	Academic Staff Member - Cooperative Education II	101,500	0	0	0	0	0	100	101,600
Newton, Michael	Grenfell	Full Professor	167,900	0	0	0	0	0	100	168,000
Ngatched, Telex	Grenfell	Associate Professor	107,900	0	0	0	0	0	6,200	114,100
Nguyen, Hai	St. John's	Assistant Professor	112,200	0	0	0	0	0	100	112,300
Nichol, Donald	St. John's	Full Professor	157,200	0	0	0	0	0	100	157,300
Nikolic, Milorad	St. John's	Associate Professor	107,000	0	0	0	0	0	400	107,400
Noble, Sarah	Medicine	Associate Professor	118,300	0	0	0	0	0	100	118,400
Noftall, Leslie	Marine Institute	Registrar	137,000	0	0	0	0	0	100	137,100
Noftall-Bennett, Sharon	Grenfell	College Registrar	117,800	0	0	0	0	58,900	0	176,700
Norvell, Theodore	St. John's	Associate Professor	135,400	0	0	0	0	0	0	135,400
Noseworthy, Shirley	St. John's	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	100	108,600
O'Dea, Frank	Medicine	Assistant Professor	105,800	0	0	0	0	0	100	105,900
O'Dea, Jennifer	Medicine	Associate Professor	112,500	0	0	0	0	0	100	112,600
O'Driscoll, Mark	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Ogunyemi, Abayomi	Medicine	Full Professor	155,000	0	0	0	0	0	100	155,100
Okech, Roselyne	Grenfell	Associate Professor	114,300	0	0	0	0	0	5,100	119,400
O'Keefe, Danielle	Medicine	Associate Professor	110,500	0	0	0	0	0	100	110,600
O'Keefe, Tracey	Marine Institute	Instructor	115,500	8,400	0	0	0	0	0	123,900
Okshesky, Walter	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Oldford, Erin	St. John's	Assistant Professor	144,300	0	0	0	0	0	100	144,400
Oleynik, Anton	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
O'Neill, Jennifer	St. John's	Associate Director - Development	137,600	0	0	0	0	0	100	137,700
O'Neill, Seamus	St. John's	Associate Professor	103,000	0	0	0	0	0	100	103,100
O'Neill, Sean	Medicine	Director - HSIMS	153,100	0	0	0	0	0	100	153,200
Onodenaloke, Akhile	Marine Institute	Instructor	124,900	1,700	0	0	0	0	0	126,600
O'Regan, Noel	Medicine	Associate Professor	108,500	0	0	0	0	0	82,500	191,000
Ormsby, Robert	St. John's	Associate Professor	107,900	0	0	0	0	0	100	108,000
Osorio, Myriam	St. John's	Associate Professor	125,400	0	0	0	0	0	100	125,500
Ou, Chun-Hua	St. John's	Full Professor	131,500	0	0	0	0	0	100	131,600
Oyet, Alwell	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
O'Young, Siu	St. John's	Full Professor	167,900	0	0	0	0	0	100	168,000
Pace, David	Medicine	Associate Professor	118,700	0	0	0	0	0	184,900	303,600
Panagos, Dimitrios	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Panjabi, Raneer	St. John's	Full Professor	150,700	0	0	0	0	0	0	150,700
Pansare, Sunil	St. John's	Full Professor, Department Head	133,600	0	0	0	0	0	100	133,700
Paradis, Helene	Medicine	Full Professor	142,200	0	0	0	0	0	100	142,300
Parfrey, Patrick	Medicine	Full Professor	157,500	0	0	0	0	0	163,700	321,200
Park, Chansoo	St. John's	Assistant Professor	114,900	0	0	0	0	0	5,200	120,100
Parker, Kim	St. John's	Full Professor	150,500	0	0	0	0	0	0	150,500
Parrish, Christopher	St. John's	Full Professor	148,600	0	0	0	0	0	100	148,700
Parsons, Craig	Marine Institute	Director - CBED	137,600	0	0	0	0	0	100	137,700
Parsons, Ean	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Parsons, James	Marine Institute	Instructor	103,300	0	0	0	0	0	0	103,300
Parsons, Janice	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Parsons, Jeffrey	St. John's	Full Professor	195,700	0	0	0	0	0	100	195,800
Parsons, Karen	St. John's	Associate Dean, Associate Professor	118,800	0	0	0	0	0	2,600	121,400
Parsons, Kristopher	St. John's	Chief Risk Officer	189,400	0	0	0	0	0	100	189,500
Parsons, Michael	Medicine	Assistant Professor	142,900	0	0	0	0	0	100	143,000
