

## Nalcor Energy and its Subsidiaries Compensation Disclosure

Calendar Year of Compensation: 2017

Job Data Date: December 31, 2017

Compensation Total are greater than: \$100,000

Report Date: June 19, 2018

There are three individuals whose information was exempted from disclosure under Section 7 of the Act and the aggregate total compensation exempted from disclosure is \$371,516.

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Abat, Jean F.	Churchill Falls	Helicopter Pilot	\$73,900	\$14,600	\$10,800	-	-	-	\$2,200	\$101,500
Abbott, Susan	Nalcor Energy	Sr Financial Analyst	\$102,200	-	\$2,600	-	-	-	-	\$104,800
Abbott, Terry	Newfoundland & Labrador Hydro	Engr, System Ops Lvl III	\$124,200	-	\$6,200	-	-	-	-	\$130,400
Acreman, Craig	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$51,000	\$7,600	-	-	-	\$2,400	\$143,100
Adams, John	Newfoundland & Labrador Hydro	Mgr, Long Term Asset Planning	\$136,800	-	-	-	-	-	\$8,200	\$145,000
Ahmad, Forhad	Newfoundland & Labrador Hydro	Engr, Mechanical Lvl II	\$101,100	-	-	-	-	-	-	\$101,100
Ahmed, Syed Qaseem	Churchill Falls	Supv, ST Work Planning & Sched	\$122,400	-	\$8,800	-	-	-	\$2,900	\$134,100
Aiken, Damian A.	Churchill Falls	Carpenter	\$82,600	-	\$17,600	-	-	-	\$2,000	\$102,200
Alyward, Ross A.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$20,400	-	-	-	-	\$2,800	\$105,300
Anderson, Murray L.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$26,600	-	-	-	-	\$4,100	\$112,800
Andrews, Jared	Churchill Falls	Millwright	\$93,100	\$38,700	\$8,800	\$400	-	-	\$5,400	\$146,400
Andrews, Kimberly D.	Newfoundland & Labrador Hydro	Mgr Reliab.Stand.& Commer Comp	\$112,700	-	-	-	-	-	-	\$112,700
Andrews, Roland	Churchill Falls	Supv, General Maint (Trades)	\$65,300	\$3,100	\$7,100	-	-	\$66,300	\$1,800	\$143,600
Andrews, Trevor C.	Newfoundland & Labrador Hydro	Engr, Trans Design Lvl III	\$124,200	\$30,000	\$3,100	-	-	-	-	\$157,300
Andrews, Zachary	Lower Churchill Project	Quality Advisor	\$78,600	\$38,400	-	-	\$600	-	-	\$117,600
Anstey, Mike	Newfoundland & Labrador Hydro	Engr, Communications Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Anthony, Mark	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$91,800	-	-	-	-	\$7,300	\$181,200
Applin, Dennis Shannon	Newfoundland & Labrador Hydro	Thermal Plant Opr Training I	\$78,200	\$38,600	-	\$2,200	-	-	\$100	\$119,100
Ataeian, Ana	Oil and Gas	Commercial Analyst	\$107,100	-	-	-	\$7,500	-	\$1,400	\$116,000
Atkins, Otto	Nalcor Energy	Technologist - Controls	\$99,500	\$38,300	-	-	\$4,600	-	\$4,400	\$146,800
Atkinson, Ian M.	Oil and Gas	Chief Geophysicist	\$181,500	-	\$18,100	-	-	-	-	\$199,600
Augot, Lydon R.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$82,100	\$41,700	-	-	-	-	\$2,600	\$126,400
Babatunde, Yusuf	Oil and Gas	Project Engineer	\$105,600	-	-	-	-	-	-	\$105,600
Baikie, Justin L.	Nalcor Energy	Engr, Plant Civil Lvl II	\$99,300	\$38,500	-	-	\$3,100	-	\$6,100	\$147,000
Bailey, Anthony S. C.	Newfoundland & Labrador Hydro	Construction Coordinator	\$76,700	\$43,100	-	-	-	-	-	\$119,800
Baker, Colleen	Lower Churchill Project	Team Ld, Fin. Report.& Compli.	\$107,300	-	\$4,500	-	\$1,100	-	-	\$112,900
Baker, John S.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$44,100	-	-	-	-	\$3,000	\$129,200
Baker, Karen	Nalcor Energy	Team Ld,Corporate Accounting	\$102,200	-	\$2,600	-	-	-	-	\$104,800
Baker, Meredith	Nalcor Energy	Asst Corp Sec & Legl Counsel	\$123,700	-	\$11,300	-	\$900	-	-	\$135,900
Baker, Robert J.	Newfoundland & Labrador Hydro	Engr, Civil Lvl II	\$105,500	\$17,900	-	-	-	-	-	\$123,400
Baldwin, Trevor W.	Churchill Falls	Machinist	\$93,100	\$42,700	\$13,200	\$200	-	-	\$5,200	\$154,400
Ball, Alison P.	Nalcor Energy	Audit Team Ld, Govrn Risk&Cntl	\$106,500	-	-	-	-	-	-	\$106,500
Ball, Dale	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$27,200	-	-	-	-	-	\$117,400
Banks, Douglas B.	Churchill Falls	Heavy Duty Mechanic	\$93,100	-	\$8,800	-	-	-	\$2,000	\$103,900
Barker, Peter T.	Newfoundland & Labrador Hydro	General Maintenance B	\$62,300	\$49,000	-	-	-	-	\$8,600	\$119,900
Barnard, Joanna M.	Newfoundland & Labrador Hydro	Engr, Hydro Technical Lvl IV	\$136,800	-	-	-	-	-	-	\$136,800
Barnes, Brian	Nalcor Energy	Engr, Communications Lvl III	\$124,200	\$500	-	-	-	-	\$7,500	\$132,200
Barnes, Matthew	Newfoundland & Labrador Hydro	Thermal Plant Opr Training II	\$79,000	\$31,600	-	\$2,000	-	-	-	\$112,600
Barnes, Michael	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$26,200	-	-	-	-	\$1,200	\$117,600
Barnes, Wayne	Newfoundland & Labrador Hydro	Mech Maint A - Millwright	\$82,100	\$60,000	-	-	-	-	\$5,900	\$148,000
Barney, Blake J.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$23,700	\$11,100	-	-	-	\$5,400	\$122,300
Barrett, Shelley M.	Newfoundland & Labrador Hydro	Engr,Protection & Cntl Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Barrington, Leona	Nalcor Energy	Sr Communication Advisor	\$102,200	-	-	-	-	-	-	\$102,200
Barron, Kent B.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$40,900	-	-	-	-	\$2,600	\$125,600
Bartle, Angela M.	Newfoundland & Labrador Hydro	Technologist - Metering	\$90,200	\$13,300	-	-	-	-	\$1,200	\$104,700
Bartlett, Robert S.	Newfoundland & Labrador Hydro	Plant Chemist	\$104,700	\$25,200	\$2,600	-	-	-	\$1,700	\$134,200
Batt, Steven	Nalcor Energy	Technical Operator- Mech.	\$86,800	\$33,300	\$500	\$1,500	-	-	\$200	\$122,300
Beaton, Terry S.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$43,900	-	-	-	-	\$3,900	\$129,900
Beer, Margaret S.	Nalcor Energy	HR Specialist, Compensation	\$112,700	-	-	-	-	-	-	\$112,700
Belanger, Christopher	Nalcor Energy	Project Manager, Menihek	\$92,500	\$11,800	-	-	-	-	-	\$104,300
Belben, Bradley M.	Churchill Falls	Line Worker	\$71,800	\$23,700	\$4,400	-	-	-	\$5,100	\$105,000

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Bennett, Gilbert J.	Lower Churchill Project	EVP, Power Development	\$292,800	-	\$55,800	-	\$1,200	-	\$3,900	\$353,700
Bennett, Joseph N.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$50,700	-	\$400	-	-	\$6,700	\$139,900
Bennett, Kerry R.	Churchill Falls	Station Operator	\$97,600	\$19,000	\$13,200	\$1,900	\$0	-	\$12,300	\$144,000
Benoit, Anthony J.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$45,300	-	-	-	-	\$1,400	\$128,800
Benoit, Norbert J.	Newfoundland & Labrador Hydro	Supv, Tech/Electr Maintenance	\$104,700	\$43,500	-	-	-	-	-	\$148,200
Benoit, Walene J.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$28,400	-	-	-	-	\$2,700	\$121,300
Bessey, Boyd	Churchill Falls	Supv, Line Maintenance	\$109,600	\$47,900	\$13,200	-	-	-	\$2,300	\$173,000
Bessey, Morris	Churchill Falls	Cook	\$74,900	\$10,100	\$8,800	\$900	-	-	\$9,500	\$104,200
Best, Mark	Nalcor Energy	Engr, Mechanical Lvl IV	\$122,900	\$100	-	-	-	-	-	\$123,000
Bird, Darrell W.	Churchill Falls	Aircraft Maintenance Engineer	\$98,600	\$9,400	\$8,800	-	-	-	\$4,000	\$120,800
Blackmore, Chad L.	Newfoundland & Labrador Hydro	System Operator (Trainee)	\$94,600	\$24,400	-	\$1,400	-	-	-	\$120,400
Blake, Derrick K.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$57,100	\$73,800	\$5,200	-	-	-	\$8,800	\$144,900
Blake, Martina	Churchill Falls	Engr, Civil Lvl I	\$124,100	-	\$17,600	-	-	-	-	\$141,700
Blake, Paul R.	Churchill Falls	Technologist - Prot & Control	\$102,400	\$53,800	\$17,600	-	-	-	\$3,100	\$176,900
Blake, Scottie	Churchill Falls	Engr, Dykes & Dams Lvl IV	\$152,400	-	-	-	-	-	\$2,000	\$154,400
Boily, Steve	Churchill Falls	Station Operator	\$97,600	\$8,600	\$30,100	\$1,500	\$0	-	\$11,600	\$149,400
Boland, Wanda J.	Newfoundland & Labrador Hydro	Technologist - Drafter/CAD	\$90,200	\$29,000	-	-	-	-	\$1,000	\$120,200
Bombis, Peter	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$16,400	-	\$300	-	-	\$2,200	\$101,000
Boone, Craig	Newfoundland & Labrador Hydro	System Operator	\$93,100	\$32,200	-	\$1,800	\$4,400	-	\$1,200	\$132,700
Boone, Kevin J.	Newfoundland & Labrador Hydro	Operations & Maint Coordinator	\$91,600	\$12,900	-	-	-	-	\$6,300	\$110,800
Borden, Jackie	Nalcor Energy	Mgr, Internal Audit	\$146,300	-	\$21,000	-	-	-	-	\$167,300
Bowers, Roy	Churchill Falls	Heavy Duty Mechanic	\$93,100	\$1,100	\$15,400	-	-	-	\$2,500	\$112,100
Boyde, Sheldon W.	Churchill Falls	Planner - CF(L)Co	\$95,000	\$45,000	\$17,600	\$400	-	-	\$5,100	\$163,100
Brace, Ross D.	Churchill Falls	Millwright	\$93,100	\$35,700	\$8,800	\$300	-	-	\$4,800	\$142,700
Bragg, Douglas J.	Newfoundland & Labrador Hydro	Carpenter	\$75,700	\$19,200	-	-	-	-	\$7,100	\$102,000
Bragg, Jamie	Churchill Falls	Welder	\$93,100	\$2,300	\$17,600	-	-	-	\$5,600	\$118,600
Bragg, Jerry	Churchill Falls	Machinist	\$42,200	\$13,400	\$3,700	\$100	-	\$46,300	\$4,200	\$109,900
Brake, Dave	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$19,300	-	-	-	-	\$300	\$101,700
Brenton, Barbara	Newfoundland & Labrador Hydro	Mgr, HR/LR (Hydro)	\$132,000	-	-	-	\$2,200	-	-	\$134,200
Brenton, Matthew J.	Churchill Falls	Fire & Security Officer	\$93,100	\$15,000	\$17,600	\$1,900	-	-	\$15,600	\$143,200
Brinson, Dean R.	Churchill Falls	Station Operator	\$97,600	\$10,200	\$8,800	\$1,800	-	-	\$16,300	\$134,700
Broderick, Evan J.	Newfoundland & Labrador Hydro	Engr, Project Manager Lvl III	\$124,200	\$12,600	-	-	-	-	-	\$136,800
Broderick, Gary P.	Newfoundland & Labrador Hydro	Supt, Generation & Terminals	\$113,000	\$30,400	\$5,600	-	-	-	\$11,200	\$160,200
Bromley, Tobias	Churchill Falls	Electrician	\$92,900	\$57,000	\$13,200	\$400	\$100	-	\$3,900	\$167,500
Brophy, Barry R.	Newfoundland & Labrador Hydro	Mgr, Energy Efficiency	\$102,700	-	-	-	-	\$62,100	\$600	\$165,400
Brophy, Kent	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$86,400	\$70,300	-	\$1,900	-	\$45,400	\$3,600	\$207,600
Brophy, Madonna M.	Nalcor Energy	HR Specialist Payroll / HRIS	\$112,700	-	\$2,800	-	-	-	-	\$115,500
Brophy, Michael K.	Churchill Falls	Planner - Facilities	\$98,300	\$20,500	\$22,000	\$100	-	-	\$3,300	\$144,200
Brown, Darrell	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$80,800	-	-	-	-	\$5,500	\$168,400
Brown, Jessica E.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$76,700	\$37,700	-	-	-	-	\$15,200	\$129,600
Browne, Simone	Nalcor Energy	Integration & Wkfc Pln Spec	\$118,300	-	\$3,000	-	-	-	-	\$121,300
Brown-McClean, Cheryl	Lower Churchill Project	IBA Commitments Lead	\$112,700	-	-	-	-	-	-	\$112,700
Broydell, Cathy	Newfoundland & Labrador Hydro	Team Ld, Accounts Payable & GL	\$102,200	-	-	-	-	-	-	\$102,200
Brushett Jr, Richard	Churchill Falls	Technician	\$97,300	\$56,300	\$14,000	-	-	-	\$4,500	\$172,100
Budden, Ivan L.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$15,100	-	-	-	-	\$4,900	\$102,100
Budgell, David L.	Newfoundland & Labrador Hydro	Electrician/Operator	\$83,700	\$22,200	\$7,600	-	-	-	\$3,100	\$116,600
Buffett, Raymond J.	Newfoundland & Labrador Hydro	Technologist - Civil	\$90,200	\$10,700	-	-	-	-	\$100	\$101,000
Buglar, Ernest T.	Newfoundland & Labrador Hydro	Engr, Protection & Cntl Lvl III	\$124,200	-	\$3,100	-	-	-	-	\$127,300
Bungay, Norman J.	Newfoundland & Labrador Hydro	Engr, Mechanical Lvl IV	\$124,200	-	-	-	-	-	-	\$124,200
Burden, Rick D.	Churchill Falls	Chief Pilot - Fixed Wing	\$117,300	\$11,200	\$13,200	-	-	-	\$2,200	\$143,900
Burden, Todd	Churchill Falls	Station Operator	\$96,300	\$5,600	\$26,400	\$1,400	\$100	-	\$4,700	\$134,500
Burry, Gordon	Churchill Falls	Fire & Security Officer	\$93,100	\$9,200	\$8,800	\$1,000	-	-	\$7,900	\$120,000
Burry, Gregory D.	Newfoundland & Labrador Hydro	System Operator	\$94,600	\$30,900	-	\$500	-	-	-	\$126,000
Burry, Oral R.	Churchill Falls	Mgr, Safety, Health, & Env	\$166,500	-	\$34,700	-	-	-	\$7,800	\$209,000
Burse, Arthur G.	Newfoundland & Labrador Hydro	Engr, System Ops Lvl III	\$124,200	\$9,100	-	-	-	-	\$7,500	\$140,800
Burse, Ray	Nalcor Energy	Supv, Technical	\$101,900	\$4,200	-	-	-	-	-	\$106,100
Burt, Kevin	Nalcor Energy	Mgr.of Indigenous Affairs&HR	\$166,500	-	\$25,500	-	-	-	\$12,600	\$204,600

