

Look to the future

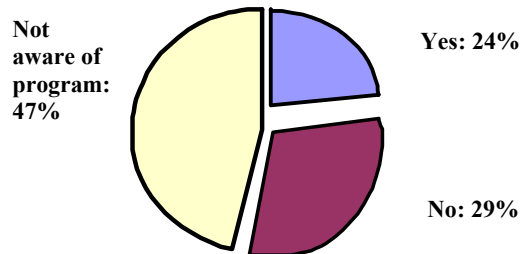
Career counsellors help students make decisions that could affect the rest of their lives.

- ◆ Throughout their current post-secondary program, 58% spoke with an instructor regarding their career plans upon graduation; 15% spoke with a career counsellor regarding career plans.
- ◆ Of those who have not spoken with somebody, 52% plan to speak with an instructor/counsellor regarding career plans prior to graduation.
- ◆ 83% of respondents are not aware of a career education course offered through their school. 72% feel such a course should be offered; 45% said such a course should be a graduation requirement.

CHOICES is a computer-based career planning system that provides students with information about occupations and post-secondary institutions for their school and career planning.

- ◆ 47% are not aware of the CHOICES program. Of those that are aware, 21% said it was offered at their school.

Used the CHOICES Program



Call to Action

Students planning to leave Newfoundland and Labrador after completing their current program, or upon graduation from further studies, are doing so because:

- ◆ **“There are not many job opportunities in Newfoundland and Labrador.”**
- ◆ **“Jobs in this province are too low paying.”**
- ◆ **“I want to experience life outside this province.”**

Forty-four percent of post-secondary students did not select their course with Newfoundland and Labrador job opportunities in mind. There must be a link between students furthering their education and the jobs that are available.

In a constantly changing global market, students need access to career-related information. They need accurate, current information on the labour market and must understand the link between job opportunities and better quality of life.

How will you help students make informed career decisions?

For more information please contact:

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Rural Secretariat

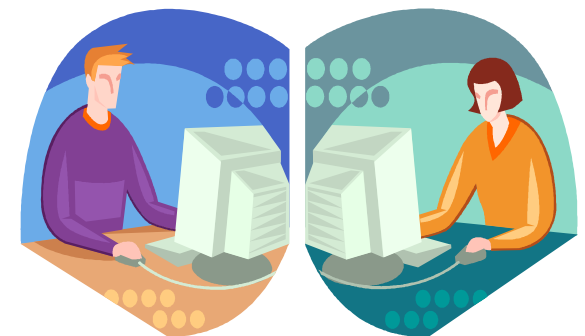
Strategic Social Plan
Cormack-Grefell Region

Human Resources
Strategy

We asked.

Post-Secondary students answered.

Key findings.



Who we are

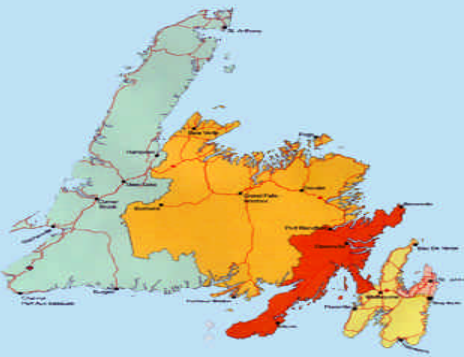
The Rural Secretariat/Strategic Social Plan Cormack-Grenfell Region extends from St. Anthony on the Great Northern Peninsula to Francois, on the southwest coast: 173 unique communities.

In 2002, as part of a larger Human Resources Strategy, post-secondary students graduating from Sir Wilfred Grenfell College and College of the North Atlantic were surveyed to determine:

- ◆ Further education plans
- ◆ Job prospects
- ◆ Knowledge of career opportunities in Newfoundland and Labrador
- ◆ Plans to settle in the province
- ◆ Reasons for leaving the province
- ◆ Access to career resources

This brochure contains key findings from this survey, one of four which will inform the Human Resources Strategy for the region. What you read may surprise you.

The Cormack-Grenfell Region (green area) extends from St. Anthony to Francois



Back to school

We asked students about their plans for pursuing further post-secondary training after graduation from their current program. Thirty-seven percent plan to pursue further post-secondary education; 35 percent were undecided.

- ◆ 49% plan to attend university for further post-secondary training; 35% a community college; 6% a trade/technical institution.
- ◆ More than one half (52%) plan to further their education within Newfoundland and Labrador; 32% are going elsewhere within Canada; 14% were undecided.
- ◆ Personal reasons, the desire to stay in Newfoundland and Labrador, the cost of living outside the province and lower tuition fees were cited as key reasons for attending school in this province.
- ◆ Becoming better educated, increasing their chances of getting a job anywhere and especially within Newfoundland and Labrador were the top reasons people would continue their education.

Home sweet home

Forty-three percent of all respondents hope to eventually settle in Newfoundland and Labrador. Seventy-eight percent of those would consider settling in their hometown.

- ◆ Women (52%) were more likely than men (34%) to want to settle in Newfoundland and Labrador.
- ◆ Main reasons for wanting to settle in Newfoundland and Labrador were: family and friends are living here and love of their hometown.

Frequently cited reasons for wanting to leave this province were:

- 1. Few job opportunities.**
- 2. Low paying jobs in Newfoundland and Labrador.**
- 3. To experience life outside Newfoundland and Labrador.**
- 4. Newfoundland and Labrador has little to offer young people.**

Despite the fact that the survey was conducted one month prior to graduation, 85% of student respondents did not have a job confirmed after graduation.

- ◆ Of those that do not have a job confirmed, 38% expect to find a job related to their program within 1 to 3 months; 20% within 4 to 6 months and 16% in less than one month.
- ◆ 45 students (9% of all post-secondary students) had a job waiting for them in Newfoundland and Labrador.
- ◆ 48% of those without a job confirmed expect to find a job within Newfoundland and Labrador.

Job confirmed after graduation