Parsons, Steve	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Parsons, Wanda	Medicine	Assistant Dean, Associate Professor	146,000	0	0	0	0	0	38,100	184,100
Paterno, Gary	Medicine	Full Professor	156,300	0	0	0	0	0	0	156,300
Patey, Christopher	Medicine	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Paul, Michael	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
Paulin, Frederic	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Peach, Aaron	Marine Institute	Instructor	102,100	2,400	0	0	0	0	0	104,500
Pedri, Nancy	St. John's	Full Professor	123,200	0	0	0	0	0	400	123,600
Pelley, Jason	Marine Institute	Instructor	96,300	6,200	0	0	0	0	0	102,500
Pena-Castillo, Lourdes	St. John's	Associate Professor	100,600	0	0	0	0	0	100	100,700
Pendergast, Amanda	Medicine	Assistant Professor	107,700	0	0	0	0	0	100	107,800
Peng, Hongxuan	St. John's	Associate Professor	127,200	0	0	0	0	0	100	127,300
Pennell, Stephen	Medicine	Manager - HETL	118,400	0	0	0	0	0	100	118,500
Penney, Angela	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Penney, Glenburn	St. John's	Manager - Distance Education Development	137,600	0	0	0	0	0	100	137,700
Penney, Sharon	St. John's	Associate Professor	103,100	0	0	0	0	0	0	103,100
Perry, Roy	Marine Institute	Instructor	115,500	0	0	0	0	0	0	115,500
Perry-Maidment, Shona	St. John's	Deputy Registrar	183,700	0	0	0	0	0	100	183,800
Peters, Dennis	St. John's	Associate Professor, Department Head	148,000	0	0	0	0	0	100	148,100
Peters, Sharon	Medicine	Full Professor	161,500	0	0	0	0	0	100	161,600
Peterson, Carole	St. John's	Full Professor	174,900	0	0	0	0	0	100	175,000
Phillips, Leslie	St. John's	Full Professor	158,500	0	0	0	0	0	100	158,600
Phillips, Lynne	St. John's	Full Professor	102,500	0	0	0	0	0	0	102,500
Phillips, Pamela	St. John's	Senior Instructional Design Specialist	114,600	0	0	0	0	0	5,100	119,700
Philpott, David	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Pickett, Sarah	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Pickup, Peter	St. John's	Full Professor	172,800	0	0	0	0	0	100	172,900
Piercey, Stephen	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Piercey, Valerie	Marine Institute	Instructor	102,100	0	0	0	0	0	0	102,100
Piercey-Normore, Michele	Grenfell	Dean, Full Professor	156,500	0	0	0	0	0	100	156,600
Pike, April	St. John's	Associate Professor	105,500	0	0	0	0	0	6,500	112,000
Pike, David	St. John's	Full Professor	135,700	0	0	0	0	0	100	135,800
Pike, Elizabeth	Grenfell	Associate Professor	140,900	0	0	0	0	0	1,100	142,000
Pike, Gary	St. John's	Associate Director - Financial & Administrative Services	117,800	0	0	0	0	0	0	117,800
Pike, Lori	St. John's	Director - Budgeting	151,300	0	0	0	0	0	100	151,400
Pike, Pam	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Pike, Trevor	Marine Institute	Manager - Information & Communications Technology	135,100	0	0	0	0	0	100	135,200
Pippy, Mary	Marine Institute	Instructor	122,000	5,900	0	0	100	0	0	128,000

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Rise, Marlies	St. John's	Director - CCCS	168,900	0	0	0	0	0	100	169,000
Rise, Matthew	St. John's	Full Professor	125,000	0	0	0	0	0	100	125,100
Rivkin, Richard	St. John's	Full Professor	172,200	0	0	0	0	0	100	172,300
Roberts, Glen	St. John's	Manager - Pensions, Benefits, & Compensation	153,100	0	0	0	0	0	100	153,200
Robertson, Kimberley	Marine Institute	Instructor	118,600	0	0	0	0	0	0	118,600
Robinson, Angela	Grenfell	Associate Professor	112,800	0	0	0	0	0	100	112,900
Robinson, John	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Robinson, Laura	Grenfell	Dean, Full Professor	148,000	0	0	0	0	0	100	148,100
Roche, Raphael	Marine Institute	Instructor	110,800	0	0	0	0	0	0	110,800