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Butler, John A.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$93,900	\$15,300	-	\$2,400	-	-	-	\$111,600
Butler, Robert C.	Newfoundland & Labrador Hydro	General Manager NLSO	\$178,800	-	\$24,800	-	\$3,100	-	-	\$206,700
Butler, Wade	Churchill Falls	Heavy Duty Mechanic	\$88,400	-	\$8,100	-	-	\$15,100	\$2,200	\$113,800
Byrne, Allan	Newfoundland & Labrador Hydro	Engr, Protection & Cntl Lvl I	\$93,600	\$12,200	-	-	-	-	-	\$105,800
Byrne, Clarence	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$48,400	\$5,400	-	-	-	\$45,400	\$3,700	\$102,900
Byrne, M. Todd	Newfoundland & Labrador Hydro	Operations & Maint Coordinator	\$91,600	\$5,600	-	-	-	-	\$5,300	\$102,500
Byrne, Roy T.	Lower Churchill Project	Training Coordinator	\$92,900	-	\$9,600	-	-	-	-	\$102,500
Cabot, Evan A.	Newfoundland & Labrador Hydro	Mgr, Operations	\$136,800	\$8,200	\$20,000	-	-	-	\$10,600	\$175,600
Cabot, Roderick G.	Newfoundland & Labrador Hydro	Supv, Production	\$95,300	\$54,200	\$7,000	-	-	-	\$300	\$156,800
Callahan, Joanne	Nalcor Energy	HR Talent Management	\$112,700	-	-	-	-	-	-	\$112,700
Cameron, Deric	Oil and Gas	Geophysicist	\$152,400	-	-	-	-	-	-	\$152,400
Campbell, Janet	Churchill Falls	Teacher	\$92,000	-	\$8,800	-	-	-	\$1,500	\$102,300
Canning, Mark P.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$74,500	-	-	-	-	\$6,700	\$163,300
Cantwell, Dean	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$82,100	\$27,400	-	\$1,500	-	-	\$700	\$111,700
Card, Raymond G.	Churchill Falls	Supv, Outside Maint	\$115,000	\$72,600	\$20,500	-	-	-	\$5,000	\$213,100
Card, Tyrone	Churchill Falls	Water Resources Technologist	\$94,600	\$25,300	\$19,800	-	-	-	\$1,600	\$141,300
Carter, James	Oil and Gas	Geologist	\$139,900	-	\$19,700	-	-	-	-	\$159,600
Carter, Matthew	Newfoundland & Labrador Hydro	Engr, Trans Planning Lvl II	\$103,000	-	-	-	-	-	-	\$103,000
Carter, Trent L.	Newfoundland & Labrador Hydro	Environmental Specialist	\$112,700	-	\$2,800	-	-	-	-	\$115,500
Cater, Robert G.	Newfoundland & Labrador Hydro	Engr, Electrical Lvl IV	\$166,100	-	-	-	-	-	-	\$166,100
Champion, Rodney	Newfoundland & Labrador Hydro	Mgr, Ops & Wrk Execution (T&D)	\$136,800	-	\$3,400	-	-	-	\$10,800	\$151,000
Cheeseman, Scott	Churchill Falls	Supv, General Maint.(Support)	\$98,600	\$15,300	\$19,400	-	-	-	\$2,500	\$135,800
Churchill, Michael J.	Newfoundland & Labrador Hydro	Mgr, TRO Central	\$150,800	-	\$15,100	-	-	-	\$2,700	\$168,600
Churchill, Perry	Churchill Falls	Supv, Plant Maintenance	\$109,600	\$55,900	\$8,800	-	-	-	\$3,400	\$177,700
Clark, Brendon H.	Newfoundland & Labrador Hydro	Line Worker A	\$81,500	\$15,400	\$9,400	-	-	-	\$3,400	\$109,700
Clifford, Mark	Churchill Falls	Helicopter Pilot	\$95,600	\$21,000	\$11,000	-	\$100	-	\$2,400	\$130,100
Clouter, T Paul	Churchill Falls	Refrigeration Mechanic/Plumber	\$84,900	\$9,300	\$11,200	-	-	\$61,300	\$2,300	\$169,000
Coady, Brad M.	Energy Marketing	Mgr, Energy Trading	\$94,500	\$3,800	\$14,700	-	-	-	-	\$113,000
Coady, Jason	Nalcor Energy	Engineer in Training	\$87,800	\$35,100	-	-	\$300	-	-	\$123,200
Coady, Jeff	Nalcor Energy	HVdc Lead	\$135,500	\$27,900	-	-	-	-	-	\$163,400
Coady, Laurie	Oil and Gas	Mgr, Business & Commercial	\$150,800	-	\$15,100	-	-	-	-	\$165,900
Cochrane, Sean	Churchill Falls	Technologist	\$102,400	\$7,900	\$17,600	-	-	-	\$2,400	\$130,300
Colbourne, Mike L.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$62,600	-	-	-	-	\$4,700	\$149,400
Coles, Rustin A.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$92,600	\$57,400	-	\$1,800	-	-	\$5,100	\$156,900
Collett, Robert P.	Newfoundland & Labrador Hydro	Mgr, Trans Plan & Integr Sup	\$150,300	-	\$12,600	-	-	-	-	\$162,900
Collier, Loyola J.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$31,400	-	-	-	-	\$2,300	\$123,900
Collier, Wayne K.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$29,500	-	-	\$200	-	\$3,400	\$115,200
Collier-Whelan, Renee	Newfoundland & Labrador Hydro	Mgr, Acct, Reporting & Budget	\$84,000	-	-	-	\$100	-	\$24,600	\$108,700
Collins, Catherine M.	Newfoundland & Labrador Hydro	Occupational Health Nurse	\$112,700	-	\$5,600	-	-	-	-	\$118,300
Collins, Patrick	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$26,300	-	-	-	-	\$3,500	\$111,900
Collins, Spencer H.	Churchill Falls	Engr, Operations Lvl III	\$139,700	-	\$8,800	-	-	-	\$2,000	\$150,500
Collins, Todd C.	Newfoundland & Labrador Hydro	Mgr, Work Exec Lines & Stns	\$136,800	-	\$3,400	-	-	-	\$8,500	\$148,700
Comerford, Heather	Nalcor Energy	Asst Controller, Energy Invest	\$116,300	-	-	-	-	-	-	\$116,300
Compagnon, William P.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$25,000	-	-	-	-	\$100	\$115,300
Compton, Thomas G.	Newfoundland & Labrador Hydro	Electrician/Operator	\$90,200	\$77,300	-	-	-	-	\$500	\$168,000
Comtois, Tobie G.	Newfoundland & Labrador Hydro	Supv, Production	\$100,700	\$28,100	-	-	-	-	-	\$128,800
Connolly, Steve E.	Newfoundland & Labrador Hydro	Team Ld, Support Services	\$102,200	\$13,500	\$2,600	-	-	-	-	\$118,300
Conway, Michael	Newfoundland & Labrador Hydro	Mgr, Regulatory Finance	\$122,500	\$11,500	-	-	-	-	-	\$134,000
Cooper, John D.	Lower Churchill Project	Properties Coordinator	\$112,700	\$43,400	-	-	-	-	-	\$156,100
Corbett, Darwin D.	Newfoundland & Labrador Hydro	Line Supv, Wabush	\$95,300	\$34,600	\$7,600	-	-	-	-	\$137,500
Corbin, John S.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$94,800	\$23,200	-	\$2,100	-	-	-	\$120,100
Cornick, Mark A.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$45,700	-	-	-	-	\$3,300	\$131,100
Costello, Kris	Oil and Gas	Mgr, Development & Operations	\$197,200	-	\$19,700	-	-	-	-	\$216,900
Couves, Meghan	Newfoundland & Labrador Hydro	Sr Reg Tech Specialist	\$95,700	\$4,600	-	-	\$2,300	-	-	\$102,600
Cox, Perry R.	Newfoundland & Labrador Hydro	Line Supv, Bay dEspoir	\$90,500	\$28,800	-	-	-	\$47,600	\$600	\$167,500
Crane, Milton H.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$65,800	\$4,100	-	-	-	\$3,800	\$155,800
Cranford, Craig D.	Churchill Falls	Technologist	\$102,400	\$15,700	\$17,600	-	-	-	\$3,800	\$139,500

