

**Western Health
Compensation Disclosure**

Calendar Year of Compensation: 2017

Job Data Date: December 31, 2017

Compensation Totals are greater than: \$100,000

Information regarding one employee was exempted from disclosure under section 7 of the Act

Report Date: June 26, 2018

Employee Name	Job Title	Base Salary	Overtime Pay	Bonuses	Shift Premiums	Retroactive Pay	Severance Payments	Other Compensation	Total Compensation
Abrie,Anina	Psychiatrist	\$ 82,100.00	\$ -	\$ -	\$ -	\$ 58,300.00	\$ -	\$ -	\$ 140,400.00
Agbejule,Olayinka	Anaesthetist	\$ 106,000.00	\$ -	\$ -	\$ -	\$ 46,900.00	\$ -	\$ 66,900.00	\$ 219,800.00
Ahmed,Ahmed	Hospitalist	\$ 127,500.00	\$ -	\$ -	\$ -	\$ 32,600.00	\$ -	\$ -	\$ 160,100.00
Alexander,Karen	Director - Patient Services	\$ 59,000.00	\$ -	\$ -	\$ -	\$ -	\$ 41,700.00	\$ -	\$ 100,700.00
Alzain,Khalid	Medical Internist	\$ 183,500.00	\$ -	\$ 27,800.00	\$ -	\$ 102,800.00	\$ -	\$ -	\$ 314,100.00
Azadeh,Manizheh	General Practitioner	\$ 137,800.00	\$ -	\$ 6,300.00	\$ -	\$ 38,800.00	\$ -	\$ 700.00	\$ 183,600.00
Ballett,Dwayne	Clinical Pharmacist II	\$ 88,900.00	\$ -	\$ 12,000.00	\$ -	\$ -	\$ -	\$ -	\$ 100,900.00
Ballouk,Fayez	Pathologist	\$ 255,700.00	\$ -	\$ 27,800.00	\$ -	\$ 11,800.00	\$ -	\$ -	\$ 378,100.00
Bambury,Bonnie	Laboratory And X-Ray Technologist	\$ 65,000.00	\$ 35,100.00	\$ -	\$ 7,100.00	\$ -	\$ -	\$ 1,500.00	\$ 108,700.00
Barry,Karen	Manager - Patient Services	\$ 99,600.00	\$ -	\$ -	\$ 100.00	\$ -	\$ -	\$ 1,000.00	\$ 100,700.00
Bellows,Hilda	Manager - Patient Services	\$ 106,300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 600.00	\$ 106,900.00
Bennett,Wanda	Registered Nurse I	\$ 84,200.00	\$ 21,000.00	\$ -	\$ 3,200.00	\$ -	\$ -	\$ 900.00	\$ 109,300.00
Brake,Grace	Registered Nurse IC	\$ 85,500.00	\$ 12,700.00	\$ -	\$ 3,800.00	\$ -	\$ -	\$ 900.00	\$ 102,900.00
Buray,Doreen	Social Worker I	\$ 83,400.00	\$ -	\$ -	\$ -	\$ -	\$ 32,900.00	\$ -	\$ 116,300.00
Bursey,Lorna	Manager - Health Manager	\$ 106,300.00	\$ -	\$ -	\$ 1,500.00	\$ -	\$ -	\$ 1,000.00	\$ 108,800.00
Byrne,Mildred	Nurse Practitioner	\$ 101,200.00	\$ -	\$ -	\$ 300.00	\$ -	\$ -	\$ -	\$ 101,500.00
Campbell,Louise	General Practitioner	\$ 151,800.00	\$ -	\$ 26,300.00	\$ -	\$ 48,000.00	\$ -	\$ -	\$ 226,100.00
Chaffey,Lori	Nurse Practitioner	\$ 101,200.00	\$ 800.00	\$ -	\$ 300.00	\$ -	\$ -	\$ 2,000.00	\$ 104,300.00
Chaulk,Bonnie	Registered Nurse I	\$ 83,800.00	\$ 11,800.00	\$ -	\$ 4,800.00	\$ -	\$ -	\$ 700.00	\$ 101,100.00
Clarke,Mona	Nurse Practitioner	\$ 101,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 101,200.00
Collins,Cora	Manager - Community Support	\$ 106,300.00	\$ -	\$ -	\$ 3,800.00	\$ -	\$ -	\$ -	\$ 110,100.00
Collins,Scott	Manager - Community Support	\$ 92,500.00	\$ 400.00	\$ -	\$ 2,700.00	\$ -	\$ 36,400.00	\$ -	\$ 132,000.00
Coombs,Eileen	Registered Nurse II	\$ 87,500.00	\$ -	\$ -	\$ -	\$ -	\$ 33,000.00	\$ 2,600.00	\$ 123,100.00
Cooper,Denise	Registered Nurse I	\$ 83,600.00	\$ 15,700.00	\$ -	\$ 3,700.00	\$ -	\$ -	\$ 700.00	\$ 103,700.00