Rodgers, Wendy	St. John's	Librarian III	112,200	0	0	0	0	0	100	112,300
Roebbothan, Barbara	Medicine	Full Professor	140,300	0	0	0	0	0	100	140,400
Rogers, Peter	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Rohr, Linda	St. John's	Associate Dean, Associate Professor	139,400	0	0	0	0	0	5,200	144,600
Roman, Luke	St. John's	Associate Professor, Department Head	126,300	0	0	0	0	0	400	126,700
Roncal, Julissa	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600
Rose, Andrea	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Rose, Wayne	St. John's	Director - Ancillary Services	145,000	0	0	0	0	0	100	145,100
Rose, Yvan	St. John's	Full Professor	118,800	0	0	0	0	0	100	118,900
Roseman, Sharon	St. John's	Associate Dean, Full Professor	164,400	0	0	0	0	0	100	164,500
Ross, Clark	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Rouleau, Pierre	Grenfell	Associate Professor	143,100	0	0	0	0	0	100	143,200
Rourke, James	Medicine	Full Professor	257,800	0	0	0	0	0	138,100	395,900
Rowe, Sherrylynn	Marine Institute	Research Scientist II	136,600	0	0	0	0	0	0	136,600
Rowsell, Randolph	Grenfell	Director - Information Technology Services	52,900	0	0	0	0	52,900	0	105,800
Russell, Rodney	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Ryan, Paul	Marine Institute	Instructor	118,600	1,600	0	0	0	0	0	120,200
Sabau, Gabriela	Grenfell	Full Professor	119,500	0	0	0	0	0	1,000	120,500
Saika-Voivod, Ivan	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Samarasena, L D	Medicine	Associate Professor	150,000	0	0	0	0	0	100	150,100
Sampson, Sonia	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Sandlos, John	St. John's	Full Professor	122,600	0	0	0	0	0	100	122,700
Sarkar, Atanu	Medicine	Associate Professor	112,200	0	0	0	0	0	100	112,300
Sathya, Jinka	Medicine	Associate Professor	104,400	0	0	0	0	0	0	104,400
Sathya, Pushpa	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Saunders, M Kirk	St. John's	Project Lead - Core Science Facility	168,700	0	0	0	0	0	100	168,800
Savas, Sevtap	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Schiller, Caroline	St. John's	Full Professor	125,500	0	0	0	0	0	10,400	135,900
Schipper, William	St. John's	Full Professor	153,500	0	0	0	0	0	0	153,500
Schneider, David	St. John's	Full Professor	158,500	0	0	0	0	0	100	158,600
Schouten, John	St. John's	Full Professor	191,400	0	7,000	0	0	0	100	198,500
Schulz, Henry	St. John's	Full Professor	69,300	0	0	0	0	0	41,300	110,600
Scott, Robert	Grenfell	Associate Professor	125,300	0	0	0	0	0	1,000	126,300
Scully, Mary-Frances	Medicine	Associate Professor	118,700	0	0	0	0	0	100	118,800
Seal, Melanie	Medicine	Associate Professor	105,500	0	0	0	0	0	100	105,600
Seifert, Timothy	St. John's	Full Professor	150,700	0	0	0	0	0	29,300	180,000
Selby, Jennifer	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Shah, Suryakant	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Shahidi, Fereidoon	St. John's	Full Professor	187,200	0	0	0	0	0	100	187,300
Shalaby, Nabil	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Shannahan, Kirby	St. John's	Associate Professor	148,600	0	0	0	0	0	2,100	150,700
Shannahan, Rachelle	St. John's	Associate Professor	154,300	0	0	0	0	0	1,600	155,900
Sharan, A M	St. John's	Full Professor	171,900	0	0	0	0	0	100	172,000
Shea, Jennifer	Medicine	Assistant Professor	99,300	0	0	0	0	0	5,200	104,500

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Shea, Robert	Marine Institute	Associate Vice-President - Academic & Student Affairs	206,000	0	0	0	2,000	0	100	208,100
Shehata, Mohamed	St. John's	Associate Professor	104,400	0	0	0	0	0	100	104,500
Sherlow, Lois	Grenfell	Associate Professor	127,200	0	0	0	0	0	600	127,800
Shieh, John	St. John's	Associate Professor	142,800	0	0	0	0	0	0	142,800