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Crant, Alvin W.	Newfoundland & Labrador Hydro	Mgr, Operations	\$129,300	-	-	-	-	-	\$10,300	\$139,600
Crawley, Desmond	Newfoundland & Labrador Hydro	Supv, Operations	\$104,700	\$9,800	-	-	-	-	\$6,900	\$121,400
Crewe, Gordon J.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$33,200	-	-	-	-	\$3,900	\$119,200
Crosbie, H. Scott	Newfoundland & Labrador Hydro	Gen Mgr, Thermal Production	\$195,000	-	\$27,700	-	-	-	\$17,200	\$239,900
Cull, Deneen J.	Nalcor Energy	Environmental Specialist	\$112,700	-	-	-	-	-	-	\$112,700
Cullen, Marc	Newfoundland & Labrador Hydro	Engr, Program Manager Lvl III	\$115,900	-	-	-	-	-	-	\$115,900
Cumby, Allan A.	Churchill Falls	Fire & Security Officer	\$93,100	\$7,100	\$17,600	\$1,400	-	-	\$11,800	\$131,000
Curnew, Robert G.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$47,500	-	-	-	-	\$4,400	\$134,000
Curtis, Jamie T.	Newfoundland & Labrador Hydro	Engr, Plant Civil Lvl II	\$108,000	-	-	-	-	-	\$6,300	\$114,300
Curtis, Peter	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$56,200	-	-	-	-	\$2,300	\$140,600
Cutler, Percy	Churchill Falls	Drafter - Design	\$92,400	\$6,400	\$11,000	-	-	-	\$2,000	\$111,800
Dalley, Dawn	Newfoundland & Labrador Hydro	VP, Reg Affairs & Cust Service	\$201,400	-	\$34,700	-	\$900	-	\$12,600	\$249,600
Davis, Shane	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$26,200	-	-	-	-	\$3,700	\$112,000
Dawe, Anna	Churchill Falls	Human Resources Assistant	\$68,100	\$900	\$8,100	-	-	\$49,600	\$3,100	\$129,800
Dawe, E. Robert	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$94,800	\$18,700	-	\$2,100	-	-	-	\$115,600
Dawe, Gary M.	Churchill Falls	Technologist	\$46,400	\$2,200	-	-	-	\$65,200	\$1,700	\$115,500
Dawe, Robert	Churchill Falls	Planner - CF(L)Co	\$107,400	\$5,700	\$8,800	-	-	-	\$2,100	\$124,000
Dawe, Timothy L.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$24,800	\$5,100	-	-	-	\$300	\$112,300
Day, Reginald M.	Newfoundland & Labrador Hydro	Supv, Electrical & Mechanical	\$95,300	\$146,800	\$2,400	-	-	-	\$1,900	\$246,400
Dean, Jason R.	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$107,200	\$31,100	\$2,600	\$1,900	\$6,100	-	-	\$148,900
Decoste, Joshua R.	Newfoundland & Labrador Hydro	Mgr.Interconnec. Integration	\$133,500	-	\$800	-	\$1,100	-	-	\$135,400
Deering, Blair	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$64,100	\$53,800	-	-	\$40,200	-	\$1,600	\$159,700
Delouche, Scott D.	Newfoundland & Labrador Hydro	Technologist - Distribution	\$90,200	\$26,900	\$8,200	-	-	-	\$600	\$125,900
Diamond, Darren S.	Churchill Falls	Technologist	\$102,400	\$11,000	-	-	-	-	\$2,200	\$115,600
Diamond, Dean L.	Newfoundland & Labrador Hydro	Supv, Electrical-P&C	\$104,700	\$27,700	-	-	-	-	-	\$132,400
Diamond, Shawna E.	Churchill Falls	Owner Site Representative	\$77,900	\$43,800	\$8,800	-	-	-	-	\$130,500
Dicks, Steven	Churchill Falls	Sr Station Operator	\$107,400	\$15,000	\$13,200	\$1,700	\$0	-	\$14,800	\$152,100
Dillon, Paul J.	Newfoundland & Labrador Hydro	Mgr, Engineering Civil	\$146,100	-	\$11,200	-	-	-	-	\$157,300
Dionne, Nancy	Churchill Falls	Teacher	\$100,800	-	-	-	-	-	-	\$100,800
Dollimont, John	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$25,400	-	-	-	-	\$2,300	\$109,800
Dollimont, Randy	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$29,000	-	-	-	-	\$2,600	\$113,700
Dominie, Todd S.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$31,700	-	-	-	-	\$3,400	\$117,200
Downer, Cheryl L.	Churchill Falls	Comm & Community Relat Coord	\$84,000	\$2,400	\$13,200	-	-	-	\$2,000	\$101,600
Downer, Jamie	Churchill Falls	Station Operator	\$96,600	\$5,500	-	\$1,200	\$0	-	\$2,400	\$105,700
Downing, Wayne R.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$50,700	\$25,400	-	-	-	\$37,500	\$4,900	\$118,500
Doyle, Chad	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$90,200	\$49,500	-	-	-	-	\$3,000	\$142,700
Doyle, Michael J.	Churchill Falls	Station Operator	\$96,600	\$8,700	-	\$1,600	\$100	-	\$9,200	\$116,200
Doyle, Sean P.	Newfoundland & Labrador Hydro	Supv,Network Services(Eastern)	\$104,700	\$15,100	\$2,600	-	-	-	\$7,300	\$129,700
Doyon, Martin D.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$78,000	-	-	-	-	\$4,200	\$172,400
Drachler, Martin	Churchill Falls	Fire & Security Officer	\$93,100	\$16,600	\$17,600	\$1,600	-	-	\$14,700	\$143,600
Drew, Steven J.	Nalcor Energy	Engr, Civil Lvl II	\$103,000	-	-	-	-	-	-	\$103,000
Drover, Vincent B.	Newfoundland & Labrador Hydro	Civil Construction Coordinator	\$79,800	\$60,700	-	-	-	-	\$1,800	\$142,300
Drummond, Jonathan R.	Bull Arm Fabrication	Mgr, Bull Arm Operations	\$123,000	-	-	-	-	-	-	\$123,000
Duffney, Jason G.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$44,300	-	-	-	-	\$4,900	\$131,300
Duke, Darryl	Newfoundland & Labrador Hydro	System Operator	\$93,100	\$30,900	-	\$2,000	\$4,700	-	\$1,300	\$132,000
Dunn, Paul B.	Nalcor Energy	Infrastructure Spec-System Sup	\$92,800	\$19,100	-	-	-	-	\$2,300	\$114,200
Dunphy, Chris T.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$33,200	-	-	-	-	\$4,200	\$119,500
Dunphy, Gerard M.	Nalcor Energy	VP, Engineering Power Supply	\$179,300	-	\$15,800	-	-	-	\$7,800	\$202,900
Dwyer, Craig	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$97,700	\$8,700	-	-	-	-	\$200	\$106,600
Eddison, Tyson	Churchill Falls	Electrician	\$93,100	\$54,700	\$17,600	\$200	-	-	\$4,900	\$170,500
Eddy, Brad	Newfoundland & Labrador Hydro	Engr, Equipment Trans Lvl II	\$101,600	-	-	-	-	-	\$300	\$101,900
Edison, Robert	Newfoundland & Labrador Hydro	Stores Repair Worker	\$82,100	\$24,200	-	-	-	-	\$6,100	\$112,400
Elliott, Bryan D.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$27,800	\$2,000	-	-	-	\$3,100	\$115,000
Elliott, Charmaine	Churchill Falls	Sr Financial Analyst	\$106,900	-	\$17,600	-	-	-	\$2,200	\$126,700
Elliott, Jamie B.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$34,500	-	-	-	-	\$1,800	\$118,400
Elliott, Leon B.	Newfoundland & Labrador Hydro	Line Supv, Happy Valley	\$95,300	\$36,700	\$9,900	-	-	-	\$500	\$142,400
Emberley, Keith	Newfoundland & Labrador Hydro	System Operator	\$88,000	\$11,600	-	\$1,000	\$300	-	-	\$100,900

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Emberley, Steve	Oil and Gas	Subsurface Team Lead	\$173,000	-	\$17,300	-	-	-	-	\$190,300
England, Nicholas B.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$31,700	-	-	-	-	\$1,300	\$115,100
Ennis, Robert G.	Churchill Falls	Aircraft Maintenance Engineer	\$88,400	\$11,500	\$17,600	-	-	-	\$4,000	\$121,500
Evans, Chad	Newfoundland & Labrador Hydro	Environmental Specialist	\$108,500	-	-	-	-	-	-	\$108,500
Evans, Roger P.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$87,600	\$42,900	-	\$2,100	-	-	\$600	\$133,200
Evoy, Michael A.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$68,100	\$7,600	-	-	-	\$4,200	\$162,000
Fagan, Kevin	Newfoundland & Labrador Hydro	Mgr, Rates & Regulation	\$165,400	-	\$23,200	-	-	-	-	\$188,600
Farewell, Kurtis	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$16,700	-	-	-	-	\$2,500	\$109,400
Farr, Patrick B.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$91,800	\$20,100	-	\$2,100	-	-	\$300	\$114,300
Faulkner, Alexander M.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$48,500	\$4,700	-	-	-	\$2,900	\$138,200
Faulkner, Benjamin R.	Newfoundland & Labrador Hydro	Supv, Electrical-P&C	\$83,800	\$55,100	\$5,900	-	-	-	\$3,900	\$148,700
Faulkner, Roger	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$115,500	-	-	-	-	\$5,000	\$210,700
Felix, Isaac	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$34,300	-	-	-	-	\$700	\$117,100
Finlay, Carmel Ann	Nalcor Energy	Controller Energy Investments	\$150,400	-	\$14,900	-	-	-	-	\$165,300
Fisher, Deanne	Nalcor Energy	Mgr, Corporate Communications	\$147,600	-	\$16,300	-	-	-	-	\$163,900
Fitzgerald, Cory W.	Newfoundland & Labrador Hydro	Mech Maint A Pipefitter	\$59,800	\$85,500	-	-	-	-	\$10,300	\$155,600
Fitzgerald, Jeannine	Nalcor Energy	Mgr, Business Development	\$149,100	-	\$14,500	-	-	-	-	\$163,600
Fleming, Larry	Churchill Falls	Project Construction Coord	\$129,500	-	\$17,600	-	-	-	\$2,400	\$149,500
Flood, Daniel J.	Newfoundland & Labrador Hydro	Technical Operator	\$94,400	\$16,100	-	\$2,400	-	-	\$300	\$113,200
Flynn, Cathy	Churchill Falls	Teacher	\$73,300	-	\$8,700	-	-	\$20,500	\$2,000	\$104,500
Flynn, Frederick F.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$27,000	-	-	-	-	\$2,100	\$111,200
Flynn, John P.	Newfoundland & Labrador Hydro	Engr, System Planning Lvl IV	\$136,800	-	-	-	-	-	-	\$136,800
Flynn, Michael D.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$82,400	-	-	-	-	\$11,500	\$176,000
Flynn, Tony N.	Newfoundland & Labrador Hydro	Diesel System Representative	\$85,200	\$20,300	\$12,300	-	-	-	\$19,300	\$137,100
Foley, Ross	Nalcor Energy	Sr Financial Accountant	\$88,700	\$12,000	-	-	-	-	-	\$100,700
Follett, Bruce	Churchill Falls	Supv, Communications	\$120,500	\$32,900	\$17,600	-	-	-	\$2,200	\$173,200
Foss, Tommy G.	Newfoundland & Labrador Hydro	Supv, Equipment Maintenance	\$95,300	\$32,800	-	-	-	-	\$2,600	\$130,700
Fowler, Duane L.	Churchill Falls	Sr Station Operator	\$107,400	\$19,600	\$8,800	\$1,500	\$0	-	\$12,400	\$149,700
Francis, Shannon J.	Churchill Falls	Apprentice Power System Oper	\$95,500	\$7,900	\$8,800	\$1,200	\$1,200	-	\$4,100	\$118,700
Freaker, Colin	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$92,600	\$40,600	-	\$1,900	-	-	\$3,600	\$138,700
French, Cyril	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$25,300	-	-	-	-	\$1,300	\$116,800
Fudge, Michael	Churchill Falls	Electrician	\$93,100	\$68,900	\$13,200	\$300	-	-	\$6,700	\$182,200
Fudge, Rodney K.	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$95,300	\$52,400	-	-	-	-	\$2,700	\$150,400
Fudge, Roger	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$102,200	-	-	-	-	-	\$7,800	\$110,000
Fudge, Roland	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$90,200	\$39,200	-	\$2,100	-	-	-	\$131,500
Furlong, John G.	Newfoundland & Labrador Hydro	Technologist - Geomatics	\$90,200	\$27,100	-	-	-	-	\$2,800	\$120,100
Gale, Nicholas	Newfoundland & Labrador Hydro	Supv, Hydro Plt Ops & Transp	\$95,300	\$15,900	-	-	-	-	-	\$111,200
Gallant, Edward A.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$90,200	\$75,200	-	-	-	-	\$3,700	\$169,100
Garden, Mark	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$28,100	-	-	-	-	\$2,800	\$121,100
Gardiner, Terence J.	Newfoundland & Labrador Hydro	VP, Engineering Services	\$196,500	-	\$32,200	-	\$600	-	\$12,700	\$242,000
Gaslard, Frank	Churchill Falls	Technician	\$95,100	\$49,700	\$13,200	-	-	-	\$4,200	\$162,200
Genge, Blayne C.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$24,100	-	-	-	-	\$2,300	\$108,500
Genge, Brandon P.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$23,400	-	-	-	-	\$3,500	\$109,000
Genge, Brandon R.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$26,300	-	-	-	-	\$3,100	\$111,500
George, Derek E.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$32,200	-	-	-	-	\$2,200	\$124,600
Giles, Randell Craig	Churchill Falls	Safety Management System Spec	\$98,000	\$300	\$8,800	-	-	-	\$1,500	\$108,600
Gillard, Douglas N.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$90,200	\$66,800	-	\$2,100	-	-	\$2,600	\$161,700
Gillingham, James M.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$110,100	-	-	-	-	\$3,500	\$203,800
Gillis, Erin S.	Oil and Gas	Team Lead, Leads & Prospects	\$165,100	-	-	-	\$3,500	-	-	\$168,600
Gollop, Richard C.	Churchill Falls	Line Worker	\$89,900	\$24,300	\$12,500	-	-	-	\$2,700	\$129,400
Goosney, David R.	Newfoundland & Labrador Hydro	Engr, Planning Lvl II	\$103,000	-	-	-	-	-	-	\$103,000
Gosling, Alan	Churchill Falls	Supv, Fire & Security	\$107,500	\$8,700	\$17,600	-	-	-	\$5,300	\$139,100
Goudie, Phillip J.	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Labrador	\$95,600	\$32,900	\$9,900	-	-	-	\$4,400	\$142,800
Goulding, Kevin	Newfoundland & Labrador Hydro	Mgr, Sys Ops & Integration Sup	\$162,200	-	\$17,500	-	\$2,800	-	-	\$182,500
Grant, Tim	Lower Churchill Project	Engr, Mechanical Lvl IV	\$123,800	\$18,400	-	-	-	-	-	\$142,200
Green, Rick	Nalcor Energy	Mgr, Fin Cntl Processes & Risk	\$150,800	-	\$15,100	-	-	-	-	\$165,900
Greene, Glenn	Churchill Falls	Mobile Equipment Operator	\$82,900	\$22,700	\$22,000	-	-	-	\$2,800	\$130,400