Cooper,Edward	Nurse Practitioner	\$ 101,200.00	\$ 4,200.00	\$ -	\$ 800.00	\$ -	\$ -	\$ 6,100.00	\$ 112,300.00
Cooper-Riley,Juanita	Manager - Community Support	\$ 94,700.00	\$ -	\$ -	\$ 4,000.00	\$ -	\$ -	\$ 2,700.00	\$ 101,400.00
Critchley,Cavell	Nurse Practitioner	\$ 101,200.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,900.00	\$ 104,100.00
Crummey,Debra	Nursing Education Coordinator II	\$ 81,200.00	\$ 2,200.00	\$ -	\$ -	\$ -	\$ 19,800.00	\$ 2,800.00	\$ 106,000.00
Dalton-Kenny,Hedy	Regional Director - Laboratory	\$ 103,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 103,900.00
Davis,Cynthia	Chief Operating Officer	\$ 143,500.00	\$ -	\$ -	\$ 3,700.00	\$ -	\$ -	\$ -	\$ 147,200.00
Delaney,Janet	Registered Nurse I	\$ 84,600.00	\$ 18,500.00	\$ -	\$ 2,000.00	\$ -	\$ -	\$ 1,000.00	\$ 106,100.00
Dohaney,Roselinda	Registered Nurse I	\$ 85,300.00	\$ 23,300.00	\$ -	\$ 3,500.00	\$ -	\$ -	\$ 1,100.00	\$ 113,200.00
Dunphy,Barbara Ann	Director - Patient Services	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,000.00	\$ 109,400.00
Dutoit,Jaco	Psychiatrist	\$ 172,100.00	\$ -	\$ 11,800.00	\$ -	\$ 122,300.00	\$ -	\$ 107,400.00	\$ 413,600.00
Feener,Tricia	Pediatrician	\$ 183,500.00	\$ -	\$ 27,800.00	\$ -	\$ 102,800.00	\$ -	\$ -	\$ 314,100.00
Fequet,Julia	Manager - Long Term Care	\$ 80,000.00	\$ -	\$ -	\$ -	\$ 25,000.00	\$ -	\$ 1,000.00	\$ 106,000.00
Freake,Teara	Director - Patient Services	\$ 108,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 108,400.00
Gabrial,Reem	General Practitioner	\$ 66,700.00	\$ -	\$ -	\$ -	\$ 5,200.00	\$ -	\$ 148,800.00	\$ 220,700.00
Garcia,Salem	General Practitioner	\$ 124,500.00	\$ -	\$ -	\$ -	\$ 31,200.00	\$ -	\$ 800.00	\$ 156,500.00
Gillam,Susan	Chief Executive Officer	\$ 180,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,700.00
Gorman,Margaret	Regional Director - Diagnostic Imaging	\$ 100,700.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,700.00
Goudie,Lisa	Manager Mental Health & Addictions	\$ 93,600.00	\$ 100.00	\$ -	\$ 2,000.00	\$ -	\$ 34,700.00	\$ -	\$ 130,400.00
Goulding,Devon	Chief Financial Officer	\$ 145,100.00	\$ -	\$ -	\$ 3,300.00	\$ -	\$ -	\$ -	\$ 148,400.00
Habashi,Ihab	General Practitioner	\$ 142,400.00	\$ -	\$ 6,300.00	\$ -	\$ 45,100.00	\$ -	\$ 800.00	\$ 194,600.00
Hamud,Omer	Pediatrician	\$ 170,600.00	\$ -	\$ 11,800.00	\$ -	\$ 92,800.00	\$ -	\$ -	\$ 275,200.00
Hasan,Fayyazul	General Surgeon	\$ 169,700.00	\$ -	\$ 11,800.00	\$ -	\$ 92,000.00	\$ -	\$ 38,900.00	\$ 312,400.00
Hayat,Sikandar	Medical Internist	\$ 183,500.00	\$ -	\$ 27,800.00	\$ -	\$ 102,800.00	\$ -	\$ 39,900.00	\$ 354,000.00
Hema,Karumpuzha	Obstetrician	\$ 180,000.00	\$ -	\$ 27,800.00	\$ -	\$ 101,100.00	\$ -	\$ -	\$ 308,900.00
Hepditch,Patrick	Director - Information Management	\$ 105,900.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105,900.00
Hicks,Donna	Director - Quality Management	\$ 105,700.00	\$ -	\$ -	\$ 1,000.00	\$ -	\$ -	\$ -	\$ 106,700.00