Shik, John	Medicine	Associate Professor	114,300	0	0	0	0	0	400	114,700
Shipp, Kim	St. John's	Director - Horticulture	112,500	0	0	0	1,300	0	100	113,900
Shiri, Hodjat	St. John's	Assistant Professor	114,900	0	10,700	0	0	0	100	125,700
Shirokoff, John	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Shute, Michael	St. John's	Full Professor	152,900	0	0	0	0	0	2,600	155,500
Side, Katherine	St. John's	Full Professor	131,800	0	0	0	0	0	100	131,900
Simmons, Bonnie	St. John's	Associate Director - Service Delivery & Operations	138,600	0	0	0	1,200	0	10,600	150,400
Simms, Alvin	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Simms, Elizabeth	St. John's	Associate Professor	144,000	0	0	0	0	0	5,200	149,200
Simonsen, Kathryn	St. John's	Associate Professor	112,800	0	0	0	0	0	1,700	114,500
Simpson, Jennifer	St. John's	Dean, Full Professor	186,500	0	0	0	0	0	100	186,600
Singh, Amarjit	St. John's	Full Professor	168,900	0	0	0	0	0	0	168,900
Singleton, Joseph	Marine Institute	Assistant Head - School of Ocean Technology	124,600	0	0	0	500	0	100	125,200
Sipler, Rachel	St. John's	Assistant Professor	92,900	0	10,700	0	0	0	100	103,700
Skanes, Heather	St. John's	Academic Staff Member - Cooperative Education II	108,500	0	0	0	0	0	1,600	110,100
Skidmore, Jamie	St. John's	Full Professor	122,000	0	0	0	0	0	100	122,100
Skinner, Darlene	St. John's	Full Professor	133,600	0	0	0	0	0	100	133,700
Skipton, Michael	St. John's	Full Professor	160,800	0	0	0	0	0	100	160,900
Slawinski, Michael	St. John's	Full Professor	173,600	0	0	0	0	0	0	173,600
Slawinski, Natalie	St. John's	Associate Professor	148,600	0	0	0	0	0	1,100	149,700
Small, Keith	St. John's	Mechanical Patrolperson	73,900	24,600	0	1,500	0	0	300	100,300
Small, Sandra	St. John's	Full Professor	150,700	0	0	0	0	0	100	150,800
Smeda, John	Medicine	Full Professor	159,300	0	0	0	0	0	100	159,400
Smith, Andrew	Medicine	Associate Professor	101,200	0	0	0	0	0	40,800	142,000
Smith, Chris	Medicine	Assistant Professor	103,600	0	0	0	0	0	100	103,700
Smith, Christopher	St. John's	Assistant Professor	101,500	0	0	0	0	0	5,100	106,600
Smith, Eric	Medicine	Assistant Professor	132,600	0	0	0	0	0	100	132,700
Smith, Geoffrey	St. John's	Academic Staff Member - Cooperative Education II	105,800	0	0	0	0	0	100	105,900
Smith, Wesley	Marine Institute	Instructor	114,500	5,700	0	0	0	0	0	120,200
Snelgrove, Kenneth	St. John's	Associate Professor	146,500	0	0	0	0	0	100	146,600
Snelgrove, Paul	St. John's	Full Professor	158,700	0	0	0	0	0	100	158,800
Snook, Jean	St. John's	Full Professor	108,600	0	0	0	0	0	160,300	268,900
Snook, S Brent	St. John's	Full Professor	131,600	0	0	0	0	0	22,700	154,300
Snow, Nicole	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Snow, Pamela	Medicine	Director - Programs, Associate Professor	112,000	0	0	0	0	0	39,900	151,900
Sommerhauser, Yorck	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Song, YuYue	St. John's	Associate Professor	142,200	0	0	0	0	0	100	142,300
Spracklin-Reid, Darlene	St. John's	Lecturer	104,200	0	0	0	0	0	7,700	111,900
Squarey, Kyna	Medicine	Associate Professor	107,100	0	0	0	0	0	100	107,200
St. John, Kimberly	Medicine	Associate Professor, Department Head	148,800	0	0	0	0	0	30,100	178,900
Stanbridge, Karen	St. John's	Associate Professor	125,900	0	0	0	0	0	100	126,000
Staniland, Andrew	St. John's	Full Professor	112,000	0	0	0	0	0	100	112,100
Staveley, Anne	St. John's	Full Professor	174,900	0	0	0	0	0	0	174,900
Staveley, Brian	St. John's	Full Professor	140,000	0	0	0	0	0	100	140,100
Steele, Margaret	Medicine	Dean, Full Professor	276,500	0	0	0	0	0	114,300	390,800
Steeves, Timothy	St. John's	Full Professor	135,700	0	0	0	0	0	100	135,800