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Greene, Raymond P.	Nalcor Energy	Program Business Lead	\$96,800	\$6,400	-	-	\$3,900	-	-	\$107,100
Greenland, Daniel	Newfoundland & Labrador Hydro	Infrastructure Spec-Energy Sys	\$92,800	\$20,000	-	-	-	-	-	\$112,800
Grimes, Andrew R.	Newfoundland & Labrador Hydro	Supv, Tech Operations(Western)	\$94,300	\$34,100	-	-	-	-	\$4,500	\$132,900
Guilbeault, Alex	Newfoundland & Labrador Hydro	Engr, Electrical DesignLvl III	\$111,300	-	-	-	\$2,700	-	-	\$114,000
Haines, Nigel R.	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$26,400	-	-	-	-	\$2,500	\$119,100
Halliday, Julie	Oil and Gas	Development Geophysicist	\$123,700	-	-	-	-	-	-	\$123,700
Hancock, Bruce R.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$69,400	\$33,200	-	-	-	-	\$800	\$103,400
Hancock, Derrick	Newfoundland & Labrador Hydro	Planner - TRO	\$80,600	\$5,500	-	-	-	\$47,600	\$5,200	\$138,900
Hancock, Paul	Nalcor Energy	Mgr, Project Exe (Non-reg)	\$130,400	\$11,100	\$3,100	-	-	-	-	\$144,600
Harding, Owen G.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$82,100	\$28,900	-	-	-	-	\$2,400	\$113,400
Harris, Dean	Churchill Falls	Fire & Security Officer	\$93,100	\$10,200	\$8,800	\$1,400	\$0	-	\$12,700	\$126,200
Harris, Gregory	Nalcor Energy	Technologist - Controls	\$93,400	\$13,100	\$9,600	\$900	\$100	-	\$4,000	\$121,100
Harris, Joanna	Churchill Falls	Mgr, Business & Commercial	\$148,600	-	\$14,500	-	-	-	-	\$163,100
Hart, Jamie R.	Nalcor Energy	Accountant - Joint Venture	\$111,500	-	-	-	-	-	-	\$111,500
Hart, Nancy A.	Newfoundland & Labrador Hydro	Mgr, Commercial (NLH)	\$156,300	-	\$23,400	-	-	-	-	\$179,700
Hartley, Dennis J.	Newfoundland & Labrador Hydro	Pow Sys App Eng (Software App)	\$124,200	-	-	-	-	-	-	\$124,200
Haskell, Frank	Newfoundland & Labrador Hydro	Software Specialist	\$91,700	\$9,800	\$1,100	-	-	-	-	\$102,600
Hassan, Md. Jakiul	Lower Churchill Project	Engr, Mechanical Lvl IV	\$106,300	\$500	-	-	-	-	-	\$106,800
Hatcher, Peter	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$18,500	-	-	-	-	\$8,500	\$117,200
Hawco, Brian B.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$68,800	-	-	-	-	\$100	\$151,000
Haye, Alex	Churchill Falls	Engr, Electrical Lvl I	\$110,700	-	\$13,200	-	-	-	\$4,300	\$128,200
Haynes, James R.	Newfoundland & Labrador Hydro	President, NL Hydro	\$300,000	-	\$27,300	-	-	-	\$12,900	\$340,200
Hayward, Ken	Newfoundland & Labrador Hydro	Capital Budget Coordinator	\$136,800	-	-	-	-	-	-	\$136,800
Healey, Jean	Churchill Falls	Fire & Security Officer	\$93,100	\$13,500	\$17,600	\$1,800	\$0	-	\$13,900	\$139,900
Healey, Rodney J.	Newfoundland & Labrador Hydro	Mgr, Environment Operations	\$124,200	-	-	-	-	-	-	\$124,200
Hedderson, Kevin P.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$41,900	\$8,200	-	-	-	\$100	\$132,300
Hemeon, Brian C.	Newfoundland & Labrador Hydro	Team Ld, EMS	\$124,200	-	\$3,100	-	-	-	-	\$127,300
Henderson, Robert J.	Nalcor Energy	VP, Transition to Operations	\$223,500	-	\$40,800	-	\$300	-	\$12,700	\$277,300
Hennebury, Jason R.	Churchill Falls	Recreation & Housing Coord	\$98,600	\$5,800	\$17,600	-	-	-	\$2,500	\$124,500
Hennessey, Edward J.	Newfoundland & Labrador Hydro	Sr Line Inspector	\$80,000	\$44,800	-	-	-	-	\$7,500	\$132,300
Hewlett, Peter D.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$30,700	-	-	-	-	\$1,800	\$122,700
Hickey, Danielle C.	Newfoundland & Labrador Hydro	Engr, Electrical Lvl III	\$114,800	-	-	-	\$10,300	-	-	\$125,100
Hickey, Timothy	Churchill Falls	Aircraft Maintenance Engineer	\$95,800	\$32,600	\$17,600	-	-	-	\$8,000	\$154,000
Hickman, Peter	Nalcor Energy	VP Gen Counsel & Corp Sec	\$201,100	-	\$33,600	-	\$1,000	-	\$12,800	\$248,500
Hickman, Robert W.	Newfoundland & Labrador Hydro	Asset Specialist, Distribution	\$109,700	-	\$2,700	-	-	-	\$7,000	\$119,400
Hicks, Darrin	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$90,200	\$36,000	-	\$1,900	-	-	-	\$128,100
Hicks, David	Newfoundland & Labrador Hydro	Mgr, Ops & Wrk Execution (T&D)	\$128,700	-	-	-	-	-	\$12,400	\$141,100
Hicks, David W.	Newfoundland & Labrador Hydro	Gen Mgr, TRO Western & Eastern	\$175,900	-	\$22,000	-	-	-	\$600	\$198,500
Hicks, Glenn V.	Nalcor Energy	Engr, Communications Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Hicks, Harvey R	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$21,700	-	-	-	-	\$3,500	\$115,400
Hillier, Barry	Newfoundland & Labrador Hydro	Electrician/Operator	\$90,300	\$31,000	\$6,700	\$600	\$200	-	\$5,500	\$134,300
Hillier, Edwin R.	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$107,200	\$37,200	-	\$1,900	\$6,500	-	-	\$152,800
Hillier, Matthew C.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$31,500	-	-	-	-	\$700	\$114,300
Hillier, Wade	Newfoundland & Labrador Hydro	Mgr, TRO Northern	\$150,300	\$0	\$14,900	-	-	-	\$400	\$165,600
Hiscock, Janet M.	Newfoundland & Labrador Hydro	Team Ld, Procurement	\$112,700	-	-	-	-	-	-	\$112,700
Hiscock, Jeffrey T.	Newfoundland & Labrador Hydro	Asset Specialist, Fleet	\$109,700	-	-	-	-	-	-	\$109,700
Hiscock, Julia	Newfoundland & Labrador Hydro	Engr, Civil Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Hiscock, Steven	Newfoundland & Labrador Hydro	Engr, Civil Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Hodder, Renee E	Newfoundland & Labrador Hydro	Mgr, Resource Prod. & Planning	\$104,000	-	-	-	\$5,200	-	-	\$109,200
Hodder, Travis S.	Churchill Falls	General Maintenance	\$67,500	\$14,300	\$17,600	-	-	-	\$700	\$100,100
Hollett, Allan D.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$36,100	-	-	-	-	\$2,700	\$120,900
Holley, Drapper	Churchill Falls	Mobile Equipment Operator	\$82,900	\$22,300	\$8,800	-	-	-	\$2,600	\$116,600
Holmes, Terry R.	Churchill Falls	Teacher	\$105,800	-	\$8,800	-	-	-	\$2,400	\$117,000
Hope, Cephas R.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,300	\$43,700	\$7,600	-	-	-	\$500	\$142,100
Horlick, Jamie	Nalcor Energy	Infrastructure Spec-System Sup	\$92,800	\$37,500	\$2,300	-	-	-	-	\$132,600
Hoskins, Daniel T.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$69,400	\$37,500	-	-	-	-	\$2,200	\$109,100
Hoskins, James	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$25,100	-	-	-	-	\$3,700	\$110,900



Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Kelly, Linus	Newfoundland & Labrador Hydro	Engr, Transmission Lvl II	\$100,500	-	-	-	\$0	-	-	\$100,500
Kelly, Stephen F.	Newfoundland & Labrador Hydro	Technologist-Environmental	\$90,200	\$6,100	-	-	-	-	\$30,300	\$126,600
Kendall, Anthony D.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$31,700	-	-	-	-	\$4,100	\$117,900
Kendall, Jonathan	Churchill Falls	Supv, Protection&Control	\$120,500	\$72,200	\$18,500	-	-	-	\$3,000	\$214,200
Kendall, Rodney A.	Churchill Falls	Mgr, Plant Operations	\$152,400	-	\$12,800	-	-	-	\$12,600	\$177,800
Kendell, David S.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$26,700	-	-	-	-	\$4,400	\$113,200
Kendell, Robert R.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$81,500	\$19,600	-	-	\$300	-	\$500	\$101,900
Kennedy, Aiden	Newfoundland & Labrador Hydro	Electrician/Operator	\$74,600	\$42,500	\$5,600	-	-	-	\$2,600	\$125,300
Kennedy, Frank C.	Newfoundland & Labrador Hydro	Line Supv, Stephenville	\$95,300	\$49,500	-	-	-	-	\$5,100	\$149,900
Kennedy, Glen F.	Newfoundland & Labrador Hydro	Operations Specialist	\$124,200	\$13,900	\$20,000	\$0	-	-	\$11,900	\$170,000
Kennedy, Richard	Newfoundland & Labrador Hydro	Mgr, TRO Labrador	\$150,800	-	\$23,800	-	-	-	\$1,500	\$176,100
Kennedy, Thomas	Churchill Falls	Teacher	\$104,100	-	\$17,600	-	-	-	\$2,400	\$124,100
Kenny, Suzanne	Nalcor Energy	Mgr, Financial Risk & ERM	\$122,100	-	-	-	\$100	-	-	\$122,200
Keough, Nicholas P.	Lower Churchill Project	Engr, Protection & Cntl Lvl II	\$99,600	\$72,100	-	-	\$4,200	-	-	\$175,900
Keough, Paul A.	Newfoundland & Labrador Hydro	Asst Spec Gas Turbine & Diesel	\$109,100	\$20,400	\$2,700	-	-	-	-	\$132,200
Keough, Thomas G.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$69,100	-	-	-	-	\$3,800	\$155,000
Khalifa, Mohamed H.	Newfoundland & Labrador Hydro	Engr, Mechanical Lvl III	\$115,100	-	-	-	\$5,000	-	-	\$120,100
Kieley, Chris	Nalcor Energy	VP, Strategic Png & Bus Dev	\$243,100	-	\$47,900	-	\$300	-	\$11,400	\$302,700
Kilfoy, William T.	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$95,300	\$39,700	\$2,400	-	-	-	-	\$137,400
King, Daniel A.	Newfoundland & Labrador Hydro	Supv, Operations-Remote	\$104,700	\$10,700	-	-	-	-	-	\$115,400
King, Derrick	Newfoundland & Labrador Hydro	Supv, Protection&Control	\$104,700	\$91,500	\$2,600	-	-	-	\$4,700	\$203,500
King, Jason A.	Newfoundland & Labrador Hydro	Engr, Project Manager Lvl IV	\$135,000	-	\$2,300	-	-	-	\$8,200	\$145,500
King, Kenneth J.	Newfoundland & Labrador Hydro	General Maintenance B	\$62,300	\$38,500	-	-	-	-	\$3,000	\$103,800
King, Mark	Newfoundland & Labrador Hydro	Sr Communication Advisor	\$105,000	-	-	-	-	-	\$6,100	\$111,100
Kingsley, Lisa A.	Newfoundland & Labrador Hydro	Engr, Communications Lvl III	\$124,200	-	\$3,100	-	-	-	-	\$127,300
Kippenhuck, Bernard I.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$9,900	\$45,700	-	-	-	\$3,800	\$141,500
Kirby, Christopher E.	Nalcor Energy	Engr, Relia Standards Lvl IV	\$136,800	-	-	-	-	-	-	\$136,800
Kitchen, James	Churchill Falls	Helicopter Pilot	\$61,200	\$43,800	-	-	-	-	\$5,100	\$110,100
Lacour, Shane B.	Newfoundland & Labrador Hydro	Mgr, Network Operations	\$135,000	-	-	-	-	-	\$11,900	\$146,900
Ladha, Michael	Newfoundland & Labrador Hydro	Legal Counsel & Assi.Corp Secr	\$121,600	-	-	-	\$6,400	-	-	\$128,000
Lake, Thomas	Churchill Falls	Fire & Security Officer	\$93,100	\$11,600	\$8,800	\$1,700	\$0	-	\$13,000	\$128,200
Lane, Donald	Churchill Falls	Electrician	\$93,100	\$60,800	\$13,200	\$400	-	-	\$6,800	\$174,300
Lane, Justin W.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$65,100	-	-	-	-	\$4,500	\$151,700
Lane, Sandra	Churchill Falls	Vice-Principal	\$115,300	-	-	-	-	-	-	\$115,300
Lannon, Brian	Nalcor Energy	Safety Specialist	\$102,200	\$3,300	\$2,600	-	-	-	-	\$108,100
Latreille, Rene	Churchill Falls	Station Operator	\$97,600	\$36,800	\$10,800	\$1,700	\$0	-	\$11,700	\$158,600
Lau, Alex Y.	Newfoundland & Labrador Hydro	Engr, Protection & Cntl Lvl IV	\$136,800	-	\$3,400	-	-	-	-	\$140,200
Layden, Dawn M.	Nalcor Energy	Mgr, Operations Support	\$149,500	-	-	-	\$200	-	-	\$149,700
Layden, Kelly M.	Newfoundland & Labrador Hydro	Engr, Electrical Lvl III	\$115,400	-	-	-	\$12,600	-	-	\$128,000
LeBlanc, Ron	Newfoundland & Labrador Hydro	VP,Trans& Distribution & NLSO	\$128,100	-	-	-	-	-	\$1,400	\$129,500
LeDrew, Ron	Newfoundland & Labrador Hydro	Emergency Response Coord	\$95,300	\$9,300	\$2,400	-	-	-	\$100	\$107,100
LeDrew, Terry P R	Nalcor Energy	Mgr, Building the Prod Org	\$166,100	-	\$20,100	-	-	-	-	\$186,200
Leggo, Estate of Richard W.	Newfoundland & Labrador Hydro	Mgr, Engineering P&C	\$102,600	-	\$15,100	-	-	\$75,400	-	\$193,100
Lehr, Lawrence B.	Newfoundland & Labrador Hydro	Regulatory Analyst	\$79,800	\$2,100	-	-	-	\$56,300	\$600	\$138,800
Leonard, Matthew	Newfoundland & Labrador Hydro	Engr, Civil Lvl III	\$123,000	-	\$2,400	-	-	-	-	\$125,400
Leslie, Andrew G.	Churchill Falls	Supv, Plant Operations	\$126,400	\$13,500	\$17,600	\$700	-	-	\$3,200	\$161,400
Lewis, Elizabeth	Nalcor Energy	Mgr,Invest Analysis & Fin Png	\$143,800	-	\$12,100	-	-	-	-	\$155,900
Lewis, Kevin	Newfoundland & Labrador Hydro	Supv, Distribution Services	\$104,700	-	-	-	-	-	\$100	\$104,800
Lewis, Leonard G.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$20,600	-	-	-	-	-	\$102,700
Lewis, Rodney	Newfoundland & Labrador Hydro	Financial Planning Specialist	\$110,400	\$5,100	-	-	-	-	-	\$115,500
Lilly, Denis	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$25,800	-	-	-	-	\$2,400	\$110,300
Lilly, Eric B.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$30,800	-	-	-	-	\$3,300	\$116,200
Littlejohn, Collin	Churchill Falls	Supv, Materials Mgmt & Ship	\$86,600	\$8,100	\$8,800	-	-	-	\$1,300	\$104,800
Lockman, William A.	Newfoundland & Labrador Hydro	Technical Service Coord (Mech)	\$85,500	\$50,600	-	-	-	-	-	\$136,100
Loder, A.Gus	Newfoundland & Labrador Hydro	Safety, Health & Env Advisor	\$94,900	\$6,300	-	-	-	-	\$300	\$101,500
Lowe, Jessica	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$71,900	\$29,300	-	-	-	-	\$700	\$101,900
Lowe, Justin M.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$14,400	-	-	-	-	\$7,400	\$103,900



Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Lundrigan, Philip	Churchill Falls	Gen Maint Supv, Contracts	\$97,400	\$30,800	\$8,800	-	-	-	\$3,200	\$140,200
Lush, Bradley	Newfoundland & Labrador Hydro	Supv, Electrical Maint	\$90,300	\$23,000	-	-	-	-	-	\$113,300
Lush, Kenny R.	Newfoundland & Labrador Hydro	Asset Spec,Transmission(TRO)	\$109,700	\$6,600	\$2,700	-	-	-	\$7,000	\$126,000
Luther, Martin A.	Churchill Falls	Issuing Authority	\$107,400	\$50,200	\$22,000	-	-	-	\$2,400	\$182,000
Lutz, Carol Anne	Newfoundland & Labrador Hydro	Div Controller Elec Utilities	\$166,100	-	\$23,600	-	-	-	\$6,600	\$196,300
Lye, Anthony	Newfoundland & Labrador Hydro	Mgr.Information & Oper. Techno	\$139,500	-	\$13,100	-	-	-	\$3,200	\$155,800
MacDonald, John	Churchill Falls	Electrician	\$93,100	\$37,600	\$13,200	-	-	-	\$5,100	\$149,000
MacDonald, Scott	Churchill Falls	Water Resources Technologist	\$98,600	\$31,800	\$15,700	-	-	-	\$2,200	\$148,300
MacIsaac, John	Nalcor Energy	EVP, Power Supply	\$306,500	-	\$59,800	-	\$600	-	\$13,700	\$380,600
Mackay, Andrew B.	Energy Marketing	Team Ld, Energy Mktng Systems	\$102,200	-	-	-	-	-	\$5,600	\$107,800
Mackey, Catherine L.	Newfoundland & Labrador Hydro	Technologist - Drafter/CAD	\$90,200	\$10,600	-	-	-	-	\$600	\$101,400
Mackey, Gregory C.	Newfoundland & Labrador Hydro	Technologist - Chemical	\$90,200	\$23,900	-	-	-	-	\$7,500	\$121,600
MacKinnon, James P.	Newfoundland & Labrador Hydro	Technologist - Distribution	\$90,200	\$16,600	-	-	-	-	\$5,700	\$112,500
MacLean, William J.	Churchill Falls	Apprentice Power System Oper	\$95,600	\$5,800	-	\$1,300	\$1,000	-	\$4,900	\$108,600
Madden, Peter	Lower Churchill Project	Env & Reg Compliance Spec	\$112,700	-	-	-	-	-	-	\$112,700
Malone, Ann	Newfoundland & Labrador Hydro	Rates & Regulatory Analyst	\$88,000	\$20,500	-	-	-	-	-	\$108,500
Mandville, Gillian	Newfoundland & Labrador Hydro	Engr, Project Manager Lvl III	\$123,700	-	\$3,100	-	-	-	-	\$126,800
Manning, Timothy W.	Nalcor Energy	Sr Business Dev Engineer	\$123,000	-	-	-	-	-	-	\$123,000
Manuel, Michael E.	Newfoundland & Labrador Hydro	Mgr.,Safety & Health -NL Hydro	\$136,800	-	-	-	-	-	\$4,000	\$140,800
March, Shawn	Churchill Falls	Electrician	\$92,000	-	\$22,000	-	-	-	\$2,200	\$116,200
Marche, Alberta M.	Newfoundland & Labrador Hydro	Gen Mgr,Gas Turbines & Diesels	\$166,100	-	\$23,600	-	-	-	-	\$189,700
Marsden, Brent H.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$24,100	-	-	-	-	\$3,000	\$117,300
Marsh, Darren	Nalcor Energy	Mgr, Oper Risk & Insurance	\$149,900	-	\$14,800	-	-	-	-	\$164,700
Marshall, George	Churchill Falls	Sr Station Operator	\$107,400	\$19,800	\$8,800	\$1,800	\$0	-	\$17,300	\$155,100
Marshall, H. Stanley	Nalcor Energy	President & Chief Exec Officer	\$490,700	-	\$157,500	-	-	-	\$12,900	\$661,100
Martin, Andrew	Newfoundland & Labrador Hydro	Mgr, Work Execution	\$117,300	-	-	-	\$3,200	-	\$8,300	\$128,800
Martin, Calvin	Churchill Falls	Millwright	\$93,100	\$46,700	\$9,600	\$200	-	-	\$4,100	\$153,700
Massie, Caryn E.	Newfoundland & Labrador Hydro	Regulatory Project Manager	\$106,000	\$5,200	-	-	-	-	-	\$111,200
Matchem, Jonathan	Lower Churchill Project	Engr, HVdc Systems Lvl II	\$102,100	-	-	-	\$2,500	-	-	\$104,600
Maye, Derrick	Newfoundland & Labrador Hydro	Sr Financial Analyst (TRO)	\$112,700	-	\$2,800	-	-	-	-	\$115,500
McCallum, David	Oil and Gas	Geophysicist	\$152,400	-	\$3,800	-	-	-	-	\$156,200
McCarthy, Janine	Newfoundland & Labrador Hydro	Sr Communication Advisor-Hydro	\$101,400	-	-	-	-	-	\$6,100	\$107,500
McCormack, Erin	Energy Marketing	Mgr, Energy Trading	\$120,900	-	\$800	-	\$4,800	-	\$4,100	\$130,600
McDonald, Paul	Newfoundland & Labrador Hydro	Line Inspector	\$42,800	\$75,100	-	-	-	-	\$7,100	\$125,000
McEachren, Tony	Churchill Falls	Water Resources Technologist	\$98,600	\$30,900	\$22,000	-	-	-	\$2,600	\$154,100
McElean, Liam	Nalcor Energy	HR Specialist, Org Effect	\$136,800	-	-	-	-	-	-	\$136,800
McGrath, Mark	Lower Churchill Project	Sr HR\LR Advisor	\$88,500	\$49,300	-	-	-	-	-	\$137,800
McKay, Perry J.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$69,400	\$38,300	-	-	-	-	\$800	\$108,500
McKay, Sherman T.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$15,800	-	-	-	-	\$2,900	\$100,800
McLean, Sean W.	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$43,900	-	-	-	-	\$4,000	\$138,100
McNeill, James W.	Newfoundland & Labrador Hydro	Shift Supervisor, Thermal	\$99,600	\$87,700	\$10,000	\$1,400	-	-	\$12,800	\$211,500
Meade, Christopher	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$43,700	-	-	-	-	\$3,200	\$129,000
Meade, Wallace V.	Newfoundland & Labrador Hydro	System Operator	\$93,100	\$21,500	-	\$1,500	\$4,200	-	-	\$120,300
Meaney, James	Nalcor Energy	VP Finance Power Supply	\$199,600	-	\$27,500	-	\$500	-	\$9,100	\$236,700
Mercer, Christopher D.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$88,100	\$15,400	-	\$2,400	-	-	\$1,300	\$107,200
Mercer, Ron L.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$104,400	-	-	-	-	\$7,000	\$201,600
Merrigan, Glenn	Churchill Falls	Mobile Equipment Operator	\$82,900	\$14,400	\$17,600	-	-	-	\$4,200	\$119,100
Michelin, Cindy	Churchill Falls	Environmental Coordinator	\$98,600	\$200	\$22,000	-	-	-	-	\$120,800
Michelin, Derek	Churchill Falls	Line Worker	\$93,100	\$3,800	-	-	-	-	\$3,200	\$100,100
Michelin, Joseph A.	Churchill Falls	Line Worker	\$93,100	\$13,000	\$8,800	-	-	-	\$3,000	\$117,900
Mills, Dana	Churchill Falls	Mgr, HR/LR (NE-CF)	\$133,500	-	\$13,200	-	\$1,400	-	\$14,100	\$162,200
Mills, Darrin	Churchill Falls	Mgr, Emergency Services	\$118,500	\$2,000	\$13,200	-	-	-	\$11,200	\$144,900
Mills, Stephen	Churchill Falls	Line Worker	\$93,100	\$28,200	-	-	-	-	\$2,700	\$124,000
Mitchell, Victoria	Oil and Gas	Geophysicist	\$148,200	-	-	-	-	-	-	\$148,200
Molloy, Gerard T.	Newfoundland & Labrador Hydro	System Operator (Trainee)	\$94,600	\$52,200	-	\$1,200	-	-	\$5,900	\$153,900
Mondal, Sabyasachi	Newfoundland & Labrador Hydro	Engr,Protection & Cntl Lvl III	\$108,500	\$400	-	-	\$2,600	-	-	\$111,500
Montague, Gregory	Churchill Falls	Automobile Mechanic	\$93,100	\$1,100	\$8,800	-	-	-	\$2,400	\$105,400