Hla,Gilbert	Pediatrician	\$	175,200.00	\$	-	\$	27,800.00	\$	-	\$	95,400.00	\$	-	\$	-	\$	298,400.00
House,Angela	Nurse Practitioner	\$	99,000.00	\$	1,100.00	\$	-	\$	-	\$	-	\$	-	\$	2,700.00	\$	102,800.00
House,Michelle	Vice-President Population Health /Human Resources	\$	137,200.00	\$	-	\$	-	\$	3,300.00	\$	-	\$	-	\$	300.00	\$	140,800.00
House,Tracy	Nurse Practitioner-Family/All Ages	\$	101,200.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,000.00	\$	102,200.00
Hughes,Keon	General Practitioner	\$	130,100.00	\$	-	\$	10,000.00	\$	-	\$	14,700.00	\$	-	\$	121,000.00	\$	275,800.00
Hussain,Shaimaa	General Practitioner	\$	129,300.00	\$	-	\$	15,000.00	\$	-	\$	44,100.00	\$	-	\$	-	\$	188,400.00
Hynes,Nancy	Registered Nurse I	\$	84,700.00	\$	48,000.00	\$	-	\$	-	\$	4,600.00	\$	-	\$	1,300.00	\$	138,600.00
Hynes,Sherry	Manager - Rehabilitation Services	\$	104,700.00	\$	-	\$	-	\$	-	\$	1,400.00	\$	-	\$	-	\$	106,100.00
Ishak,Wafik	General Practitioner	\$	156,500.00	\$	-	\$	-	\$	-	\$	21,200.00	\$	-	\$	98,800.00	\$	276,500.00
Karavelic,Adnan	Pathologist	\$	82,600.00	\$	-	\$	-	\$	-	\$	2,400.00	\$	-	\$	25,800.00	\$	110,800.00
Karn,Eric	Pathologist	\$	255,700.00	\$	-	\$	27,800.00	\$	-	\$	11,800.00	\$	-	\$	60,000.00	\$	355,300.00
Kawaja,Marc	General Practitioner	\$	133,300.00	\$	-	\$	10,000.00	\$	-	\$	18,000.00	\$	-	\$	121,500.00	\$	282,800.00
Kellow,Imad	General Practitioner	\$	66,700.00	\$	-	\$	-	\$	-	\$	4,900.00	\$	-	\$	78,300.00	\$	149,900.00
Kelly,Lisa	Registered Nurse I	\$	84,600.00	\$	13,200.00	\$	-	\$	-	\$	5,100.00	\$	-	\$	400.00	\$	103,300.00
Khan,Fayyaz	Anaesthetist	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	102,800.00	\$	-	\$	36,500.00	\$	350,600.00
King,Darla	Regional Director - Community Health	\$	104,900.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	104,900.00
Lafferty,Kathleen	General Practitioner	\$	171,400.00	\$	-	\$	3,700.00	\$	-	\$	16,800.00	\$	-	\$	-	\$	191,900.00
Lamswood,Scott	General Practitioner	\$	151,000.00	\$	-	\$	11,300.00	\$	-	\$	49,900.00	\$	-	\$	-	\$	212,200.00
Laney,Eunice	Registered Nurse I	\$	84,200.00	\$	34,000.00	\$	-	\$	-	\$	4,600.00	\$	-	\$	1,500.00	\$	124,300.00
Lavers,Paulette	Director - Rural Health	\$	106,300.00	\$	-	\$	-	\$	-	\$	5,400.00	\$	-	\$	-	\$	111,700.00
Lewis,Sheila	General Practitioner	\$	151,200.00	\$	-	\$	11,300.00	\$	-	\$	50,000.00	\$	-	\$	-	\$	212,500.00
Lovell,Debbie	Manager - Mental Health & Addictions	\$	118,600.00	\$	-	\$	-	\$	2,300.00	\$	-	\$	-	\$	1,000.00	\$	121,900.00
Luedee-Warren,Renee	Regional Director - Long Term Care	\$	106,000.00	\$	-	\$	-	\$	800.00	\$	-	\$	-	\$	2,200.00	\$	109,000.00
Luer,Andrew	Pathologist	\$	228,900.00	\$	1,000.00	\$	27,800.00	\$	-	\$	13,200.00	\$	75,800.00	\$	70,600.00	\$	417,300.00
Lundrigan,Christine	Registered Nurse I	\$	78,100.00	\$	18,100.00	\$	-	\$	6,200.00	\$	-	\$	-	\$	300.00	\$	102,700.00
Manuel,Madonna	Assistant Director - Western School Of Nursing	\$	97,900.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	2,300.00	\$	100,200.00
Mccarthy,Brenda Lee	Registered Nurse I	\$	83,200.00	\$	22,500.00	\$	-	\$	-	\$	4,200.00	\$	-	\$	1,200.00	\$	111,100.00
Mcisaac,Beverley	Nurse Practitioner	\$	94,300.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	5,700.00	\$	100,000.00
Meade,Kenny	Support Services Manager	\$	85,500.00	\$	5,600.00	\$	-	\$	-	\$	9,500.00	\$	-	\$	-	\$	100,600.00
Mercer,Gregory	General Practitioner	\$	151,800.00	\$	-	\$	26,300.00	\$	-	\$	67,000.00	\$	-	\$	92,600.00	\$	337,700.00
Morey,Pamela	Registered Nurse II	\$	93,200.00	\$	7,600.00	\$	-	\$	-	\$	-	\$	-	\$	4,900.00	\$	105,700.00