Stefanelli, Mark	Medicine	Associate Professor	122,900	0	0	0	0	0	100	123,000
Stephenson, Barry	St. John's	Associate Professor	104,800	0	0	0	0	0	5,700	110,500
Stewart, Alex	St. John's	Full Professor	215,000	0	0	0	0	0	100	215,100

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Stewart, Peter	Grenfell	Associate Professor	115,200	0	0	0	0	0	13,500	128,700
Stoddart, Mark	St. John's	Associate Professor	103,600	0	0	0	0	0	400	104,000
Stokes, David	Medicine	Senior Instructional Design Specialist	102,600	0	0	0	0	0	100	102,700
Stone, Barry	Marine Institute	Instructor	88,800	0	0	0	0	21,300	0	110,100
Stone, Craig	Medicine	Associate Professor, Clinical Chair	136,400	0	0	0	0	0	24,500	160,900
Stordy, Mary	St. John's	Associate Professor	112,200	0	0	0	0	0	100	112,300
Strand, Timothy	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Strickland, Jim	Marine Institute	Instructor	110,800	0	0	0	0	0	0	110,800
Stringer, Katherine	Medicine	Associate Professor	119,800	0	0	0	0	0	31,900	151,700
Strowbridge, Kevin	Marine Institute	Instructor	104,500	0	0	0	700	0	0	105,200
Stuckless, Teri	Medicine	Assistant Professor	106,000	0	0	0	0	0	100	106,100
Stuyvers, Bruno	Medicine	Full Professor	140,000	0	0	0	0	0	100	140,100
Sullivan, Anne-Marie	St. John's	Associate Dean, Associate Professor	134,500	0	0	0	0	0	20,700	155,200
Sullivan, Arthur	St. John's	Associate Professor	125,900	0	0	0	0	0	400	126,300
Sullivan, Patrick	St. John's	Academic Staff Member - Cooperative Education II	112,200	0	0	0	0	0	100	112,300
Sulsky, Lorne	St. John's	Full Professor	193,600	0	0	0	0	0	100	193,700
Summers, Danny	St. John's	Full Professor	163,300	0	0	0	0	0	100	163,400
Sun, Guang	Medicine	Full Professor	140,000	0	0	0	0	0	100	140,100
Surprenant, Aimee	St. John's	Dean, Full Professor	169,400	0	0	0	0	0	100	169,500
Sussex, Bruce	Medicine	Full Professor	167,900	0	0	0	0	0	100	168,000
Sutherland, Ian	St. John's	Dean, Associate Professor	173,700	0	0	0	0	0	100	173,800
Suvak, John	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Sveshnikov, Dmitry	Grenfell	Associate Professor	104,900	0	0	0	0	0	800	105,700
Swiss, Liam	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Szego, Catherine	St. John's	Full Professor	135,700	0	0	0	0	0	100	135,800
Szutor, Kristina	St. John's	Full Professor	150,700	0	0	0	0	0	900	151,600
Tabrizchi, Reza	Medicine	Associate Dean, Full Professor	162,600	0	0	0	0	0	100	162,700
Taher, Altaf	Medicine	Assistant Professor	107,200	0	0	0	0	0	277,000	384,200
Tahlan, Kapil	St. John's	Associate Professor	110,000	0	0	0	0	0	100	110,100
Tam, Simon	St. John's	Academic Staff Member - Cooperative Education II	107,900	0	0	0	0	0	100	108,000
Tang, Jian	St. John's	Full Professor	147,500	0	0	0	0	0	0	147,500
Tang, Jianyun	St. John's	Associate Professor	152,900	0	0	0	0	0	5,200	158,100
Tarasov, Lev	St. John's	Associate Professor	125,000	0	0	0	0	0	100	125,100
Tate, Mark	St. John's	Associate Professor, Department Head	133,600	0	0	0	0	0	100	133,700
Taylor, Rocky	St. John's	Assistant Professor	123,500	0	0	0	0	0	100	123,600
Thackray, Marc	Grenfell	Associate Professor	129,300	0	0	0	0	0	1,100	130,400
Thareau, Anne	St. John's	Associate Professor	131,500	0	0	0	0	0	2,200	133,700
Thiessen, Barton	Medicine	Associate Professor	96,700	0	0	0	0	0	263,600	360,300
Thomas, Raymond	Grenfell	Associate Professor	114,300	0	0	0	0	0	100	114,400
Thoms, John	Medicine	Associate Professor	107,300	0	0	0	2,700	0	100	110,100
Thorne, Cory	St. John's	Associate Professor	114,900	0	0	0	0	0	100	115,000
Thorne, Rosemary	St. John's	Access and Privacy Advisor	137,600	0	0	0	0	0	100	137,700
Thorne, Tracy	St. John's	Associate Registrar - Registration & Enrolment	121,400	0	0	0	2,400	0	100	123,900