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Montevecchi, Nick	Oil and Gas	Geophysicist	\$129,600	-	-	-	\$1,600	-	-	\$131,200
Moore, Darren J.	Newfoundland & Labrador Hydro	General Mgr, TRO	\$181,900	-	\$25,400	-	-	-	\$2,400	\$209,700
Moran, Maria	Lower Churchill Project	Industrial Benefits Lead	\$112,700	-	-	-	-	-	\$400	\$113,100
Morey, Danny	Churchill Falls	Station Operator	\$89,800	\$28,300	\$27,700	\$1,700	\$0	-	\$17,800	\$165,300
Morgan, Jamie	Nalcor Energy	Architectural Analyst	\$92,800	\$14,700	\$2,300	-	-	-	-	\$109,800
Morris, Philip	Churchill Falls	Line Worker	\$93,100	\$23,300	\$17,600	-	-	-	\$3,700	\$137,700
Morrissey, Renee M.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$118,900	-	-	-	-	\$4,200	\$213,300
Moulton, Robert J.	Newfoundland & Labrador Hydro	Mgr,Rural Planning	\$150,800	-	\$14,200	-	-	-	-	\$165,000
Mousseau-Hayes, Angelina	Nalcor Energy	Chief Risk Officer	\$152,300	-	\$22,100	-	-	-	-	\$174,400
Mullaley, Fabian	Churchill Falls	Fire & Security Officer	\$93,100	\$9,600	\$8,800	\$1,000	\$0	-	\$9,100	\$121,600
Mullins, Susan	Energy Marketing	Energy Trader	\$112,700	-	-	-	-	-	-	\$112,700
Mullowney, Sean G.	Nalcor Energy	Asset Specialist - Converters	\$124,200	-	-	-	-	-	-	\$124,200
Murphy, Aaron	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$72,600	-	-	-	-	\$10,100	\$164,800
Murphy, Michael	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$82,100	\$26,300	-	\$1,600	-	-	\$700	\$110,700
Murphy, Ryan	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$80,100	\$45,800	-	\$2,100	\$100	-	\$0	\$128,100
Murphy, Terence	Churchill Falls	Technologist - Prot & Control	\$102,400	\$43,800	-	-	-	-	\$3,700	\$149,900
Murphy, Tina	Nalcor Energy	Occup Health & Hygiene Spec	\$102,200	-	-	-	-	-	-	\$102,200
Murphy, William G.	Nalcor Energy	Team Ld, IS Service Mgmt	\$103,700	\$3,700	-	-	-	-	\$4,000	\$111,400
Murray, Paul A.	Churchill Falls	Supv, General Maint (Trades)	\$99,700	\$14,500	\$15,400	-	\$0	-	\$2,200	\$131,800
Myatt, Bart	Newfoundland & Labrador Hydro	Shift Supervisor, Thermal	\$82,300	\$16,600	\$20,000	\$1,700	-	-	-	\$120,600
Myles, Daryl	Churchill Falls	Supv, Plant Operations	\$126,400	\$46,400	\$14,200	\$700	-	-	\$3,800	\$191,500
Myles, Lester	Churchill Falls	Millwright	\$93,100	\$47,800	\$9,800	\$200	-	-	\$4,300	\$155,200
Myles, Mason	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$80,200	\$30,900	-	\$400	-	-	\$1,800	\$113,300
Nash, Shawn E.	Newfoundland & Labrador Hydro	Line Worker A	\$81,000	\$31,800	-	-	\$700	-	-	\$113,500
Neil, Andrew	Nalcor Energy	Technical Operator- Mech.	\$91,000	\$40,800	-	\$1,500	-	-	\$3,100	\$136,400
Newcombe, Carl A.	Nalcor Energy	Environmental Coordinator	\$69,600	\$53,000	-	-	-	-	-	\$122,600
Newhook, Todd S.	Nalcor Energy	Sr Legal Counsel	\$150,800	-	\$15,100	-	-	-	-	\$165,900
Newman, Gerald J.	Newfoundland & Labrador Hydro	Lead Hydro Plant Operator	\$90,200	\$35,500	-	\$2,100	-	-	-	\$127,800
Nichols, Angus	Nalcor Energy	Mgr, Tech Plng & Proj Del	\$136,800	-	\$3,400	-	-	-	-	\$140,200
Noble, David	Newfoundland & Labrador Hydro	Electrician/Operator	\$83,700	\$57,000	-	-	-	-	\$1,800	\$142,500
Noel, Alison	Churchill Falls	Station Operator	\$96,200	\$4,400	-	\$1,200	\$200	-	\$1,700	\$103,700
Noel, Beverly	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$47,300	-	-	-	-	\$500	\$129,900
Noel, Lester	Churchill Falls	Technologist	\$102,400	\$28,300	\$8,800	-	-	-	\$4,700	\$144,200
Noel, Robert G.	Churchill Falls	Engr, Mechanical Lvl I	\$101,400	\$2,300	\$13,200	-	-	-	\$7,600	\$124,500
Nolan, Paul	Newfoundland & Labrador Hydro	Engr, Electrical Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Norman, Chris R.	Churchill Falls	Electrician	\$93,100	\$56,200	\$15,100	\$0	-	-	\$5,600	\$170,000
Norman, Philip	Newfoundland & Labrador Hydro	Technician - Emerg Response	\$82,100	\$28,300	-	\$1,700	-	-	\$1,000	\$113,100
Norman, Stephen	Nalcor Energy	Mgr Infrastructure Support Sec	\$135,500	-	-	-	\$4,800	-	-	\$140,300
Norris, David	Oil and Gas	Geologist	\$173,400	-	-	-	-	-	-	\$173,400
Noseworthy, Aaron	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$85,800	\$36,700	-	\$1,900	-	-	-	\$124,400
Nugent, James W.	Newfoundland & Labrador Hydro	Engr, Protection & Cntl Lvl I	\$84,100	\$24,700	-	-	-	-	-	\$108,800
Nugent, Miles	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$31,100	-	-	-	-	\$5,200	\$118,400
Nugent, Shane F.	Churchill Falls	Engineer in Training	\$84,500	\$15,600	\$8,800	-	-	-	\$1,300	\$110,200
O'Brien, Chris J.	Newfoundland & Labrador Hydro	Engr, Communications Lvl III	\$124,200	-	-	-	-	-	\$7,500	\$131,700
O'Brien, Fabian M.	Newfoundland & Labrador Hydro	Diesel System Representative	\$69,400	\$54,100	\$9,000	-	-	-	\$12,600	\$145,100
O'Brien, Gary	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$29,400	\$7,600	-	-	-	\$5,400	\$124,500
O'Brien, Glenn	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Labrador	\$108,400	-	\$8,800	-	-	-	\$8,100	\$125,300
O'Brien, Phillip H.	Churchill Falls	Millwright	\$93,100	\$41,600	\$22,000	\$100	-	-	\$5,300	\$162,100
O'Brien, Shane	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$25,900	\$4,100	-	-	-	\$2,300	\$114,400
O'Dell, Dion	Nalcor Energy	Mgr, Work Execution	\$104,700	\$22,900	\$8,800	-	-	-	\$2,000	\$138,400
O'Driscoll, Chris J.	Newfoundland & Labrador Hydro	Supt, Ops & Work Exec (T&D)	\$113,000	-	-	-	-	-	\$11,200	\$124,200
O'Grady, Patrick	Newfoundland & Labrador Hydro	Electrician/Operator	\$86,100	\$105,100	-	-	-	-	\$8,000	\$199,200
Oliver, David M.	Newfoundland & Labrador Hydro	Technologist - Drafter/CAD	\$90,200	\$32,200	-	-	-	-	-	\$122,400
Oliver, Evan E.	Nalcor Energy	Mgr, Work Execution/Operations	\$111,600	\$32,200	-	-	\$600	-	\$1,300	\$145,700
O'Neill, Karen	Lower Churchill Project	Mgr, Communications	\$124,200	-	\$6,200	-	-	-	-	\$130,400
Organ, Alexander M.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$35,000	-	-	-	-	\$3,200	\$120,300
Organ, Byron G.	Newfoundland & Labrador Hydro	Hydro Plant Operator	\$86,100	\$37,500	-	\$1,900	-	-	-	\$125,500



Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Poole, Annette M.	Newfoundland & Labrador Hydro	Mgr, Engineering Support Serv.	\$106,000	\$12,200	-	-	\$2,900	-	-	\$121,100
Poole, John	Newfoundland & Labrador Hydro	Energy Efficiency Advisor	\$100,900	-	-	-	-	-	\$2,700	\$103,600
Poole, Oliver	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$37,600	\$11,100	-	-	-	\$1,100	\$131,900
Poole, Rudy L.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$35,900	\$2,600	-	-	-	\$500	\$121,100
Pope, Dana	Nalcor Energy	CF Controller	\$141,500	-	\$8,000	-	-	-	-	\$149,500
Porter, Cole	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$80,600	\$27,900	-	-	-	-	\$5,800	\$114,300
Porter, Edward E.	Newfoundland & Labrador Hydro	Stores Worker	\$62,300	\$43,300	-	-	-	-	\$1,900	\$107,500
Power, Allan P.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$73,000	\$29,900	-	-	-	-	\$2,900	\$105,800
Power, Craig T.	Nalcor Energy	Engr,Protection & Cntl Lvl III	\$124,200	\$11,600	-	-	-	-	-	\$135,800
Power, Jamie P.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$54,900	-	-	-	-	\$7,400	\$144,400
Power, Jordan	Newfoundland & Labrador Hydro	Technologist	\$81,700	\$27,400	-	-	-	-	\$1,800	\$110,900
Power, Ronald G.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$57,200	\$80,100	-	-	-	-	\$8,900	\$146,200
Power, Saralynn	Churchill Falls	Teacher	\$89,300	-	\$13,600	-	-	-	-	\$102,900
Power, Stephen C.	Churchill Falls	Mgr, Town Operations	\$130,400	-	-	-	-	-	\$11,600	\$142,000
Power, Stephen P.	Churchill Falls	School Principal	\$124,900	-	\$8,800	-	-	-	\$9,500	\$143,200
Pretty, Robert R	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$69,500	\$34,100	-	\$1,900	-	-	\$7,400	\$112,900
Price, Kathleen	Churchill Falls	Engr, Mechanical Lvl I	\$89,700	\$6,300	\$8,800	-	\$700	-	\$1,700	\$107,200
Purcell, Noel	Nalcor Energy	Engr, Project Manager Lvl III	\$123,100	-	-	-	-	-	-	\$123,100
Pye, Derek	Churchill Falls	Welder	\$93,100	\$52,200	\$13,200	\$500	-	-	\$4,400	\$163,400
Pye, Matthew	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$83,100	\$51,100	\$8,200	-	-	-	\$3,800	\$146,200
Quinlan, Duane	Nalcor Energy	Technical Operator- Mech.	\$86,800	\$25,600	-	\$1,400	-	-	\$0	\$113,800
Quinton, Darrell A.	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$87,000	\$27,400	-	\$1,500	-	-	\$0	\$115,900
Read, Gregory A.	Newfoundland & Labrador Hydro	Mgr, Project Exe (Reg)	\$150,800	-	\$15,100	-	-	-	-	\$165,900
Reid, Amanda	Newfoundland & Labrador Hydro	Mgr, Accounting & Reporting	\$100,400	-	-	-	-	-	\$1,000	\$101,400
Reid, Eric L.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$27,900	-	-	-	-	\$4,000	\$114,000
Reynolds, Scott	Newfoundland & Labrador Hydro	Engr, Civil Lvl III	\$120,200	\$15,000	-	-	-	-	-	\$135,200
Richards, Clement J	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$95,300	\$11,900	\$2,400	-	-	-	-	\$109,600
Richards, Clement W.	Newfoundland & Labrador Hydro	Line Supv, Flowers Cove	\$95,300	\$16,400	-	-	-	-	-	\$111,700
Richards, Donald G.	Newfoundland & Labrador Hydro	Engr, Network Services Lvl IV	\$136,800	-	-	-	-	-	\$8,200	\$145,000
Richards, Howard D.	Newfoundland & Labrador Hydro	Program Manager	\$136,800	-	-	-	-	-	-	\$136,800
Ricketts, Kenneth	Churchill Falls	Planner - CF(L)Co	\$100,700	\$7,300	\$8,800	-	-	-	\$2,500	\$119,300
Ricks, Robert G.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$58,400	-	-	-	-	\$2,000	\$150,600
Rideout, John	Newfoundland & Labrador Hydro	Technologist - Network Serv.	\$90,200	\$15,700	-	-	-	-	\$2,800	\$108,700
Rideout, Robert T.	Newfoundland & Labrador Hydro	Vegetation Inspector	\$79,800	\$64,000	-	-	-	-	\$1,200	\$145,000
Robbins, Peter M.	Newfoundland & Labrador Hydro	Mgr, Exploits Gen - Ops & WE	\$149,100	-	\$8,500	-	-	-	(\$3,000)	\$154,600
Roberts, Michael J.	Nalcor Energy	Chief HR Officer & VP S&H Sust	\$209,800	-	\$40,000	-	\$900	-	\$15,400	\$266,100
Rogers, Kristopher P.	Lower Churchill Project	Engr, Civil Lvl II	\$104,100	\$40,000	-	-	-	-	-	\$144,100
Ropson, Cavan	Churchill Falls	Stores Worker	\$71,100	\$5,500	\$22,000	-	-	-	\$2,200	\$100,800
Rose, Brandon D.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$17,800	-	-	-	-	\$4,600	\$104,500
Rose, Donald J. Jr.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$33,200	-	-	-	-	\$2,800	\$118,100
Rose, John C.	Churchill Falls	Supv, Materials Mgmt & Ship	\$98,600	\$1,300	\$13,200	-	-	-	\$2,000	\$115,100
Rose, John P.	Newfoundland & Labrador Hydro	Technologist-Environmental	\$90,200	\$8,200	-	-	-	-	\$32,500	\$130,900
Rose, Jonathan W.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$21,000	-	-	-	-	\$4,300	\$107,400
Rose, Kevin	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$69,400	\$31,600	-	-	-	-	\$1,000	\$102,000
Rose, Samuel P.	Newfoundland & Labrador Hydro	Gen Mgr, Hydro Production	\$183,700	-	\$30,800	-	-	-	\$1,400	\$215,900
Rose, Shayne A.	Newfoundland & Labrador Hydro	Supv, Electrical & Mechanical	\$95,200	\$80,000	-	-	-	-	\$500	\$175,700
Rowe, Kirk	Churchill Falls	Vegetation Coordinator	\$102,500	\$12,000	-	-	-	-	\$2,200	\$116,700
Rowe, Nadine	Churchill Falls	General Maintenance	\$67,500	\$21,200	\$13,200	-	-	-	-	\$101,900
Roy, Sonali	Nalcor Energy	Mgr, Tax	\$136,600	-	-	-	-	-	-	\$136,600
Royle, David M.	Newfoundland & Labrador Hydro	Engr, Mechanical Lvl II	\$103,700	\$1,500	-	-	-	-	-	\$105,200
Rumbolt, Justin	Nalcor Energy	Electrical Maintenance A	\$81,500	\$46,100	\$4,700	-	\$300	-	\$3,400	\$136,000
Rumbolt, Leon	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$17,100	\$9,000	-	-	-	\$1,500	\$109,700
Rumbolt, Scott C.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$13,000	\$10,400	-	-	-	-	\$105,500
Russell, Carla	Nalcor Energy	General Mgr, Finance-Nalcor	\$183,100	-	\$27,200	-	-	-	-	\$210,300
Russell, George O.	Newfoundland & Labrador Hydro	Diesel System Representative	\$64,000	\$3,900	\$8,400	-	-	\$34,900	\$7,300	\$118,500
Ryan, Darren	Newfoundland & Labrador Hydro	Line Supv, Port Saunders	\$95,300	\$24,200	-	-	-	-	-	\$119,500
Ryan, Pamela M.	Newfoundland & Labrador Hydro	P\T Meter Reader\Collector	\$78,000	\$16,300	-	-	-	-	\$6,000	\$100,300