Noseworthy,Doreen	Manager - Mental Health	\$	93,300.00	\$	-	\$	-	\$	7,500.00	\$	-	\$	-	\$	-	\$	100,800.00
OBrien,Kelli	Chief Operating Officer	\$	134,800.00	\$	-	\$	-	\$	2,800.00	\$	-	\$	-	\$	-	\$	137,600.00
Organ,Katherine	Director - Rural Health	\$	106,300.00	\$	600.00	\$	-	\$	5,000.00	\$	-	\$	-	\$	2,300.00	\$	114,200.00
Parsons,Donna	Nurse Practitioner	\$	101,200.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	101,200.00
Payne,Joanne	Manager Of Patient Services	\$	106,300.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	106,300.00
Pike,Mark	Site Clinical Manager	\$	99,300.00	\$	-	\$	-	\$	4,600.00	\$	-	\$	-	\$	-	\$	103,900.00
Ploughman,Paul	Manager - Long Term Care	\$	102,800.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,000.00	\$	103,800.00
Poole,Lacey	Manager - Rural Health	\$	88,000.00	\$	-	\$	-	\$	5,400.00	\$	6,100.00	\$	-	\$	1,000.00	\$	100,500.00
Priddle,Tammy	Regional Director - Community Support	\$	108,400.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	108,400.00
Qureshi,Amer	Medical Internist	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	103,100.00	\$	-	\$	43,900.00	\$	358,300.00
Randell,Mark	Senior Programmer/Analyst	\$	70,500.00	\$	14,300.00	\$	-	\$	600.00	\$	23,700.00	\$	-	\$	500.00	\$	109,600.00
Rashleigh,Dennis	Vice-President - Medical Services	\$	268,100.00	\$	-	\$	24,000.00	\$	3,100.00	\$	-	\$	-	\$	-	\$	295,200.00
Rideout,Amanda	Registered Nurse I	\$	83,400.00	\$	15,400.00	\$	-	\$	4,900.00	\$	-	\$	-	\$	2,300.00	\$	106,000.00
Roger,Judith	General Surgeon	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	102,800.00	\$	-	\$	-	\$	314,100.00
Rose,Joanne	Provincial Director - Cervical Screening	\$	105,900.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,000.00	\$	106,900.00
Rowsell,Jason	Regional Director - Physical Infrastructure Support	\$	106,700.00	\$	300.00	\$	-	\$	600.00	\$	-	\$	-	\$	-	\$	107,600.00
Ryba,Laeora	Regional Director - Nutrition Services	\$	103,900.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	103,900.00
Schulz,Jennifer	Diagnostic Imaging Technologist III	\$	80,700.00	\$	13,100.00	\$	-	\$	6,500.00	\$	-	\$	-	\$	400.00	\$	100,700.00
Sears,Deborah	Registered Nurse I	\$	83,200.00	\$	18,800.00	\$	-	\$	4,400.00	\$	-	\$	-	\$	1,500.00	\$	107,900.00
Shaikh,Abdul	Neurologist	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	163,300.00	\$	-	\$	151,300.00	\$	525,900.00
Shea,Danielle	Director - Patient Services	\$	91,000.00	\$	-	\$	-	\$	1,900.00	\$	8,700.00	\$	-	\$	-	\$	101,600.00
Simmonds,Keith	Registered Nurse I	\$	78,300.00	\$	20,600.00	\$	-	\$	3,500.00	\$	-	\$	-	\$	600.00	\$	103,000.00
Spence,Mollie	Nurse Practitioner	\$	101,200.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,000.00	\$	102,200.00
Squire,Christopher	Regional Director - Financial Services/Budgeting	\$	105,900.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	105,900.00
Stagg,Paula	Infection Control Coordinator	\$	97,000.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	4,100.00	\$	101,100.00
Staples,Bernard	Regional Director - Human Resources	\$	105,900.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	105,900.00
Tadros,Saied	General Practitioner	\$	138,300.00	\$	-	\$	10,000.00	\$	-	\$	14,600.00	\$	-	\$	182,500.00	\$	345,400.00
Talpur,Lehanara	Psychiatrist	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	111,000.00	\$	-	\$	20,600.00	\$	342,900.00
Tatchell,Rory	Registered Nurse I	\$	69,600.00	\$	17,300.00	\$	-	\$	3,000.00	\$	-	\$	-	\$	12,000.00	\$	101,900.00