Thornhill, Kimberley	Marine Institute	Manager - Marketing & Communications	125,400	0	0	0	0	0	100	125,500
Thorpe, Christina	St. John's	Associate Professor	113,000	0	0	0	0	0	25,800	138,800
Tibbo, Carol	St. John's	Director - Operations	153,100	0	0	0	0	0	100	153,200
Tomblin, Stephen	St. John's	Full Professor	154,700	0	0	0	0	0	100	154,800
Tompkins, Kirsty	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Trahey, Julia	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Traverso-Yepez, Martha	Medicine	Full Professor	132,900	0	0	0	0	0	100	133,000
Trenholm, Robert	Marine Institute	Instructor	110,800	0	0	0	0	0	0	110,800
Trnka, Peter	St. John's	Associate Professor	127,000	0	0	0	0	0	100	127,100
Tucker, Gary	St. John's	Supervisor, Copy Cataloguing	32,400	0	0	0	0	29,500	51,600	113,500

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Tucker, John	Marine Institute	Instructor	115,500	21,500	0	0	0	0	0	137,000
Tucker, Paul	Medicine	Chief Operating Officer	154,700	0	0	0	0	0	100	154,800
Tulett, David	St. John's	Associate Professor	142,800	0	0	0	0	0	100	142,900
Turner, Lesley	Medicine	Associate Professor	108,300	0	0	0	0	0	119,300	227,600
Turpin, Dean	Marine Institute	Assistant Director - OSSC	108,600	0	0	0	0	0	100	108,700
Twells, Laurie	St. John's	Associate Professor	124,200	0	0	0	0	0	100	124,300
Tye, Diane	St. John's	Full Professor	154,200	0	0	0	0	0	11,700	165,900
Unc, Adrian	Grenfell	Full Professor	107,800	0	0	0	0	0	100	107,900
Vaandering, Dorothy	St. John's	Associate Professor	116,100	0	0	0	0	0	100	116,200
Valcour, James	Medicine	Associate Professor	104,400	0	0	0	0	0	100	104,500
Van Herk, Gerard	St. John's	Associate Professor	116,500	0	0	0	0	0	100	116,600
Van Vliet, Bruce	Medicine	Full Professor	150,700	0	0	0	0	0	100	150,800
Vanderluit, Jacqueline	Medicine	Associate Professor	116,500	0	0	0	0	0	100	116,600
Vardy, Andrew	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Vardy, Cathy	Medicine	Vice Dean, Full Professor	157,700	0	0	0	0	0	30,100	187,800
Vasilyev, Yevgeniy	Grenfell	Associate Professor	118,600	0	0	0	0	0	1,100	119,700
Vatcher, Levinia	Grenfell	Assistant Registrar	68,200	0	0	0	0	30,000	48,900	147,100
Veitch, Brian	St. John's	Full Professor	170,200	0	10,500	0	0	0	100	180,800
Venkatesan, Ramachandran	St. John's	Full Professor	176,400	0	0	0	0	0	5,200	181,600
Venkatraman, Saradha	Marine Institute	Instructor	107,100	1,400	0	0	0	0	0	108,500
Vidyasankar, Krishnamurthy	St. John's	Full Professor	164,100	0	0	0	0	0	57,000	221,100
Villaume, Florian	St. John's	Director - MCE	115,000	0	0	0	0	0	100	115,100
Vodden, Kelly	Grenfell	Associate Vice-President - Research & Graduate Studies	139,200	0	0	0	0	0	100	139,300
Volk, Maureen	St. John's	Full Professor	101,900	0	0	0	0	0	70,000	171,900
Volkoff, Helene	St. John's	Full Professor	135,700	0	0	0	0	0	100	135,800
Wadden, Noeleen	St. John's	Academic Staff Member - Cooperative Education I	104,200	0	0	0	0	0	100	104,300
Walker, Daniel	St. John's	Associate Professor	142,300	0	0	0	0	0	100	142,400
Waller, Michael	Grenfell	Associate Professor	106,400	0	0	0	0	0	7,800	114,200
Walling, Susan	St. John's	Assistant Professor	94,400	0	0	0	0	0	10,400	104,800
Walsh, Carolyn	St. John's	Associate Professor	118,600	0	0	0	0	0	100	118,700
Walsh, Charlene	Marine Institute	Instructor	109,100	0	0	0	0	0	0	109,100
Walsh, Donna	St. John's	Associate Professor	101,200	0	0	0	0	0	0	101,200
Walsh, Jacqueline	Grenfell	Assistant Professor	110,600	0	0	0	0	0	30,700	141,300
Walsh, Philip	Marine Institute	Technical Assistant	78,700	26,700	0	0	0	0	0	105,400
Wang, Hong	St. John's	Associate Professor	137,900	0	0	0	0	0	100	138,000
Wang, Lili	St. John's	Associate Professor	135,700	0	0	0	0	0	100	135,800