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Ryan, Susan J.	Bull Arm Fabrication	Site Supt, Bull Arm	\$101,200	-	-	-	-	-	-	\$101,200
Ryan, Tyson C.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$22,400	-	-	-	-	\$2,800	\$107,300
Sacrey, Tim A.	Churchill Falls	Electrician	\$93,100	\$50,700	\$22,000	\$300	-	-	\$5,800	\$171,900
Saunders, Derrick	Newfoundland & Labrador Hydro	Surveyor	\$85,500	\$17,000	-	-	-	-	\$4,300	\$106,800
Saunders, Keith R.	Nalcor Energy	Asset Spec - Sync Condensor	\$109,700	\$3,700	\$2,700	-	-	-	\$6,700	\$122,800
Saunders, Robert	Churchill Falls	Crane Mobile Equip Operator	\$93,100	\$17,300	\$13,200	-	-	-	\$2,100	\$125,700
Sceviour, Stephen H.	Newfoundland & Labrador Hydro	System Operator	\$94,600	\$44,800	-	\$1,200	-	-	\$6,700	\$147,300
Sellers, Brent	Nalcor Energy	Mgr, Env Cap / EA	\$124,200	\$96,600	-	-	-	-	-	\$220,800
Seymour, Karen M.	Nalcor Energy	Infrastructure Spec-System Sup	\$90,000	\$22,100	-	-	-	-	\$1,000	\$113,100
Seymour, Robert N.	Newfoundland & Labrador Hydro	Mgr, Engineering Mechanical	\$150,800	-	\$15,100	-	-	-	-	\$165,900
Shandera, Robert G.	Newfoundland & Labrador Hydro	Engr, Equipment Trans Lvl III	\$115,100	-	-	-	\$5,000	-	-	\$120,100
Sharpe, Jeffrey Paul	Nalcor Energy	Financial Planning Lead	\$124,800	-	-	-	-	-	-	\$124,800
Shea, Jeremy	Churchill Falls	Line Worker	\$93,100	\$28,100	\$17,600	-	-	-	\$4,100	\$142,900
Shears, Dwayne T.	Churchill Falls	Electrician	\$91,800	\$64,700	\$17,600	\$400	-	-	\$4,500	\$179,000
Shears, James	Churchill Falls	Mgr, Production	\$159,500	-	\$12,600	-	\$300	-	\$12,700	\$185,100
Shears, James W.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$37,400	-	-	-	-	\$1,600	\$121,100
Shears, Robert D.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$19,100	-	-	-	-	\$3,600	\$104,800
Sheppard, Barry W.	Churchill Falls	Chief Aircraft Maint Engineer	\$109,000	\$3,000	\$8,800	-	-	-	\$2,100	\$122,900
Sheppard, Beth	Nalcor Energy	Legal Counsel	\$120,000	-	-	-	-	-	-	\$120,000
Sheppard, Leon	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$21,000	-	-	-	-	\$500	\$103,600
Simmonds, Damian	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$75,900	-	-	-	-	\$2,400	\$168,500
Simms, Cory C.	Newfoundland & Labrador Hydro	Supv, Production	\$95,300	\$7,200	-	-	-	-	-	\$102,500
Simms, Jason A.	Newfoundland & Labrador Hydro	Technologist - Chemical	\$90,200	\$76,000	\$500	-	-	-	\$10,800	\$177,500
Simms, Mitchell	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$85,800	\$54,400	-	\$1,900	-	-	-	\$142,100
Sinnett, Andrew	Nalcor Energy	Assistant Treasurer	\$147,900	-	\$14,400	-	-	-	-	\$162,300
Skinner, John	Lower Churchill Project	Mgr, Accounting	\$136,800	-	\$3,400	-	-	-	-	\$140,200
Slade, Jeffrey W.	Newfoundland & Labrador Hydro	Asset Spec,Gen & Terminals	\$109,400	\$14,400	-	-	-	-	\$6,500	\$130,300
Slade, Paul	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$27,700	-	-	-	-	\$3,600	\$113,400
Slade, Scott N.	Newfoundland & Labrador Hydro	Supv, ST Work Planning & Sched	\$102,200	-	-	-	-	-	\$6,100	\$108,300
Slaney, Corey J.	Churchill Falls	Station Operator	\$97,600	\$24,000	\$17,600	\$1,800	\$0	-	\$11,400	\$152,400
Slaney, Steven	Newfoundland & Labrador Hydro	Thermal Plant Opr Training IV	\$83,300	\$38,000	-	\$1,900	\$500	-	-	\$123,700
Slaney, Tim P.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$56,200	-	-	-	-	\$5,700	\$152,100
Smith, Chad J.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$37,100	-	-	-	-	\$4,200	\$123,400
Smith, Dean H.	Newfoundland & Labrador Hydro	Mgr, Ops & Work Exe - Northern	\$119,200	-	-	-	-	-	\$8,500	\$127,700
Smith, Kyle	Newfoundland & Labrador Hydro	Thermal Plant Opr Training I	\$66,700	\$42,200	-	\$2,300	\$300	-	\$100	\$111,600
Smith, Thaddeus J.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$23,200	-	-	-	-	\$2,700	\$108,000
Smith, Trevor	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$107,200	\$48,400	-	\$1,900	\$7,200	-	-	\$164,700
Snelgrove, Mary-Ann	Nalcor Energy	Mgr, Financial Reporting	\$102,100	-	-	-	-	-	-	\$102,100
Snow, Jordan J.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$18,000	-	-	-	-	\$2,700	\$102,800
Snow, Ryne	Churchill Falls	Field Support Tech	\$93,100	\$2,600	\$13,200	-	-	-	\$2,400	\$111,300
Sooley, Rodney E.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$27,900	-	-	-	-	\$2,800	\$120,900
Sparkes, Carissa	Newfoundland & Labrador Hydro	Engr, Civil Lvl III	\$124,200	-	-	-	-	-	-	\$124,200
Sparkes, Kenneth D.	Lower Churchill Project	Area Mgr, Clearing & Access	\$135,500	-	\$2,800	-	-	-	-	\$138,300
Spencer, Alice	Oil and Gas	Geoscience Technologist	\$105,000	-	-	-	-	-	-	\$105,000
Spurrell, Richard	Newfoundland & Labrador Hydro	Mgr, Engineering & Office Mgmt	\$158,800	-	\$22,900	-	-	-	-	\$181,700
Squire, Catherine	Newfoundland & Labrador Hydro	Mgr Risk,Controls& Plan.NL.Hy	\$133,400	-	\$13,700	-	-	-	-	\$147,100
Squire, Neal F.	Newfoundland & Labrador Hydro	Engr, Mechanical Lvl IV	\$123,800	\$1,300	-	-	-	-	-	\$125,100
Squires, Erin	Newfoundland & Labrador Hydro	Mgr, Communications (NL Hydro)	\$117,000	-	-	-	-	-	\$6,800	\$123,800
Stacey, Fred	Churchill Falls	Sr Station Operator	\$107,400	\$36,400	\$8,800	\$1,900	\$0	-	\$15,400	\$169,900
Stagg, Jeremy R.	Churchill Falls	Technologist - Prot & Control	\$97,400	\$45,800	\$8,800	-	\$0	-	\$5,300	\$157,300
Stagg, Ricky	Newfoundland & Labrador Hydro	Hydro Plant Operator - Remote	\$90,200	\$23,700	-	-	-	-	\$1,100	\$115,000
Stamp, John C.	Churchill Falls	Pilot - Fixed Wing	\$106,800	\$18,700	\$13,200	-	-	-	\$2,000	\$140,700
Stanford, Daniel E.	Newfoundland & Labrador Hydro	Supv, Electrical Maint	\$95,300	\$58,000	\$2,400	-	-	-	-	\$155,700
Stanford, Victoria	Nalcor Energy	Team Lead, Information Mgmt.	\$100,200	-	-	-	-	-	-	\$100,200
Stead, Leona	Oil and Gas	Geologist	\$117,800	-	-	-	-	-	-	\$117,800
Steele, Ryan G.	Newfoundland & Labrador Hydro	Asset Spec,Term. & P & C	\$104,700	\$102,500	-	-	-	-	\$5,900	\$213,100
Stewart, Jody W.	Newfoundland & Labrador Hydro	Engr, Electrical Lvl III	\$97,100	\$18,800	-	-	-	-	-	\$115,900