Tizzard,Trina	Manager - Mental Health & Addictions	\$	114,000.00	\$	-	\$	-	\$	2,600.00	\$	-	\$	-	\$	-	\$	116,600.00
Ullyatt, Kim	Psychiatrist	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	132,100.00	\$	-	\$	125,300.00	\$	468,700.00
Vangelder, J.R.	Paediatrician	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	102,800.00	\$	-	\$	-	\$	314,100.00
Verma, Subhash	General Practitioner	\$	151,800.00	\$	-	\$	26,300.00	\$	-	\$	50,200.00	\$	-	\$	-	\$	228,300.00
Vermaak, Jacobus	General Surgeon	\$	184,900.00	\$	-	\$	-	\$	-	\$	97,700.00	\$	-	\$	19,600.00	\$	302,200.00
Vermaak, Sonja	Psychiatrist	\$	176,800.00	\$	-	\$	27,800.00	\$	-	\$	99,000.00	\$	-	\$	-	\$	303,600.00
Walsh, Kenneth	Regional Director - Pharmacy/Respiratory Therapy	\$	103,900.00	\$	-	\$	9,800.00	\$	-	\$	-	\$	-	\$	-	\$	113,700.00
Walters, Tracey	Diagnostic Imaging Technologist III	\$	80,700.00	\$	12,600.00	\$	-	\$	9,300.00	\$	-	\$	-	\$	500.00	\$	103,100.00
Wasef, Mourkus	General Practitioner	\$	151,800.00	\$	-	\$	33,800.00	\$	-	\$	50,200.00	\$	-	\$	15,000.00	\$	250,800.00
Wells, Carla	Director - Western School Of Nursing	\$	98,400.00	\$	-	\$	-	\$	-	\$	-	\$	-	\$	2,300.00	\$	100,700.00
Welsh, Michael	Site Clinical Manager	\$	83,500.00	\$	-	\$	12,000.00	\$	2,200.00	\$	-	\$	-	\$	10,000.00	\$	107,700.00
Westby, Cliff	General Practitioner	\$	151,800.00	\$	-	\$	11,300.00	\$	-	\$	50,200.00	\$	-	\$	-	\$	213,300.00
White, Leonard	Registered Nurse I	\$	84,500.00	\$	12,800.00	\$	-	\$	3,100.00	\$	-	\$	-	\$	1,000.00	\$	101,400.00
Wight, Carol Anne	Regional Director - Mental Health & Addictions	\$	108,400.00	\$	-	\$	-	\$	300.00	\$	-	\$	-	\$	-	\$	108,700.00
Woolfrey, Paul	Physiatrist	\$	183,500.00	\$	-	\$	27,800.00	\$	-	\$	102,800.00	\$	-	\$	-	\$	314,100.00
Youssef, Karim	General Practitioner	\$	126,200.00	\$	-	\$	-	\$	-	\$	9,200.00	\$	-	\$	76,800.00	\$	212,200.00