Wang, Peizhong	Medicine	Full Professor	139,400	0	0	0	0	0	0	139,400
Wans, Nader	St. John's	Associate Professor	145,600	0	0	0	0	0	100	145,700
Waples, M Jane	St. John's	Associate Professor	131,500	0	0	0	0	0	100	131,600
Wareham, A Mark	Marine Institute	Instructor	107,600	3,200	0	0	0	0	0	110,800
Wareham, H Todd	St. John's	Full Professor	137,900	0	0	0	0	0	100	138,000
Wareham, Heather	St. John's	Archivist - Maritime History	121,700	0	0	0	0	52,900	82,600	257,200
Warkentin, Erwin	St. John's	Associate Professor, Department Head	124,400	0	0	0	0	0	100	124,500
Warkentin, Ian	Grenfell	Full Professor	147,400	0	0	0	0	0	100	147,500
Warner, Patrick	St. John's	Librarian IV	109,900	0	0	0	0	0	100	110,000
Warren, Amy	St. John's	Associate Professor	141,800	0	0	0	0	0	3,100	144,900
Warren, Kelly	Grenfell	Associate Professor	100,500	0	0	0	0	0	2,100	102,600
Waterman, Ellen	St. John's	Full Professor	182,900	0	0	0	0	0	1,800	184,700
Watkins, Andrea	St. John's	Academic Staff Member - Field Education II	103,600	0	0	0	0	0	100	103,700
Way, Brent	Marine Institute	Instructor	118,600	600	0	0	0	0	0	119,200
Webb, Jeff	St. John's	Full Professor	125,400	0	0	0	0	0	0	125,400
Weber, John	St. John's	Associate Professor	119,000	0	0	0	0	0	100	119,100
Welford, J Kim	St. John's	Assistant Professor	101,500	0	0	0	0	0	100	101,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Wells, Darrell	Marine Institute	Instructor	114,000	100	0	0	0	0	0	114,100
Wells, Mary	Medicine	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Wells, Robert	St. John's	Director - CITL	61,400	0	0	0	4,800	70,700	0	136,900
Wernerheim, C Michael	St. John's	Full Professor	159,300	0	0	0	0	0	100	159,400
Westcott, Jillian	Marine Institute	Instructor	105,800	200	0	0	0	0	0	106,000
Wetsch, Lyle	St. John's	Associate Professor	133,600	0	0	0	0	0	53,300	186,900
Wharram, Douglas	St. John's	Assistant Professor	104,200	0	0	0	0	0	100	104,300
Whelan, Elizabeth	St. John's	Associate Professor	104,300	0	0	0	0	0	0	104,300
Whelan, Harold	St. John's	Senior Network Analyst	97,500	3,300	0	500	0	0	100	101,400
Whitaker, Robin	St. John's	Associate Professor	123,400	0	0	0	0	0	100	123,500
White, Albert	Marine Institute	Instructor	108,900	1,100	0	0	0	0	0	110,000
White, Hubert	Medicine	Associate Professor	142,800	0	0	0	0	0	100	142,900
White, Louise	St. John's	Associate University Librarian	172,300	0	0	0	0	0	100	172,400
Whiteway, Geoffrey	Marine Institute	Instructor	118,600	0	0	0	0	0	0	118,600
Whitman, Lucinda	Medicine	Associate Professor	114,200	0	3,800	0	0	0	281,600	399,600
Whitridge, Peter	St. John's	Full Professor, Department Head	139,600	0	0	0	0	0	100	139,700
Whitten, Cheryl	St. John's	Associate Director - Financial & Administrative Services	129,300	0	0	0	-300	0	100	129,100
Whitton, Cynthia	Medicine	Manager - Operations	105,700	0	0	0	0	0	100	105,800
Wideman, Gail	St. John's	Associate Professor	122,900	0	0	0	0	0	8,600	131,500
Wiersma, Yolanda	St. John's	Full Professor	114,200	0	0	0	0	0	100	114,300
Williams, Geoff	St. John's	Director - Faculty Relations	189,100	0	0	0	0	0	100	189,200
Williams, Russell	St. John's	Associate Professor, Department Head	121,800	0	0	0	0	0	100	121,900
Wills, Bernard	Grenfell	Associate Professor	113,100	0	0	0	0	0	1,600	114,700
Wilson, Brenda	Medicine	Associate Dean, Full Professor	132,600	0	0	0	0	0	100	132,700
Wilton, Derek	St. John's	Full Professor	161,500	0	0	0	0	0	100	161,600
Winger, Paul	Marine Institute	Director - CSAR	173,900	0	0	0	0	0	100	174,000
Winsor, Blair	St. John's	Assistant Professor	119,200	0	0	0	0	0	100	119,300
Woodfine, Mike	St. John's	Utility Foreperson	68,200	32,300	0	1,500	0	0	5,200	107,200
Woods, Michael	Medicine	Associate Professor	121,200	0	0	0	0	0	0	121,200
