

**College of the North Atlantic
Compensation Disclosure 2017**

Calendar Year of Compensation: 2017

Job Data Date: December 31, 2017

Compensation Totals are greater than: \$100,000

Report Date: June 20, 2018

No information was exempted from disclosure under section 7 of the Act.

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premium	Retroactive Salary	Severance Payments	Other Compensation	Total Compensation
Alexander,Brian L.	Inst - Academic Math	96,000.00	8,500.00	0.00		0.00		800.00	105,300.00
Austin,Morgan	Inst - Steam/Pipefitting-App	98,900.00	1,900.00	0.00		0.00		5,300.00	106,100.00
Baker,Craig S.J.	Aboriginal Support Coordinator	100,100.00	0.00	8,200.00		2,000.00		0.00	110,300.00
Barnes,Trudy	Campus Administrator (PPD3)	110,900.00	0.00	0.00		0.00		0.00	110,900.00
Best,Andrea	Inst - Business - General	98,800.00	6,800.00	0.00		0.00		100.00	105,700.00
Brooks,Darin	Registrar and Inst Research	96,900.00	3,500.00	0.00		0.00		0.00	100,400.00
Burt,Lynda Michelle	Inst - Office Administration	98,800.00	1,500.00	0.00		0.00		1,300.00	101,600.00
Bussey,Keith	Senior Campus Director	101,900.00	0.00	0.00		1,100.00		100.00	103,100.00
Caines,Maisie D.	Campus Administrator (CLA)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Chan Kendell,Elizabeth	Inst - Licenced Pract Nurse	96,000.00	11,400.00	2,900.00		0.00		100.00	110,400.00
Chaulk,Elizabeth	VP Academics & Student Svcs	119,200.00	0.00	0.00		0.00		100.00	119,300.00
Clarke,Darrell	Campus Administrator (PLA)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Dale,Terry	Senior Campus Director	96,000.00	3,700.00	0.00		0.00		3,500.00	103,200.00
Dober,Dennis J	Inst - Business Accounting	98,800.00	4,800.00	0.00		0.00		3,900.00	107,500.00
Dunne,Deidre	Director, Human Resources	106,700.00	0.00	0.00		0.00		100.00	106,800.00
Dwyer,Robert	Campus Administrator (Aviation)	110,500.00	0.00	0.00		0.00		100.00	110,600.00
Forward,Paul Gregory	Campus Administrator (RRC1)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Gergen,Alan	Inst - Academic Communications	91,500.00	7,800.00	0.00		0.00		8,700.00	108,000.00
Graham,Michael Eric	Administrator-Applied Research	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Howell,Brent	Dean of Eng Tech & Natural Res	112,300.00	0.00	0.00		1,800.00		100.00	114,200.00
Hutchens,Dwight	Inst - Business Accounting	98,800.00	5,300.00	0.00		0.00		100.00	104,200.00

Jacobs,Yvonne	Inst - Business Accounting	96,000.00	5,100.00	0.00		0.00		6,200.00	107,300.00
Kidd,Elizabeth	Senior Vice President & COO	155,300.00	0.00	0.00		400.00		0.00	155,700.00
Martin,Rick	Inst - Business Accounting	96,000.00	6,700.00	0.00		0.00		9,000.00	111,700.00
McGrath,Jillian	Inst - Licenced Pract Nurse	93,200.00	8,800.00	0.00		0.00		100.00	102,100.00
Morey,J. Annette	Director of Finance	110,900.00	1,600.00	0.00		0.00		100.00	112,600.00
Newman,Derek	Inst - Petroleum Engineering	98,800.00	0.00	0.00		0.00		1,500.00	100,300.00
Oake,Darlene	Campus Administrator (LABown)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
O'Brien,Fergus	Campus Administrator (GAN)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Oguntuase,Anthony	Inst - Academic Communications	98,800.00	0.00	7,800.00		0.00		100.00	106,700.00
O'Leary,Joanne	Chair,Community,Corp & Int'l	108,000.00	0.00	0.00		500.00		100.00	108,600.00
O'Leary,John	Chair - Industry Innovation	98,800.00	2,300.00	0.00		0.00		2,700.00	103,800.00
O'Neill,Trudy	Inst - Business (HR)	100,100.00	0.00	0.00		0.00		100.00	100,200.00
Osborne,Rosalind	Inst - Academic Math	65,300.00	0.00	0.00		0.00	36,915.38	100.00	102,315.38
Patey,Christopher Michael	Dean of Industrial Trades	107,600.00	0.00	0.00		3,700.00		100.00	111,400.00
Patro,Ranjan	Inst - CAS Transfer Physics	101,500.00	400.00	2,300.00		0.00		300.00	104,500.00
Payne,Glenn	Inst - Research Coordinator	93,200.00	13,400.00	0.00		0.00		100.00	106,700.00
Peddle,Jan B.	Campus Administrator (PAB)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Peters,Geoff	General Counsel	110,900.00	0.00	0.00		0.00		0.00	110,900.00
Pittman,Theresa	Chair, Distributed Learning	113,500.00	0.00	0.00		0.00		100.00	113,600.00
Power,Tom	Inst - Business - General	98,800.00	1,200.00	0.00		0.00		4,000.00	104,000.00
Pynn,Joan	Campus Administrator (GFW3)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Radford,William	President and CEO	158,300.00	0.00	0.00		100.00		0.00	158,400.00
Rideout,Kenneth	Inst - Business Accounting	98,800.00	0.00	0.00		0.00		6,500.00	105,300.00
Roberts,Rosemary	Inst - CTY Math	91,500.00	0.00	8,500.00		0.00		100.00	100,100.00
Sawyer,Richard	Campus Administrator (LW)	108,400.00	0.00	7,500.00		0.00		100.00	116,000.00
Simms,Chad	Campus Administrator (CB2)	108,400.00	0.00	0.00		0.00		100.00	108,500.00
Snow,Dean	Inst - Fish & Wildlife	90,400.00	14,100.00	0.00		0.00		100.00	104,600.00
Staeben-Simmons,Heidi	Director of Public Affairs	108,400.00	0.00	0.00		0.00		0.00	108,400.00
Thompson,Gary	Chair, NSERC	102,600.00	0.00	0.00		0.00		100.00	102,700.00
Thorarinson,Katrina	Inst - Academic Communications	96,000.00	4,400.00	0.00		0.00		100.00	100,500.00
Tilley,Paul	Inst - Business Marketing	96,000.00	0.00	0.00		0.00		4,800.00	100,800.00
Tobin,Brenda Marie	Dean-Acad,Applied Arts&Tourism	112,200.00	0.00	0.00		1,900.00		100.00	114,200.00

Tobin,Brian	VP Academic & Learner Services	125,600.00	0.00	0.00		0.00		100.00	125,700.00
Tulk,Gary	Campus Administrator (RRC)	111,300.00	0.00	0.00		0.00		100.00	111,400.00
Walsh,George	Inst - Mechanical Engineering	93,300.00	14,700.00	0.00		0.00		4,700.00	112,700.00
Warren,Stephen Paul	Campus Administrator (BU)	111,000.00	0.00	0.00		100.00		100.00	111,200.00
Wheeler,Kenneth	Inst - Process Op Eng Tech	98,800.00	0.00	0.00		0.00		1,900.00	100,700.00