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Stirling, Danny L.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$64,000	-	-	-	-	\$5,600	\$151,700
Stratton, C Paul	Newfoundland & Labrador Hydro	Sr Market Analyst	\$102,200	-	-	-	-	-	-	\$102,200
Stratton, Robert C.	Newfoundland & Labrador Hydro	Shift Supervisor, Thermal	\$109,700	\$49,000	\$20,000	\$2,100	-	-	-	\$180,800
Street, R Jason	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$106,700	\$31,500	-	\$1,800	\$6,200	-	-	\$146,200
Streifling, Jeffrey	Newfoundland & Labrador Hydro	Reliability Standards Engineer	\$124,200	-	-	-	-	-	-	\$124,200
Strong, Jennifer	Lower Churchill Project	Engr, Electrical Lvl III	\$120,300	\$14,800	-	-	-	-	-	\$135,100
Strowbridge, Charles J.	Newfoundland & Labrador Hydro	Planner - TRO	\$95,300	\$4,500	\$7,600	-	-	-	-	\$107,400
Stuckless, William D.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$34,100	-	-	-	-	\$2,200	\$118,400
Sturge, Curtis	Nalcor Energy	Engr, Plant Civil Lvl II	\$100,700	\$15,100	-	-	\$2,700	-	\$6,000	\$124,500
Sturge, Derrick	Nalcor Energy	EVP, Finance	\$294,700	-	\$56,900	-	\$900	-	\$12,700	\$365,200
Sturge, Woodrow	Churchill Falls	Supv, Mobile Equipment	\$108,600	\$17,400	\$8,800	-	\$400	-	\$1,500	\$136,700
Sullivan, Brendan	Churchill Falls	Supv, Plant Maintenance	\$106,400	\$62,800	\$15,400	-	-	-	\$2,600	\$187,200
Sutton, Jeffrey	Churchill Falls	Station Operator	\$97,600	\$24,300	\$8,800	\$1,800	\$0	-	\$15,300	\$147,800
Tarrant, Ken	Newfoundland & Labrador Hydro	Shift Supervisor, Thermal	\$82,300	\$29,500	\$20,000	\$1,600	-	-	-	\$133,400
Taylor, Cody	Nalcor Energy	Technologist - Controls	\$83,300	\$28,800	\$4,100	-	-	-	\$300	\$116,500
Taylor, Perry W.	Nalcor Energy	Regional Manager	\$139,000	-	-	-	-	-	\$300	\$139,300
Temple, Chesley	Newfoundland & Labrador Hydro	Thermal Plant Operator	\$92,600	\$141,200	-	\$800	-	-	\$13,900	\$248,500
Templeman, Natalie	Nalcor Energy	GM, I.T.& Chief Infor. Officer	\$158,500	-	-	-	\$7,400	-	-	\$165,900
Terry, Rick	Newfoundland & Labrador Hydro	Infrastructure Spec-Energy Sys	\$92,800	\$29,400	-	-	-	-	-	\$122,200
Thangasamy, Christian	Newfoundland & Labrador Hydro	Engr, Plant Mechanical Lvl IV	\$136,000	-	-	-	-	-	-	\$136,000
Thistle, Nancy	Nalcor Energy	Project Leader	\$102,200	-	-	-	-	-	-	\$102,200
Thomas, Peter W.	Newfoundland & Labrador Hydro	Engr, Trans Planning Lvl IV	\$166,100	-	\$20,400	-	-	-	-	\$186,500
Thompson, Gregory	Newfoundland & Labrador Hydro	Vegetation Inspector	\$75,200	\$47,600	-	-	-	-	\$3,300	\$126,100
Thompson, Michael R.	Churchill Falls	Supv, Plant Operations	\$126,400	\$76,200	\$13,200	\$700	-	-	\$3,400	\$219,900
Thorne, Clifford	Churchill Falls	Millwright	\$105,400	\$2,600	\$8,800	-	-	-	\$2,500	\$119,300
Thorne, Mark	Newfoundland & Labrador Hydro	HR Spec.Training & Apprentice	\$102,200	-	-	-	-	-	-	\$102,200
Tilley, Steven R.	Nalcor Energy	Mgr, Safety & Health	\$136,800	-	\$10,000	-	-	-	-	\$146,800
Tizzard, Jeff R.	Newfoundland & Labrador Hydro	Line Supv, Springdale	\$95,300	\$16,900	-	-	-	-	\$1,100	\$113,300
Tobin, Brian K.	Newfoundland & Labrador Hydro	Mechanical Maint A - HD Repair	\$82,100	\$64,300	-	-	-	-	\$5,700	\$152,100
Tobin, Jason P.	Newfoundland & Labrador Hydro	Supv, Energy Control Center	\$124,200	-	\$3,100	-	-	-	\$7,500	\$134,800
Tobin, Randal J.	Newfoundland & Labrador Hydro	Supv, Mechanical Maintenance	\$95,300	\$69,100	-	-	-	-	-	\$164,400
Tobin, Robert F.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$17,200	-	-	-	-	\$2,100	\$101,400
Tobin, Ronald G.	Newfoundland & Labrador Hydro	Work Protection Specialist	\$112,700	-	-	-	-	-	-	\$112,700
Tobin, Trevor M.	Nalcor Energy	Technical Operator- Elec.	\$87,200	\$17,200	-	\$1,600	-	-	-	\$106,000
Toope, Andrew R.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$20,400	-	-	-	-	\$600	\$103,100
Toope, Brandon	Nalcor Energy	Technical Operator- Elec.	\$84,000	\$61,500	-	-	-	-	\$4,200	\$149,700
Toope, Keon P.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$24,300	-	-	-	-	\$3,200	\$109,600
Tucker, Dean N.	Nalcor Energy	Team Ld, Corporate Systems	\$104,300	-	-	-	-	-	-	\$104,300
Tucker, Kyle B.	Newfoundland & Labrador Hydro	Mgr, Regulatory Engineering	\$150,800	-	\$15,100	-	-	-	-	\$165,900
Turner, Ashley	Nalcor Energy	HR Spec, Diversity & Inclusion	\$102,600	-	-	-	-	-	\$1,000	\$103,600
Tweedie, Rory J.	Newfoundland & Labrador Hydro	Asset Specialist, Thermal	\$95,600	\$4,800	\$500	-	-	-	\$1,200	\$102,100
Veitch, Maria	Lower Churchill Project	Engr, Transmission Lvl II	\$109,500	\$400	-	-	-	-	-	\$109,900
Vincent, Jeff W.	Newfoundland & Labrador Hydro	Mgr, Thermal Generation	\$166,100	-	\$43,600	-	-	-	\$12,900	\$222,600
Vokey, Cathy	Nalcor Energy	Mgr Corp Bus Sys Info Mgmt	\$147,100	-	\$800	-	\$2,700	-	-	\$150,600
Wade, Ronald J.	Newfoundland & Labrador Hydro	Electrician/Operator	\$49,500	\$6,500	\$4,900	-	-	\$43,300	\$1,100	\$105,300
Wagg, Terry	Churchill Falls	Station Operator	\$103,400	\$27,900	\$11,000	\$800	\$200	-	\$8,800	\$152,100
Walsh, Johnathan H.	Lower Churchill Project	Transmission Lead	\$125,800	-	-	-	-	-	\$1,000	\$126,800
Walsh, Michael	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$22,000	\$7,600	-	-	-	\$5,800	\$117,500
Walsh, William	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$121,900	-	-	-	-	\$6,600	\$210,600
Warren, A Craig	Newfoundland & Labrador Hydro	Engr, Protection & Cntl Lvl IV	\$136,800	-	\$3,400	-	-	-	-	\$140,200
Warren, Auburn	Nalcor Energy	Gen Mgr, Commercial,Treas&Risk	\$183,100	-	\$27,500	-	-	-	-	\$210,600
Warren, Chris	Churchill Falls	Mgr, Work Exec Lines & Stns	\$149,900	-	\$13,200	-	-	-	\$14,500	\$177,600
Warren, Duane S.	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$90,200	\$71,400	-	-	-	-	\$4,100	\$165,700
Warren, Gale	Nalcor Energy	Sr Corporate Planning Analyst	\$117,600	-	-	-	-	-	-	\$117,600
Warren, George	Nalcor Energy	Engr, Communications Lvl II	\$105,400	\$1,500	-	-	-	-	-	\$106,900
Waterman, Chris J.	Churchill Falls	Mobile Equipment Operator	\$82,300	\$14,800	\$8,800	-	\$500	-	\$2,200	\$108,600
Watts, Zakery Armstrong	Nalcor Energy	Technologist - Controls	\$90,000	\$45,800	-	-	-	-	\$6,000	\$141,800

Employee Name	Company	Job Title	Base Salary	Overtime Pay	Bonus	Shift Premiums	Retroactive Salary	Retirement Allowance	Other Compensation	Total Compensation
Way, Slader D.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$29,500	-	-	-	-	\$2,600	\$114,200
Wells, Dwayne T.	Newfoundland & Labrador Hydro	Line Supv, Bishops Falls	\$95,300	\$37,500	-	-	-	-	\$600	\$133,400
Wells, Graham W.	Newfoundland & Labrador Hydro	Supv, Drafting Services	\$104,700	\$27,900	-	-	-	-	-	\$132,600
Wells, Jacquelyn	Lower Churchill Project	Envl Spec Socioeconomics	\$112,700	-	\$2,800	-	-	-	-	\$115,500
Wells, Jordan	Churchill Falls	Fire & Security Officer	\$79,400	\$13,700	\$8,800	\$2,000	\$0	-	\$7,900	\$111,800
West, Pearce C.	Newfoundland & Labrador Hydro	Terminal Maintenance A	\$69,400	\$44,800	-	-	-	-	\$2,500	\$116,700
West, Tom H.	Newfoundland & Labrador Hydro	Technologist-Network Services	\$90,200	\$31,100	-	-	-	-	\$2,100	\$123,400
Whalen, Brian G.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$21,700	-	-	-	-	\$3,300	\$107,100
Whalen, Rex C.	Newfoundland & Labrador Hydro	Line Worker A	\$57,000	\$4,400	-	-	-	\$41,300	\$2,000	\$104,700
Wheeler, Curtis	Newfoundland & Labrador Hydro	Technologist - Inst & Control	\$90,200	\$48,700	-	-	-	-	\$7,700	\$146,600
Whelan, Jonathan P.	Newfoundland & Labrador Hydro	Engr, Plant Electrical Lvl II	\$105,900	\$8,100	-	-	-	-	-	\$114,000
Whelan, Peter G.	Newfoundland & Labrador Hydro	Mech Maint A - Welder	\$82,100	\$59,700	-	-	-	-	\$7,300	\$149,100
Whelan, Stephen	Oil and Gas	Formation Evaluation Analyst	\$100,200	-	-	-	\$4,000	-	-	\$104,200
Whiffen, Glenn	Newfoundland & Labrador Hydro	Team Ld, Asset Mgmt & Admn	\$108,100	-	-	-	-	-	-	\$108,100
White, Chesley J.	Newfoundland & Labrador Hydro	Line Worker A	\$82,100	\$57,600	\$10,000	-	-	-	\$5,100	\$154,800
White, Eric	Newfoundland & Labrador Hydro	Treasury Supervisor	\$112,100	-	\$2,800	-	-	-	-	\$114,900
White, John	Churchill Falls	Butcher	\$72,800	\$30,100	\$8,800	-	-	-	\$5,000	\$116,700
White, Mark	Newfoundland & Labrador Hydro	Thermal Plant Opr Training III	\$80,300	\$50,200	-	\$2,100	-	-	\$600	\$133,200
White, Mike	Oil and Gas	Team Ld, Geoscience Technology	\$119,200	-	-	-	-	-	-	\$119,200
White, Paul G.	Newfoundland & Labrador Hydro	Technologist - Prot & Control	\$90,200	\$90,000	-	-	-	-	\$700	\$180,900
White, Russell T.	Newfoundland & Labrador Hydro	Shift Supervisor, ECC	\$107,200	\$18,900	-	\$1,600	\$5,700	-	-	\$133,400
Whiteway, Wade	Churchill Falls	Electrician	\$96,500	\$52,100	\$22,000	\$100	-	-	\$6,400	\$177,100
Wilkins, R Scott	Newfoundland & Labrador Hydro	Sr Internal Auditor	\$112,400	-	-	-	-	-	-	\$112,400
Willcott, Adam	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$79,000	\$31,300	-	-	-	-	\$400	\$110,700
Willcott, Louis M.	Newfoundland & Labrador Hydro	Supv, Plant Operations	\$62,400	\$9,900	-	-	-	\$52,300	-	\$124,600
Willcott, Rodney G.	Newfoundland & Labrador Hydro	Engr, Plnt LTAsset Plng Lvl I	\$102,200	\$10,000	\$2,600	-	-	-	\$6,500	\$121,300
Williams, Jeff	Newfoundland & Labrador Hydro	Engr, Civil Lvl II	\$99,300	\$1,500	-	-	\$2,500	-	-	\$103,300
Williams, Jennifer	Newfoundland & Labrador Hydro	VP, Production Operations	\$185,000	-	\$24,000	-	-	-	\$12,800	\$221,800
Williams, Leyon D.	Nalcor Energy	Engr, Plnt LTAsset Plng Lvl I	\$111,800	-	-	-	-	-	\$6,800	\$118,600
Williams, Lori	Newfoundland & Labrador Hydro	Rates & Regulatory Analyst	\$80,300	\$24,900	-	-	-	-	-	\$105,200
Williams, Luke	Newfoundland & Labrador Hydro	System Operator	\$93,100	\$22,300	-	\$1,700	\$4,100	-	-	\$121,200
Wilson, Sean	Churchill Falls	Pilot - Fixed Wing	\$106,800	\$11,700	\$17,600	-	-	-	\$3,800	\$139,900
Winsor, Philip	Newfoundland & Labrador Hydro	Mgr, Long Term Asset Planning	\$121,400	-	-	-	-	-	\$8,200	\$129,600
Winter, Curtis	Nalcor Energy	Infrastructure Spec-System Sup	\$84,800	\$16,000	-	-	-	-	-	\$100,800
Wiseman, Chad	Nalcor Energy	Gen Mgr, Transmission	\$179,400	-	\$44,500	-	-	-	\$13,200	\$237,100
Wiseman, James W.	Newfoundland & Labrador Hydro	Supv, Revenue Metering	\$104,700	\$4,200	-	-	-	-	-	\$108,900
Wiseman, Philip D.	Newfoundland & Labrador Hydro	Electrical Maintenance A	\$82,100	\$65,600	-	-	-	-	\$6,700	\$154,400
Wiseman, William	Churchill Falls	Mgr, Work Execution	\$126,600	-	\$22,000	-	-	-	\$10,900	\$159,500
Woodford, Douglas	Nalcor Energy	Audit Team Ld, Proj & Compl	\$108,200	-	-	-	-	-	-	\$108,200
Woodford, Paul G.	Newfoundland & Labrador Hydro	Engr, Maint Work Execut Lvl IV	\$136,800	-	-	-	-	-	-	\$136,800
Woodman, Robert G.	Newfoundland & Labrador Hydro	Mgr, Long Term Asset Planning	\$136,800	-	-	-	-	-	\$8,900	\$145,700
Wright, Richard	Oil and Gas	Mgr, Exploration	\$205,700	-	\$20,600	-	-	-	-	\$226,300
Yates, Denny H.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$21,200	-	-	-	-	\$3,000	\$106,300
Yetman, Michael	Nalcor Energy	Technical Operator- Mech.	\$91,000	\$48,000	-	\$1,600	-	-	\$3,600	\$144,200
Young, Geoffrey P.	Newfoundland & Labrador Hydro	Gen Counsel & Corp Secretary	\$172,000	-	\$20,500	-	-	-	\$12,800	\$205,300
Young, Sheldon	Churchill Falls	Mobile Equipment Operator	\$82,900	\$22,100	\$13,200	-	-	-	\$3,600	\$121,800
Young, Willis A.	Newfoundland & Labrador Hydro	Mech Maint A - Millright	\$82,100	\$68,200	-	-	-	-	\$11,800	\$162,100
Zaichkowsky, Michael A.	Newfoundland & Labrador Hydro	Mgr, LT Asset Planning	\$136,800	-	-	-	-	-	\$6,000	\$142,800