



Public Service Secretariat
Office of Employment Equity for Persons with Disabilities

**CAREER DEVELOPMENT INITIATIVE FOR
AGENCIES, BOARDS, COMMISSIONS AND CROWN CORPORATIONS**

As a Government, we believe everyone deserves the opportunity to gain meaningful employment and are committed to building a diverse Public Service that is representative of the population it serves with respect to persons with disabilities. As a way to strengthen this commitment, the Office of Employment Equity for Persons with Disabilities has developed an employment initiative that will offer wage subsidies to Agencies, Boards, Commissions and Crown Corporations that hire persons with disabilities in positions related to their education and training.

Many persons with disabilities do not possess the work experience necessary to be competitive in the labour market. They have completed post-secondary training but, due to their lack of job experience, are unable to secure employment related to their field of study. The purpose of these work assignment opportunities is to provide persons with disabilities the training-related, on-the-job, mentorship work experience that will make them more competitive in the labour market.

To ensure participants of this initiative obtain what will be viewed by future potential employers as "significant work experience," Career Development opportunities must be a minimum of six months, after which time extensions can be negotiated.

Participants are paid based on a classification determined by your description of the duties and responsibilities of the position and of the knowledge, abilities and education you indicate as being required to perform the work. Wage subsidies are negotiated on an individual basis.

To participate in this initiative, please submit a proposal form to:

Office of Employment Equity for Persons with Disabilities
5th Floor, West Block, Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6
Fax: (709) 729-5446

Questions related to this initiative may be directed to Office staff at (709) 729-5881 or Toll Free at 1-800-950-4414.

Building a Public Service representative of persons with disabilities