

December 18, 2015

Mr. Mark Browne
Parliamentary Assistant to the Premier
Office of the Premier

Dear Mr. Browne:

It is my pleasure to welcome you as Parliamentary Assistant to the Premier. We have been given an extraordinary opportunity to serve the people of our province and together we will work to create a stronger tomorrow for Newfoundland and Labrador. Over the next four years, we will fulfill our commitments, building on the trust placed in us on November 30, 2015. We shall, without fail, act with integrity in all aspects of our service, striving for excellence in discharging our responsibilities.

Embarking on this journey together, we will be guided by *A Stronger Tomorrow*: Our Five Point Plan to Restore Openness, Transparency and Accountability; Build a Stronger, Smarter Economy; Improve Health and Healthcare; Support Safe and Sustainable Communities; and Invest in Our Future Through Education.

Our government will follow the principles of openness, transparency and accountability, and our decisions will be informed by research, evidence, and evaluation so that citizens can understand how and why decisions are made. Our government is also committed to make decisions that are also informed by engagement with stakeholders, including our Aboriginal partners, to ensure everyone's voices are heard.

Our government is committed to modernizing our province's legislative process in accordance with these principles. I call upon you to engage your fellow Members, constituents and the general public, avail of the Committee process of the House of Assembly, and seek opportunities for non-partisan cooperation.

We are also committed to creating an environment that captures the full potential of our province's many riches, through diversification, job creation and growth. We will take action to improve the health and well-being of people, empower sustainable community development, protect public safety and advance educational opportunities and outcomes.

Our province is facing significant fiscal challenges that require our collective leadership and the engagement of the public. Together, our government will lead our province towards a more sustainable, economic future.

As Parliamentary Assistant to the Premier, you will play a key role in delivering on government's priorities, and will share in our responsibility to translate our government's plan into action.

As a Parliamentary Assistant, you are expected to maintain the same standards of confidentiality as a Minister. I take this opportunity to remind you that as you carry out your responsibilities, as a Member of the House of Assembly, adherence to the Code of Conduct and the Conflict of Interest guidelines is mandatory to ensure you discharge your duties with the highest ethical standards.

Over the next four years, we will work together, in collaboration with the public and our stakeholders, to deliver on the commitments our government has set out. Our government will report back to the public annually on the achievement of our commitments and make adjustments as required. We are privileged to have an opportunity to represent and serve Newfoundlanders and Labradorians. I look forward to working with you to build a stronger tomorrow.

Sincerely,



DWIGHT BALL

Premier