Wooley, Emily	St. John's	Manager - HR Policy, Planning, & Strategy	126,800	0	0	0	0	0	100	126,900
Woolridge, David	Marine Institute	Instructor	109,100	1,400	0	0	0	0	0	110,500
Worsfold, D. Scott	St. John's	Associate General Counsel	164,000	0	0	0	500	0	100	164,600
Wright, Sandra	Grenfell	Associate Professor	117,300	0	0	0	0	0	800	118,100
Wroblewski, Joseph	St. John's	Full Professor	175,600	0	0	0	0	0	100	175,700
Wu, Ling	Marine Institute	Instructor	117,200	3,900	0	0	500	0	0	121,600
Xiao, Jie	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Yang, James	St. John's	Associate Professor	112,200	0	0	0	0	0	3,600	115,800
Yarn-St.Croix, Lisa	St. John's	Senior Instructional Design Specialist	101,800	0	0	0	0	0	100	101,900
Ye, Deping	St. John's	Associate Professor	101,500	0	0	0	0	0	100	101,600
Yeoman, Elizabeth	St. John's	Full Professor	155,000	0	0	0	0	0	100	155,100
Yethiraj, Anand	St. John's	Full Professor	121,300	0	0	0	0	0	0	121,300
Yi, Yanqing	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Young, Stephanie	St. John's	Associate Professor	128,600	0	0	0	0	0	100	128,700
Young, Terry-Lynn	Medicine	Full Professor	144,900	0	0	0	0	0	100	145,000
Yuan, Qi	Medicine	Associate Professor	125,000	0	0	0	0	0	100	125,100
Yuan, Yuan	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Zahariadis, George	Medicine	Associate Professor	110,000	0	0	0	0	0	100	110,100
Zbitnew, Geoff	Medicine	Associate Professor	114,300	0	0	0	0	0	100	114,400
Zedel, Leonard	St. John's	Associate Dean, Full Professor	158,300	0	0	0	0	0	100	158,400
Zendeboudi, Sohrab	St. John's	Assistant Professor	105,800	0	10,700	0	0	0	10,400	126,900
Zendel, Benjamin	Medicine	Assistant Professor	102,000	0	9,600	0	0	0	800	112,400
Zerbe, Wilfred	St. John's	Dean, Full Professor	139,200	0	0	0	0	0	4,000	143,200
Zhai, Guangju	Medicine	Full Professor	131,500	0	0	0	0	0	100	131,600

Employee Name	Campus	Job Title	Base Salary	Overtime	Bonuses	Shift Premium	Retroactive Salary	Severance	Other Compensation	Total Compensation
Zhang, Baiyu	St. John's	Associate Professor	113,900	0	10,700	0	0	0	100	124,700
Zhang, Lihong	St. John's	Associate Professor	112,400	0	0	0	0	0	100	112,500
Zhang, Yahui	St. John's	Assistant Professor	112,800	0	0	0	0	0	100	112,900
Zhang, Yan	St. John's	Associate Professor	110,800	0	0	0	0	0	0	110,800
Zhao, Xiao-Qiang	St. John's	Full Professor	146,500	0	0	0	0	0	100	146,600
Zhao, Yuming	St. John's	Full Professor	122,900	0	0	0	0	0	100	123,000
Zhou, Yiqiang	St. John's	Full Professor	144,300	0	0	0	0	0	100	144,400
Ziegler, Susan	St. John's	Full Professor	150,700	0	13,200	0	0	0	100	164,000

Notes:

1. Bonuses include payments for Northern Allowance, Career and Teaching awards, some of which are funded externally, but processed through Memorial's payroll system.
2. Other Compensation includes payments to Physicians in lieu of patients and clinical earnings. Some employees work for both Eastern Health and Memorial. Eastern Health would fund their proportionate amount of the salary; however, the payment is processed through Memorial's payroll system.
3. Other Compensation includes payments for extra-teaching, as per the MUNFA collective agreement, as well as course development for the Gardiner Centre and the Centre for Information, Teaching, and Learning Technologies that would be outside of an employee's normal scope of duties.
4. Other Compensation includes payments for participation in the one-time Voluntary Retirement Program.
5. Some employees may be fully or partially compensated through external funds, such as grants. These funds would not be paid from Memorial's operating budget; however, are processed through Memorial's payroll system.